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MARYLAND BOARD OF NURSING

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OPEN SESSION

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The Maryland Board of Nursing board meeting was held on Wednesday, September 27, 2023, at 4140 Patterson Avenue, Baltimore, Maryland 21215, commencing at 9:08 a.m. before Edward Bullock, Notary Public in and for the State of Maryland.

REPORTED BY: Edward Bullock, Notary Public

AUDIO RECORDING TRANSCRIBED BY: Edward Bullock, DCR

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1 APPEARANCES:  
 2 KATHERINE CUMMINGS, Assistant Attorney General  
 3 Office of the Attorney General  
 4 State of Maryland  
 5 Department of Health & Mental Hygiene  
 6 300 West Preston Street  
 7 Baltimore, Maryland 21201  
 8 410-767-3201  
 9  
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1 ALSO PRESENT:  
 2 RHONDA SCOTT, Executive Director  
 3 SCHENEQUA BROWN, Executive Assistant  
 4 MONICA MENTZER, Manager, Practice  
 5 MITZI FISHMAN, Director of Legal Affairs  
 6 JENNAY GHORRWAL, Health Policy Analyst  
 7 JARAY RICHARDSON, Manager, Certifications  
 8  
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1 BOARD MEMBER APPEARANCES:  
 2 GARY HICKS, RN Member, Board President  
 3 CHRISTINE LECHLITER, RN Member  
 4 AUDREY CASSIDY, Consumer Member  
 5 EMALIE GIBBONS-BAKER, APRN Member  
 6 M. DAWNE HAYWARD, RN Member  
 7 JACQUELINE HILL, RN Member  
 8 ROBIN HILL, RN Member  
 9 SUSAN STEINBERG, Consumer Member  
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1 AUDIENCE MEMBERS:  
 2 TIJUANA GRIFFIN, Washington Adventist University  
 3 CATHY NEGLEY, DaVita Kidney Care (via telephone)  
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Executive Director for the Board, so it's no longer an acting role. I am very pleased to be in the role, and I thank you all for all of your support in the past, and now moving forward.

(Applause)

MS. SCOTT: Thank you very much. I appreciate it.

I also just wanted to update everyone and let folks know that we are still working to get our IT things moving. We were hardwired at the end of June, which is helpful. It's helped us really improve our response time, processing times. We are filling multiple vacant position. Our vacancy rate has decreased with contractual and merit positions. For the month of August we went from 22 vacancies in July to 18, and then in September it should be under 10. I don't have the exact September numbers yet. I will have those in October's meeting. But we are really working diligently to fill vacant positions. We have gotten a lot of support from MDH and HR to really work closely with us to get these positions filled. So, we are really appreciative of

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PROCEEDINGS

MR. HICKS: Good morning, everyone. We will go ahead and get started.

If I can have a motion to go into Open Session.

MS. ROBIN HILL: So moved.

MS. CASSIDY: Second.

MR. HICKS: Dr. Robin Hill, Cassidy. All in favor?

ALL: Aye.

MR. HICKS: Any discussion?

(No discussion posed)

MR. HICKS: All in favor?

ALL: Aye.

MR. HICKS: Opposed?

(No oppositions)

MR. HICKS: Motion carries. Sorry about that.

We will have Ms. Scott go ahead and give us any Board updates.

MS. SCOTT: Sure. Good morning, everyone. I just wanted to share some news. First, I wanted to let everyone know that I have officially been named the

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that.

Also, we are currently -- our Office of Legislative Audits visit is scheduled and the folks are here to conduct their audit with us. So they will be with us for the next few months.

That's all I have.

MR. HICKS: Thank you, and congratulations.

MS. SCOTT: Thank you.

MR. HICKS: We're very happy to have you as the new executive director.

MS. SCOTT: Thank you.

MR. HICKS: Is there a motion to approve the Consent Agenda?

MS. JACQUELINE HILL: Motion to approve. Dr. Jackie Hill.

MR. HICKS: Dr. Jacqueline Hill.

MS. GIBBONS-BAKER: Second.

MR. HICKS: Gibbons-Baker. Any discussion?

(No discussion posed)

MR. HICKS: All in favor?

ALL: Aye.

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1 MR. HICKS: Opposed?

2 (No oppositions)

3 MR. HICKS: Motion carries. We do have some of

4 the topics that are removed from the Consent Agenda, so

5 we will have to go through those.

6 Jaray, are you online?

7 MS. RICHARDSON: Yes. Good morning, everyone.

8 MR. HICKS: Good morning.

9 MS. RICHARDSON: I have training programs to

10 present and about nine faculty.

11 The first program I would like to present is

12 Autumn Lake Healthcare at Long View. It's a CNA/GNA

13 program. They meet all qualifications in COMAR

14 10.39.02.03. I am looking for an approval for renewal

15 for this group.

16 MR. HICKS: Motion to approve the renewal for

17 Autumn Lake Healthcare at Long View CNA/GNA program?

18 MS. LECHLITER: So moved. Lechlitter.

19 MR. HICKS: Lechlitter.

20 MS. STEINBERG: Second. Steinberg.

21 MR. HICKS: Steinberg. All in favor?

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1 ALL: Aye.

2 MR. HICKS: Opposed?

3 (No oppositions)

4 MR. HICKS: Motion carries.

5 MS. RICHARDSON: Next is Cecil College CMA

6 program. They meet all qualifications in 10.39.03. I

7 would like to take them to you guys for approval for

8 renewal.

9 MR. HICKS: Motion to accept Cecil College's

10 CMA program for renewal?

11 MS. HAYWARD: Hayward.

12 MR. HICKS: Hayward.

13 MS. STEINBERG: Steinberg.

14 MR. HICKS: Steinberg. All in favor?

15 ALL: Aye.

16 MR. HICKS: Opposed?

17 (No oppositions)

18 MR. HICKS: Motion carries.

19 MS. RICHARDSON: Next is Harford Community

20 College CMA and CMA Update program. They meet all

21 qualifications in 10.39.03. I would like to bring them

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1 to the Board for approval.

2 MR. HICKS: Motion to accept Harford Community

3 College's CMA and CMA update?

4 MS. HAYWARD: So moved.

5 MS. GIBBONS-BAKER: Second.

6 MR. HICKS: Hayward, Gibbons-Baker. All in

7 favor?

8 ALL: Aye.

9 MR. HICKS: Opposed?

10 (No oppositions)

11 MR. HICKS: Motion carries.

12 MS. RICHARDSON: Prince George's Community

13 College CNA program. They meet all qualifications in

14 10.39.02.03. I would like to bring them to the Board for

15 approval.

16 MR. HICKS: Is there a motion to accept Prince

17 George's Community College CNA program?

18 MS. GIBBONS-BAKER: So moved.

19 MR. HICKS: Gibbons-Baker.

20 MS. ROBIN HILL: Second.

21 MR. HICKS: Dr. Robin Hill. All in favor?

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1 ALL: Opposed?

2 (No oppositions)

3 MR. HICKS: Motion carries.

4 MS. RICHARDSON: Next is Randallstown High

5 School CNA/GNA training program. I would like to bring

6 them to the Board for full approval. They meet all

7 qualifications in 10.39.02.03.

