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MARYLAND BOARD OF NURSING

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OPEN SESSION

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The Maryland Board of Nursing board meeting was held on Wednesday, August 23, 2023, at 4140 Patterson Avenue, Baltimore, Maryland 21215, commencing at 9:00 a.m. before Edward Bullock, Notary Public in and for the State of Maryland.

REPORTED BY: Edward Bullock, Notary Public

AUDIO RECORDING TRANSCRIBED BY: Edward Bullock, DCR

Page 2

1 APPEARANCES:
 2 MICHAEL CONTI, Assistant Attorney General
 3 KATHERINE CUMMINGS, Assistant Attorney General
 4 Office of the Attorney General
 5 State of Maryland
 6 Department of Health & Mental Hygiene
 7 300 West Preston Street
 8 Baltimore, Maryland 21201
 9 410-767-3201
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Page 4

1 ALSO PRESENT:
 2 RHONDA SCOTT, Interim Executive Director
 3 MICHELLE POWELL, Paralegal
 4 SCHENEQUA BROWN, Executive Assistant
 5 SHEILA GREEN, Education Consultant (via telephone)
 6 MONICA MENTZER, Manager, Practice
 7 BRIAN STALLSMITH, MBON IT
 8 JARAY RICHARDSON, Certifications (via telephone)
 9 MITZI FISHMAN, Director of Legislative Affairs
 10 JENNAY GHORWAL, Health Policy Analyst
 11 CAROLYN BAILEY, Director of Licensure
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Page 3

1 BOARD MEMBER APPEARANCES:
 2 GARY HICKS, RN Member, Board President
 3 SUSAN LYONS, APRN Member
 4 AUDREY CASSIDY, Consumer Member
 5 EMALIE GIBBONS-BAKER, APRN Member
 6 M. DAWNE HAYWARD, RN Member
 7 SUSAN STEINBERG, Consumer Member
 8 CHRISTINE LECHLITER, RN Member (via telephone)
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Page 5

1 AUDIENCE MEMBERS:
 2 TIJUANA GRIFFIN, Washington Adventist University
 3 NORMA MARZELLA, Cecil Community College (via phone)
 4 SANDY CLARK, Allegany College of Maryland (via phone)
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Page 6

C O N T E N T S

SECTION	DESCRIPTION	PAGE
No. 1.....	Call to Order/Roll Call/Updates.	7
No. 2.....	Approval of Consent Agenda.	11
No. 3.....	Discussion of Items Removed From the Consent Agenda.	N/A
No. 4.....	Education.	12
No. 5.....	Certifications.	26
No. 6.....	Licensure and Advanced Practice.	N/A
No. 7.....	Legislative Affairs.	27
No. 8.....	Direct-Entry Midwives and Electrology.	39
No. 9.....	Quarterly Reports.	N/A
No. 10.....	Other Matters.	44

Page 7

P R O C E E D I N G S

MR. HICKS: Good morning, everyone. We're going to go ahead and get started.

If I can get a motion to go into Open Session.

MS. HAYWARD: So moved. Hayward.

MR. HICKS: Hayward.

MS. CASSIDY: Cassidy.

MR. HICKS: Cassidy. All in favor?

ALL: Aye.

MR. HICKS: Opposed?

(No oppositions)

MR. HICKS: Motion carries. We will go with roll call. We will start within the room first.

MS. HAYWARD: Dawne Hayward, RN member.

MS. CASSIDY: Audrey Cassidy, consumer member.

MS. STEINBERG: Susan Steinberg, consumer member.

MR. HICKS: Board members online?

(No response)

MS. CASSIDY: I don't think they're on. I just got a text that Heather is online, Chrissy is online.

Page 8

(Whereupon, a brief recess was taken to establish a telephone connection.)

MR. HICKS: Is there anyone online?

MS. LECHLITER: This is Christine Lechlitter, nurse administrator member. Can you hear me?

MR. HICKS: Yep. Thank you, Christine.

MS. CASSIDY: Heather says she is online.

MR. HICKS: Dr. Westerfield, can you hear us?

(No response)

MR. HICKS: Are there any other Board members online?

(No response)

MR. HICKS: We are going to stand in recess until we get the other Board members on the line.

(Whereupon, a brief recess was taken to establish a phone connection.)

MR. HICKS: Good morning, everyone. Sorry for that delay. We will go ahead and start over. We will start with roll call in the room.

MS. HAYWARD: Dawne Hayward, RN member.

MS. GIBBONS-BAKER: Emalie Gibbons-Baker, RN,

Page 9

board member, advanced practice.

MS. CASSIDY: Audrey Cassidy, consumer member.

MS. LYONS: Susan Lyons, RN member, advanced practice nursing.

MS. STEINBERG: Susan Steinberg, consumer member.

MR. HICKS: All right. Board members online? Christine Lechlitter?

MS. LECHLITER: Christine Lechlitter, nurse administrator member.

MR. HICKS: Are there any other Board members online?

(No response)

MR. HICKS: All right. We will hear from Ms. Scott. Any updates for the Board?

MS. SCOTT: Sure. Good morning, everyone. Just a couple of updates. We had discussed last month or the month before that pursuant to House Bill 611 the Board was required to procure an independent consultant to evaluate the Board's infrastructure operations. As a result, MDH has put out an RFP and procured Ernst and

Page 10

1 Young to come in and do the evaluation. So, we received
 2 their report, and MDH and the Board are in the process of
 3 reviewing the report at this time, and we have a meeting
 4 scheduled. So, that's where we are at this point with
 5 the evaluation.

6 Second, we have been receiving quite a few
 7 questions from constituents regarding the substantial
 8 equivalency assessment that the Board is required to
 9 conduct. And so, based on the different questions and
 10 concerns we've received, the Board has determined to
 11 decide to convene our work group to discuss the actual
 12 statutory requirement, and we would like to include
 13 stakeholders as well as Board members on this work group.
 14 So we will be putting that together soon, and we will
 15 certainly be reaching out to the appropriate stakeholders
 16 to get this together.

17 And then, I wanted to introduce our new staff
 18 member with us today. She's our Health Policy Analyst.
 19 Her name is Jennay Ghowrwal. Jennay, do you want to say
 20 good morning?

21 MS. GHOWRWAL: Good morning, everyone.

Page 11

1 MS. SCOTT: So, Jennay is here. She is working
 2 with Mitzi, who we introduced last month as our new
 3 Director of Legislative Affairs. They are working well.
 4 Since Iman has left us, we are working to rebuild that
 5 department, and we are very proud. We think they are
 6 doing really well so far. So, welcome, and thank you
 7 both.

8 MS. HICKS: Welcome.

9 MS. SCOTT: That's all I have.

10 MR. HICKS: Can we get a motion to approve the
 11 Consent Agenda?

12 MS. CASSIDY: So moved. Cassidy.

13 MS. GIBBONS-BAKER: Second.

14 MR. HICKS: All in favor?

15 ALL: Aye.

16 MR. HICKS: Opposed?

17 (No oppositions)

18 MR. HICKS: Motion carries. We will go down to
 19 Dr. Green, Education.

20 MS. GREEN: Good morning. This is Dr. Green.
 21 Can you hear me?

Page 12

1 MR. HICKS: Yes, ma'am. Good morning.

2 MS. GREEN: Good morning. The first item that
 3 we have this morning is 4A for Education.

4 This is for Cecil College. They are attempting
 5 to introduce an accelerated program track for their
 6 existing associate administrating degree program. This
 7 program is designed for individuals who have either a
 8 bachelor of science or bachelor of arts degree other than
 9 nursing who may be interested in entering nursing at the
 10 associate degree level.

11 I would like to acknowledge Dr. Nancy Norman-
 12 Marzella. Are you on the line?

13 MS. NORMAN-MARZELLA: Yes, I am. Good morning,
 14 Dr. Green and Board.

15 MS. GREEN: Good morning. I would like to give
 16 an overview according to what you had in your packet,
 17 Board members. The background, again, is Cecil College's
 18 administration program is seeking approval from the
 19 Maryland Board of Nursing to initiate an accelerated
 20 program track to complement the existing associate degree
 21 nursing program. Dr. Nancy

Page 13

1 Norman-Marzella and the Cecil College administration has
 2 been in contact with both the Maryland Higher Education
 3 Commission as well as the Accrediting Commission for
 4 Education in Nursing, also known as ACEN, and they are to
 5 determine courses of action required for the accelerated
 6 program track. In their reviews with MHEC and ACEN,
 7 Maryland Higher Education Commission found no concerns
 8 that the new track utilizes existing curriculum,
 9 teaching-learning modalities, style of operation, and
 10 degree-type. There are no changes in the what the
 11 Maryland Higher Education Commission has required.

12 They has also been some dialogue with ACEN.

13 Since ACEN did not recognize the accelerated track as a
 14 new program, and they also did not identify the request
 15 as a substantial modification to the existing program,
 16 the curriculum, the teaching modality, and degree type.

17 Cecil College was awarded an NSP II grant in
 18 May of 2023 to initiate the accelerated program in
 19 addressing our continuing workforce shortage.

20 The staff findings were that Cecil College's
 21 accelerated program track will continue to utilize the

<p style="text-align: right;">Page 14</p> <p>1 existing curriculum, teaching-learning modalities, the 2 plan of study that is already approved by the Maryland 3 Board of Nursing in accordance with COMAR 10.27.03.13; 4 Curriculum, and that the Cecil College’s accelerated 5 program track will incorporate current ethical practices 6 for the performance of activities, including recruitment 7 and advertising in accordance with COMAR 8 10.27.03.14(d)10. 9 On August 11th, the Practice and Education 10 Committee approved the recommendation to advance the 11 Cecil College accelerated program track proposal to the 12 Board for final determination. And our recommendation to 13 the Board is to approve the Cecel College accelerated 14 program track proposal for initiation in September of 15 2023. 16 Attached in your packet, first of all, the 17 email communications with Dr. Norman-Marzella regarding 18 questions from our Board, which have been addressed. And 19 also, cover letters from Dr. Norman-Marzella that 20 explains the intent of the program providing a crosswalk 21 of information in how the program will be administered.</p>	<p style="text-align: right;">Page 16</p> <p>1 MR. HICKS: Gibbons-Baker. 2 MS. LYONS: Second. Lyons. 3 MR. HICKS: Lyons. All in favor? 4 ALL: Aye. 5 MR. HICKS: Opposed? 6 (No oppositions) 7 MR. HICKS: Motion carries. Thank you, Dr. 8 Norman-Marzella . 9 MS. NORMAN-MARZELLA: I would like to thank the 10 Board for their approval. Thank you. 11 MS. GREEN: Thank you. Our second item on our 12 agenda for the Board would be 4B. This is regarding the 13 Frostburg State University Department of Nursing and 14 their new traditional BSN and LPN to BSN programs. In 15 follow-up, this is in regards to the fact that Mrs. 16 Bonnie Oettinger and myself completed a one-day site 17 visit on June 20, 2023 at Frostburg State University to 18 look at the brand-new facility that they have at that 19 location. 20 Is Dr. Platt available by phone? Are you’re 21 here with us, Dr. Platt?</p>
<p style="text-align: right;">Page 15</p> <p>1 There will be no substantial changes in the actual 2 curriculum that are already in place. It is not 3 currently published in the 2023-2024 catalog, but then 4 you do have means of advertisement and so forth that are 5 necessary in order to make sure that the public is aware 6 of the intent of the program. 7 The faculty table is included. As the program 8 grows they have an intent of adding new faculty to the 9 program. There is the issue of the Students and Ethical 10 Consideration. There are no concerns from the staff 11 review of this accelerated programming. 12 We will entertain any questions that you may 13 have regarding the proposal from Cecil College. Thank 14 you. 15 MR. HICKS: All right. Are there any 16 questions for Dr. Green or Dr. Norman-Marzella? 17 (No questions posed) 18 MR. HICKS: All right. Is there a motion to 19 accept the accelerated track program for Cecil Community 20 College RN Program to begin September, 2023? 21 MS. GIBBONS-BAKER: So moved.</p>	<p style="text-align: right;">Page 17</p> <p>1 (No response) 2 MS. GREEN: Okay. In giving you a background, 3 Frostburg State University received an initial approval 4 from the Maryland Board of Nursing on December 14, 2022 5 meeting, for the pre-licensure baccalaureate program. A 6 copy of the Frostburg State University Letter of Approval 7 is included in the current packet of what we sent post 8 that meeting in December. 9 In accordance with COMAR 10.27.03.18.B(2)(c): 10 New Programs and Continuing Approval Requirements, our 11 one-day site visit was completed by myself and Mrs. 12 Oettinger prior to the beginning of the first cohort 13 schedule to start in the Fall of 2023. The attachment 14 included in your packet is an email of planning reference 15 for the site visit that took place May 17, 2023. You 16 also have in your packet the summary information from Dr. 17 Platt that we secured as we completed the actual onsite 18 visit regarding the physical space; simulation lab 19 accommodation; the clinical affiliation updates for Fall 20 2023; curriculum progression; the learning management 21 systems and technology; enrollment updates; pre-licensure</p>

Page 18

1 courses for LPN to BSSN and traditional BSN programs;
 2 resources and supports for faculty and students;
 3 organizational charts; any challenges that were
 4 identified and changes associated with the new building
 5 and college
 6 re-alignment. It pretty much went along smoothly with
 7 regards to that area. There is a campus map and floor
 8 plans of the 3rd and 4th floors.

