

**Maryland Board of Nursing**  
**4140 Patterson Avenue, Baltimore MD 21215**

**Open Session Board Meeting Minutes**  
**January 22, 2020**

Name	Title	Present	Absent
<b>Board Members</b>			
Gary Hicks, RN	RN Member—Nurse Clinician, Board President	X	
Bonnie C. Oettinger, RN, MGA	RN Member—Delegating Nurse, Board Secretary	X	
Emalie J. Gibbons Baker	RN Member—APRN	X	
Charles Neustadt	Consumer Member	X	
Ann Turner, RN	RN Member—Acute Care	X	
Damare Vickers, LPN	LPN Member	X	
Brenda Overton, RN	RN Member—Practical Nursing Educator	X	
Lois Rosedom-Boyd	Consumer Member	X	
Jocelyn Lyn-Kew, LPN	LPN Member	X	
Mariah Dillon, RN	RN Member—APRN	X	
Jenell Steele, RN	Licensed Nurse Member	X	
Gregory David Raymond, RN	RN Member—Nurse Administrator		X
Laura V. Polk, Ph.D., RN	RN Member—Associate Degree Nursing Educator	X	
Jennette Logan, DNP, RN	RN Member—Baccalaureate Nursing Educator	X	
<b>Board Counsel</b>			
Katherine Giblin	AAG	X	
Lindsey Snyder	AAG	X	
Michael Conti	AAG	X	
<b>Board Staff</b>			
Karen E. B. Evans, MSN, RN-BC	Executive Director	X	
Rhonda Scott	Director of Discipline and Compliance/ Deputy Director	X	
Ciara Lee	Executive Assistant	X	
Karen M. Brown	PIA Coordinator	X	
Lakia Jackson	Paralegal	X	
Vacant	Director of Legislative Affairs		
Amber Havens	Discipline and Compliance	X	
Karen Hatwood	Compliance Coordinator	X	

Subject	Responsible Party	Discussion	Action Due Date (Assigned to)	Results
	Patricia Kennedy, Ed.D., RN	Director of Education		X
	Dr. Sheila Greene	Educational Consultant		X
	Avis Ward	Exams Coordinator		X
	Alison S. Jenkins, MJ, MSN, RN	Director of Licensure and Certification		X
	Alyson K. Pratt, BSN, RN	Director of Complaints and Investigations		X
	Monica J. Mentzer, MPH, BSN, RN	Director of Practice		X
	Vacant	Direct Entry Midwives Advisor		
	Chima Obinna	Director of Background Review		X
	Tyera Sheppard, BS	Director of Administrative Services		X
	Marvin R. Bell	Director of Information Technology		X
	Brian Stallsmith	IT		X
	Vacant	Director of Operations		
	Jaray Richardson	Manager of Certification Division		X

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Call to Order	Gary Hicks, Presiding Officer	The meeting was called to order at 9:01 a.m.	N/A	Motion to go into open session: Gibbons-Baker 2nd: Steele Motion passed unanimously.
	Karen E.B. Evans, Executive Director	A. Roll call and declaration of quorum.	N/A	N/A
		B. Board of Nursing Updates <ol style="list-style-type: none"> <li>1. Board Renovations               <ol style="list-style-type: none"> <li>a. Completed Phase IV. One more renovation to complete, which will begin in February.</li> <li>b. All divisions are now on one level.</li> </ol> </li> <li>2. The Background Department has cleared backlog cases.               <ol style="list-style-type: none"> <li>a. Completed this process within 2.5 months.</li> <li>b. MBON can now process licenses and certifications faster--- individuals do not have to wait four to six weeks to get licensed.</li> </ol> </li> <li>3. Shirley Devaris has retired, as of December 31, 2019. Shirley worked for the MBON for over 20 years (started in 2001).</li> </ol>	N/A	N/A

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Consent Agenda		<p><i>Items A-E have been reviewed and recommended for approval by the CNA Advisory Committee. Item F has been reviewed and recommended for approval by the Practice and Education Committee.</i></p> <p>A. Initial Certified Nursing Assistant (CNA) Training Program Seeking Board Approval</p> <ol style="list-style-type: none"> <li>1. Clinton Health Care Center (CNA/GNA)</li> </ol> <p>B. Renewal of Approved Certified Nursing Assistant (CNA) Training and Certified Medicine Aide (CMA) Programs:</p> <ol style="list-style-type: none"> <li>1. Dominion Academy, Inc. (CNA/GNA)</li> <li>2. Center for Applied Technology South (CNA/GNA)</li> <li>3. Patterson High School (CNA/GNA)</li> <li>4. Frederick Community College (CNA/GNA)</li> <li>5. Hagerstown Community College (CMA)</li> <li>6. Prince George's Community College (CMA)</li> </ol>	N/A	Motion to approve the Consent Agenda: Boyd 2 <sup>nd</sup> : Overton Motion passed unanimously.