8 MR. HICKS: Motion to approve Randallstown High

9 School CNA/GNA training program?

10 MS. HAYWARD: So moved.

11 MR. HICKS: Hayward.

12 MS. GIBBONS-BAKER: Second.

13 MR. HICKS: Gibbons-Baker. All in favor?

14 ALL: Aye.

15 MR. HICKS: Opposed?

16 (No oppositions)

17 MR. HICKS: Motion carries.

18 MS. RICHARDSON: Next is faculty. I would like

19 to take --

20 MR. HICKS: Jaray, I'm sorry, we have Tribute

21 Home Care. Are we removing that from the agenda?

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1 MS. RICHARDSON: Yes, we are removing Tribute  
 2 Home Care.  
 3 MR. HICKS: Thank you. We will move to  
 4 Faculty.  
 5 MS. RICHARDSON: Mary Lou Tindale, License  
 6 Number R105787, as faculty for Autumn Lake Health Care at  
 7 Long View. She meets all qualifications in 10.39.02.05.  
 8 I would like to bring her to the Board for full  
 9 approval.  
 10 MR. HICKS: Motion to approve Mary Lou Tindale,  
 11 R105787 for Autumn Lake Health Care at Long View CNA/GNA  
 12 program.  
 13 MS. ROBIN HILL: So moved. Dr. Robin Hill.  
 14 MR. HICKS: Dr. Robin Hill.  
 15 MS. STEINBERG: Steinberg, second.  
 16 MR. HICKS: Steinberg. All in favor?  
 17 ALL: Aye.  
 18 MR. HICKS: Opposed?  
 19 (No oppositions)  
 20 MR. HICKS: Motion carries.  
 21 MS. RICHARDSON: I would like to bring Abigail

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1 Wittbecker, License Number R191927, to the Board for  
 2 faculty at Carroll County Career and Technology Center.  
 3 She meets all qualifications in COMAR 10.39.02.05.  
 4 MR. HICKS: Motion to approve Abigail  
 5 Wittbecker, R191927, Carroll County Career and Technology  
 6 Center CNA/GNA program?  
 7 MS. HAYWARD: So moved.  
 8 MR. HICKS: Hayward.  
 9 MS. STEINBERG: Steinberg.  
 10 MR. HICKS: Steinberg. All in favor?  
 11 ALL: Aye.  
 12 MR. HICKS: Opposed?  
 13 (No oppositions)  
 14 MR. HICKS: Motion carries.  
 15 MS. RICHARDSON: Next, I would like to bring  
 16 Daina Flowers. She has an Indiana Multistate Number  
 17 28208355A, as faculty for Fresenius Medical Care-North  
 18 America. She meets all qualifications in COMAR  
 19 10.39.02.05.  
 20 I would like to bring her to the Board for full  
 21 approval.

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1 MR. HICKS: Motion to approve Daina Flowers,  
 2 Multistate License 28208355A, for approval for Fresenius  
 3 Medical Care-North America?  
 4 MS. ROBIN HILL: So moved. Dr. Robin Hill.  
 5 MR. HICKS: Dr. Robin Hill.  
 6 MS. STEINBERG: Second.  
 7 MR. HICKS: Steinberg. All in favor?  
 8 ALL: Aye.  
 9 MR. HICKS: Opposed?  
 10 (No oppositions)  
 11 MR. HICKS: Motion carries.  
 12 MS. RICHARDSON: Heather Korschak, License  
 13 Number R148890. I would like to bring her to the Board  
 14 as faculty for Fresenius Medical Care-North America. She  
 15 meets all qualifications in COMAR 10.39.02.05.  
 16 MR. HICKS: Motion to approve Heather  
 17 Korschak, R148890, for Fresenius Health Care-North  
 18 America?  
 19 MS. HAYWARD: So moved.  
 20 MS. JACQUELINE HILL: Second.  
 21 MR. HICKS: Hayward, Dr. Jacqueline Hill. All

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1 in favor?  
 2 ALL: Aye.  
 3 MR. HICKS: Opposed?  
 4 (No oppositions)  
 5 MR. HICKS: Motion carries.  
 6 MS. RICHARDSON: I would like to bring Eroica  
 7 Grubb, License Number R216410, as faculty for Parkside  
 8 High School. She meets all qualifications in COMAR  
 9 10.39.02.05.  
 10 MR. HICKS: Motion to approve Erica Grubb,  
 11 R216410 for Parkside High School's CNA/GNA program.  
 12 MS. JACQUELINE HILL: Motion for approval. Dr.  
 13 Jacqueline Hill.  
 14 MR. HICKS: Dr. Jacqueline Hill.  
 15 MS. CASSIDY: Cassidy.  
 16 MR. HICKS: Cassidy. All in favor?  
 17 ALL: Aye.  
 18 MR. HICKS: Opposed?  
 19 (No oppositions)  
 20 MR. HICKS: Motion carries.  
 21 MS. RICHARDSON: Next is Fantah Hyson, License

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1 Number R205798, as faculty for Prince George’s Community  
 2 College. She meets all qualifications in COMAR  
 3 10.39.02.05.  
 4 MR. HICKS: Motion to approve Fantah Hyson,  
 5 R205798 for the Prince George’s Community College CNA/GNA  
 6 program?  
 7 MS. GIBBONS-BAKER: So moved.  
 8 MR. HICKS: Gibbons-Baker.  
 9 MS. HAYWARD: Hayward.  
 10 MR. HICKS: Hayward. All in favor?  
 11 ALL: Aye.  
 12 MR. HICKS: Opposed?  
 13 (No oppositions)  
 14 MR. HICKS: Motion carries.  
 15 MS. RICHARDSON: Next Is Odette Compton,  
 16 License Number R055119, as faculty for Randallstown High  
 17 School. She meets all qualifications in COMAR  
 18 10.39.02.05.  
 19 MR. HICKS: Motion to approve Odette Compton,  
 20 R055119 for Randallstown High School’s CNA/GNA program?  
 21 MS. JACQUELINE HILL: Motion for approval. Dr.

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1 Jacqueline Hill.  
 2 MR. HICKS: Dr. Jacqueline Hill.  
 3 MS. HAYWARD: Second.  
 4 MR. HICKS: Hayward. All in favor?  
 5 ALL: Aye.  
 6 MR. HICKS: Opposed?  
 7 (No oppositions)  
 8 MR. HICKS: Motion carries.  
 9 MS. RICHARDSON: Next is Khadijah Pettway,  
 10 License Number R178494. I would like to take her to the  
 11 Board for full approval for Randallstown High School.  
 12 She meets all qualifications in COMAR 10.39.02.05.  
 13 MR. HICKS: Motion to approve Khadijah Pettway,  
 14 R178494 for Randallstown High School’s CNA/GNA program?  
 15 MS. STEINBERG: So moved. Steinberg.  
 16 MR. HICKS: Steinberg.  
 17 MS. ROBIN HILL: Second.  
 18 MR. HICKS: Dr. Robin Hill. All in favor?  
 19 ALL: Aye.  
 20 MR. HICKS: Opposed?  
 21 (No oppositions)

Page 20

1 MR. HICKS: Motion carries.  
 2 MS. RICHARDSON: Last is Jahmelah Pemberton,  
 3 License Number R178386. I would like to take her to the  
 4 Board for full approval as faculty for Randallstown High  
 5 School. She meets all qualifications in COMAR  
 6 10.39.02.05.  
 7 MR. HICKS: Motion to approve Jahmelah  
 8 Pemberton, R178396 for Randallstown High School’s CNA/GNA  
 9 program?  
 10 MS. GIBBONS-BAKER: So moved.  
 11 MR. HICKS: Gibbons-Baker.  
 12 MS. CASSIDY: Cassidy.  
 13 MR. HICKS: Cassidy. All in favor?  
 14 ALL: Aye.  
 15 MR. HICKS: Opposed?  
 16 (No oppositions)  
 17 MR. HICKS: Motion carries. Thank you, Jaray.  
 18 MS. RICHARDSON: You’re welcome.  
 19 MR. HICKS: Moving down to Legislative Affairs.  
 20 Ms. Fishman?  
 21 MS. FISHMAN: Good morning, everyone. The