9 Just as an FYI to the Board, we did tour the
 10 simulation lab, the faculty work spaces, especially in
 11 the new building. Our findings were that Frostburg State
 12 University met COMAR 10.27.03.18B(2)(c), which is the
 13 site visit requirement. This is just a part, again, of
 14 the initial approval that has been granted by the Board,
 15 and we just wanted to report back to the Board that the
 16 site visit was completed and it was satisfactory as it
 17 relates to start off this Fall.

18 The Nursing Education Program is prepared to
 19 meet the requirements with the cohorts scheduled to begin
 20 in the Fall of 2023. Dr. Pratt has established
 21 orientations for the simulation lab coordinator and new

Page 19

1 faculty onboarding. Some of this has already been
 2 initiated, and some of these have been completed in
 3 relation to orientation.

4 The Practice and Education Committee approved
 5 the recommendation to accept the findings of the
 6 Frostburg State University’s one-day site visit, and to
 7 advance the information to the Board for final
 8 determination. Our request today is that the Board
 9 approve the findings of the Frostburg State University
 10 one-day site visit as the final component in our initial
 11 approval of the program of operations scheduled to being
 12 in Fall of 2023.

13 If you have any questions, I am willing to
 14 address those issues. Thank you.

15 MR. HICKS: Are there any questions for Dr.
 16 Green?

17 (No questions posed)

18 MR. HICKS: All right, hearing none. Is there
 19 a motion to accept the findings for the onsite visit as
 20 Dr. Green pointed out?

21 MS. GIBBONS-BAKER: So moved.

Page 20

1 MR. HICKS: Gibbons-Baker.
 2 MS. LYONS: Second. Lyons.
 3 MR. HICKS: Lyons. All in favor?
 4 ALL: Aye.
 5 MR. HICKS: Opposed?
 6 (No oppositions)
 7 MR. HICKS: Motion carries.
 8 MS. GREEN: Thank you. Our final item for
 9 today is 4C, and this is from Allegany College of
 10 Maryland: Faculty Waiver Request for Mrs. Renate Brown
 11 and Mrs. Tara Michaels.

12 Mrs. Sandy Clark, are you on the line from
 13 Allegany College this morning?

14 MS. CLARK: I am. Good morning, Dr. Green and
 15 Board.

16 MS. GREEN: Good morning. As the Board can
 17 recall, in July we presented a request for a waiver that
 18 was approved by the Board for one individual last month.
 19 The Allegany College deemed it necessary to also address
 20 the need for a waiver of these two individuals. They
 21 were identified by the Nursing Education Faculty at

Page 21

1 Allegany College of Maryland, and that the individuals
 2 met the COMAR requirements for faculty waiver. They were
 3 each recognized through faculty searches conducted in
 4 May, 2023 and June, 2023, respectively.

5 Mrs. Brown is the first candidate. She is a
 6 2004 associate degree graduate of Allegany College of
 7 Maryland. She completed her BSN from Chamberlain
 8 University and is currently enrolled at Chamberlain
 9 University in the masters of nursing program. Her
 10 anticipated date of graduation will be May of 2024. Her
 11 nursing background includes medical-surgical nursing and
 12 oncology. Her background aligns with the planned
 13 teaching position in medical-surgical nursing and
 14 fundamentals.

15 The second candidate, Ms. Michaels, is a 2015
 16 associate degree graduate of Allegany College of
 17 Maryland. She completed her BSN from West Virginia
 18 University in 2017 and has accepted enrollment with
 19 Western Governor’s University for the Master of Science
 20 Nursing Program. Her background includes urgent care,
 21 community health, and care coordination. Her background

Page 22

1 aligns with the planned teaching position and simulation,
 2 skills lab, and teaching LPN summer courses.
 3 The supporting documents for Mrs. Brown and Ms.
 4 Michaels were provided by Ms. Sandy Clark, the nursing
 5 program director of on-campus nursing services for
 6 Allegany College of Maryland.
 7 The staff findings are that both candidates'
 8 credentials and background met criteria defined in COMAR
 9 10.27.03.08B(1 to 3b); i.e., Nursing Faculty and Clinical
 10 Faculty/Waiver of Graduate Degree in Nurisng Require3ment
 11 for Nursing Faculty; as evidenced through the supporting
 12 documents.
 13 We also looked at the Allegany College of
 14 Maryland in the context of COMAR 10.27.03.08C(2), where
 15 it indicates: A program may not, in any academic year,
 16 fill more that 25 percent of the program's full-time
 17 nurse faculty equivalent positions with clinical nurse
 18 faculty whose highest nursing degree is at the
 19 baccalaureate level.
 20 If both current waiver requests are approved by
 21 the Board we will have 14 percent of full-time faculty

Page 23

1 with less than a master's degree. This includes the
 2 waiver request approved by the Board in July of 2023.
 3 The program currently has 20 full-time master's prepared
 4 faculty; 3 full-time doctorate prepared nursing practice
 5 faculty; and two PhD prepared faculty. In November of
 6 2023, one faculty will complete her master's degree,
 7 bringing the MSN prepared full-time faculty total to 21.
 8 The recommendation to the PEC was approved on
 9 August 11, 2023, to advance the nurse faculty waiver
 10 requests to the Board for final determination. The
 11 recommendation to the Board is to review the Nurse
 12 Faculty Waiver requests for Mrs. Renate Brown and Mrs.
 13 Tara Michaels for final determination. Their licensed to
 14 practice to RN alignment as required by the Board of
 15 Nursing.
 16 Thank you. I will entertain any question you
 17 may have at this time.
 18 MR. HICKS: Are there any questions for Dr.
 19 Green?
 20 (No questions posed)
 21 MR. HICKS: All right. So, hearing none, is

Page 24

1 there a motion to approve the faculty waiver request for
 2 Ms. Tara Michaels?
 3 MS. GIBBONS-BAKER: So moved.
 4 MR. HICKS: Gibbons-Baker.
 5 MS. CASSIDY: Cassidy.
 6 MR. HICKS: Cassidy. Any discussion?
 7 (No discussion posed)
 8 MR. HICKS: All in favor?
 9 ALL: Aye.
 10 MR. HICKS: Opposed?
 11 (No oppositions)
 12 MR. HICKS: Motion carries. Next is the
 13 approval of the faculty waiver request for Ms. Renate
 14 Brown.
 15 MS. GIBBONS-BAKER: So moved.
 16 MR. HICKS: Gibbons-Baker.
 17 MS. CASSIDY: Cassidy.
 18 MR. HICKS: Cassidy. Any discussion?
 19 (No discussion posed)
 20 MR. HICKS: All in favor?
 21 ALL: Aye.

Page 25

1 MR. HICKS: Opposed?
 2 (No oppositions)
 3 MR. HICKS: Motion carries.
 4 MS. GREEN: Thank you very much. And thank
 5 you, Ms. Clark, for joining us this morning for the
 6 meeting.
 7 MR. HICKS: Thank you.
 8 MS. CLARK: Thank you to the Board and to you,
 9 Dr. Green.
 10 MR. HICKS: All right. Dr. Green, that's it?
 11 MS. GREEN: Yes. Thank you very much.
 12 MR. HICKS: All right. Have a great day.
 13 MS. GREEN: You, too.
 14 MR. HICKS: We will go over to Certifications.
 15 Ms. Richardson?
 16 MS. RICHARDSON: Yes. Good morning, everyone.
 17 I just wanted to give an FYI regarding the CNA Advisory
 18 Committee. Our meeting for February, April, May, June,
 19 July, and August were all cancelled due to not having a
 20 quorum. We are in need of a CNA for our Adult Medical
 21 Daycare; a CNA for our teaming union member; a CNA which

Page 26

1 is an independent contractor; a dialysis technical; and a
 2 medication technician.

3 That was all the information that I wanted to
 4 present today. I just wanted to give you guys an update
 5 on the CNA Advisory Committee.

6 MR. HICKS: All right. Thank you, Ms.
 7 Richardson. Yeah, we really encourage folks, if you're
 8 online, to participate. This is really the voice for you
 9 to be able to make an impact on your profession. So, if
 10 you're interested, please reach out.

11 MS. RICHARDSON: Thank you.

12 MR. HICKS: So, for the record, we just want to
 13 point out that in the Consent Agenda there was topics
 14 related to the CNA program, the renewal, and the initial
 15 applications of those programs. They were all reviewed
 16 by the Practice and Education Committee and then brought
 17 forth for final approval.

18 MR. HICKS: We will move down to Legislative
 19 Affairs. Ms. Fishman?

20 MS. FISHMAN: Good morning, everyone. Again my
 21 name is Mitzi Fishman. I am the new director of

Page 27

1 legislative affairs with the Board. Today I will be
 2 presenting Section 7A and B on the agenda.

3 So, 7A are just regulatory updates. These two
 4 in particular have been already approved by the Board,
 5 however, we're received many inquiries from constituents
 6 and stakeholders. So, I just wanted to provide brief
 7 updates on the two.

8 So, the first regulation is COMAR 10.27.01.05:
 9 Detailing English Language Proficiency Examinations. So,
 10 this proposal was published in the Maryland Register on
 11 June 30th of this year. However, during the public
 12 comment period we did receive comments from one of the
 13 stakeholders which led to a revision of the proposal,
 14 which was then resubmitted to the Maryland Department of
 15 Health on August 9, 2023. So, this proposal will be
 16 presented for Secretary approval on Thursday, August
 17 24th.

18 The second regulation is COMAR 10.27.28:
 19 Detailing Delegation of Acts by the Advanced Practice
 20 Registered Nurse. This proposal received internal
 21 comments from the Board of Physicians and Board of

Page 28

1 Pharmacy, which also led to the revision of the proposal.
 2 The revised proposal was submitted to MDH and will be
 3 presented for Secretary approval tomorrow, Thursday,
 4 August the 24th.

5 So, that's all I have for Regulatory Updates.
 6 Again, these regulations were already previously approved
 7 by the Board. Did anyone have any questions before I
 8 move on?

9 MR. HICKS: Any questions for Ms. Fishman?
 10 (No questions posed)

11 MS. FISHMAN: Thank you. So, next on the
 12 agenda I will review 7B, the Board's Annual Report for
 13 Fiscal Year 2023.

14 So, much of this hasn't changed from last
 15 year's report, so I will focus mainly on the updates. I
 16 believe you all have a copy so you can follow along.

17 So, Page 2 shows our mission, vision, and core
 18 values. These remain unchanged and are posted on our
 19 site. The next page outlines the Board's five-year
 20 strategic goal plan. These five goals remain unchanged
 21 and are still in progress. Page 4 provides an

Page 29

1 introduction to the Board members, which consists of 14
 2 individuals appointed by the Governor. And then, Table 1
 3 displays an updated list of all the current Board
 4 members, which is also found on our website.

5 Figure 1 is the Board's organizational
 6 structure as of July, 2023. This includes Board
 7 leadership, directors, managers, as well as direct
 8 reports.

9 Moving on to Page 7, this provides a brief
 10 introduction to the annual report which lists all of the
 11 Board's designations, including certified dialysis
 12 technicians and licensed certified midwives being our
 13 newest additions. Listed are approximate numbers of
 14 active licensees and certificate holders that the Board
 15 regulated during Fiscal Year '23.

