



Board of Nursing

Wes Moore, Governor · Aruna Miller, Lt. Governor · Laura Herrera Scott, M.D., M.P.H., Secretary

OPEN SESSION MINUTES OCTOBER 26, 2022 BOARD MEETING

Held at the Maryland Board of Nursing,
4140 Patterson Avenue, Baltimore, MD 21215,
and VIA Conference Call

Attendance

NAME	TITLE	PRESENT	ABSENT
Board Members			
Gary Hicks, RN	RN Member (Clinician), Board President	X	
Ann Turner, RN	RN Member	X	
M Dawne Hayward, RN	RN Member (Delegating Nurse—Supervised Group Living)	X	
Emalie Gibbons Baker, CNM	APRN Member	X	
Susan K. Lyons, NP	APRN Member	X	
Jacqueline Hill	RN Member (BS Educator)	X	
Healthier Westerfield, DNP, RN, CNE, CMSRN	RN Member (Associate Degree Nursing Educator)	X	
Susan Steinberg	Consumer Member	X	
Audrey Cassidy	Consumer Member	X	
Robin Hill, RN	RN Member (Practical Nurse Educator)	X	
Christine Lechlitter, RN	RN Member	X	
Nicole Beeson, RN	Administrator Member	X	
Board Counsel			
Michael Conti	Assistant Attorney General	X	
Katherine Cumings	Assistant Attorney General		
Board Staff			
Karen E.B. Evans	Executive Director	X	
Rhonda Scott	Deputy Director	X	

Karen Brown	PIA Coordinator	X	
Iman Farid	Health Policy Analyst	X	
Monica Mentzer	Manager of Practice	X	
Brian Stallsmith	Information Technology	X	
Lakia Jackson	Paralegal	X	
Amber Havens-Bernal	Discipline Department	X	
Sara Tongue	Investigations	X	
Shawnta' Bates	Complaints/Investigations	X	
Maxine Traynham	Fiscal Management	X	
Lanier Daniels	Investigations	X	
Della Sanders	Backgrounds	X	
Valencia Jackson	Safe Practice	X	
Carolyn Bailey	Director of Licensure	X	
Others			
Tijuana Griffin	Washington Adventist University	X	

Open Session

1. Call to Order: R. Hill made a motion to go into open session. Hayward seconded the Motion. The motion passed unanimously. The open session began at 9:00 a.m.

A. Roll call and declaration of quorum: A roll call of the Board members was conducted, and a quorum of the Board was present.

B. Board of Nursing Updates:

1. New Director of Licensure, Carolyn Bailey.
2. Meetings have taken place with the Maryland Nursing Association and looking at the advanced practice compact where workforce shortages and compacts were a topic of discussion.
3. A site visit was conducted for Morgan State University
4. A meeting has been scheduled with long-term care and Credentia to resolve concerns as MBON has received a 1135 waiver for the temporary nursing assistants. TNA applications are available online.
5. Met with Senator Lee regarding the Chinese language for CNAs (there was a concern about meeting that community's needs as far as language was concerned)
6. MBON received a letter of support from the Maryland Community Center for all that the Board does.

2. Approval of Consent Agenda: J. Hill made a motion to approve the Consent Agenda. Beeson seconded the motion. The motion passed unanimously.

Item A through D were reviewed and recommended for approval by the Practice and Education Committee

A. Initial Certified Nursing Assistant Training (CNA) Program Seeking Board Approval:

1. Renaissance Health Institute CNA/GNA Program

B. Renewal of Approved Certified Nursing Assistant Training (CNA) Programs:

1. Anchorage HealthCare Center CNA/GNA Program
2. Carroll Community College CMA Program
3. Citizens Care and Rehabilitation Center-Havre De Grace CNA/GNA Program
4. Cumberland Healthcare Center CNA/GNA Program
5. Devlin Manor Nursing and Rehabilitation Center CNA/GNA Program
6. Gandhi Healthcare Career Services CNA/GNA Program
7. Mergenthaler Vocational Technical High School CNA/GNA Program
8. Pulled
9. Parkside High School Health Occupations CNA Program
10. Parkside High School CNA Program
11. School Health Services, Montgomery County Government CNA Program
12. Pulled