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1 first item I want to discuss this morning is 7A, the  
 2 Nursing Workforce Addendum to the Board’s annual report  
 3 for Fiscal Year 2023.  
 4 So, pursuant to House Bill 1208 passed during  
 5 the 2022 Legislative Session, the Board is required to  
 6 collect and analyze information gathered from renewal  
 7 applications and evaluate the state’s nursing workforce  
 8 by certification level, region, and type of workplace.  
 9 In last month’s Open Session Board Meeting, the  
 10 Board was unable to present this data as it was not  
 11 compiled at the time. This addendum provides the  
 12 required nursing workforce data from Fiscal Year 2023.  
 13 So, the required workforce data will fall under  
 14 Board Statistics and Updates, which starts on Page 13 of  
 15 the annual report and, hopefully, you have that in front  
 16 of you. If you turn to Page 16, there are four  
 17 additional tables showing data from nurse and CNA renewal  
 18 applications. As you can see, Table 8 displays the work  
 19 region counts from nurse renewal applications, and all  
 20 the state’s counties are listed here in addition to  
 21 Baltimore City. Table 9 shows the type of workplace

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1 counts also from nurse renewal applications. And then,  
 2 similar data from CNA renewal applications is shown in  
 3 Table 10 and 11.

4 So, those are all the updates to the annual  
 5 report. Does anyone have any questions?

6 MR. HICKS: Is there any questions?  
 7 MS. JACQUELINE HILL: Is that online?  
 8 MR. HICKS: We should have it.  
 9 MS. SCOTT: Rodney had to write a special  
 10 script to pull this data. Because, I think, he said it  
 11 was raw data that had to be –

12 MS. FISHMAN: It was raw data, and they hadn't  
 13 -- it wasn't organized. There were some inaccuracies so  
 14 they had to filter it out. That took some time, and he  
 15 had to write scripts.

16 MS. SCOTT: It's not currently. The plan for  
 17 the future is that all of this stuff will be tracked in  
 18 our system once we get a new licensing system, and then  
 19 we can provide all this information online. Right now it  
 20 takes a lot of actual manual manpower to go in and  
 21 extract the data and then write that script to pull it

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1 out. I think it's because the way that it is put into  
 2 the system, and I can't remember the exact explanation  
 3 that they gave, but it actually just takes them to  
 4 actually go in and whatever script they have to write to  
 5 extract the data so that it's accurate and it reflects  
 6 exactly what they were asking for. This is something  
 7 that we never actually had to track before, where it  
 8 actually pulled the reports before. But we do ask for  
 9 the data on the application, it's just the way it's put  
 10 into the system and the way it's transferred over it  
 11 doesn't come out to whatever they need to do to  
 12 manipulate to make sure the data is as accurate as  
 13 possible is what Rodney had to do. So, right now, it's  
 14 not posted.

15 MS. JACQUELINE HILL: So moving forward, would  
 16 this serve as a template for future annual reports?  
 17 MS. SCOTT: I think this is -- was this a one-  
 18 time, or was this --  
 19 MS. FISHMAN: Annually.  
 20 MS. SCOTT: Yeah, so we're going to have to do  
 21 it every year. So we will have to make sure that we are

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1 preparing it every year. I just don't know that right  
 2 now with all the other priorities that they have been  
 3 focusing on, you know, as far as reconnection and  
 4 updating things, this was something that we didn't  
 5 originally have already pulled in the format that it  
 6 needed to be and based on what was being asked of us.  
 7 But now that we now, moving forward we will definitely  
 8 make sure that we have the data in this format and then  
 9 plan ahead. The report itself will be posted on the  
 10 website, as all the other annual reports. So, under  
 11 Reports and Board Legislative Reports, it will be there  
 12 with the information.

13 MS. HAYWARD: But what we have here now is  
 14 accurate?  
 15 MS. SCOTT: Yes, which is why it wasn't ready  
 16 last month because he had to write the scripts and get  
 17 the information.  
 18 MR. HICKS: All right. So, hearing that, is  
 19 there a motion to approve the Annual Report Addendum?  
 20 MS. JACQUELINE HILL: Motion to approve.  
 21 MR. HICKS: Dr. Jacqueline Hill.

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1 MS. HAYWARD: Second.  
 2 MR. HICKS: Hayward. All in favor?  
 3 ALL: Aye.  
 4 MR. HICKS: Opposed?  
 5 (No oppositions)  
 6 MR. HICKS: Motion carries.  
 7 MS. FISHMAN: Thank you so much. Moving on to  
 8 Item 7B on the agenda, the Certified Dialysis Technicians  
 9 Regulations Package.  
 10 Before I continue, I did want to ask if any of  
 11 our CDT stakeholders are on the line and in attendance?  
 12 (No responses)  
 13 MS. FISHMAN: So, during the 2022 Legislative  
 14 Session, House Bill 218 was passed, which repealed the  
 15 requirement that the dialysis technician be a certified  
 16 nursing assistant and established the certified dialysis  
 17 technician or CDT designation.  
 18 The Board has conducted monthly stakeholder  
 19 meetings since January 2023, and as a result the  
 20 following CDT regulations package has been drafted. This  
 21 package includes amendments to existing regulations,

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1 specifically Subtitles 27 and 39 of the Maryland  
 2 Department of Health. This package also includes the  
 3 creation of COMAR 10.39.06, a separate chapter designated  
 4 for CDTs.

5 I will now go over each regulation amendment  
 6 briefly. First is COMAR 10.27.11.01, an exclusion  
 7 referencing CDTs was added. Second is COMAR 10.27.13.01,  
 8 the term “certified dialysis technician” was added to the  
 9 definitions, applicant, certificate holder, and  
 10 participant. “Certified dialysis technician” was also  
 11 added as a definition. In Sections 02 and 03, “certified  
 12 dialysis technician” was added as a category. Next is  
 13 COMAR 10.27.26.02, the term “certified dialysis  
 14 technician” was added to the definition of certificate  
 15 holder.

16 There’s also an amendment to Subtitle 39. So,  
 17 the term “certificate holders” was added to replace  
 18 “certified nursing assistant” in the Subtitle. Next is  
 19 COMAR 10.39.01.09, dialysis technician was removed as a  
 20 category of a CNA. In COMAR 10.39.07, the term  
 21 “certificate holders” was added to replace “certified

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1 nursing assistant/certified medication technicians” in  
 2 the chapter name. And in 10.39.07.01, “dialysis  
 3 technician” was added as a type of certificate holder.

4 Last, but not least, COMAR 10.39.06 is new  
 5 chapter for CDTs. This chapter has 15 sections and  
 6 include; exclusions, definitions, general provisions for  
 7 applications, qualifications for certification,  
 8 application for certification, temporary practice  
 9 certificate, issuance of certification, expiration and  
 10 renewal of certification, criteria for delegation,  
 11 supervision of delegated nursing tasks, delegation of  
 12 nursing functions, patient health teaching and health  
 13 counseling, and then fees.

14 Before the Board approves this regulation  
 15 package, I wanted to bring up a special request from the  
 16 CDT stakeholders that is not included in this draft. So,  
 17 the stakeholders are requesting to incorporate language  
 18 referencing the ability to utilize CDTs as preceptors.  
 19 Current regulations do not support this language or  
 20 practice. Pursuant to COMAR 10.27.01.01(b)18 and COMAR  
 21 10.27.03.01(b)7, preceptors are defined as registered

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1 nurses.

