



# Board of Nursing

Wes Moore, Governor · Aruna Miller, Lt. Governor · Laura Herrera Scott, M.D., M.P.H., Secretary

## OPEN SESSION MINUTES AUGUST 23, 2023 BOARD MEETING

Held at the Maryland Board of Nursing,  
4140 Patterson Avenue, Baltimore, MD 21215,  
and VIA Conference Call

### Attendance

NAME	TITLE	PRESENT	ABSENT
<b>Board Members</b>			
Gary Hicks, RN	RN Member (Clinician), Board President	X	
Ann Turner, RN	RN Member – Acute Care Nurse, Board Secretary		X
M Dawne Hayward, RN	RN Member Delegating Nurse— Supervised Group Living	X	
Emalie Gibbons Baker, CNM	APRN Member	X	
Susan K. Lyons, NP	APRN Member	X	
Jacqueline Hill, Ph. D., RN	RN Member (BS Educator)		X
Healthier Westerfield, DNP, RN, CNE, CMSRN	RN Member (Associate Degree Nursing Educator)		X
Susan Steinberg	Consumer Member	X	
Audrey Cassidy	Consumer Member	X	
Robin Hill, Ph. D., RN	RN Member (Practical Nurse Educator)		X
Christine Lechliter, RN	RN Member, Nurse Administrator	X	
Charlene Harrod-Owuamana, LPN	LPN Member		X
<b>Board Counsel</b>			
Michael Conti	Assistant Attorney General	X	
Katherine Cumings	Assistant Attorney General	X	
<b>Board Staff</b>			

Rhonda Scott	Interim Executive Director	X	
Schenequa Brown	Executive Assistant	X	
Michelle Powell	Paralegal	X	
Iman Farid	Health Policy Analyst	X	
Monica Mentzer	Manager of Practice	X	
Sheila Green	Education Consultant	X	
Brian Stallsmith	IT Staff	X	
Jaray Richardson	Certifications	X	
Mitzi Fishman	Director of Legislative Affairs	X	
Jennay Ghowrwal	Health Policy Analyst	X	
Carolyn Bailey	Director of Licensure	X	
<b>Others</b>			
Tijuana Griffin	Washington Adventist University	X	
Norma Marzella	Cecil Community College	X	
Sandy Clark	Allegany College of Maryland	X	

### Open Session

1. **Call to Order:** Hayward made a motion to go into open session. Cassidy seconded the Motion. The motion passed unanimously. The open session began at 9:00 a.m.
  - A. Roll call and declaration of quorum: A roll call of the Board members was conducted, and a quorum of the Board was present.
  - B. Board of Nursing Updates:
    1. Ernst and Young have been procured has the independent contractor responsible for completing the evaluation of the Board’s infrastructure operations. MDH and MBON are in the process of reviewing the report.
    2. To address questions surrounding the substantial equivalency assessment, the MBON has decided to convene a work group to discuss the statutory requirement conducted of stakeholders and Board members.
    3. Introduction to new staff: Jennay Ghowrwal, Health Policy Analyst
    4. The Governor’s Appointments Office now taking recommendations for the Board member vacancies.
    5. A stakeholders work group to revisit the idea of one CNA designation to be convened.
  - C. Review of Open Session Minutes: None.
  
2. **Approval of Consent Agenda:** Cassidy made a motion to approve the Consent Agenda. Gibbons-Baker seconded the motion. Motion passed unanimously. (Note: Consent Agenda items were erroneously listed under Agenda Item 3 on the Agenda. In these minutes, the agenda items were moved from Agenda Item 3 to Agenda Item 2 to appropriately document what the Board approved.)

*Items A through D have been reviewed and recommended for Board approval by the Practice and Education Committee. These items have not yet been reviewed by the CNA Advisory Committee.*

**A. Initial Certified Nursing Assistant Training (CNA) Program Seeking Board Approval:**

1. The Kings Christian Academy (CNA)

**B. Renewal of Approved Certified Nursing Assistant Training (CNA) Programs:**

1. Cambridge Nursing Assistant Academy - Hyattsville (CNA/GNA)
2. Center for Career & Technician Education (CNA/GNA)
3. Queen Anne's County High School (CNA/GNA)
4. Somerset County Technical School (CNA/GNA)
5. Spring Grove Hospital Center (CNA/GNA)
6. Vision Allied Health Institute (CNA/GNA)

**C. Approval for Faculty for Certified Nursing Assistant (CNA) Training Programs:**

1. Anita Stevens, RN(R130300)- The Kings Christian Academy
2. Kathryn Peacher, RN(R180515)- The Kings Christian Academy
3. Minna Hughes, RN(R161179)- The Kings Christian Academy
4. Katie Blackiston, RN(R226513)- Queen Anne's County High School
5. Monique Nortey, RN(R178565)- Spring Grove Hospital Center
6. Natalie Huggins-Parker, RN(R192085)- Spring Grove Hospital Center
7. Metasebia Kefelegn, RN(R186511)- Montgomery College
8. Catherine Perez, RN(R194819)- North Point High School for Science, Technology, and Industry
9. Danielle Evans, RN(R197437)- UM Harford Memorial
10. Danielle Evans, RN(R1974370)- UM Upper Chesapeake
11. Kimberly Wood, RN(R107387)- College of Southern Maryland
12. Mary Cardoni, RN(R056871)- Caroline Center

**D. Approval for Change or Addition of Clinical Site for Approved Certified Nursing Assistant Training Program:**

1. Caroline Career & Technology Center is requesting to add Denton Nursing and Rehabilitation as an additional clinical site for its CNA/GNA program.