16 There's also a brief synopsis of the Board's
 17 revenue and expenditures from Fiscal Year '21 and Fiscal
 18 Year '23. The next two pages provide an overview of the
 19 Board's operations, including each unit and a summary of
 20 their functions. The Board also has 14 committees, which
 21 are listed on Pages 10 through 12, along with a brief

Page 30

1 description of each. And then, also on Page 12, is the
 2 Board’s annual statistics.
 3 So, first, there is an addendum concerning
 4 direct entry midwives. The Board, on behalf of the DEM
 5 Advisory Committee, will submit an annual report by
 6 December 1st of this year. This report will summarize
 7 specific information detailed in midwives’ reports, which
 8 will then be submitted to the Maryland General Assembly.
 9 So that will be reported by December 1st of this year.
 10 On Page 13, I will continue with Board
 11 statistics and updates and go through each count
 12 one-by-one. So, for initial licenses; registered nurses,
 13 6,763; licensed practical nurses, 705; licensed
 14 electrologists, 2; licensed electrologist instructors,
 15 zero; licensed direct entry midwives, 3; and licensed
 16 certified midwives, zero; for a total of 7,473.
 17 For initial certificates: Certified nursing
 18 assistants, 7,090; certified medication technicians,
 19 6,895; for a total of 13,985.
 20 For renewals: Registered nurse, 40,628;
 21 licensed practical nurses, 5,158; licensed

Page 31

1 electrologists, 1; licensed electrologist instructor,
 2 zero; licensed direct entry midwives, zero; and licensed
 3 certified midwives, zero; for a total of 45,787.
 4 For renewal certificates: Certified nursing
 5 assistants, 24,435; certified medication technicians,
 6 8,977; for a total of 33,412.
 7 For criminal history: Positive criminal
 8 history record check, 396; negative history record
 9 checks, 15,580.
 10 For denials: Positive criminal history check,
 11 1; denial for other reason, 6.
 12 For complaints: New complaints received in
 13 Fiscal Year ’23, 1,210; total open complaints including
 14 cold cases at the end of Fiscal Year ’23 was 6,269. Out
 15 of those open complaints, direct entry midwives were 13;
 16 electrologists, 5; med techs, 1,118; licensed practical
 17 nurses/registered nurse/advanced practice, 3,266; and
 18 nursing assistants, 1,867.
 19 Most common grounds for complaints: A total
 20 number of 530 complaints were tracked from November, 2022
 21 to June 30, 2023. The percentages: Out-of-state

Page 32

1 reciprocal discipline, 18 percent; standards of practice
 2 or failure to comply, 15 percent; abandonment/neglect, 11
 3 percent; diversions/substance abuse, 4 percent; and then,
 4 abuse, 6 percent.
 5 Lastly, the number of types. The number and
 6 types of disciplinary action taken by the Board in Fiscal
 7 Year ’23: Total suspensions not for child support, 92.
 8 Out of those suspensions: Continued summary suspension,
 9 34; summary suspension; 49; suspension total, 9; and
 10 then, suspensions for
 11 non-payment of child support, 4; revocation, 13;
 12 reprimand, 11’ probation, 7. Denial of license or
 13 certificate, 7, including three reinstatement denials.
 14 So, I did want to discuss nursing workforce
 15 data. House Bill 1208, enacted in 2022, requires the
 16 Board to collect and analyze information gathered from
 17 renewal applications and evaluate the State’s nursing
 18 workforce. The Board had not compiled this data at this
 19 time, but will collect this data as soon as possible.
 20 The delay of reporting is due to the Board’s technical
 21 and staffing limitations.

Page 33

1 Moving on to Page 17, this displays trends in
 2 the licensure and certification of RNs, LPNs, and APRNs
 3 from Fiscal Year 2019 to Fiscal Year 2023. As you can
 4 see, there was an eight percent decrease in active LPN
 5 licensees from Fiscal Year ’19 to Fiscal Year ’23.
 6 However, both RNs and APRNs showed a percentage increase
 7 from those years as well. Also shown are CNA and CMT
 8 certification trends from Fiscal Year ’19 to Fiscal Year
 9 ’23. As you can see, both CNAs and CMTs showed a
 10 significant decrease in certification from Fiscal Year
 11 ’19 to Fiscal Year ’23.
 12 This next graph shows licensed electrologists
 13 and licensed direct entry midwife certification trends.
 14 The number of active LE certificate holders has decreased
 15 from 62 in Fiscal Year ’19 to 53 in Fiscal Year ’23. The
 16 number of active LDEM certificate holders, however, has
 17 increased steadily from 20 in Fiscal Year ’19 to 36 in
 18 Fiscal Year ’23.
 19 Now I will go over important legislative
 20 updates that impacted the Board and its workforce. House
 21 Bill 278; cross-filed with Senate Bill 213 defines

Page 34

1 clinical nurse specialists and practice as a clinical
 2 nurse specialist for the purpose of prescribing. House
 3 Bill 454; cross-filed with Senate Bill 187 prohibits a
 4 health occupations board from denying a license,
 5 certificate, or registration to an immigrant if the
 6 individual meets certain requirements. Also required is
 7 each health occupations board to require each applicant
 8 to disclose a social security number or individual
 9 taxpayer ID number in the application file.
 10 House Bill 611; cross-filed with Senate Bill
 11 960 refers to the Sunset Law extension and provides that
 12 the Secretary of Health has authority over the
 13 infrastructure operations of the Board.
 14 And then lastly, House Bill; cross-filed with
 15 Senate Bill 772 authorizes the Board to appoint peer
 16 advisory committees to provide advise related to
 17 midwifery and then also references scope of practice and
 18 licensure requirements.
 19 I will now go over regulatory updates from the
 20 fiscal year. Some of these regulations have been
 21 submitted to the Maryland Department of Health while

Page 35

1 others are still being drafted.
 2 The following regulations are anticipating
 3 Secretary approval on August 24, 2023: Examination and
 4 licensure, COMAR 10.27.01.01.03 and .17; Qualifications
 5 of Applicants for Examination, COMAR 10.27.01.05;
 6 Criminal History Records Check, COMAR 10.27.01 and
 7 COMAR0.39.01; and Delegation of Tasks, COMAR 10.27.28.
 8 Dialysis technicians, COMAR 10.39.06 is in the
 9 process of being drafted. And then, the Electrology
 10 Practice Committee, COMAR 10.53.08 and .09 is still in
 11 the public comment period.
 12 I will now go over the Board's achievements
 13 during Fiscal Year '23. The first is in regards to
 14 network reconnection. So, in 2020, MDH experienced a
 15 debilitating ransom ware attack which greatly impacted
 16 the Board and its operations. Fortunately, the Board was
 17 able to continue its operations by leveraging a temporary
 18 Wi-Fi-based solution. However, with the collaboration of
 19 departments and resources, as of June 30, 2023 the Board
 20 is reconnected to MDH's internal network.
 21 The next achievement is in regards to Operation

Page 36

1 Nightingale. On January 25, 2023, the Federal Bureau of
 2 Investigations publicly announced its enforcement against
 3 a large scale fraudulent nursing diploma scheme operated
 4 by Florida-based nursing education programs. The Board
 5 assisted the FBI throughout its criminal investigation
 6 and has been a national leader in conducting Board
 7 investigations into fraudulent nursing credentials. The
 8 Board received accolades from the National Council of
 9 State Boards of Nursing as well as Special Agent Eddie
 10 Collienus for the systematic approach in identifying and
 11 dealing with those individuals who purchased fraudulent
 12 documentation. And then, lastly, the Board received
 13 renewal of recognition by the U.S. Department of
 14 Education after previously being denied and working
 15 through an extensive appeal process.
 16 Pages 24 and 25 details the Board's goals for
 17 Fiscal Year 2024. The first is in regards to the
 18 advanced practice registered nurse compact. Senate Bill
 19 439 and House Bill 475 introduced the compact during the
 20 2023 Legislative Session, however, it did not make it
 21 past its first reading. The Board is working with key

Page 37

1 stakeholders to reintroduce the compact during the 2024
 2 Legislative Session.
 3 The next goal is in regards to English Language
 4 Proficiency Examinations. The Board has worked closely
 5 with The Welcome Back Center of Suburban Maryland and the
 6 World Education Services in evaluating a testing format
 7 that exams English language proficiency for
 8 internationally trained nurses. The proposal was
 9 published in the Maryland Register on June 30, 2023.
 10 However, comments, unlike I have mentioned previously
 11 during the public comment period, led to a revision of
 12 the proposal which was resubmitted to MDH and is
 13 currently under review. And then, lastly, a quarterly
 14 Board newsletter. The Board hopes to publish a quarterly
 15 newsletter that will disseminate information to nurses,
 16 employers, healthcare providers, and the public
 17 concerning the laws and regulations that govern the
 18 practice of nursing in Maryland.
 19 The last section of the annual report are the
 20 hardships the Board experienced. Current staffing
 21 conditions show that the vacancy rate at the beginning of

Page 38

1 Fiscal Year '23 was 35 percent, and then 27 percent at the
 2 end of the year. Although the decrease in vacancy rate
 3 showed improvement and staffing conditions, the Board
 4 continues to have difficulties filling vacant positions,
 5 particularly professional roles. Vacancies persist due
 6 to a high staff turnover rate and an inability to find
 7 qualified applicants, or offer qualified applicants the
 8 competitive salaries. Fiscal analysis shows expenditure
 9 continues to exceed revenue. As you can see, most of the
 10 licensure fees have not changed since Fiscal Year 2008.
 11 Despite the Board's increase in applicants per year, the
 12 revenues generated from these applications cannot
 13 sufficiently support the Board's operations. The Board
 14 hopes to complete a thorough fiscal analysis in Fiscal
 15 Year '24.

16 Lastly, I've included an appendix with
 17 definitions of all the regulatory licensees and
 18 certificates that the Board oversees. There
 19 is also a table of active licensees and certificate
 20 holders by type, these are published on the Board's
 21 website and they are current as of July 3, 2023.

Page 39

1 So, that is all I have for the Board's annual
 2 report. I know that was a lot of information, but does
 3 anyone have any questions?

4 MR. HICKS: Are there any questions for Ms.
 5 Fishman?

6 (No questions posed)

7 MR. HICKS: Thank you. That's a lot of work.

8 MS. FISHMAN: Thank you so much.

9 MS. SCOTT: I did want to add one quick point
 10 because we had discussed this during the NCSBN annual
 11 meeting and it was quite an actual accomplishment. It's
 12 that the Advanced Practice Compact Bill actually passed
 13 the House, I think it was 112 to 21, and it was the
 14 Senate Bill that didn't make it. So, that was actually
 15 better than the previous session. So we're hoping that
 16 the next session is even better. Thank you.

17 MS. FISHMAN: Thank you.

18 MR. HICKS: Thank you. We will move down to
 19 Direct Entry Midwives and Electrology. Ms. Mentzer?

20 MS. MENTZER: Good morning, everyone. We are
 21 going to start with Item 8A. This is a request to the

Page 40

1 Board to add to the currently posted acceptable
 2 continuing education providers for direct entry midwives,
 3 the following organization; The International Board of
 4 Lactation Consultant Examiners.

5 The Direct Entry Midwifery Advisory Committee
 6 is requesting to the Board to accept the committee's
 7 recommendation for approval of continuing education units
 8 issued to a licensed direct entry midwife from the
 9 International Board of Lactation Consultant Examiners, or
 10 IBLCE. The committee reviewed an application for a
 11 renewal of licensure to practice direct entry midwifery
 12 received to the Board that included documentation for
 13 CEUs issued by the IBLCE, and is requesting to add the
 14 International Board of Lactation Consultant Examiners to
 15 the currently posted list of acceptable continuing
 16 education providers for licensed direct entry midwives on
 17 the Maryland Board of Nursing website. Included are
 18 attachments including the International Board of
 19 Lactation Consultant Examiners strategic plan;
 20 information about the IBLCE; and the list of currently
 21 acceptable continuing education providers for licensed

Page 41

1 direct entry midwives for your review.

2 Are there any questions about this request?

3 MR. HICKS: Any questions?

4 MS. GIBBONS-BAKER: No. I think that's very
 5 appropriate.

6 MS. MENTZER: Thank you.

7 MR. HICKS: So, is that a motion?

8 MS. GIBBONS-BAKER: Yes.

9 MR. HICKS: Gibbons-Baker.

10 MS. STEINBERG: Second. Steinberg.

11 MR. HICKS: Steinberg. All in favor?

12 ALL: Aye.

13 MR. HICKS: Opposed?

14 (No oppositions)

15 MR. HICKS: Motion carries.

16 MS. MENTZER: Moving on to Item 8B. We have
 17 received a request for approval of an application for
 18 renewal of a license to practice direct entry midwifery
 19 for, the first one is, Monica, M-O-N-I-K-A; Karaosman, K-
 20 A-R-A-O-S-M-A-N, licensed direct entry midwife, License
 21 Number DEM00026.