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		<p>7. College of Southern Maryland (CMA)</p> <p>C. Approval for Faculty for Certified Nursing Assistant (CNA) Training Programs:</p> <ol style="list-style-type: none"> <li>1. Nicole Veney, RN (R155610) Future Care Irvington</li> <li>2. Mary Albrercht, RN (R171784) Genesis Healthcare, Ballenger Creek Center</li> <li>3. Mary Albrercht, RN (R171784) Genesis Healthcare, Glade Valley Center</li> <li>4. Mary Lou Tindale, RN (R105787)</li> <li>5. Karen Johnson, RN (R148556) Paint Branch High School</li> <li>6. Mobolanle Osinubi, RN (R201435) Howard Community College</li> <li>7. Lavell Brown-Condon, RN (R230337) Howard Community College</li> <li>8. Melinda Csorbs, RN (R204408) Howard Community College</li> </ol>		

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		<p>9. Dian Budram, RN (R199419) Howard Community College</p> <p>10. Nancy Clark, RN (R167543) DaVita Kidney Care</p> <p>11. Tiffany Holt-Fisher, RN (R199071) DaVita Kidney Care</p> <p>12. Lucille Belgrave, RN (R103453) it Works</p> <p>13. Emmaline Watson, RN (R241721) Crofton Care and Rehabilitation Center</p> <p>14. Victoria Branciforti, RN (R095043) Crofton Care and Rehabilitation Center</p> <p>15. Elaine W. Hill, RN (R107727) Montgomery College</p> <p>16. Susan Holian, RN (R130911) Caroline Center</p> <p>D. Approval for Change or Addition of Clinical Site for Approved Certified Nursing Assistant Training Program:</p> <p>1. National Lutheran Communities and Services (NLCS), The Village at Rockville, request to add a clinical site, Augsburg Lutheran Home, also a</p>		

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		<p>NLCS facility to allow students in program to complete their clinical hours.</p> <p>2. Montgomery College, request to no longer use Arcola Health and Rehabilitation Center and to utilize /change clinical site to Genesis Healthcare, Sligo Creek Center.</p> <p>E. Approval for Change in Textbook for an Approved Nursing Assistant Training Program:</p> <p>1. University of Maryland - Baltimore Washington Medical Center, Prior textbook and workbook: "Nursing Assistants-A Humanistic Approach to Caregiving" (4th Ed.), Lippincott New textbook and workbook: "Nursing Assistants-A Humanistic Approach to Caregiving" (5th Ed.), Lippincott, 2020</p> <p>2. College of Southern Maryland: Prior textbook and workbook: "Nursing Assistants" (4th Ed.), Lippincott New textbook and workbook: "Nursing</p>		

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		<p>Assistants” (5th Ed.), Lippincott, 2019 Also request to update curriculum and final exams (1 and 2)</p> <p>3. Crofton Care and Rehabilitation Center: Prior textbook and workbook: “Hartman’s Nursing Assistant Care, Long Term Care” (3rd Ed.), Hartman Publishing New textbook and workbook: “Hartman’s Nursing Assistant Care, Long Term Care” (4th Ed.), Hartman Publishing, 2018</p> <p>F. Approval for CNA Equivalency courses.</p> <p>1. Request to update approved course requirements for nursing students at Chesapeake College applying for initial CNA Certification</p>		
Education	<p>Dr. Patricia Kennedy</p> <p>Dr. Sheila Green, Nurse Education Consultant</p>	<p>A. FYI - NCLEX Quarterly Update</p> <ul style="list-style-type: none"> <li>• Each of the schools in the state of Maryland receive quarterly reports of their progress for NCLEX scores</li> </ul>	N/A	N/A