**3. Discussion of Items Removed from the Consent Agenda -- None**

**4. Education (Sheila Green, Education Consultant)**

*Items A through C have been reviewed and recommended for approval by the Practice and Education Committee.*

**A. Cecil College: Alternative 1-Year ASN-RN Program**

- Gibbons-Baker made a motion to accept the accelerated track program for Cecil Community College RN Program to begin September 2023. Lyons seconded the motion. Motion passed unanimously.

- B. Frostburg State University/New Pre-Licensure Program One Day Site Visit (June 20, 2023)
  - Gibbons-Baker made a motion to accept the findings of the Frostburg State University one-day site visit as the final component in the initial approval of the program of operations scheduled to begin Fall 2023. Lyons seconded the motion. Motion passed unanimously.
- C. Allegany College of Maryland: Faculty Waiver Requests
  - 1. Tara Michaels
    - Gibbons-Baker made a motion to approve the faculty waiver request for Tara Michaels. Cassidy seconded the motion. Motion passed unanimously.
  - 2. Renate Brown
    - Gibbons-Baker made a motion to approve the faculty waiver request for Renate Brown. Cassidy seconded the motion. Motion passed unanimously.
- 5. Certification** (Jaray Richardson, Manager, Certification)
  - A. FYI -CNA Advisory Committee members and meetings update
- 6. Licensure and Advanced Practice** (Carolyn Bailey, Manager, Renewals)
  - None.
- 7. Legislative Affairs** (Iman Farid, Health Policy Analyst)
  - A. FYI Regulatory Updates
    - 1. COMAR 10.27.01.05: English Language Proficiency Examinations
    - 2. COMAR 10.27.28: Detailing Delegation of Acts by the Advanced Practice Registered Nurse
  - B. FYI Annual Report
- 8. Direct-Entry Midwives and Electrology** (Monica Mentzer, Manager, Practice)

*Items A and B have been reviewed and recommended by the Direct-Entry Midwifery Advisory Committee for Board approval.*

- A. Request to the Board to add to the currently posted "Acceptable Continuing Education Providers for Direct-Entry Midwives" the following organization: International Board of Lactation Consultant Examiners ("IBLCE")
  - Gibbons-Baker made a motion to approve the request to add International Board of Lactation Consultant Examiners to the currently posted "Acceptable Continuing Education Providers for Direct-Entry Midwives". Steinberg seconded the motion. Motion passed unanimously.
- B. Request for approval of the Applications for Renewal of a License to Practice Direct-Entry Midwifery for:
  - 1. Monika Karaosman, LDEM (DEM 00026)
    - Steinberg made a motion to approve the renewal application to practice direct-entry midwifery for Monika Karaosman, LDEM,

DEM00026. Lyons seconded the motion. Motion passed unanimously.

2. Katrina Nakao, LDEM (DEM00023)

- Steinberg made a motion to approve the renewal application to practice direct-entry midwifery for Katrina Nakao, LDEM, DEM00023. Gibbons-Baker seconded the motion. Motion passed unanimously.

## 9. Quarterly Reports

*(Quarterly Reports are presented during January, April, July, October)*

## 10. Other

A. Wild Iris Medical Education Incorporated: Implicit Bias Training Program for Nurses and Other Healthcare Professionals

- Gibbons-Baker made a motion to approve the recognition of Wild Iris Medical Education Incorporated's Implicit Bias Training Program for Nurses and Other Healthcare Professionals. Hayward seconded the motion. Motion passed unanimously.

**Adjournment:** President Gary Hicks walked through the written statement required by the Open Meetings Act to close an open session. The written statement is attached. Cassidy made a motion to close the open session pursuant to the statutory authority and reasons cited in the written statement. Steinberg seconded the motion. Motion passed unanimously.

### August 23, 2023 Closed Session Summary

Closed Session was held from 10:36 a.m. to 7:05 p.m. at 4140 Patterson Avenue, Baltimore MD 21215. The same Board members present for the open session were present for the closed session (unless recused from a particular matter). The authority for the closed session was Md. Code Ann., Gen. Prov. § 3-305(b)(13) in order to discuss confidential matters involving applicants for licensure/certification that are prohibited from public disclosure pursuant to Md. Code Ann., Health Occ. § 8-303(f), Health Occ. §§ 1-401 et seq., and/or Gen. Prov. § 4-333. The topics actually discussed were confidential matters involving applicants for licensure/certification.

The Board voted to take the following actions during closed session:

- Review of applicants who are the subject of a complaint:
  - Take no action on complaints involving 3 CRNP applicant(s);
  - Take no action on complaints involving 3 RN applicant(s);
  - Take no action on a complaint involving 1 LPN applicant(s);
  - Accept a Consent Order for Denial of Application for 1 LPN applicant(s);
  - Accept a Consent Order Granting Certification/Order of Reprimand for 1 CNA applicant(s);
- Review of applicants with a criminal history:
  - License 1 LPN applicant(s);
  - License 2 RN applicant(s);
  - Certify 2 MT applicant(s);

- Certify 3 CNA applicant(s);
- License 1 RN applicant(s) and issue a Public Advisory Letter;
- Certify 4 CNA applicant(s) and issue a Public Advisory Letter;

(During the closed session, the Board also performed quasi-judicial and administrative functions that are not subject to the Open Meetings Act and are therefore not summarized above.)