2 So, I just wanted to ask the Board first, does  
 3 the Board wish to approve that specific type of language?

4 MS. SCOTT: Yeah, and so, just a little  
 5 additional information. Based on what we’re hearing, and  
 6 this is from the stakeholders, is that they are currently  
 7 using actual DTs to assist with the check-off of the  
 8 students of the folks that are in the program. So when  
 9 they are done with their didactic piece and they actually  
 10 go into the clinical setting, it’s the dialysis tech that  
 11 is actually working with them to get them checked off.  
 12 So, I guess you could say that they are using them as  
 13 training program faculty because they’re the ones that  
 14 are assisting with the check-off. The nurse is not. And  
 15 one of the things they shared with us is that they just  
 16 don’t have enough registered nurses to do that. So, this  
 17 is something that we know would be a Board decision, and  
 18 we told them we would certainly bring it to you. I don’t  
 19 think anyone responded, right, when you asked if anyone  
 20 was online. We were hoping someone could be on the line.

21 MS. NEGLEY: I don’t mean to interrupt. I was

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1 trying to come off mute. This is Cathy Nagley, the  
 2 director of clinical services from DaVita. I am on.

3 MS. SCOTT: Hi, Cathy.

4 MS. NEGLY: I just didn’t want to interrupt  
 5 you.

6 MS. SCOTT: Can you give the Board just some  
 7 more background on what we were discussing about the use  
 8 of preceptors?

9 MS. NEGLEY: Yes, sure, absolutely. Thank you  
 10 for giving me the time. After the didactic portion is  
 11 completed by the trained instructors which are approved,  
 12 and then once they are in the facility it is the DT or DT  
 13 preceptor that are working alongside of them. They do go  
 14 to a preceptor class and are trained on adult learning  
 15 and all that. But it isn’t them that’s signing them off,  
 16 it is the actual clinical coordinator that then oversees  
 17 it and then signs them off. The preceptors are just  
 18 helping them work through some of their skills.

19 I mean, in a lot of cases, I mean, the  
 20 preceptors are, you know, the experts in the some of the  
 21 skills more so than the nurses. I mean, in a lot of our



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1 facilities the nurses aren't taking an assignment because  
 2 they have to be pre-charged. So, it does become the  
 3 preceptor that has more experience in setting up machines  
 4 and things like that. So that is where their skills  
 5 definitely come into hand. As she said, we definitely  
 6 don't have the nurses to be able to have one nurse that  
 7 is free out of staffing to be able to work with them. We  
 8 just don't have that many nurses to be able to do that.

9 And then the last thing I would just add is  
 10 that, I think that in most states that is what is being  
 11 done, and mostly across the country.

12 MR. HICKS: I guess my first question or  
 13 concern is when you say that their will be a DT working  
 14 with the student to develop skills and validate skills,  
 15 et cetera, but then you say there's a clinical  
 16 coordinator who is going to sign off on that. Where is  
 17 the clinical coordinator when those skill sets are being  
 18 developed and validated?

19 MS. NEGLEY: I mean, most time our clinical  
 20 coordinators are the charge nurse, so there are in the  
 21 facility and overseeing it. They wouldn't sign somebody

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1 off if they didn't see the task. It might be working  
 2 with them and that the skill had been perfected, then  
 3 they would be able to sign them off.

4 MR. HICKS: I guess the other concern I have  
 5 with this is, you know, we don't allow CNAs to be  
 6 preceptors. This role, although it is a dialysis tech  
 7 role, it's equivalent to the CNA role, essentially. It's  
 8 just a different focus, and that being the dialysis  
 9 piece. I see this kind of opening up Pandora's box to  
 10 say, "Well, if we allow DTs to be preceptors, then we  
 11 should allow CNAs to be preceptors," which then opens up  
 12 a whole other avenue of all the CNAs are going to need to  
 13 take these workshops for adult learning, et cetera. So,  
 14 that is my one concern.

15 The other concern I think that I have is  
 16 understanding that you don't have enough RNs to be  
 17 preceptors or to oversee these folks. Although, I think  
 18 that there should be a model set up where perhaps the  
 19 dialysis tech trainee works side-by-side with the RN  
 20 during the onboarding or the training or whatever to  
 21 develop those skills. The questions is: Do you have

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1 enough dialysis techs to be available to train all the  
 2 dialysis tech students, especially since this may be a  
 3 program that could open up and offer opportunity for a  
 4 fairly large number of folks?

5 So, those are just a couple of my concerns that  
 6 I have with allowing the dialysis tech to be a preceptor.  
 7 I will open it up to the other Board members to weigh-in  
 8 on their thoughts about it.

9 MS. GIBBONS-BAKER: This is Emalie  
 10 Gibbons-Baker. I also have some concerns that might be  
 11 alleviated if I knew there were certain guidelines and  
 12 qualifications that in this preceptor class the CDTs need  
 13 to meet before they can accept that position as a  
 14 trainer. I would assume that the RN would oversee those  
 15 guidelines and qualifications. That would make me feel a  
 16 little bit better about that. I understand the need, and  
 17 I think it's important to fill that need, but I also  
 18 think it's very important to set these guidelines and  
 19 procedures.

20 MS. NEGLEY: Yeah, I agree with you. There are  
 21 absolutely guidelines that we have in place. I think

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1 some of the other providers sent in there preceptor  
 2 curriculum, if I'm correct, to review. And the other  
 3 comment I would make is that I think that dialysis, as  
 4 you guys know, is a specialty and so I think it is  
 5 different than a CNA in a hospital. So, that is  
 6 obviously why we have come forth to ask this because it  
 7 being a specialty. So, I'm not sure it, you know, you're  
 8 right you could have people come and say, like, "If they  
 9 are doing it on the DT side, why not on the CNA side?"

10 But I feel like it's different because of the specialty.

11 MR. HICKS: I think that hearing that you would  
 12 have some CNAs that would argue that. They work on  
 13 specific units, such as orthopedics or cardia or  
 14 whatever, that they would say that they're specialty CNA  
 15 as well because they have a subset of population that  
 16 they gear for.

17 So, understanding that, I think that statement  
 18 may not be --

19 MS. NEGLEY: I mean, I feel like -- well, we  
 20 could go back and forth with this, but, like, for  
 21 dialysis training, I mean, I could see -- I mean, there is

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1 just less dialysis technicians than there would be CNAs.  
 2 If they did work in that specialty orthopedic, they could  
 3 still go be a CNA somewhere else, but a dialysis  
 4 technician isn't going anywhere else.  
 5 MS. LECHLITER: This is Chrissy Lechlitter. I  
 6 understand the need as well, but I am with Emalie, unless  
 7 there are specific requirements for that preceptor to  
 8 meet that all dialysis programs follow, then that's  
 9 concerning for me as well.  
 10 MR. HICKS: Any other concerns or statements?  
 11 MS. JACQUELINE HILL: They've already stated  
 12 it. I don't have anything to add to what's already been  
 13 stated. So, I am in agreement with.  
 14 MS. ROBIN HILL: This is Dr. Robin Hill.  
 15 According to the COMAR Regs, it is saying certificate  
 16 holder in a lot of the headings. So, if you're looking  
 17 at that, a CNA is going to look at those COMAR Regs and  
 18 say, "Well, if they can do it, I can do it," right? So,  
 19 I'm in agreement with everyone. I don't think it should  
 20 be there.  
 21 MR. HICKS: The other thing is, we don't have

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1 those models that were indicated from other states of  
 2 this type of training or this type of jurisdiction of DTs  
 3 to be able to precepting. So, if someone has those and  
 4 can provide those to the Board for review. I don't think  
 5 this is something that we are going to vote on today. We  
 6 will table that with the opportunity to look at those  
 7 different models that are out there and then have some  
 8 discussion within the Board themselves about where we see  
 9 this potentially should go. But, as of today, I don't  
 10 think that the Board is prepared to make a decision as to  
 11 doing that.  
 12 Ms. Mentzer?  
 13 MS. MENTZER: I just wanted to clarify, who are  
 14 the other stakeholders that were included with this  
 15 workgroup besides DaVita?  
 16 MR. HICKS: Yeah. Who were the other  
 17 stakeholders besides DaVita?  
 18 MS. FISHMAN: So, we have representatives from  
 19 Fresenius Medical Care, Future Care, IDF, and then Donna  
 20 Adcock, who is a surveyor for the state, OHCQ.  
 21 MR. HICKS: Thank you.

