



Board of Nursing

Wes Moore, Governor · Aruna Miller, Lt. Governor · Laura Herrera Scott, M.D., M.P.H., Secretary

OPEN SESSION MINUTES NOVEMBER 15, 2023 BOARD MEETING

Held at the Maryland Board of Nursing,
4140 Patterson Avenue, Baltimore, MD 21215,
and VIA Conference Call

Attendance

NAME	TITLE	PRESENT	ABSENT
Board Members			
Gary Hicks, RN	RN Member (Clinician), Board President	X	
Ann Turner, MSN, APRN – CNS, CCRN, CCNS	RN Member – Acute Care Nurse, Board Secretary	X	
M Dawne Hayward, RN	RN Member (Delegating Nurse—Supervised Group Living)	X	
Emalie Gibbons Baker, CNM	APRN Member	X	
Susan K. Lyons, NP	APRN Member		X
Jacqueline Hill, Ph.D., RN, CNE	RN Member (BS Educator)	X	
Healthier Westerfield, DNP, RN, CNE, CMSRN	RN Member (Associate Degree Nursing Educator)		X
Susan Steinberg	Consumer Member	X	
Audrey Cassidy	Consumer Member	X	
Robin Hill, DNP, RN	RN Member (Practical Nurse Educator)	X	
Christine Lechlitter, RN	RN Member, Nurse Administrator	X	
Charlene Harrod-Owuamana, LPN	LPN Member		X
Board Counsel			
Michael Conti	Assistant Attorney General	X	

Katherine Cummings	Assistant Attorney General	X	
Board Staff			
Rhonda Scott	Executive Director	X	
Schenequa Brown	Executive Assistant	X	
Michelle Powell	Paralegal	X	
Lakia Jackson	Paralegal	X	
Sheila Green	Education Consultant	X	
Monica Mentzer	Manager of Practice	X	
Amber Havens Bernal	Discipline Division	X	
Valencia Jackson	Safe Practice	X	
Morinat Kukoyi-Samyaolu	Director of Operations	X	
Shawnta' Bates	Investigations	X	
Mitzi Fishman	Director of Legislative Affairs	X	
Jennay Ghowrwal	Health Policy Analyst	X	
Rosalyn Johnson	Investigations	X	
Della Sanders	Backgrounds	X	
Jaray Richardson	Certification Division	X	
Others (Not all attendees are documented)			
Jane Krienke	Maryland Hospital Association	X	
Germaine Broussard	Office of Minority Health Disabilities	X	

Open Session

1. **Call to Order:** J. Hill made a motion to go into open session. Hayward seconded the Motion. The motion passed unanimously. The open session began at 9:05 a.m.
 - A. Roll call and declaration of quorum: A roll call of the Board members was conducted, and a quorum of the Board was present.
 - B. Board of Nursing Updates:
 1. Dr. Forbes-Scott has been appointed as Deputy Director.
 2. NCSBN released information regarding the NLC residency rule. Beginning January 2nd, any license holder moving to Maryland will have 60 days to apply for a multistate license.
 3. Information has been posted on the MBON website informing applicants without an ITIN or a social security number how to apply for licensure. The current licensing system does not support applications without an SSN or ITIN; therefore, paper applications must be submitted, and staff must enter the applications into the system manually.
 - C. Review of Open Session Minutes: None.
2. **Approval of Consent Agenda:** Turner made a motion to approve the Consent Agenda. Hayward seconded the motion. Motion passed unanimously.

A. Initial Certified Nursing Assistant Training (CNA) Program Seeking Board Approval: None.

B. Renewal of Approved Certified Nursing Assistant Training (CNA) Programs:

1. Genesis Franklin Woods Center (CNA/GNA)
2. Genesis HealthCare - Salisbury Rehabilitation and Nursing Center (CNA/GNA)
3. Genesis Waldorf Healthcare Center (CNA/GNA)
4. Luminis Health Anne Arundel Medical Center (CNA Only)
5. Randallstown High School (CNA/GNA)
6. Certified Home Nursing Solutions (CNA/GNA)
7. Tribute Health Care (CNA)

C. Approval for Faculty for Certified Nursing Assistant (CNA) Training Programs:

1. Patricia Maxwell, RN (R184060) - It Works Learning Center, Inc.
2. Jennifer Barnaby, RN (R143864) - PGCC
3. Kehtaindey Koroma, RN (R254295) - PGCC
4. Pamela Howell, RN (R208543) - Stein Academy
5. Stephanie Gamm, RN (R191056) - Wor Wic Community College
6. Barbara Clement Njoku, RN (R201943) - Luminis Health Anne Arundel Medical Center
7. Racquel McCrea, RN (R186988) - Luminis Health Anne Arundel Medical Center
8. Catherine Huber, RN (R259771) - Luminis Health Anne Arundel Medical Center
9. Raquel Ga'von, RN (R186988)- Lumis Healthcare Anne Arundel Medical Center.
10. Danielle Weller-Roche RN(R189687) - Luminis Health Anne Arundel Medical Center
11. Nicole Griffiths RN (28174141C -Indiana Multistate) - Fresenius Medical Care – North America
12. Essie Clements, RN (R099699) - Renaissance Health Institute
13. Teresa Atchison, RN (R177741) - Howard Community College