Page 42

1 The committee reviewed Ms. Monika Karaosman’s
 2 application for the renewal of license to practice direct
 3 entry midwifery at its August 4, 2023 Open Session
 4 Committee Meeting, and has determined the applicant meets
 5 the minimum requirements for renewal of a license to
 6 practice direct entry midwifery in Maryland pursuant to
 7 the requirements in Maryland Code Annotated Health
 8 Occupations, Section 8-6B-18: Expiration and Renewal;
 9 and the Code of Maryland Regulations, Title 10, Subtitle
 10 64, Chapter 1, specifically COMAR Regulation
 11 10.664.01.17: Term and Renewal of License and
 12 Reinstatement of License.

13 Any questions regarding this request?
 14 MR. HICKS: Any questions?
 15 (No questions posed)
 16 MR. HICKS: All right. So, is there a motion
 17 to approve the renewal application for Monika Karaosman,
 18 LDEM with License Number DEM00026?
 19 MS. STEINBERG: So moved. Steinberg.
 20 MR. HICKS: Steinberg.
 21 MS. LYONS: Second. Lyons.

Page 43

1 MR. HICKS: Lyons. Any discussion?
 2 (No discussion posed)
 3 MR. HICKS: All in favor?
 4 ALL: Aye.
 5 MR. HICKS: Opposed?
 6 (No oppositions)
 7 MR. HICKS: Motion carries. Is there a motion
 8 to approve the renewal of license to practice direct
 9 entry midwifery for Katrina Nakao, N-A-K-A-O, License
 10 Number DEM00023?
 11 MS. STEINBERG: So moved. Steinberg.
 12 MR. HICKS: Steinberg.
 13 MS. GIBBONS-BAKER: Gibbons-Baker.
 14 MR. HICKS: Gibbons-Baker. Any discussion?
 15 No discussion posed)
 16 MR. HICKS: All in favor?
 17 ALL: Aye.
 18 MR. HICKS: Opposed?
 19 (No oppositions)
 20 MR. HICKS: Motion carries. Thank you.
 21 MS. MENTZER: Thank you.

Page 44

1 MR. HICKS: We will move down to under Other.
 2 Ms. Scott does have something.
 3 MS. SCOTT: I apologize that it’s not on the
 4 agenda, but this is a request for the Board to recognize
 5 the Wild Iris Medical Education Incorporated’s Implicit
 6 Bias Training Program for Nurses and Other Healthcare
 7 Professionals.
 8 So, during the 2021 Legislative Session, the
 9 Maryland General Assembly passed House Bill 28;
 10 cross-filed with Senate Bill 5: Public Health – Implicit
 11 Bias Training and the Office of Minority Health and
 12 Health Disparities.
 13 So, the law requires the applicants for the
 14 renewal of a license or certificate issued by a health
 15 occupations board to attest to completion of an approved
 16 implicit bias training program the first time they renew
 17 their license or certificate after April 1st of 2022.
 18 The law also requires the Cultural and Linguistic
 19 Healthcare Professional Competency Program, or “The
 20 Program,” in coordination with the Office of Minority and
 21 Health Disparities to identify and approve implicit bias

Page 45

1 training programs that an individual may complete to
 2 satisfy this requirement. The law states that the
 3 program may approve only implicit bias training programs
 4 that are recognized by a health occupations board
 5 established under the Health Occupations Article, or is
 6 accredited by the Accreditation Council for Continuing
 7 Medical Education. Wild Iris Medical Education
 8 Incorporated has submitted its program entitled,
 9 “Implicit Bias Training for Nurses and Other Healthcare
 10 Professionals,” for recognition by the Maryland Board of
 11 Nursing. Wild Iris Medical Education, Inc. is accredited
 12 as a provider of continuing nursing education by the
 13 American Nurses Credentialing Centers Commission on
 14 Accreditation. Wild Iris Medical Education, Inc. also
 15 proved that the provider of continuing education by the
 16 California Board of Registered Nursing; the Florida
 17 Department of Health; Division of Quality Assurance Board
 18 of Nursing; and the District of Columbia Board of
 19 Nursing.
 20 In the program, the learning outcome and
 21 objectives for The Implicit Bias Training for Nurses and

<p style="text-align: right;">Page 46</p> <p>1 Other Healthcare Professionals include identifying the 2 characteristics of implicit bias; its possible impacts on 3 healthcare outcome; and strategies in reducing implicit 4 bias in healthcare setting; specific learning objective 5 to address potential knowledge gaps include defining 6 implicit bias, including examples of biased behavior; 7 describing the impact of implicit bias on disparities and 8 healthcare outcomes; identifying strategies intended to 9 remedy the negative impact of implicit bias. The course 10 also differentiates between implicit bias and explicit 11 bias; identifies the types of bias; and discusses 12 decision-making and implicit bias through a case study. 13 Additionally, the course discusses the impact of implicit 14 bias on healthcare and strategies to overcome implicit 15 bias in healthcare.</p> <p>16 To earn a certificate of completion, the 17 individual must score 70 percent or better on the post 18 test and complete the course evaluation. After 19 completing the course and passing the post test, the 20 individual must pay a \$20 fee to receive the completion 21 certificate.</p>	<p style="text-align: right;">Page 48</p> <p>1 appropriate professional organizations about the 2 Governor’s Appointments Office now taking recommendations 3 for the Board member vacancies. So, I just wanted to put 4 that out there that it is on our website and the email 5 went out earlier this month.</p> <p>6 Secondly, back in the Legislative Session of 7 2022, there was a bill introduced, Senate Bill 82: 8 Certified Nurse Assistant Licensing Requirements, which 9 introduced the idea of one designation as opposed to the 10 multiple CNA designations that we have.</p> <p>11 So, I’ve been speaking with the Secretary’s 12 Chief of Staff, and what we would like to do is to 13 convene a stakeholders work group to revisit the idea of 14 one CNA designation. So, there will be notice sent out 15 to all the interested parties with the scheduling of 16 these meetings. So, I just wanted to put that out there 17 as well.</p> <p>18 That’s all. Thank you.</p> <p>19 MR. HICKS: Anything else?</p> <p>20 MS. SCOTT: Nope.</p> <p>21 MR. HICKS: All right. I will go ahead and</p>
<p style="text-align: right;">Page 47</p> <p>1 I was also informed by a representative of Wild 2 Iris Medical Education, Incorporated that the program was 3 also presented to the Office of Minority Health and 4 Health Disparities, and it has been approved. But I’m 5 bringing it to the Board to officially recognize it 6 pursuant to the language in the law.</p> <p>7 MR. HICKS: Thank you. So, is there a motion 8 to approve?</p> <p>9 MS. GIBBONS-BAKER: So moved.</p> <p>10 MS. HAYWARD: Second.</p> <p>11 MR. HICKS: Gibbons-Baker, Hayward. All in 12 favor?</p> <p>13 ALL: Aye.</p> <p>14 MR. HICKS: Opposed?</p> <p>15 (No oppositions)</p> <p>16 MR. HICKS: Motion approved. What else do you 17 have?</p> <p>18 MS. SCOTT: I just have a couple of more 19 announcements that I forgot to mention earlier. So, 20 earlier this month the Board put out a notice on its 21 website, and then, also email went out to all of the</p>	<p style="text-align: right;">Page 49</p> <p>1 open up the floor if anyone wants to address the Board.</p> <p>2 (No replies)</p> <p>3 MR. HICKS: All right, hearing none.</p> <p>4 In a moment I’m going to ask if there’s a motion to close 5 this Open Session, but first I’m going to walk us through 6 the written statement that is required by the Open 7 Meetings Act to ensure that all Board members agree with 8 its contents.</p> <p>9 As documented in the written statement, the 10 statutory authority to close this Open Session and meet 11 in Closed Session is General Provisions Article 12 3-305(b)13, which gives the Board the authority to close 13 the Open Session, to comply with the constitutional 14 statutory or judicial imposed requirement that prevents 15 public disclosures about a particular matter or 16 proceeding. The topic to be discussed during Closed 17 Session is applications for licensure and/or 18 certification. The reason for discussing this topic in 19 Closed Session is to discuss confidential matters that 20 are prohibited from public disclosures by the Annotated 21 Code of Maryland, Health Occupations Article Sections</p>

Page 50

1 8-303(f), Health Occupations Article 8-320(a), and Health
 2 Occupations Article 1-401, and General Provisions Article
 3 Section 4-333. In addition, the Board may also perform
 4 Quasi Judicial and administrative functions involving
 5 disciplinary matters during the Closed Session.

6 Is there a motion to close this Open Session
 7 pursuant to the statutory authority and reasons cited in
 8 the written statement, or any discussion thereof?

9 MS. CASSIDY: So moved. Cassidy.
 10 MR. HICKS: Cassidy.
 11 MS. STEINBERG: Second.
 12 MR. HICKS: Steinberg. All in favor?
 13 ALL: Aye.
 14 MR. HICKS: Opposed?
 15 (No oppositions)
 16 MR. HICKS: Motion carries. Thank you,
 17 everyone. Have a great afternoon. Board members, we
 18 will reconvene about -- let's come back around 10:10.
 19 (Whereupon, at 9:55 a.m. the Open Session was
 20 adjourned.)
 21

Page 51

1 CERTIFICATE OF NOTARY
 2 I, EDWARD BULLOCK, a Notary Public of the State of
 3 Maryland, do hereby certify that the proceedings were
 4 recorded via audio by me and that this transcript is a
 5 true record of the proceedings. I am not responsible for
 6 inaudible portions of the proceedings.

7 I further certify I am not of counsel to any of
 8 the parties, nor an employee of counsel, nor related to
 9 any of the parties, nor in any way interested in the
 10 outcome of this action as witness my hand and notarial
 11 seal this 23rd day of August 2023
 12
 13
 14
 15 _____
 16 Edward Bullock, Notary Public
 17 in and for the State of Maryland
 18
 19 My commission expires: May, 13, 2027
 20
 21

WORD INDEX

< \$ >	14 17:4 22:21 29:1, 20	23 1:9 29:15, 18 31:13, 14 32:7 33:5, 9, 11, 15, 18 35:13 38:1	475 36:19	9:55 50:19
\$20 46:20	1-401 50:2	23rd 51:11	49 32:9	92 32:7
< 0 >	15 32:2	24 35:3 36:16 38:15	4A 12:3	960 34:11
09 35:10	15,580 31:9	24th 27:17 28:4	4B 16:12	< A >
< 1 >	17 17:15 33:1 35:4	25 22:16 36:1, 16	4C 20:9	a.m 1:10 50:19
1 6:3 29:2, 5 31:1, 11 42:10	18 32:1	26 6:8	4th 18:8	abandonment/ne glect 32:2
1,118 31:16	187 34:3	27 6:10 38:1	< 5 >	able 26:9 35:17
1,210 31:13	19 33:5, 8, 11, 15, 17	278 33:21	5 6:8 31:16 44:10	abuse 32:3, 4
1,867 31:18	1st 30:6, 9 44:17	28 44:9	5,158 30:21	academic 22:15
10 6:14 29:21 42:9	< 2 >	< 3 >	53 33:15	accelerated 12:5, 19 13:5, 13, 18, 21 14:4, 11, 13 15:11, 19
10.27.01 35:6	2 6:4 28:17 30:14	3 6:5 23:4 30:15 38:21	530 31:20	accept 15:19 19:5, 19 40:6
10.27.01.01.03 35:4	20 16:17 23:3 33:17	3,266 31:17	< 6 >	acceptable 40:1, 15, 21
10.27.01.05 27:8 35:5	2004 21:6	30 31:21 35:19 37:9	6 6:9 31:11 32:4	accepted 21:18
10.27.03.08B(1) 22:9	2008 38:10	300 2:7	6,269 31:14	accolades 36:8
10.27.03.08C(2) 22:14	2015 21:15	30th 27:11	6,763 30:13	accommodation 17:19
10.27.03.13 14:3	2017 21:18	33,412 31:6	6,895 30:19	accomplishment 39:11
10.27.03.14(d)10 14:8	2019 33:3	3-305(b)13 49:12	611 9:18 34:10	Accreditation 45:6, 14
10.27.03.18.B(2)(c 17:9	2020 35:14	34 32:9	62 33:15	accredited 45:6, 11
10.27.03.18B(2)(c) 18:12	2021 44:8	35 38:1	64 42:10	Accrediting 13:3
10.27.28 27:18 35:7	2022 17:4 31:20 32:15 44:17 48:7	36 33:17	< 7 >	ACEN 13:4, 6, 12, 13
10.39.06 35:8	2023 1:9 13:18 14:15 15:20 16:17 17:13, 15, 20 18:20 19:12 21:4 23:2, 6, 9 27:15 28:13 29:6 31:21 33:3 35:3, 19 36:1, 20 37:9 38:21 42:3 51:11	39 6:12	7 6:3, 10 29:9 32:12, 13	achievement 35:21
10.53.08 35:10	2023-2024 15:3	396 31:8	7,090 30:18	achievements 35:12
10.664.01.17 42:11	2024 21:10 36:17 37:1	3b 22:9	7,473 30:16	acknowledge 12:11
10:10 50:18	2027 51:19	3rd 18:8	70 46:17	Act 49:7
11 6:4 23:9 32:2, 12	21 23:7 29:17 39:13	< 4 >	705 30:13	action 13:5 32:6 51:10
112 39:13	21201 2:8	4 6:7 28:21 32:3, 11 42:3	772 34:15	active 29:14 33:4, 14, 16 38:19
11th 14:9	21215 1:10	40,628 30:20	7A 27:2, 3	activities 14:6
12 6:7 29:21 30:1	213 33:21	410-767-3201 2:9	7B 28:12	Acts 27:19
1208 32:15		4140 1:9	70 46:17	actual 10:11 15:1 17:17 39:11
13 30:10 31:15 32:11 51:19		4-333 50:3	705 30:13	
13,985 30:19		439 36:19	772 34:15	
		44 6:14	7A 27:2, 3	
		45,787 31:3	7B 28:12	
		454 34:3	< 8 >	
			8 6:11	
			8,977 31:6	
			82 48:7	
			8-303(f) 50:1	
			8-320(a) 50:1	
			8-6B-18 42:8	
			8A 39:21	
			8B 41:16	
			< 9 >	
			9 6:13 27:15 32:9	
			9:00 1:10	