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		<p>in the current fiscal year time period.</p> <ul style="list-style-type: none"> <li>• Each program completes their own internal reviews, but also get the official reports from MBON as well.</li> <li>• This gives the school the opportunity to collect and evaluate NCLEX data, graduate performance of individual students and cohorts.</li> <li>• The current report focuses on programs that are having trouble within the first two quarters of the current fiscal year---from July 1<sup>st</sup> to September 30<sup>th</sup> and October 1<sup>st</sup> to December 31<sup>st</sup></li> <li>• Presently, there are 5 schools that are falling below the performance standard y.</li> <li>• Update on Prince George's Community College---doing extremely well in performance in the 1<sup>st</sup> two quarters of the current fiscal year.</li> </ul> <p>B. FYI - Med Life Decision Letter</p>	N/A	N/A

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		<ul style="list-style-type: none"> <li>• Was previously determined to not be substantially equivalent</li> <li>• There are possibly 8 programs, to date, operating under the auspices of Med Life Institute of Naples, FL.</li> <li>• MBON just received a completed application from Capscare Academy for Health Care Education and started the review of the documentation this week.</li> <li>• As individual programs submit their applications, MBON will review them in the same context as Med Life in accordance with MBON's regulatory standards of practice to determine if they meet substantially equivalency in Maryland.</li> <li>• NCSBN has added mechanisms to identify fraudulent license holders and nursing schools to FITS (?), which allows states to share their concerns with fraudulent schools and programs deemed not substantially equivalent.</li> </ul>		

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		<p>C. Sacred Heart International Institute, Inc. FL PN Program</p> <ul style="list-style-type: none"> <li>• Information was brought to the Board's attention via a student who graduated from Sacred Heart International Institute, Inc.</li> <li>• The president of this PN nursing program refused to give the student her transcript.</li> <li>• The program is located in Florida and is currently on probation.</li> <li>• The president, Charles Antiene, is also a board member of the Board of Nursing in Florida, is a registered agent, and runs a nail technician program, skincare program, and CE under the same name</li> <li>• Mr. Antiene, who received his ADN in 2003, is also a manager of real estate property, including property management in Maryland.</li> <li>• The applicant was made eligible for the NCLEX by the Florida Board.</li> </ul>	N/A	<p>Motion to accept the recommendation to not approve Sacred Heart International Institute, Inc. as an appropriate LPN school in Maryland: Overton  2<sup>nd</sup>: Lyn-Kew  Motion passed unanimously.</p>

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		<ul style="list-style-type: none"> <li>• Mr. Antiene listed a PN license that is not an issued PN license number for Maryland. MBON staff are unable to find him. He is operating on a restricted license in Florida.</li> <li>• Board staff and Practice and Education Committee recommend that the Board find that this nursing program is not substantially equivalent to any Maryland nursing program and that the Board not approve this PN nursing program</li> </ul>		
Practice and Certification	Monica Mentzer	None	N/A	N/A
Licensure	Alison Jenkins	Quarterly and Monthly Statistics provided.	N/A	N/A
Legislative Affairs	Rhonda Scott	<p>A. Legislative Updates – FYI</p> <ul style="list-style-type: none"> <li>• 2020 Legislative Session convened on January 8<sup>th</sup>.</li> <li>• MDH held its first bill review meeting for legislative liaisons on January 10<sup>th</sup> ---</li> </ul>	N/A	N/A

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		<p>weekly meeting in which bills are scheduled and reviewed for the upcoming week hearing.</p> <ul style="list-style-type: none"> <li>• An overview of the legislative process, constituent services, process, and fiscal new training was provided because there were several new members joining the team this session.</li> <li>• Rhonda Scott was accompanied by MBON's 2 health policy analysts--- Christina Scott and Iman Farid.</li> <li>• Overview of the Legislative Session process: <ul style="list-style-type: none"> <li>i. Office of Governmental Affairs emails the hearing and briefing schedules for the week by 10 AM on Mondays.</li> <li>ii. By 12 PM Noon Wednesday, a draft agenda will be distributed to all liaisons for the bill</li> </ul> </li> </ul>		