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1 MS. FISHMAN: Stakeholders were pretty much all  
 2 of our major dialysis companies.  
 3 MR. HICKS: Okay. So, we will not take a vote  
 4 on that today until we can get those models for review.  
 5 And then, after reviewing those the Board will look at  
 6 those and make a decision.  
 7 MS. SCOTT: And then, we can reach out to all  
 8 the stakeholders to send us their preceptor training  
 9 model as well. And as far as the other states, I don't  
 10 know if the stakeholders did their own research on what  
 11 other states are doing, but that would be helpful.  
 12 MS. FISHMAN: Sounds good. That's all I have.  
 13 MS. NEGLEY: I guess we can reconvene as a  
 14 stakeholder's group. But I think the one difference,  
 15 just to point out, is that there's a number of states  
 16 that don't require the license at all. So that's one of  
 17 the differences that is in place. They're out there in,  
 18 like, under a -- like, Maryland is a COMAR Regulation, so  
 19 there aren't any regulations like that. So, we will have  
 20 to figure out what exactly you would want to see.  
 21 Thank you. We appreciate it.

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1 MR. HICKS: Thank you for your time. So, I  
 2 will ask that we call for a motion to approve the  
 3 dialysis tech regulation package that Ms. Fishman did  
 4 outline the additions that would be added to the COMAR.  
 5 MS. SCOTT: Do we want to do that now, or do we  
 6 want to wait?  
 7 MS. CUMMINGS: We might have to amend the  
 8 package just to incorporate preceptors, if the Board  
 9 elects to accept that.  
 10 MR. HICKS: Should we table it?  
 11 MS. CUMMINGS: You should.  
 12 MR. HICKS: We will table the vote for the  
 13 package. Thank you.  
 14 MS. NEGLEY: Thank you.  
 15 MR. HICKS: We will move down to Section 8,  
 16 Direct Entry Midwife and Electrology. Ms. Mentzer?  
 17 MS. MENTZER: Yes, good morning. We have three  
 18 items; A, B, and C. Items A-1 through 4 have been  
 19 reviewed by the Direct Entry Midwifery Advisory Committee  
 20 with recommendations from the committee to the Board to  
 21 approve the applications of a license to practice direct

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1 entry midwifery for A1, Hannah Burba, licensed direct  
 2 entry midwife, License Number DEM00027. The Direct Entry  
 3 Midwife Advisory Committee met and reviewed the  
 4 application for renewal for Hannah Burba, and believes  
 5 Hannah Burba is meeting all of the minimum requirements  
 6 of a license to practice direct entry midwifery in  
 7 Maryland.  
 8 We are requesting to the Board to approve the  
 9 renewal application for Hannah Burba.  
 10 MR. HICKS: Is there a motion to approve the  
 11 renewal license for Hannah Burba, DEM00027 for the direct  
 12 entry midwife?  
 13 MS. GIBBONS-BAKER: Gibbons-Baker.  
 14 MR. HICKS: Gibbons-Baker.  
 15 MS. STEINBERG: Steinberg.  
 16 MR. HICKS: Steinberg. All in favor?  
 17 ALL: Aye.  
 18 MR. HICKS: Opposed?  
 19 (No oppositions)  
 20 MR. HICKS: Motion carries.  
 21 MS. MENTZER: Moving to 8-A2, the Direct Entry

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1 Midwifery Advisory Committee reviewed the application for  
 2 renewal for Nicole Williams at its September 1, 2023  
 3 meeting, and is requesting to the Board to approve this  
 4 individual Nicole Williams, LDEM, DEM00030 is her license  
 5 number, for renewal.  
 6 MR. HICKS: Is there a motion to approve the  
 7 renewal of license for direct entry midwife for Nicole  
 8 Williams, DEM00030?  
 9 MS. ROBIN HILL: So moved.  
 10 MS. JACQUELINE HILL: Second.  
 11 MR. HICKS: Dr. Robin Hill, Dr. Jacqueline  
 12 Hill. All in favor?  
 13 ALL: Aye.  
 14 MR. HICKS: Opposed?  
 15 (No oppositions)  
 16 MR. HICKS: Motion carries.  
 17 MS. MENTZER: 8-A3 is an application for  
 18 renewal of a license to practice direct entry midwifery  
 19 submitted by Karen Carr, LDEM, DEM00025 is the license  
 20 number. The committee reviewed this application and  
 21 believes it meets the minimum requirements for renewal of

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1 a license to practice direct entry midwifery in Maryland  
 2 and is seeking approval from the Board.  
 3 MR. HICKS: Motion to approve the renewal of  
 4 license to practice direct entry midwifery for Karen  
 5 Carr, DEM00025?  
 6 MS. STEINBERG: So moved. Steinberg.  
 7 MR. HICKS: Steinberg.  
 8 MS. CASSIDY: Cassidy.  
 9 MR. HICKS: Cassidy. All in favor?  
 10 ALL: Aye.  
 11 MR. HICKS: Opposed?  
 12 (No oppositions)  
 13 MR. HICKS: Motion carries.  
 14 MS. MENTZER: Moving on to 8-A4. This is the  
 15 renewal application for Atara Klein, licensed direct  
 16 entry midwife, License Number DEM00041. The committee  
 17 reviewed this application and believes that this  
 18 candidate meets all of the minimum requirements for a  
 19 renewal of a license to practice direct entry midwifery  
 20 in Maryland.  
 21 MR. HICKS: Is there a motion to approve the

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1 renewal of license to practice direct entry midwifery for  
 2 Atara Klein, DEM00041?  
 3 MS. STEINBERG: So moved. Steinberg.  
 4 MR. HICKS: Steinberg.  
 5 MS. GIBBONS-BAKER: Gibbons-Baker.  
 6 MR. HICKS: Gibbons-Baker. All in favor?  
 7 ALL: Aye.  
 8 MR. HICKS: Opposed?  
 9 (No oppositions)  
 10 MR. HICKS: Motion carries.  
 11 MS. MENTZER: Moving on to 8-B. This is  
 12 requests for approval of applications for renewal of  
 13 license to practice electrology. 8-B1, Sharon Muranaka,  
 14 licensed electrologist, License Number E01291. The  
 15 committee has reviewed this application and believes this  
 16 individual meets the minimum requirements for renewal of  
 17 a license to practice electrology in Maryland.  
 18 MR. HICKS: Is there a motion to approve the  
 19 renewal of license to practice electrology for Sharon  
 20 Muranaka, E01291?  
 21 MS. CASSIDY: Cassidy.