add 39:9 40:1, 13	Agent 36:9	48:2	attachment 17:13	behalf 30:4
addendum 30:3	agree 49:7	approach 36:10	attachments 40:18	behavior 46:6
adding 15:8	ahead 7:3 8:18 48:21	appropriate 10:15 41:5 48:1	attack 35:15	believe 28:16
addition 50:3	alignment 23:14	Approval 6:4 12:18 16:10 17:3, 6, 10 18:14 19:11 24:13 26:17 27:16 28:3 35:3 40:7 41:17	attempting 12:4	better 39:15, 16 46:17
Additionally 46:13	aligns 21:12 22:1	Approval 6:4 12:18 16:10 17:3, 6, 10 18:14 19:11 24:13 26:17 27:16 28:3 35:3 40:7 41:17	attest 44:15	Bias 44:6, 11, 16, 21 45:3, 9, 21 46:2, 4, 6, 7, 9, 10, 11, 12, 14, 15
additions 29:13	Allegany 5:4 20:9, 13, 19 21:1, 6, 16 22:6, 13	approve 11:10 14:13 19:9 24:1 42:17 43:8 44:21 45:3 47:8	Attorney 2:2, 3, 4	biased 46:6
address 19:14 20:19 46:5 49:1	American 45:13	approved 14:2, 10 19:4 20:18 22:20 23:2, 8 27:4 28:6 44:15 47:4, 16	AUDIENCE 5:1	Bill 9:18 32:15 33:21 34:3, 10, 14, 15 36:18, 19 39:12, 14 44:9, 10 48:7
addressed 14:18	analysis 38:8, 14	approximate 29:13	AUDIO 1:21 51:4	BOARD 1:1, 8 3:1, 2 7:18 8:10, 14 9:1, 7, 11, 15, 19, 20 10:2, 8, 10, 13 12:14, 17, 19 14:3, 12, 13, 18 16:10, 12 17:4 18:9, 14, 15 19:7, 8 20:15, 16, 18 22:21 23:2, 10, 11, 14 25:8 27:1, 4, 21 28:7, 12, 19 29:1, 3, 5, 6, 11, 14, 16, 19, 20 30:2, 4, 10 32:6, 16, 18, 20 33:20 34:4, 7, 13, 15 35:12, 16, 19 36:4, 6, 8, 12, 16, 21 37:4, 14, 20 38:3, 11, 13, 18, 20 39:1 40:1, 3, 6, 9, 12, 14, 17, 18 44:4, 15 45:4, 10, 16, 17, 18 47:5, 20 48:3 49:1, 7, 12 50:3, 17
addressing 13:19	Analyst 4:10 10:18	April 25:18 44:17	AUDREY 3:4 7:15 9:2	boards 36:9
adjourned 50:20	analyze 32:16	APRN 3:3, 5	August 1:9 14:9 23:9 25:19 27:15, 16 28:4 35:3 42:3 51:11	Bonnie 16:16
administered 14:21	and/or 49:17	APRNs 33:2, 6	authority 34:12 49:10, 12 50:7	brand-new
administrating 12:6	Annotated 42:7 49:20	A-R-A-O-S-M-A-N 41:20	authorizes 34:15	
administration 12:18 13:1	announced 36:2	area 18:7	available 16:20	
administrative 50:4	announcements 47:19	Article 45:5 49:11, 21 50:1, 2	Avenue 1:9	
administrator 8:5 9:10	Annual 28:12 29:10 30:2, 5 37:19 39:1, 10	arts 12:8	awarded 13:17	
Adult 25:20	anticipated 21:10	Assembly 30:8 44:9	aware 15:5	
advance 14:10 19:7 23:9	anticipating 35:2	assessment 10:8	Aye 7:9 11:15 16:4 20:4 24:9, 21 41:12 43:4, 17 47:13 50:13	
Advanced 6:9 9:1, 3 27:19 36:18 39:12	apologize 44:3	Assistant 2:2, 3 4:4 48:8	< B >	
Adventist 5:2	appeal 36:15	assistants 30:18 31:5, 18	baccalaureate 17:5 22:19	
advertisement 15:4	APPEARANCE S 2:1 3:1	assisted 36:5	bachelor 12:8	
advertising 14:7	appendix 38:16	associate 12:6, 10, 20 21:6, 16	back 18:15 37:5 48:6 50:18	
advise 34:16	applicant 34:7 42:4	associated 18:4	background 12:17 17:2 21:11, 12, 20, 21 22:8	
Advisory 25:17 26:5 30:5 34:16 40:5	Applicants 35:5 38:7, 11 44:13	Assurance 45:17	BAILEY 4:11	
Affairs 4:9 6:10 11:3 26:19 27:1	application 34:9 40:10 41:17 42:2, 17	Attached 14:16	Baltimore 1:10 2:8	
affiliation 17:19	applications 26:15 32:17 38:12 49:17		based 10:9	
afternoon 50:17	appoint 34:15		beginning 17:12 37:21	
Agenda 6:4, 6 11:11 16:12 26:13 27:2 28:12 44:4	appointed 29:2			
	Appointments			

16:18	Cecil 5:3 12:4, 17 13:1, 17, 20 14:4, 11 15:13, 19	clinical 17:19 22:9, 17 34:1	25:18 26:5, 16 30:5 35:10 40:5, 6, 10 42:1, 4	connection 8:2, 16
BRIAN 4:7	Center 37:5	close 49:4, 10, 12 50:6	committees 29:20 34:16	Consent 6:4, 6 11:11 26:13
brief 8:1, 15 27:6 29:9, 16, 21	Centers 45:13	Closed 49:11, 16, 19 50:5	common 31:19	Consideration 15:10
bringing 23:7 47:5	certain 34:6	closely 37:4	communications 14:17	consists 29:1
brought 26:16	certainly 10:15	CMT 33:7	Community 5:3 15:19 21:21	constituents 10:7 27:5
BROWN 4:4 20:10 21:5 22:3 23:12 24:14	certificate 29:14 32:13 33:14, 16 34:5 38:19 44:14, 17 46:16, 21 51:1	CMTs 33:9	compact 36:18, 19 37:1 39:12	constitutional 49:13
BSN 16:14 18:1 21:7, 17	certificates 30:17 31:4 38:18	CNA 25:17, 20, 21 26:5, 14 33:7 48:10, 14	Competency 44:19	Consultant 4:5 9:19 40:4, 9, 14, 19
BSSN 18:1	certification 33:2, 8, 10, 13 49:18	CNAs 33:9	competitive 38:8	Consumer 3:4, 7 7:15, 16 9:2, 5
building 18:4, 11	Certifications 4:8 6:8 25:14	Code 42:7, 9 49:21	compiled 32:18	contact 13:2
Bullock 1:11, 20, 21 51:2, 16	certified 29:11, 12 30:16, 17, 18 31:3, 4, 5 48:8	cohort 17:12	complaints 31:12, 13, 15, 19, 20	contents 49:8
Bureau 36:1	certify 51:3, 7	cohorts 18:19	complement 12:20	context 22:14
< C >	CEUs 40:13	cold 31:14	complete 23:6 38:14 45:1 46:18	CONTI 2:2
California 45:16	challenges 18:3	collaboration 35:18	completed 16:16 17:11, 17 18:16 19:2 21:7, 17	continue 13:21 30:10 35:17
Call 6:3 7:13 8:19	Chamberlain 21:7, 8	collect 32:16, 19	completing 46:19	Continued 32:8
Call/Updates 6:3	changed 28:14 38:10	College 5:3, 4 12:4, 17 13:1, 17, 20 14:4, 11, 13 15:13, 20 18:5 20:9, 13, 19 21:1, 6, 16 22:6, 13	completion 44:15 46:16, 20	continues 38:4, 9
campus 18:7	changes 13:10 15:1 18:4	Collienus 36:10	comply 32:2 49:13	continuing 13:19 17:10 40:2, 7, 15, 21 45:6, 12, 15
cancelled 25:19	Chapter 42:10	Columbia 45:18	component 19:10	contractor 26:1
candidate 21:5, 15	characteristics 46:2	COMAR 14:3, 7 17:9 18:12 21:2 22:8, 14 27:8, 18 35:4, 5, 6, 7, 8, 10 42:10	concerning 30:3 37:17	convene 10:11 48:13
candidates 22:7	charts 18:3	COMAR0.39.01 35:7	concerns 10:10 13:7 15:10	coordination 21:21 44:20
care 21:20, 21	check 31:8, 10 35:6	come 10:1 50:18	conditions 37:21 38:3	coordinator 18:21
CARE 4:11	checks 31:9	commencing 1:10	conduct 10:9	copy 17:6 28:16
carries 7:12 11:18 16:7 20:7 24:12 25:3 41:15 43:7, 20 50:16	Chief 48:12	comment 27:12 35:11 37:11	conducted 21:3	core 28:17
case 46:12	child 32:7, 11	comments 27:12, 21 37:10	conducting 36:6	Council 36:8 45:6
cases 31:14	Chrissy 7:21	Commission 13:3, 7, 11 45:13 51:19	confidential 49:19	counsel 51:7, 8
CASSIDY 3:4 7:7, 8, 15, 20 8:7 9:2 11:12 24:5, 6, 17, 18 50:9, 10	CHRISTINE 3:8 8:4, 6 9:8, 9	Committee 14:10 19:4		count 30:11
catalog 15:3	cited 50:7			couple 9:17 47:18
Cecil 14:13	CLARK 5:4 20:12, 14 22:4 25:5, 8			course 46:9, 13, 18, 19