C. Approval for Faculty for Certified Nursing Assistant (CNA) Training Programs:

1. Brandi Martin, R190619- Allegany College of Maryland
2. Robin McGee, R091831- Allegany College of Maryland
3. Michele Scott-Dwyer, R156914 - Anchorage HealthCare Center
4. Claudine F. Njob, R203233 - Anchorage HealthCare Center
5. Sara Scholl, R234160 - Anne Arundel County School Health Services
6. Pamela Haines, R066110 - Carroll Community College
7. Nancy Rogers, R06239 - Carroll Community College
8. Lindsay Sisler, R196888 - Carroll Community College
9. Bobbie-Jo Phelps, R204221 - Carroll Community College
10. Kimberly Brice, R157134 - Carroll Community College
11. Barbara T. Magness, R122235 - Citizens Care and Rehabilitation Center- Havre De Grace
12. Michele Scott-Dwyer, R156914 - Cumberland HealthCare Center
13. Brenda Blackburn, R078682- Cumberland HealthCare Center
14. Jamie DeMoss, R170225 - Cumberland HealthCare Center
15. Amy Saathoff, R143067 - Cumberland HealthCare Center
16. Pulled
17. Rosemary Minarik, R133283 - Doctors Community Rehab Patient Care Center
18. Pulled
19. Anna Nji, R138510 - Gandhi HealthCare Career Services
20. Edna Ayah, R205714 - Gandhi HealthCare Career Services
21. Karen Marshall, R084703 - Gandhi HealthCare Career Services
22. Elaine Howard, R185171 - Gandhi HealthCare Career Services
23. Lisa Beck, R129322 - Gandhi HealthCare Career Services
24. Rosemary Minarik, R133283 - Genesis HealthCare-Fairland Center
25. Rosemary Minarik, R133283 - Genesis HealthCare-Franklin Woods Center
26. Rosemary Minarik, R133283 - Genesis HealthCare-Hammonds Lane
27. Rosemary Minarik, R133283 - Genesis HealthCare-Larkin Chase Center

28. Rosemary Minarik, R133283 - Genesis HealthCare-Salisbury Rehabilitation and Nursing HealthCare Center
29. Rosemary Minarik, R133283- Genesis HealthCare-Waldorf HealthCare Center
30. Kelly Shiflett, DE L1-0054310 - Harford Technical High School
31. Pulled
32. Ursula Bishop, R148002 - IT Works Learning Center, Inc.
33. Angel Watts, R168524 - Mergenthaler Vocational Technical High School
34. Renee Pate, R165804 - Mergenthaler Vocational Technical High School
35. Dawn Teeple, R100679 - Mergenthaler Vocational Technical High School
36. Brenda Blackburn, R078682 - Moran Manor Nursing and Rehabilitation Center
37. Karen Bunn, R127072 - Parkside High School Health Occupations
38. Kelly Daubach, R192435 - Parkside High School Health Occupations
39. Tracy Hunter, VA0001284323 - Parkside High School
40. Debra Harmon, DE L1-0067349 - Parkside High School
41. Monique Nortey, R178565 - Renaissance Health Institute
42. Chioma Obidegwu, R183357 - Renaissance Health Institute
43. Sherry Malcolm, R088351 - Sterling Care at South Mountain
44. Stephanie Evers, R082554 - School Health Services, Montgomery County Government
45. Debbie Bitonti, R167260 - School Health Services, Montgomery County Government
46. Sharon Crowe, R072403 - School Health Services, Montgomery County Government
47. Mary Cullinane, R111926 - School Health Services, Montgomery County Government
48. Carey Dwyer, R191980 - School Health Services, Montgomery County Government
49. Elizabeth Elliott, R124476 - School Health Services, Montgomery County Government
50. Selam Mengistu, R199901 - School Health Services, Montgomery County Government
51. Jody Menick, R072877 - School Health Services, Montgomery County Government
52. Jeanett Peralta, R123632 - School Health Services, Montgomery County Government
53. Maureen Reges, R086069 - School Health Services, Montgomery County Government
54. Brenda Russo, R104268 - School Health Services, Montgomery County Government
55. Beka Urgessa, R193342 - School Health Services, Montgomery County Government
56. Herma Marks, R116170- The Nursing Assistant Academy
57. Lona Smith, R101147 - The Nursing Assistant Academy
58. Paulmani Selvakumari Mani, R120741 - The Nursing Assistant Academy
59. Rosalie Griffith, R120632 - University of Maryland Medical Center-DTC