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1 MS. ROBIN HILL: Dr. Robin Hill.  
 2 MR. HICKS: Cassidy, Dr. Robin Hill. All in  
 3 favor?  
 4 ALL: Aye.  
 5 MR. HICKS: Opposed?  
 6 (No oppositions)  
 7 MR. HICKS: Motion carries.  
 8 MS. MENTZER: 8-B2 is the application for  
 9 renewal of a license to practice electrology received to  
 10 the Board from Brian Boston, licensed electrologist,  
 11 License Number E01474. The committee has reviewed this  
 12 application and believe Mr. Boston does meet the minimum  
 13 requirements for renewal.  
 14 MR. HICKS: Motion to approve the renewal of  
 15 license to practice electrology for Brian Boston, E01474?  
 16 MS. CASSIDY: Cassidy.  
 17 MS. JACQUELINE HILL: So moved.  
 18 MR. HICKS: Cassidy, Dr. Jacqueline Hill. All  
 19 in favor?  
 20 ALL: Aye.  
 21 MR. HICKS: Opposed?

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1 (No oppositions)  
 2 MR. HICKS: Motion carries.  
 3 MS. MENTZER: 8-B3 is a renewal application  
 4 received to the Board from Jennifer Ann Chartrand,  
 5 licensed electrology, License Number E01341. The  
 6 committee's review of this applicant for renewal and  
 7 believes they meet the minimum requirements for renewal  
 8 of a license to practice electrology in Maryland?  
 9 MR. HICKS: Motion to approve the renewal of  
 10 license to practice electrology for Jennifer Ann  
 11 Chartrand, E01341?  
 12 MS. STEINBERG: So moved. Steinberg.  
 13 MR. HICKS: Steinberg.  
 14 MS. JACQUELINE HILL: Second.  
 15 MR. HICKS: Dr. Jacqueline Hill. All in favor?  
 16 ALL: Aye.  
 17 MR. HICKS: Opposed?  
 18 (No oppositions)  
 19 MR. HICKS: Motion carries.  
 20 MS. MENTZER: 8-B4 is the application for  
 21 renewal of a license to practice electrology received to

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1 the Board from Helen C. Cichan, licensed electrologist,  
 2 License Number E01336. The committee has reviewed this  
 3 applicant for renewal and believes them to meet the  
 4 minimum requirements for renewal of a license to practice  
 5 of electrology in Maryland.  
 6 MR. HICKS: Motion to approve the renewal of  
 7 license to practice electrology for Helen C. Cichan,  
 8 E01336?  
 9 MS. STEINBERG: So moved. Steinberg.  
 10 MR. HICKS: Steinberg.  
 11 MS. CASSIDY: Cassidy.  
 12 MR. HICKS: Cassidy. All in favor?  
 13 ALL: Aye.  
 14 MR. HICKS: Opposed?  
 15 (No oppositions)  
 16 MR. HICKS: Motion carries.  
 17 MS. MENTZER: 8-B5 is the application for  
 18 renewal of license to practice electrology received to  
 19 the Board from Unchol Ann Rohrer, licensed electrologist,  
 20 License Number E01428. The committee has reviewed this  
 21 application and believes the applicant meets the minimum

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1 requirements for renewal of a license to practice  
 2 electrology in Maryland.  
 3 MR. HICKS: Motion to approve the renewal of  
 4 license to practice electrology for Unchol Ann Rohrer,  
 5 E01428?  
 6 MS. STEINBERG: So moved. Steinberg.  
 7 MR. HICKS: Steinberg.  
 8 MS. LECHLITER: Second.  
 9 MR. HICKS: Lechlitter. All in favor?  
 10 ALL: Aye.  
 11 MR. HICKS: Opposed?  
 12 (No oppositions)  
 13 MR. HICKS: Motion carries.  
 14 MS. MENTZER: 8-B6 is an application for  
 15 renewal of a license to practice electrology received by  
 16 the Board from Ahuva Lopin, licensed electrologist,  
 17 License Number E01477. The committee has reviewed this  
 18 application for renewal of a license to practice  
 19 electrology and has determined that the applicant meets  
 20 minimum requirements for renewal.  
 21 MR. HICKS: Motion to approve the renewal of

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1 license to practice electrology for Ahuva Lopin, E01477?  
 2 MS. ROBIN HILL: So moved. Dr. Robin Hill.  
 3 MR. HICKS: Dr. Robin Hill.  
 4 MS. CASSIDY: Cassidy.  
 5 MR. HICKS: Cassidy. All in favor?  
 6 ALL: Aye.  
 7 MR. HICKS: Opposed?  
 8 (No oppositions)  
 9 MR. HICKS: Motion carries.  
 10 MS. MENTZER: 8-B7 is the renewal application  
 11 for license to practice electrology received by the Board  
 12 from Colette Erbe Higgins, licensed electrology, License  
 13 Number E01460. The committee has reviewed this  
 14 application for renewal of a license to practice  
 15 electrology and determined the applicant meets the  
 16 minimum requirements.  
 17 MR. HICKS: Motion for approval of renewal of  
 18 license to practice electrology for Colette Erbe Higgins,  
 19 E01460?  
 20 MS. STEINBERG: So moved. Steinberg.  
 21 MR. HICKS: Steinberg.

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1 MS. CASSIDY: Cassidy.  
 2 MR. HICKS: Cassidy. All in favor?  
 3 ALL: Aye.  
 4 MR. HICKS: Opposed?  
 5 (No oppositions)  
 6 MR. HICKS: Motion carries.  
 7 MS. MENTZER: 8-B8 is an application for  
 8 renewal of a license to practice electrology received to  
 9 the Board from Sohelia Biria, licensed electrologist,  
 10 License Number E01402. The committee reviewed this  
 11 application and believes the candidate meets the minimum  
 12 requirements for renewal.  
 13 MR. HICKS: Motion to approve the renewal of  
 14 license to practice electrology for Sohelia Biria,  
 15 E01402?  
 16 MS. STEINBERG: So moved. Steinberg.  
 17 MR. HICKS: Steinberg.  
 18 MS. HAYWARD: I just want to ask about the  
 19 application.  
 20 MR. HICKS: The application says 20 hours.  
 21 MS. MENTZER: Board-approved, yes.

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1 MS. HAYWARD: I'm just asking, is 20 hours  
 2 required for everyone?  
 3 MS. MENTZER: It's required for everyone unless  
 4 they were either -- during their initial licensure their  
 5 CEUs are prorated. Depending on how many months they  
 6 have left for the first renewal cycle, the same thing  
 7 occurs if they are either reinstated or reactivated by  
 8 the Board according to the COMAR Regulations in COMAR  
 9 10.53.04.  
 10 MS. HAYWARD: Thank you.  
 11 MR. HICKS: So, is that a second by Hayward?  
 12 MS. HAYWARD: Yes.  
 13 MR. HICKS: Okay. All in favor?  
 14 ALL: Aye.  
 15 MR. HICKS: Opposed?  
 16 (No oppositions)  
 17 MR. HICKS: Motion carries.  
 18 MS. MENTZER: 8-B9, this is a request for the  
 19 Board to accept the committee's recommendation for  
 20 approval of a license for renewal to practice electrology  
 21 received by the Board by Carly V. Gates, licensed

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1 electrologist, License Number E01270. The committee has  
 2 reviewed this application and believes the candidate  
 3 meets the minimum requirements for renewal.  
 4 MR. HICKS: Motion to approve the renewal of  
 5 license to practice electrology for Carly V. Gates,  
 6 E01464?  
 7 MS. GIBBONS-BAKER: So moved.  
 8 MR. HICKS: Gibbons-Baker. Is there a second?  
 9 MS. JACQUELINE HILL: Second.  
 10 MR. HICKS: Dr. Jacqueline Hill. All in favor?  
 11 ALL: Aye.  
 12 MR. HICKS: Opposed?  
 13 (No oppositions)  
 14 MR. HICKS: Motion carries.  
 15 MS. MENTZER: 8-B10 is Ruthann O'Malley,  
 16 licensed electrologist, License Number E01270.  
 17 (Whereupon, the meeting was interrupted by a  
 18 caller on the telephone.)  
 19 MR. HICKS: So, I will call for the motion. Is  
 20 there a motion to approve Ruthann L. O'Malley, E01270?  
 21 MS. ROBIN HILL: So moved. Dr. Robin Hill.