18:1 22:2 cover 14:19 Credentia ling 45:13 credentials 22:8 36:7 criminal 31:7, 10 35:6 36:5 criteria 22:8 cross-filed 33:21 34:3, 10, 14 44:10 crosswalk 14:20 Cultural 44:18 CUMMINGS 2:3 current 14:5 17:7 22:20 29:3 37:20 38:21 currently 15:3 21:8 23:3 37:13 40:1, 15, 20 curriculum 13:8, 16 14:1, 4 15:2 17:20 < D > data 32:15, 18, 19 date 21:10 DAWNE 3:6 7:14 8:20 day 25:12 51:11 Daycare 25:21 DCR 1:21 dealing 36:11 debilitating 35:15 December 17:4, 8 30:6, 9 decide 10:11 decision-making 46:12 decrease 33:4, 10 38:2 decreased 33:14	DESCRIPTIO N 6:2 deemed 20:19 defined 22:8 defines 33:21 defining 46:5 definitions 38:17 degree 12:6, 8, 10, 20 13:16 21:6, 16 22:10, 18 23:1, 6 degree-type 13:10 delay 8:18 32:20 Delegation 27:19 35:7 DEM 30:4 DEM00023 43:10 DEM00026 41:21 42:18 denial 31:11 32:12 denials 31:10 32:13 denied 36:14 denying 34:4 Department 2:6 11:5 16:13 27:14 34:21 36:13 45:17 departments 35:19 describing 46:7 description 30:1 designation 48:9, 14 designations 29:11 48:10 designed 12:7 Despite 38:11 detailed 30:7 Detailing 27:9, 19 details 36:16 determination 14:12 19:8	23:10, 13 determine 13:5 determined 10:10 42:4 dialogue 13:12 dialysis 26:1 29:11 35:8 didn 39:14 different 10:9 differentiates 46:10 difficulties 38:4 diploma 36:3 direct 29:7 30:4, 15 31:2, 15 33:13 39:19 40:2, 5, 8, 11, 16 41:1, 18, 20 42:2, 6 43:8 Direct-Entry 6:11 Director 4:2, 9, 11 11:3 22:5 26:21 directors 29:7 disciplinary 32:6 50:5 discipline 32:1 disclose 34:8 disclosures 49:15, 20 discuss 10:11 32:14 49:19 discussed 9:17 39:10 49:16 discusses 46:11, 13 discussing 49:18 Discussion 6:5 24:6, 7, 18, 19 43:1, 2, 14, 15 50:8 Disparities 44:12, 21 46:7 47:4 displays 29:3 33:1 disseminate 37:15 District 45:18	diversions/substa n ce 32:3 Division 45:17 doctorate 23:4 documentation 36:12 40:12 documented 49:9 documents 22:3, 12 doing 11:6 don 7:20 Dr 8:8 11:19, 20 12:11, 14, 21 14:17, 19 15:16 16:7, 20, 21 17:16 18:20 19:15, 20 20:14 23:18 25:9, 10 drafted 35:1, 9 due 25:19 32:20 38:5 < E > earlier 47:19, 20 48:5 earn 46:16 Eddie 36:9 Education 4:5 6:7 11:19 12:3 13:2, 4, 7, 11 14:9 18:18 19:4 20:21 26:16 36:4, 14 37:6 40:2, 7, 16, 21 44:5 45:7, 11, 12, 14, 15 47:2 Edward 1:11, 20, 21 51:2, 16 eight 33:4 either 12:7 electrologist 30:14 31:1 electrologists 30:14 31:1, 16 33:12 Electrology 6:12 35:9 39:19	email 14:17 17:14 47:21 48:4 EMALIE 3:5 8:21 employee 51:8 employers 37:16 enacted 32:15 encourage 26:7 enforcement 36:2 English 27:9 37:3, 7 enrolled 21:8 enrollment 17:21 21:18 ensure 49:7 entering 12:9 entertain 15:12 23:16 entitled 45:8 entry 30:4, 15 31:2, 15 33:13 39:19 40:2, 5, 8, 11, 16 41:1, 18, 20 42:3, 6 43:9 equivalency 10:8 equivalent 22:17 Ernst 9:21 especially 18:10 establish 8:2, 16 established 18:20 45:5 ethical 14:5 15:9 evaluate 9:20 32:17 evaluating 37:6 evaluation 10:1, 5 46:18 evidenced 22:11 Examination 35:3, 5 Examinations 27:9 37:4 Examiners
---	--	--	---	---

40:4, 9, 14, 19
examples 46:6
exams 37:7
exceed 38:9
Executive 4:2, 4
existing 12:6, 20 13:8, 15 14:1
expenditure 38:8
expenditures 29:17
experienced 35:14 37:20
Expiration 42:8
expires 51:19
explains 14:20
explicit 46:10
extension 34:11
extensive 36:15

< F >
facility 16:18
fact 16:15
faculty 15:7, 8 18:2, 10 19:1 20:10, 21 21:2, 3 22:9, 11, 17, 18, 21 23:4, 5, 6, 7, 9, 12 24:1, 13
Faculty/Waiver 22:10
failure 32:2
Fall 17:13, 19 18:17, 20 19:12
far 11:6
favor 7:8 11:14 16:3 20:3 24:8, 20 41:11 43:3, 16 47:12 50:12
FBI 36:5
February 25:18
Federal 36:1
fee 46:20
fees 38:10
Figure 29:5
file 34:9
fill 22:16
filling 38:4

final 14:12 19:7, 10 20:8 23:10, 13 26:17
find 38:6
findings 13:20 18:11 19:5, 9, 19 22:7
first 7:13 12:2 14:16 17:12 21:5 27:8 30:3 35:13 36:17, 21 41:19 44:16 49:5
Fisal 33:3, 15, 17 38:1
Fiscal 28:13 29:15, 17 31:13, 14 32:6 33:3, 5, 8, 10, 11, 15, 18 34:20 35:13 36:17 38:8, 10, 14
FISHMAN 4:9 26:19, 20, 21 28:9, 11 39:5, 8, 17
five 28:20
five-year 28:19
floor 18:7 49:1
floors 18:8
Florida 45:16
Florida-based 36:4
focus 28:15
folks 26:7
follow 28:16
following 35:2 40:3
follow-up 16:15
forgot 47:19
format 37:6
forth 15:4 26:17
Fortunately 35:16
found 13:7 29:4
fraudulent 36:3, 7, 11

Frostburg 16:13, 17 17:3, 6 18:11 19:6, 9
full-time 22:16, 21 23:3, 4, 7
functions 29:20 50:4
fundamentals 21:14
further 51:7
FYI 18:9 25:17

< G >
gaps 46:5
GARY 3:2
gathered 32:16
General 2:2, 3, 4 30:8 44:9 49:11 50:2
generated 38:12
GHOWRWAL 4:10 10:19, 21
GIBBONS-BAKER 3:5 8:21 11:13 15:21 16:1 19:21 20:1 24:3, 4, 15, 16 41:4, 8, 9 43:13, 14 47:9, 11
give 12:15 25:17 26:4
gives 49:12
giving 17:2
go 7:3, 4, 12 8:18 11:18 25:14 30:11 33:19 34:19 35:12 48:21
goal 28:20 37:3
goals 28:20 36:16
going 7:2 8:13 39:21 49:4, 5
Good 7:2 8:17 9:16 10:20, 21 11:20 12:1, 2, 13, 15 20:14, 16 25:16 26:20

39:20
govern 37:17
Governor 21:19 29:2 48:2
graduate 21:6, 16 22:10
graduation 21:10
grant 13:17
granted 18:14
graph 33:12
great 25:12 50:17
greatly 35:15
GREEN 4:5 11:19, 20 12:2, 14, 15 15:16 16:11 17:2 19:16, 20 20:8, 14, 16 23:19 25:4, 9, 10, 11, 13
GRIFFIN 5:2
grounds 31:19
group 10:11, 13 48:13
grows 15:8
guys 26:4

< H >
hand 51:10
hardships 37:20
hasn 28:14
HAYWARD 3:6 7:5, 6, 14 8:20 47:10, 11
Health 2:6 4:10 10:18 21:21 27:15 34:4, 7, 12, 21 42:7 44:10, 11, 12, 14, 21 45:4, 5, 17 47:3, 4 49:21 50:1
healthcare 37:16 44:6, 19 45:9 46:1, 3, 4, 8, 14, 15

hear 8:5, 8 9:14 11:21
hearing 19:18 23:21 49:3
Heather 7:21 8:7
held 1:8
HICKS 3:2 7:2, 6, 8, 10, 12, 18 8:3, 6, 8, 10, 13, 17 9:7, 11, 14 11:8, 10, 14, 16, 18 12:1 15:15, 18 16:1, 3, 5, 7 19:15, 18 20:1, 3, 5, 7 23:18, 21 24:4, 6, 8, 10, 12, 16, 18, 20 25:1, 3, 7, 10, 12, 14 26:6, 12, 18 28:9 39:4, 7, 18 41:3, 7, 9, 11, 13, 15 42:14, 16, 20 43:1, 3, 5, 7, 12, 14, 16, 18, 20 44:1 47:7, 11, 14, 16 48:19, 21 49:3 50:10, 12, 14, 16
high 38:6
Higher 13:2, 7, 11
highest 22:18
history 31:7, 8, 10 35:6
holders 29:14 33:14, 16 38:20
hopes 37:14 38:14
hoping 39:15
House 9:18 32:15 33:20 34:2, 10, 14 36:19 39:13 44:9
Hygiene 2:6

< I >
i.e 22:9

IBLCE 40:10, 13, 20	9:19 26:1	Investigations 36:2, 7	Language 27:9 37:3, 7 47:6	35:4 38:10 40:11 49:17
ID 34:9	indicates 22:15	involving 50:4	large 36:3	limitations 32:21
idea 48:9, 13	individual 20:18 34:6, 8 45:1 46:17, 20	Iris 44:5 45:7, 11, 14 47:2	lastly 32:5 34:14 36:12 37:13 38:16	line 8:14 12:12 20:12
identified 18:4 20:21	individuals 12:7 20:20 21:1 29:2 36:11	issue 15:9	Law 34:11 44:13, 18 45:2 47:6	Linguistic 44:18
identifies 46:11	information 14:21 17:16 19:7 26:3 30:7 32:16 37:15 39:2 40:20	issued 40:8, 13 44:14	LDEM 33:16 42:18	list 29:3 40:15, 20
identify 13:14 44:21	informed 47:1	issues 19:14	LE 33:14	Listed 29:13, 21
identifying 36:10 46:1, 8	infrastructure 9:20 34:13	item 12:2 16:11 20:8 39:21 41:16	leader 36:6	lists 29:10
II 13:17	initial 17:3 18:14 19:10 26:14 30:12, 17	Items 6:5	leadership 29:7	location 16:19
Iman 11:4	initiate 12:19 13:18	its 33:20 35:16, 17 36:2, 5, 21 42:3 45:8 46:2 47:20 49:8	learning 17:20 45:20 46:4	look 16:18
immigrant 34:5	initiated 19:2	January 36:1	LECHLITER 3:8 8:4 9:8, 9	looked 22:13
impact 26:9 46:7, 9, 13	initiation 14:14	JARAY 4:8	led 27:13 28:1 37:11	lot 39:2, 7
impacted 33:20 35:15	inquiries 27:5	JENNAY 4:10 10:19 11:1	left 11:4	LPN 16:14 18:1 22:2 33:4
impacts 46:2	instructor 31:1	joining 25:5	Legislative 4:9 6:10 11:3 26:18 27:1 33:19 36:20 37:2 44:8 48:6	LPNs 33:2
Implicit 44:5, 10, 16, 21 45:3, 9, 21 46:2, 3, 6, 7, 9, 10, 12, 13, 14	instructors 30:14	judicial 49:14 50:4	Letter 17:6	LYONS 3:3 9:3 16:2, 3 20:2, 3 42:21 43:1
important 33:19	intended 46:8	July 20:17 23:2 25:19 29:6 38:21	letters 14:19	< M >
imposed 49:14	intent 14:20 15:6, 8	June 16:17 21:4 25:18 27:11 31:21 35:19 37:9	level 12:10 22:19	ma 12:1
improvement 38:3	interested 12:9 26:10 48:15 51:9	July 20:17 23:2 25:19 29:6 38:21	leveraging 35:17	management 17:20
inability 38:6	Interim 4:2	June 16:17 21:4 25:18 27:11 31:21 35:19 37:9	license 32:12 34:4 41:18, 20 42:2, 5, 11, 12, 18 43:8, 9 44:14, 17	Manager 4:6
inaudible 51:6	internal 27:20 35:20	July 20:17 23:2 25:19 29:6 38:21	licensed 23:13 29:12 30:13, 14, 15, 21 31:1, 2, 16 33:12, 13 40:8, 16, 21 41:20	managers 29:7
include 10:12 46:1, 5	International 40:3, 9, 14, 18	June 16:17 21:4 25:18 27:11 31:21 35:19 37:9	licensees 29:14 33:5 38:17, 19	map 18:7
included 15:7 17:7, 14 38:16 40:12, 17	internationally 37:8	July 20:17 23:2 25:19 29:6 38:21	licenses 30:12	MARYLAND 1:1, 8, 10, 12 2:5, 8 5:4 12:19 13:2, 7, 11 14:2 17:4 20:10 21:1, 7, 17 22:6, 14 27:10, 14 30:8 34:21 37:5, 9, 18 40:17 42:6, 7, 9 44:9 45:10 49:21 51:3, 17
includes 21:11, 20 23:1 29:6	introduce 10:17 12:5	July 20:17 23:2 25:19 29:6 38:21	Licensing 48:8	MARZELLA 5:3 12:12
including 14:6 29:11, 19 31:13 32:13 40:18 46:6	introduced 11:2 36:19 48:7, 9	July 20:17 23:2 25:19 29:6 38:21	Licensure 4:11 6:9 33:2 34:18	Master 21:19 23:1, 3, 6
incorporate 14:5	introduction 29:1, 10	July 20:17 23:2 25:19 29:6 38:21		masters 21:9
Incorporated 44:5 45:8 47:2	investigation 36:5	July 20:17 23:2 25:19 29:6 38:21		matter 49:15
increase 33:6 38:11		July 20:17 23:2 25:19 29:6 38:21		Matters 6:14
increased 33:17		July 20:17 23:2 25:19 29:6 38:21		
independent		July 20:17 23:2 25:19 29:6 38:21		