- 60. Rosalie Griffith, R120632 - University of Maryland Medical Center Midtown Campus
- 61. Pulled

D. Approval for Change or Addition of Clinical Site for Approved Certified Nursing Assistant Training Program:

- 1. It Works Learning Center would like to add three new clinical sites:
 - A. Pulled
 - B. Pulled
 - C. Pulled

FYI - Nicole Veney is no longer with Future Care Invington

3. Discussion of Items Removed from the Consent Agenda

None.

4. Education (Karen E.B. Evans, Executive Director)

Tabled

5. Certification (Jaray Richardson, Manager, Certification)

Tabled

6. Licensure and Advanced Practice (Carolyn Bailey, Manager, Renewals)

Tabled

7. Legislative Affairs (Iman Farid, Health Policy Analyst)

- A. FYI – COMAR 10.27.01 Examination and Licensure
- B. Joint Chairmen’s Report – Repeat Audit Findings (1)
 - R. Hill made a motion to accept the report for the Joint Chairmen’s Report. Hayward seconded the motion. Motion passed unanimously.
- C. Joint Chairmen’s Report – Repeat Audit Findings (2)
 - Steinberg made a motion to approve the responses for the Joint Chairmen’s Report as outlined and amended. Lyons seconded the motion. Motion passed unanimously.
- D. Joint Chairmen’s Report – Complaints and Investigations
 - Updates to be made to the report and revisited by the Board before November 1, 2022.

8. Direct-Entry Midwives and Electrology (Monica Mentzer, Manager, Practice)

None.

9. Quarterly Reports

Reports completed for this month:

A. Discipline and Compliance Programs (Probation and Discipline)	Amber Havens-Bernal
B. Safe Practice Committee	Valencia Jackson

C. CNA Advisory Committee and Certification	Jaray Richardson
D. Direct Entry Midwifery Advisory Committee	Monica Mentzer
E. Electrology Practice Committee	Monica Mentzer
F. Practice and Education Committee - TABLED	Karen E.B. Evans
G. Investigations Status Report	Rosalyn Johnson
H. Background Review	Della Sanders
I. Fiscal Management Report	Maxine Traynham

10. Other

None

Adjournment: President Gary Hicks walked through the written statement required by the Open Meetings Act to close an open session. The written statement is attached. At 11:02 am, Beeson made a motion to close the open session pursuant to the statutory authority and reasons cited in the written statement. Gibbons-Baker seconded the motion. Motion passed unanimously.

October 26, 2022 Closed Session Summary

Closed Session was held from 11:35 a.m. to 1:57 p.m. at 4140 Patterson Avenue, Baltimore MD 21215. The same Board members present for the open session were present for the closed session (unless recused from a particular matter). The authority for the closed session was Md. Code Ann., Gen. Prov. § 3-305(b)(13) in order to discuss confidential matters involving applicants for licensure/certification that are prohibited from public disclosure pursuant to Md. Code Ann., Health Occ. § 8-303(f), Health Occ. §§ 1-401 et seq., and/or Gen. Prov. § 4-333. The topics actually discussed were confidential matters involving applicants for licensure/certification.

The Board voted to take the following actions during closed session:

- Review of applicants who are the subject of a complaint:
 - Take no action on a complaint involving 3 LPN applicant(s);
 - Take no action on a complaint involving 1 RNN applicant(s);
 - Take no action on a complaint involving 1 CNA applicant(s);
 - Issue an Intent to Deny to 1 RN applicant(s);
- Review of applicants with a criminal history:
 - Issue an Intent to Deny to 2 RN applicant(s)
 - License 1 RN applicant(s);
 - Certify 5 CNA applicant(s);
 - Certify 1 MT applicant(s);
 - Certify 1 CNA applicant(s) and issue a Public Advisory Letter;
 - Accept a Consent Order Granting Certification/Consent Order of Reprimand for 1 CNA applicant(s).

(During the closed session, the Board also performed quasi-judicial and administrative functions that are not subject to the Open Meetings Act and are therefore not summarized above.)