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1 MR. HICKS: Dr. Robin Hill.  
 2 MS. JACQUELINE HILL: Second. Dr. Jacqueline  
 3 Hill.  
 4 MR. HICKS: Dr. Jacqueline Hill. All in favor?  
 5 ALL: Aye.  
 6 MR. HICKS: Opposed?  
 7 (No oppositions)  
 8 MR. HICKS: Motion carries.  
 9 MS. MENTZER: And that license number for  
 10 Ruthann O'Malley is License Number E01270.  
 11 MR. HICKS: Correct.  
 12 MS. MENTZER: Moving on to 8-B11. This is a  
 13 request to approve the application for renewal of a  
 14 license to practice electrology received to the Board  
 15 from Jacqueline K. Legare, licensed electrologist, E01379  
 16 is her license number. The committee believes this  
 17 candidate meets all the renewal minimum requirements to  
 18 practice electrology in Maryland.  
 19 MR. HICKS: Is there a motion to approve the  
 20 renewal of license to practice electrology for Jacqueline  
 21 K. Legare, E01379?

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1 MS. JACQUELINE HILL: Motion to approve.  
 2 MR. HICKS: Dr. Jacqueline Hill.  
 3 MS. STEINBERG: Second.  
 4 MR. HICKS: Steinberg. All in favor?  
 5 ALL: Aye.  
 6 MR. HICKS: Opposed?  
 7 (No oppositions)  
 8 MR. HICKS: Motion carries.  
 9 MS. MENTZER: Moving on to 8-B12, application  
 10 for renewal of a license to practice electrology received  
 11 by the Board from Sophia Redmiles, licensed  
 12 electrologist, License Number E01128. The request to the  
 13 Board is to approve Ms. Redmiles as meeting the minimum  
 14 requirements for renewal.  
 15 MR. HICKS: Is there a motion to approve the  
 16 renewal of the license to practice electrology for Sophia  
 17 Redmiles, E01128?  
 18 MS. JACQUELINE HILL: Motion to approve. Dr.  
 19 Jackie Hill.  
 20 MR. HICKS: Dr. Jacqueline Hill.  
 21 MS. CASSIDY: Cassidy.

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1 MR. HICKS: Cassidy. All in favor?  
 2 ALL: Aye.  
 3 MR. HICKS: Opposed?  
 4 (No oppositions)  
 5 MR. HICKS: Motion carries.  
 6 MS. MENTZER: 8-B13 is an application for  
 7 renewal of a license to practice electrology received by  
 8 the Board from Amber Wood, licensed electrologist,  
 9 License Number E01149. The request to the Board to  
 10 accept this application for renewal as meeting the  
 11 minimum requirements to practice electrology in Maryland.  
 12 MR. HICKS: Motion to approve the renewal of  
 13 license to practice electrology for Amber Wood, E01149?  
 14 MS. ROBIN HILL: So moved. Dr. Robin Hill.  
 15 MR. HICKS: Dr. Robin Hill.  
 16 MS. JACQUELINE HILL: Second. Dr. Jacqueline  
 17 Hill.  
 18 MR. HICKS: Dr. Jacqueline Hill. All in favor?  
 19 ALL: Aye.  
 20 MR. HICKS: Opposed?  
 21 (No oppositions)

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1 MR. HICKS: Motion carries.  
 2 MS. MENTZER: And then the last one is Deborah  
 3 Winter, licensed electrologist, E01457, requests to the  
 4 Board to accept the renewal application as meeting the  
 5 minimum requirements for renewal of a license to practice  
 6 electrology in Maryland.  
 7 MR. HICKS: Is there a motion to approve the  
 8 renewal of license to practice electrology for Deborah  
 9 Winter, E018457?  
 10 MS. JACQUELINE HILL: Motion to approve. Dr.  
 11 Jacqueline Hill.  
 12 MR. HICKS: Dr. Jacqueline Hill.  
 13 MS. STEINBERG: Steinberg.  
 14 MR. HICKS: Steinberg. All in favor?  
 15 ALL: Aye.  
 16 MR. HICKS: Opposed?  
 17 (No oppositions)  
 18 MR. HICKS: Motion carries.  
 19 MS. MENTZER: Moving on to Item 8C. This is  
 20 just an FYI to the Board. It was to be presented to the  
 21 Practice and Education Committee in September, but they

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1 did not have a meeting. And we wanted to bring to the  
 2 attention that the continuing education unit for licensed  
 3 direct entry midwives in the regulations, COMAR  
 4 10.64.01.17, does not define continuing education units  
 5 as it does in other regulations, specifically the  
 6 regulations for nurses is defined in COMAR 10.27.01.01 as  
 7 continuing education unit means one contact hour of 50 to  
 8 60 minutes.

9 further research, there are different  
 10 definitions of how this is explained in research. So the  
 11 committee will be looking at those definitions and will  
 12 bringing back to the Board a request including that in  
 13 the next regulatory update that it is defined.

14 MR. HICKS: Thank you for that.  
 15 MS. MENTZER: You're welcome.  
 16 MR. HICKS: So, this concludes the Open Session  
 17 agenda. I will open up the floor for anyone that wants  
 18 to address the Board.  
 19 (No responses)  
 20 MR. HICKS: All right, hearing none. In a  
 21 moment I am going to --

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1 MS. SCOTT: I have one more.  
 2 MR. HICKS: Okay.  
 3 MS. SCOTT: I just wanted to add one additional  
 4 update. I apologize.  
 5 So, last session there was House Bill 454 that  
 6 was signed into law in May that basically is prohibiting  
 7 health occupations boards from requiring an applicant to  
 8 provide proof that they are lawfully present in The  
 9 United States, or that they either have a social security  
 10 number or tax ID number, which for this Board means that  
 11 we -- in pursuant to the previous Family Law Article,  
 12 applicants were required to have a social security number  
 13 in order to apply for a license. So, based on this law,  
 14 we are now accepting individual tax ID numbers for  
 15 applicants. So, as of October 1st when the law goes into  
 16 effect, the Board will be prepared to accept online  
 17 applications for applicants who have an individual tax ID  
 18 number. You can log on to our online application system  
 19 to the appropriate application for whatever you're  
 20 applying for, whether it's a certification or a license,  
 21 and in the spot that's requesting a social you can enter

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1 the tax ID number. Our system will be able to  
 2 distinguish the tax ID number from a social. And that  
 3 being said, pursuant to the nurse licensure compact  
 4 rules, anyone who is applying with a tax ID number will  
 5 be issued a  
 6 single-state Maryland-only license as long as you meet  
 7 all the other requirements for licensure. So, you can  
 8 apply with a tax ID number, you just will not meet the  
 9 qualifications for the compact for a multistate license.  
 10 You will then be issued a Maryland-only license.