49:19 50:5	Michaels 20:11	47:7, 16 49:4	12:13 13:1	44:15 45:4, 5
MBON 4:7	21:15 22:4	50:6, 16	14:17, 19 15:16	49:21 50:1, 2
MDH 9:21	23:13 24:2	move 26:18	16:8, 9	Oettinger
10:2 28:2	MICHELLE	28:8 39:18	notarial 51:10	16:16 17:12
35:14, 20 37:12	4:3	44:1	Notary 1:11, 20	offer 38:7
means 15:4	midwife 33:13	moved 7:5	51:1, 2, 16	Office 2:4
med 31:16	40:8 41:20	11:12 15:21	notice 47:20	44:11, 20 47:3
Medical 25:20	midwifery	19:21 24:3, 15	48:14	48:2
44:5 45:7, 11,	34:17 40:5, 11	42:19 43:11	November 23:5	officially 47:5
14 47:2	41:18 42:3, 6	47:9 50:9	31:20	Okay 17:2
medical-surgical	43:9	Moving 29:9	NSP 13:17	onboarding
21:11, 13	Midwives 6:11	33:1 41:16	number 31:20	19:1
medication	29:12 30:4, 7,	MSN 23:7	32:5 33:14, 16	on-campus 22:5
26:2 30:18	15, 16 31:2, 3,	multiple 48:10	34:8, 9 41:21	oncology 21:12
31:5	15 39:19 40:2,	< N >	42:18 43:10	one-by-one
meet 18:19	16 41:1	N/A 6:6, 9, 13	numbers 29:13	30:12
49:10	minimum 42:5	Nakao 43:9	Nurising 22:10	one-day 16:16
meeting 1:8	Minority 44:11,	N-A-K-A-O	nurse 8:5 9:9	17:11 19:6, 10
10:3 17:5, 8	20 47:3	43:9	22:17 23:9, 11	online 7:18, 21
25:6, 18 39:11	mission 28:17	name 10:19	27:20 30:20	8:3, 7, 11 9:7,
42:4	MITZI 4:9	26:21	34:1, 2 36:18	12 26:8
meetings 48:16	11:2 26:21	Nancy 12:11, 21	48:8	onsite 17:17
49:7	modalities 13:9	national 36:6, 8	nurse/advanced	19:19
meets 34:6	14:1	NCSBN 39:10	31:17	OPEN 1:4 7:4
42:4	modality 13:16	necessary 15:5	nurses 30:12,	31:13, 15 42:3
MEMBER 3:1,	modification	20:19	13, 21 37:8, 15	49:1, 5, 6, 10, 13
2, 3, 4, 5, 6, 7, 8	13:15	need 20:20	44:6 45:9, 13,	50:6, 19
7:14, 15, 17 8:5,	moment 49:4	25:20	21	operated 36:3
20 9:1, 2, 3, 6,	MONICA 4:6	negative 31:8	nurses/registered	operation 13:9
10 10:18 25:21	41:19	46:9	31:17	35:21
48:3	Monika 42:1, 17	network 35:14,	NURSING 1:1,	operations 9:20
MEMBERS	M-O-N-I-K-A	20	8 9:4 12:9, 19,	19:11 29:19
5:1 7:18 8:10,	41:19	new 10:17	21 13:4 14:3	34:13 35:16, 17
14 9:7, 11	month 9:17, 18	11:2 13:8, 14	16:13 17:4	38:13
10:13 12:17	11:2 20:18	15:8 16:14	18:18 20:21	Opposed 7:10
29:1, 4 49:7	47:20 48:5	17:10 18:4, 11,	21:9, 11, 13, 20	11:16 16:5
50:17	morning 7:2	21 26:21 31:12	22:4, 5, 9, 11, 18	20:5 24:10
Mental 2:6	8:17 9:16	newest 29:13	23:4, 15 30:17	25:1 41:13
mention 47:19	10:20, 21 11:20	newsletter	31:4, 18 32:14,	43:5, 18 47:14
mentioned	12:1, 2, 3, 13, 15	37:14, 15	17 36:3, 4, 7, 9	48:9 50:14
37:10	20:13, 14, 16	Nightingale	37:18 40:17	oppositions
MENTZER 4:6	25:5, 16 26:20	36:1	45:11, 12, 16, 18,	7:11 11:17
39:19, 20 41:6,	39:20	non-payment	19	16:6 20:6
16 43:21	motion 7:4, 12	32:11	< O >	24:11 25:2
met 18:12	11:10, 18 15:18	Nope 48:20	objective 46:4	41:14 43:6, 19
21:2 22:8	16:7 19:19	NORMA 5:3	objectives 45:21	47:15 50:15
MHEC 13:6	20:7 24:1, 12	Norman 12:11	occupations	order 15:5
MICHAEL 2:2	25:3 41:7, 15	NORMAN-	34:4, 7 42:8	Order/Roll 6:3
	42:16 43:7, 20	MARZELLA		organization
				40:3

organizational 18:3 29:5	percentages 31:21	practical 30:13, 21 31:16	Proficiency 27:9 37:4, 7	51:2, 16
organizations 48:1	perform 50:3	Practice 4:6	program 12:5, 6, 7, 18, 20, 21	publicly 36:2
orientation 19:3	performance 14:6	6:9 9:1, 4 14:9	13:6, 14, 15, 18, 21 14:5, 11, 14, 20, 21 15:6, 7, 9, 19, 20 17:5	publish 37:14
orientations 18:21	period 27:12 35:11 37:11	19:4 23:4, 14 26:16 27:19 31:17 32:1 34:1, 17 35:10	18:18 19:11 21:9, 20 22:5, 15, 16 23:3 26:14 44:6, 16, 19, 20 45:3, 8, 20 47:2	published 15:3 27:10 37:9 38:20
outcome 45:20 46:3 51:10	persist 38:5	36:18 37:18 39:12 40:11 41:18 42:2, 6 43:8	programming 15:11	purchased 36:11
outcomes 46:8	Pharmacy 28:1	practices 14:5	programs 16:14 17:10	purpose 34:2
outlines 28:19	PhD 23:5	Pratt 18:20	18:1 26:15 36:4 45:1, 3	pursuant 9:18 42:6 47:6 50:7
Out-of-state 31:21	phone 5:3, 4 8:16 16:20	pre-licensure 17:5, 21	progress 28:21	put 9:21 47:20 48:3, 16
overcome 46:14	physical 17:18	prepared 18:18 23:3, 4, 5, 7	progression 17:20	putting 10:14
oversees 38:18	Physicians 27:21	prescribing 34:2	prohibited 49:20	< Q >
overview 12:16 29:18	place 15:2 17:15	PRESENT 4:1 26:4	prohibits 34:3	Qualifications 35:4
< P >	plan 14:2 28:20 40:19	presented 20:17 27:16 28:3 47:3	proposal 14:11, 14 15:13 27:10, 13, 15, 20 28:1, 2 37:8, 12	qualified 38:7
packet 12:16 14:16 17:7, 14, 16	planned 21:12 22:1	presenting 27:2	proud 11:5	Quality 45:17
PAGE 6:2 28:17, 19, 21 29:9 30:1, 10 33:1	planning 17:14	President 3:2	proved 45:15	Quarterly 6:13 37:13, 14
pages 29:18, 21 36:16	plans 18:8	Preston 2:7	provide 27:6 29:18 34:16	Quasi 50:4
Paralegal 4:3	Platt 16:20, 21 17:17	pretty 18:6	provided 22:4	question 23:16
part 18:13	please 26:10	prevents 49:14	provider 45:12, 15	questions 10:7, 9 14:18 15:12, 16, 17 19:13, 15, 17 23:18, 20 28:7, 9, 10 39:3, 4, 6 41:2, 3 42:13, 14, 15
participate 26:8	point 10:4 26:13 39:9	previous 39:15	providers 37:16 40:2, 16, 21	quick 39:9
particular 27:4 49:15	pointed 19:20	previously 28:6 36:14 37:10	provides 28:21 29:9 34:11	quite 10:6 39:11
particularly 38:5	Policy 4:10 10:18	prior 17:12	providing 14:20	quorum 25:20
parties 48:15 51:8, 9	portions 51:6	probation 32:12	Provisions 49:11 50:2	< R >
passed 39:12 44:9	posed 15:17 19:17 23:20 24:7, 19 28:10 39:6 42:15 43:2, 15	proceeding 49:16	Public 1:11, 20 15:5 27:11 35:11 37:11, 16 44:10 49:15, 20	ransom 35:15
passing 46:19	position 21:13 22:1	proceedings 51:3, 5, 6		rate 37:21 38:2, 6
Patterson 1:9	positions 22:17 38:4	process 10:2 35:9 36:15		reach 26:10
pay 46:20	Positive 31:7, 10	procure 9:19		reaching 10:15
PEC 23:8	possible 32:19 46:2	procured 9:21		reading 36:21
peer 34:15	post 17:7 46:17, 19	profession 26:9		re-alignment 18:6
percent 22:16, 21 32:1, 2, 3, 4 33:4 38:1 46:17	posted 28:18 40:1, 15	professional 38:5 44:19 48:1		really 11:6 26:7, 8
percentage 33:6	potential 46:5	Professionals 44:7 45:10 46:1		reason 31:11 49:18
	POWELL 4:3			

<p>reasons 50:7 rebuild 11:4 recall 20:17 receive 27:12 46:20 received 10:1, 10 17:3 27:5, 20 31:12 36:8, 12 40:12 41:17 receiving 10:6 recess 8:1, 13, 15 reciprocal 32:1 recognition 36:13 45:10 recognize 13:13 44:4 47:5 recognized 21:3 45:4</p> <p>recommendation 14:10, 12 19:5 23:8, 11 40:7 recommendation s 48:2 reconnected 35:20 reconnection 35:14 reconvene 50:18 record 26:12 31:8 51:5 recorded 51:4 RECORDING 1:21 Records 35:6 recruitment 14:6 reducing 46:3 reference 17:14 references 34:17 refers 34:11 regarding 10:7 14:17 15:13 16:12 17:18 25:17 42:13 regards 16:15 18:7 35:13, 21 36:17 37:3</p>	<p>Register 27:10 37:9 Registered 27:20 30:12, 20 36:18 45:16 registration 34:5 regulated 29:15 regulation 27:8, 18 42:10 regulations 28:6 34:20 35:2 37:17 42:9 regulatory 27:3 28:5 34:19 38:17 reinstatement 32:13 42:12 reintroduce 37:1 related 26:14 34:16 51:8 relates 18:17 relation 19:3 remain 28:18, 20 remedy 46:9 Removed 6:5 Renate 20:10 23:12 24:13 renew 44:16 renewal 26:14 31:4 32:17 36:13 40:11 41:18 42:2, 5, 8, 11, 17 43:8 44:14 renewals 30:20 replies 49:2 report 10:2, 3 18:15 28:12, 15 29:10 30:5, 6 37:19 39:2 REPORTED 1:20 30:9 reporting 32:20 Reports 6:13 29:8 30:7</p>	<p>representative 47:1 reprimand 32:12 request 13:14 19:8 20:10, 17 23:2 24:1, 13 39:21 41:2, 17 42:13 44:4 requesting 40:6, 13 requests 22:20 23:10, 12 require 34:7 Requirement 22:10 required 9:19 10:8 13:5, 11 23:14 34:6 49:6 requirement 10:12 18:13 45:2 49:14 Requirements 17:10 18:19 21:2 34:6, 18 42:5, 7 48:8 requires 32:15 44:13, 18 resources 18:2 35:19 respectively 21:4 response 7:19 8:9, 12 9:13 17:1 responsible 51:5 resubmitted 27:14 37:12 result 9:21 revenue 29:17 38:9 revenues 38:12 review 15:11 23:11 28:12 37:13 41:1 reviewed 26:15 40:10 42:1 reviewing 10:3</p>	<p>reviews 13:6 revised 28:2 revision 27:13 28:1 37:11 revisit 48:13 revocation 32:11 RFP 9:21 RHONDA 4:2 RICHARDSON 4:8 25:15, 16 26:7, 11 right 9:7, 14 15:15, 18 19:18 23:21 25:10, 12 26:6 42:16 48:21 49:3 RN 3:2, 6, 8 7:14 8:20, 21 9:3 15:20 23:14 RNs 33:2, 6 roles 38:5 roll 7:13 8:19 room 7:13 8:19</p> <p>< S > salaries 38:8 SANDY 5:4 20:12 22:4 satisfactory 18:16 satisfy 45:2 says 8:7 scale 36:3 schedule 17:13 scheduled 10:4 18:19 19:11 scheduling 48:15 scheme 36:3 SCHENEQUA 4:4 science 12:8 21:19 scope 34:17 score 46:17 SCOTT 4:2 9:15, 16 11:1, 9</p>	<p>39:9 44:2, 3 47:18 48:20 seal 51:11 searches 21:3 Second 10:6 11:13 16:2, 11 20:2 21:15 27:18 41:10 42:21 47:10 50:11 Secondly 48:6 Secretary 27:16 28:3 34:12 35:3 48:11 SECTION 6:2 27:2 37:19 42:8 50:3 Sections 49:21 secured 17:17 security 34:8 see 33:4, 9 38:9 seeking 12:18 Senate 33:21 34:3, 10, 15 36:18 39:14 44:10 48:7 sent 17:7 48:14 September 14:14 15:20 services 22:5 37:6 SESSION 1:4 7:4 36:20 37:2 39:15, 16 42:3 44:8 48:6 49:5, 10, 11, 13, 17, 19 50:5, 6, 19 setting 46:4 SHEILA 4:5 shortage 13:19 show 37:21 showed 33:6, 9 38:3 shown 33:7 shows 28:17 33:12 38:8 significant 33:10</p>
--	--	--	---	--