D. Approval for Change or Addition of Clinical Site for Approved Certified Nursing Assistant Training Program:

1. It Works Learning Center, Inc. is requesting to add FutureCare Locheam, Autumn Lake Healthcare at Bradford Oaks, and Autumn Lake Healthcare at Bridgepark as clinical sites for its CNA/GNA program. Additionally, It Works Learning Center, Inc. is requesting to add Morgan State University as a classroom site.
2. Queen Anne's County High School is requesting to add the Resorts at Chester River Manor Corp as a clinical site for its CNA/GNA program.

3. Discussion of Items Removed from the Consent Agenda—None

4. Education (Sheila Green, Education Consultant)

- A. FY 2023 NCLEX-PN Performance Summary Revision
 - Steinberg made a motion to approve the FY2023 NCLEX-PN Performance Summary Revision to include the Prince George's Community College program. Lechliter seconded the motion. Motion passed unanimously.
 - B. McDaniel College/Site Visit for Initial Approval
 - Turner made a motion to approve the findings of the McDaniel College Site Visit Report and grant initial approval with a start date of Fall 2024. Lechliter seconded the motion. Motion passed unanimously.
 - C. University of Maryland: Informatics Program Modification
 - Gibbons-Baker made a motion to approve the MSN substantial curriculum modification plan for the University of Maryland School of Nursing with a start date of Fall 2024. Cassidy seconded the motion. Motion passed unanimously.
 - D. Wor-Wic Community College: Increased Enrollment/Certified Practical Nursing Education Program and Waiver Completion Notification, and new faculty member, Ms. Catherine O'Love
 - Steinberg made a motion to increase the CPN enrollment starting in Spring 2024 for Wor-Wic Community College to 96 CPN students per year. Lechliter seconded the motion. Motion passed unanimously.
 - Lechliter made a motion to approve the successful completion of graduate degree waiver requirements by Jeannette Elliott. Turner seconded the motion. Motion passed unanimously.
 - Steinberg made a motion to approve Catherine Love O'Donnell as faculty. Gibbons-Baker seconded the motion. Motion passed unanimously.
 - E. Montgomery College: LPN Traditional Track & LPN Completion - TABLED
 - F. Not Substantially Equivalent Nursing Education Program Determinations ITT Institute Evolution Health Academy
 - Lechliter made a motion to approve the recommendation that Breckenridge as well as the ITT Institute Evolution Health Academy are not substantially equivalent to the nursing programs in Maryland specifically for the years 2015 through 2016. Steinberg seconded the motion. Motion passed unanimously.
- 5. Certification (Jaray Richardson, Manager, Certification)**
- A. Monthly Report
 - Gibbons-Baker made a motion to approve the monthly report. J. Hill seconded the motion. Motion passed unanimously.
- 6. Licensure and Advanced Practice (Carolyn Bailey, Manager, Renewals)**
- Tabled.
- 7. Legislative Affairs (Jennay Ghowrwal, Health Policy Analyst)**
- A. Processing Times Report Addendum

- R. Hill made a motion to approve the addendum that discusses barriers to the timely processing of applications in the Processing Times report for FY23. J. Hill seconded the motion. Motion passed unanimously.

B. CDT Regulations Draft Package Update

- Lechliter made a motion to approve the dialysis technician regulations without adding provisions that allow dialysis technicians to act as preceptors. Hayward seconded the motion. Motion passed unanimously.

8. Direct-Entry Midwives and Electrology (Monica Mentzer, Manager, Practice)

Items 8.A.1-4 have been reviewed by the Direct-Entry Midwifery Advisory Committee with recommendations from the Committee to the Board to approve. Items B. 1-6 have been reviewed and recommended for approval by the Electrology Practice Committee. Item 8.C was reviewed by the Direct-Entry Midwifery Advisory Committee.

A. Request for approval of the Applications for Renewal of License to Practice Direct-Entry Midwifery received by the Board for:

1. Aza Nedhari, LDEM (DEM00024)
 - R. Hill made a motion to approve the renewal application for licensure to practice direct-entry midwifery for Aza Nedhari (DEM00024). Gibbons-Baker seconded the motion. Motion passed unanimously.
2. Samantha Sewell, LDEM (DEM00028)
 - R. Hill made a motion to approve the renewal application for licensure to practice direct-entry midwifery for Samantha Sewell (DEM00028). Cassidy seconded the motion. Motion passed unanimously.
3. Nicole Jolley, LDEM (DEM00015)
 - Gibbons-Baker made a motion to approve the renewal application for licensure to practice direct-entry midwifery for Nicole Jolley (DEM00015). J. Hill seconded the motion. Motion passed unanimously.
4. Ryan Bernard, LDEM (DEM00020)
 - R. Hill made a motion to approve the renewal application for licensure to practice direct-entry midwifery for Ryan Bernard (DEM00020). Steinberg seconded the motion. Motion passed unanimously.