11 MS. HAYWARD: This is just for licenses and not  
 12 certifications?  
 13 MS. SCOTT: No, it's both; licenses and  
 14 certificates. Anyone applying, so any applicant, yeah.  
 15 If there is an application online for whatever  
 16 certification or license you are applying for, you can go  
 17 online and apply for that using a tax ID number.  
 18 MS. HAYWARD: Because currently there's a place  
 19 for social or -- so, it gives you two choices. I wanted  
 20 to make sure that when they're applying and they don't  
 21 have a social is it going to accept the tax ID? Because

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1 there is another choice.  
 2 MS. SCOTT: Our IT folks have done all the  
 3 research and worked with the vendors and established that  
 4 we can distinguish the tax ID from the social and,  
 5 therefore, the system will know to issue not a multistate  
 6 license but just a single state for license holders or  
 7 certificate holders that doesn't have a bearing on it,  
 8 but you can use the tax ID number now.  
 9 MS. HAYWARD: I was just curious because there  
 10 is another option currently. Thanks.  
 11 MS. SCOTT: You're welcome.  
 12 MR. HICKS: Thank you, Rhonda.  
 13 MS. SCOTT: You're welcome.  
 14 MR. HICKS: In a moment I am going to ask if  
 15 there is a motion to close the Open Session, but first I  
 16 am going to walk us through the written statement that is  
 17 required by the Open Meetings Act to ensure that all  
 18 Board members agree with its content.  
 19 As documented in the written statement, the  
 20 statutory authority to close this Open Session and meet  
 21 in Closed Session is General Provisions 3-305(b)13, which

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1 gives the Board the authority to close an Open Session to  
 2 comply with a specific constitutional, statutory, or  
 3 judicially imposed requirement that prevents public  
 4 disclosures about a particular matter or proceeding.  
 5       The topic to be discussed during Closed Session  
 6 is applications for licensure and/or certifications. The  
 7 reason for discussing this topic in Closed Session is to  
 8 discuss confidential matters that are prohibited from  
 9 public disclosure by the Annotated Code of Maryland,  
 10 Health Occupations Article 8-303(f); Health Occupations  
 11 Article 8-320(a); and Health Occupations Article 1-401,  
 12 and General Provisions Article 4-333. In addition, the  
 13 Board may also perform quasi-judicial and administration  
 14 functions involving disciplinary matters during the  
 15 Closed Session.  
 16       Is there a motion to close the Open Session  
 17 pursuant to the statutory authority and the reasons cited  
 18 in the written statement or any discussion thereof?  
 19       MS. GIBBONS-BAKER: So moved.  
 20       MR. HICKS: GIBBONS-BAKER.  
 21       MS. CASSIDY: Second. Cassidy.

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1       MR. HICKS: Cassidy. All in favor?  
 2       ALL: Aye.  
 3       MR. HICKS: Opposed?  
 4               (No oppositions)  
 5       MR. HICKS: Motion carries. Thank you.  
 6 Everyone, have a great day. Board members, we will  
 7 reconvene at 10:15.  
 8       (Whereupon, at 10:03 a.m. the Open Session was  
 9 adjourned.)  
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 12  
 13  
 14  
 15  
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1                    **CERTIFICATE OF NOTARY**  
 2                    I, EDWARD BULLOCK, a Notary Public of the State of  
 3 Maryland, do hereby certify that the proceedings were  
 4 recorded via audio by me and that this transcript is a  
 5 true record of the proceedings. I am not responsible for  
 6 inaudible portions of the proceedings.  
 7                    I further certify I am not of counsel to any of  
 8 the parties, nor an employee of counsel, nor related to  
 9 any of the parties, nor in any way interested in the  
 10 outcome of this action as witness my hand and notarial  
 11 seal this 27th day of September, 2023.  
 12  
 13  
 14  
 15                    \_\_\_\_\_  
 16                    Edward Bullock, Notary Public  
 17                    in and for the State of Maryland  
 18  
 19 My commission expires: May, 13, 2027  
 20  
 21



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## Script for Closing Open Session

In a moment, I am going to ask if there is a motion to close the open session, but first I am going to walk us through the written statement that is required by the Open Meetings Act to ensure that all Board members agree with its contents.

As documented in the written statement, the statutory authority to close this open session and meet in closed session is General Provisions § 3-305(b)(13), which gives the Board the authority to close an open session "to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular matter or proceeding." The topic to be discussed during closed session is applications for licensure and/or certification. The reason for discussing this topic in closed session is to discuss confidential matters that are prohibited from public disclosure by the Annotated Code of Maryland, Health Occupations Article § 8-303(f), Health Occupations Article § 8-320(a), Health Occupations Article § 1-401 *et seq.*, and General Provisions Article § 4-333. In addition, the Board may also perform quasi-judicial and administrative functions involving disciplinary matters during the closed session.

Is there a motion to close this open session pursuant to the statutory authority and reasons cited in the written statement or any discussion thereof?

MARYLAND STATE BOARD OF NURSING

Presiding Officer's Written Statement for Closing a Meeting  
under the Open Meetings Act (Md. Code Ann., Gen. Prov. § 3-305)

1. **Recorded vote to close the meeting:** Date: 09.27.2023 Time: 10:03  
Location: Maryland Board of Nursing, 4140 Patterson Avenue, Baltimore, MD  
Motion to close meeting made by: Gibbons Baker Seconded by Cassidy  
Members in favor: Lechiter, Gibbons Baker, Hayward, Cassidy, Thack, Steinberg,  
Opposed: N/A Abstaining: \_\_\_\_\_  
Absent: Turner, Harold-Owumana, Waterfield, Lyons

J. Hill,  
R. Hill

2. **Statutory authority to close session.** This meeting will be closed under Md. Code Ann., Gen. Prov. § 3-305(b) only:

(1)\_\_\_ "To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals"; (2)\_\_\_ "To protect the privacy or reputation of individuals concerning a matter not related to public business"; (3)\_\_\_ "To consider the acquisition of real property for a public purpose and matters directly related thereto"; (4)\_\_\_ "To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State"; (5)\_\_\_ "To consider the investment of public funds"; (6)\_\_\_ "To consider the marketing of public securities"; (7)\_\_\_ "To consult with counsel to obtain legal advice"; (8)\_\_\_ "To consult with staff, consultants, or other individuals about pending or potential litigation"; (9)\_\_\_ "To conduct collective bargaining negotiations or consider matters that relate to the negotiations"; (10)\_\_\_ "To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans"; (11)\_\_\_ "To prepare, administer, or grade a scholastic, licensing, or qualifying examination"; (12)\_\_\_ "To conduct or discuss an investigative proceeding on actual or possible criminal conduct"; (13) X "To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter"; (14)\_\_\_ "Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process." (15)\_\_\_ "To discuss cybersecurity, if the public body determines that public discussion would constitute a risk to: (i) security assessments or deployments relating to information resources technology; (ii) network security information . . . or (iii) deployments or implementation of security personnel, critical infrastructure, or security devices."

3. For each provision checked above, disclosure of the topic to be discussed and the Maryland State Board of Nursing's reason for discussing that topic in closed session.

Citation	Topic	Reason for closed-session discussion of topic
§ 3-305(b) (13)	Applications for licensure and/or certification	To discuss confidential matters prohibited from public disclosure by Md. Code Ann., Health Occ. sections 8-303(f), 8-320(a), 1-401 <i>et seq.</i> and General Provisions section 4-333.
§ 3-305(b) ( )		
§ 3-305(b) ( )		

4. This statement is made or adopted by  , Presiding Officer, Maryland State Board of Nursing.