<p>simulation 17:18 18:10, 21 22:1</p> <p>site 16:16 17:11, 15 18:13, 16 19:6, 10 28:19</p> <p>skills 22:2</p> <p>smoothly 18:6</p> <p>social 34:8</p> <p>solution 35:18</p> <p>soon 10:14 32:19</p> <p>Sorry 8:17</p> <p>space 17:18</p> <p>spaces 18:10</p> <p>speaking 48:11</p> <p>Special 36:9</p> <p>specialist 34:2</p> <p>specialists 34:1</p> <p>specific 30:7 46:4</p> <p>specifically 42:10</p> <p>staff 10:17 13:20 15:10 22:7 38:6 48:12</p> <p>staffing 32:21 37:20 38:3</p> <p>stakeholders 10:13, 15 27:6, 13 37:1 48:13</p> <p>STALLSMITH 4:7</p> <p>stand 8:13</p> <p>standards 32:1</p> <p>start 7:13 8:18, 19 17:13 18:17 39:21</p> <p>started 7:3</p> <p>State 1:11 2:5 16:13, 17 17:3, 6 18:11 19:6, 9 32:17 36:9 51:2, 17</p> <p>statement 49:6, 9 50:8</p> <p>states 45:2</p>	<p>statistics 30:2, 11</p> <p>statutory 10:12 49:10, 14 50:7</p> <p>steadily 33:17</p> <p>STEINBERG 3:7 7:16 9:5 41:10, 11 42:19, 20 43:11, 12 50:11, 12</p> <p>strategic 28:20 40:19</p> <p>strategies 46:3, 8, 14</p> <p>Street 2:7</p> <p>structure 29:6</p> <p>Students 15:9 18:2</p> <p>study 14:2 46:12</p> <p>style 13:9</p> <p>submit 30:5</p> <p>submitted 28:2 30:8 34:21 45:8</p> <p>substantial 10:7 13:15 15:1</p> <p>Subtitle 42:9</p> <p>Suburban 37:5</p> <p>sufficiently 38:13</p> <p>summarize 30:6</p> <p>summary 17:16 29:19 32:8, 9</p> <p>summer 22:2</p> <p>Sunset 34:11</p> <p>support 32:7, 11 38:13</p> <p>supporting 22:3, 11</p> <p>supports 18:2</p> <p>Sure 9:16 15:5</p> <p>SUSAN 3:3, 7 7:16 9:3, 5</p> <p>suspension 32:8, 9</p> <p>suspensions 32:7, 8, 10</p> <p>synopsis 29:16</p>	<p>systematic 36:10</p> <p>systems 17:21</p> <p>< T ></p> <p>table 15:7 29:2 38:19</p> <p>taken 8:1, 15 32:6</p> <p>Tara 20:11 23:13 24:2</p> <p>Tasks 35:7</p> <p>taxpayer 34:9</p> <p>teaching 13:16 21:13 22:1, 2</p> <p>teaching-learning 13:9 14:1</p> <p>teaming 25:21</p> <p>technical 26:1 32:20</p> <p>technician 26:2</p> <p>technicians 29:12 30:18 31:5 35:8</p> <p>technology 17:21</p> <p>techs 31:16</p> <p>telephone 3:8 4:5, 8 8:2</p> <p>temporary 35:17</p> <p>Term 42:11</p> <p>test 46:18, 19</p> <p>testing 37:6</p> <p>text 7:21</p> <p>Thank 8:6 11:6 15:13 16:7, 9, 10, 11 19:14 20:8 23:16 25:4, 7, 8, 11 26:6, 11 28:11 39:7, 8, 16, 17, 18 41:6 43:20, 21 47:7 48:18 50:16</p> <p>thereof 50:8</p> <p>think 7:20 11:5 39:13</p>	<p>41:4</p> <p>thorough 38:14</p> <p>three 32:13</p> <p>Thursday 27:16 28:3</p> <p>TIJUANA 5:2</p> <p>time 10:3 23:17 32:19 44:16</p> <p>Title 42:9</p> <p>today 10:18 19:8 20:9 26:4 27:1</p> <p>tomorrow 28:3</p> <p>topic 49:16, 18</p> <p>topics 26:13</p> <p>total 23:7 30:16, 19 31:3, 6, 13, 19 32:7, 9</p> <p>tour 18:9</p> <p>track 12:5, 20 13:6, 8, 13, 21 14:5, 11, 14 15:19</p> <p>tracked 31:20</p> <p>traditional 16:14 18:1</p> <p>trained 37:8</p> <p>Training 44:6, 11, 16 45:1, 3, 9, 21</p> <p>TRANSCRIBED 1:21</p> <p>transcript 51:4</p> <p>trends 33:1, 8, 13</p> <p>true 51:5</p> <p>turnover 38:6</p> <p>two 20:20 23:5 27:3, 7 29:18</p> <p>type 13:16 38:20</p> <p>types 32:5, 6 46:11</p> <p>< U ></p> <p>U.S 36:13</p> <p>unchanged</p>	<p>28:18, 20</p> <p>union 25:21</p> <p>unit 29:19</p> <p>units 40:7</p> <p>University 5:2 16:13, 17 17:3, 6 18:12 19:6, 9 21:8, 9, 18, 19</p> <p>update 26:4</p> <p>updated 29:3</p> <p>updates 9:15, 17 17:19, 21 27:3, 7 28:5, 15 30:11 33:20 34:19</p> <p>urgent 21:20</p> <p>utilize 13:21</p> <p>utilizes 13:8</p> <p>< V ></p> <p>Vacancies 38:5 48:3</p> <p>vacancy 37:21 38:2</p> <p>vacant 38:4</p> <p>values 28:18</p> <p>Virginia 21:17</p> <p>vision 28:17</p> <p>visit 16:17 17:11, 15, 18 18:13, 16 19:6, 10, 19</p> <p>voice 26:8</p> <p>< W ></p> <p>Waiver 20:10, 17, 20 21:2 22:20 23:2, 9, 12 24:1, 13</p> <p>walk 49:5</p> <p>want 10:19 26:12 32:14 39:9</p> <p>wanted 10:17 18:15 25:17 26:3, 4 27:6 48:3, 16</p> <p>wants 49:1</p> <p>ware 35:15</p>
--	---	---	---	---

Washington 5:2
way 51:9
website 29:4
 38:21 40:17
 47:21 48:4
Wednesday 1:9
welcome 11:6,
 8 37:5
well 10:13
 11:3, 6 13:3
 29:7 33:7 36:9
 48:17
went 18:6
 47:21 48:5
West 2:7 21:17
Westerfield 8:8
Western 21:19
Wi-Fi-based
 35:18
Wild 44:5
 45:7, 11, 14
 47:1
willing 19:13
witness 51:10
work 10:11, 13
 18:10 39:7
 48:13
worked 37:4
workforce
 13:19 32:14, 18
 33:20
working 11:1, 3,
 4 36:14, 21
World 37:6
written 49:6, 9
 50:8

< Y >

Yeah 26:7
year 22:15
 27:11 28:13, 15
 29:15, 17, 18
 30:6, 9 31:13,
 14 32:7 33:3, 5,
 8, 10, 11, 15, 17,
 18 34:20 35:13
 36:17 38:1, 2,
 10, 11, 15
years 33:7

Yep 8:6
Young 10:1

< Z >

zero 30:15, 16
 31:2, 3

Script for Closing Open Session

In a moment, I am going to ask if there is a motion to close the open session, but first I am going to walk us through the written statement that is required by the Open Meetings Act to ensure that all Board members agree with its contents.

As documented in the written statement, the statutory authority to close this open session and meet in closed session is General Provisions § 3-305(b)(13), which gives the Board the authority to close an open session "to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular matter or proceeding." The topic to be discussed during closed session is applications for licensure and/or certification. The reason for discussing this topic in closed session is to discuss confidential matters that are prohibited from public disclosure by the Annotated Code of Maryland, Health Occupations Article § 8-303(f), Health Occupations Article § 8-320(a), Health Occupations Article § 1-401 *et seq.*, and General Provisions Article § 4-333. In addition, the Board may also perform quasi-judicial and administrative functions involving disciplinary matters during the closed session.

Is there a motion to close this open session pursuant to the statutory authority and reasons cited in the written statement or any discussion thereof?

MARYLAND STATE BOARD OF NURSING

Presiding Officer's Written Statement for Closing a Meeting under the Open Meetings Act (Md. Code Ann., Gen. Prov. § 3-305)

1. **Recorded vote to close the meeting:** Date: August 23, 2023 Time: 9:55 am
Location: Maryland Board of Nursing, 4140 Patterson Avenue, Baltimore, MD
Motion to close meeting made by: Cassidy Seconded by Steinberg
Members in favor: Hayward, Gibbons-Barker, Cassidy, Hicks, Lyons, Steinberg, Lechliter
Opposed: None Abstaining: None
Absent: Dwoumana, Wisterfield, J. Hill, R. Hill, Turner
2. **Statutory authority to close session.** This meeting will be closed under Md. Code Ann., Gen. Prov. § 3-305(b) only:

(1)___ "To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals"; (2)___ "To protect the privacy or reputation of individuals concerning a matter not related to public business"; (3)___ "To consider the acquisition of real property for a public purpose and matters directly related thereto"; (4)___ "To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State"; (5)___ "To consider the investment of public funds"; (6)___ "To consider the marketing of public securities"; (7)___ "To consult with counsel to obtain legal advice"; (8)___ "To consult with staff, consultants, or other individuals about pending or potential litigation"; (9)___ "To conduct collective bargaining negotiations or consider matters that relate to the negotiations"; (10)___ "To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans"; (11)___ "To prepare, administer, or grade a scholastic, licensing, or qualifying examination"; (12)___ "To conduct or discuss an investigative proceeding on actual or possible criminal conduct"; (13) X "To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter"; (14)___ "Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process." (15)___ "To discuss cybersecurity, if the public body determines that public discussion would constitute a risk to: (i) security assessments or deployments relating to information resources technology; (ii) network security information . . . or (iii) deployments or implementation of security personnel, critical infrastructure, or security devices."

3. For each provision checked above, disclosure of the topic to be discussed and the Maryland State Board of Nursing's reason for discussing that topic in closed session.

Citation	Topic	Reason for closed-session discussion of topic
§ 3-305(b) (13)	Applications for licensure and/or certification	To discuss confidential matters prohibited from public disclosure by Md. Code Ann., Health Occ. sections 8-303(f), 8-320(a), 1-401 <i>et seq.</i> and General Provisions section 4-333.
§ 3-305(b) ()		
§ 3-305(b) ()		

4. This statement is made or adopted by  Presiding Officer, Maryland State Board of Nursing.