B. Request for approval of the Applications for Renewal of License to Practice Electrology received by the Board for:

1. Stacy Elder, LE (E01288)
 - J. Hill made a motion to approve the renewal application for licensure to practice electrology for Stacey Elder (E01288). Gibbons-Baker seconded the motion. Motion passed unanimously.
2. Robin Hammerman, LE (E01413)

- Steinberg made a motion to approve the renewal application for licensure to practice electrology for Robin Hammerman (E01413). J. Hill seconded the motion. Motion passed unanimously.
3. Rosemarie Miller, LE (E01106)
 - Gibbons-Baker made a motion to approve the renewal application for licensure to practice electrology for Rosemarie Miller (E01106). Cassidy seconded the motion. Motion passed unanimously.
 4. Lara Iskander, LE (E01434)
 - Steinberg made a motion to approve the renewal application for licensure to practice electrology for Lara Iskander (E01434). Lechliter seconded the motion. Motion passed unanimously.
 5. Patricia Vasquez. LE (E01463)
 - Gibbons-Baker made a motion to approve the renewal application for licensure to practice electrology for Patricia Vasquez (E01463). Cassidy seconded the motion. Motion passed unanimously.
 6. Sarah Stauffer, LE (E01465)
 - R. Hill made a motion to approve the renewal application for licensure to practice electrology for Sarah Stauffer (E01465). Gibbons-Baker seconded the motion. Motion passed unanimously.
- C. Request to the Board to accept the Licensed Direct-Entry Midwifery Advisory Committee Annual Report
- R. Hill made a motion to accept the Licensed Direct-Entry Midwifery Advisory Committee’s annual report. Cassidy seconded the motion. Motion passed unanimously.
- D. Request to the Board to place the Direct-Entry Midwifery License of Shawna DeWitt, LDEM (DEM00012), on inactive status due to not submitting the required Annual Data Collection Form for FY ‘2023.
- J. Hill made a motion to accept the recommendation from the Direct-Entry Midwifery Advisory Committee to place the license to practice direct-entry midwifery issued to Shawna DeWitt (DEM00012) on inactive status for failure to comply with the statutory requirements. Steinberg seconded the motion. Motion passed unanimously.
- E. Request to the Board to approve the Board’s Annual Direct-Entry Midwifery Advisory Committee Report to the Legislature cover letter to the Legislature, due by December 1, of each calendar year.
- R, Hill made a motion to approve the Direct-Entry Midwifery Advisory Committee’s annual data report to the General Assembly and Legislature with a cover letter for the FY23 Direct Entry Midwifery Advisory Board’s report. Gibbons-Baker seconded the motion. Motion passed unanimously.

9. Quarterly Reports. The following quarterly reports were provided:

A. Discipline and Compliance Programs (Probation and Discipline)	Amber Havens Bernal
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B. Safe Practice Committee	Valencia Jackson
C. CNA Advisory Committee and Certification	NONE
D. Direct-Entry Midwifery Committee	Monica Mentzer
E. Electrology Practice Committee	Monica Mentzer
F. Investigations Status Report	Rosalyn Johnson
G. Background Review	Della Sanders
H. Fiscal Management Report	Morinat Kukoyi-Samyaolu

10. Other

- A. Implicit Bias Training Program Recognition Request (Healthstream) - Germaine Broussard, Sr. Development Manager
- Lechliter made a motion to approve the recognition request for Healthstream as an Implicit Bias Training Program. Hayward seconded the motion. Motion passed unanimously.

Adjournment: President Gary Hicks walked through the written statement required by the Open Meetings Act to close an open session. The written statement is attached. Gibbons-Baker made a motion to close the open session pursuant to the statutory authority and reasons cited in the written statement. J. Hill seconded the motion. Motion passed unanimously.

November 15, 2023 Closed Session Summary

Closed Session was held from 11:16 a.m. to 12:04 p.m. at 4140 Patterson Avenue, Baltimore MD 21215. The same Board members present for the open session were present for the closed session (unless recused from a particular matter). The authority for the closed session was Md. Code Ann., Gen. Prov. § 3-305(b)(13) in order to discuss confidential matters involving applicants for licensure/certification that are prohibited from public disclosure pursuant to Md. Code Ann., Health Occ. § 8-303(f), Health Occ. §§ 1-401 et seq., and/or Gen. Prov. § 4-333. The topics actually discussed were confidential matters involving applicants for licensure/certification.

The Board voted to take the following actions during closed session:

- Review of applicants who are the subject of a complaint:
 - Take no action on complaints involving 2 RN applicant(s);
- Review of applicants with a criminal history:
 - License 1 RN applicant(s);
 - Certify 1 MT applicant(s);
 - Certify 5 CNA applicant(s);
 - License 1 LPN applicant(s) and issue a Public Advisory Letter;
 - Certify 6 CNA applicant(s) and issue a Public Advisory Letter;

(During the closed session, the Board also performed quasi-judicial and administrative functions that are not subject to the Open Meetings Act and are therefore not summarized above.)