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		<p>review meeting on Fridays at 9 AM.</p> <ul style="list-style-type: none"> <li>iii. Rhonda forwards the bills for review to MBON's Legislative Committee on Wednesday afternoons, then will provide the Board's position at the bill review meeting on Fridays.</li> <li>iv. If the Board decides to take a position, then all position papers, letters of concern, etc. are due by 10 AM the following Monday.</li> <li>v. Rhonda Scott will be providing legislative updates via memoranda of all bills that affect MBON that month.</li> </ul> <ul style="list-style-type: none"> <li>• Senate Bill 67 concerns Public Information Act requests and limits or reduces the time that a state agency will have to respond to public information requests from 30 days to 7</li> </ul>		

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		<p>days. This has a substantial impact on MBON; would need to hire two new PIN positions just to fill the turnaround time that's stated. The nature and volume of PIA requests that the Board currently receives would make it impossible to meet the given deadline otherwise.</p> <ul style="list-style-type: none"> <li>• SB 67 was scheduled for hearing in the Senate January 21<sup>st</sup> , but was cancelled because Senator West wants to see if any other bills are going to move in the House related to this before they take any action.</li> <li>• The Board opposed SB 67 along with the other health occupation boards.</li> </ul>		
Direct-Entry Midwives and Electrology	Monica Mentzer	<p>A. Direct- Entry Midwife Advisory Committee request to approve the applicants for Licensure as Direct-Entry Midwife</p> <ol style="list-style-type: none"> <li>1. Katrina Nakao</li> </ol>	N/A	<p>Motion to approve Katrina Nakao for licensure: Boyd 2nd: Steele</p>

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		2. Aza Nedhari	N/A	<p>Motion passed unanimously.</p> <p>Motion to approve Aza Nedhari for licensure: Steele 2nd: Oettinger Motion passed unanimously.</p>
Quarterly Reports	<p>Amber Havens Bernal</p> <p>Tonya Spruill</p> <p>Jaray Richardson</p> <p>Monica Mentzer</p> <p>Sara Tongue</p> <p>Chima Obinna</p> <p>Tyera Sheppard</p> <p>Karen E.B. Evans</p>	<p>A. Discipline and Compliance Programs (Probation &amp; Discipline)</p> <p>B. Safe Practice Committee</p> <p>C. CNA Advisory Committee</p> <p>D. Direct- Entry Midwifery Advisory Committee</p> <p>E. Electrology Practice Committee</p> <p>F. Practice Division</p> <p>G. Investigation Status Report</p> <p>H. Background Review</p> <p>I. Fiscal Management Report</p>	N/A	N/A



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		J. MBON Accomplishments and On the Horizon		
Other	<p>Sharon H. Allan, DNP, ACNS-BC, CCRN President Chesapeake Bay Affiliate</p> <p>Samantha Young, CNS, Johns Hopkins</p>	<p>A. Initially presented an overview of the role and requirements of Clinical Nurse Specialists (CNS) in Maryland in Fall 2019. Currently requesting support from the MBON to allow CNS prescriptive authority. Dr. Allan addressed MBON's concerns:</p> <ol style="list-style-type: none"> <li>1. The workload at the Board will increase if this request is granted---CNSs make up a small group in Maryland (approximately 140 licensed CNSs versus thousands of nurse practitioners), so the volume wouldn't be exponential.</li> <li>2. Are there additional complaints that other state Boards need to address where CNSs have prescriptive authority? Reached out to other state boards of nursing including Delaware, DC, Virginia, Connecticut, and Arizona. Arizona was the only state</li> </ol>	N/A	Motion to support CNS proposal: Gibbons-Baker 2nd: Steele Motion passed unanimously.

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	Elaine Crain, DNP, RN, FNP-	<p>that responded---there were no additional complaints, and the percentage of complaints were not higher than a nurse practitioner's percentage, considering the low volume.</p> <p>3. The statute, regulatory, and practice language for the CNS prescriptive authority change---could possibly crosswalk wherever there was NP with CNS, because as far as the ability to diagnose and manage, treat, and prescribe would be the same because the only thing in the scope of practice for CNS that currently is not allowed in the State of Maryland is the prescriptive authority. Everything else, as APRNs, CNSs are allowed to do. Dr. Allan and team met with Senator Eckhart and Delegate Sample-Hughes, and they were very supportive.</p> <p>B. Presented a bill last month for psychiatric nurse practitioners</p>	N/A	Motion to support proposed legislation

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	<p>BC President, Maryland Academy of Advanced Practice Clinicians</p> <p>Ms. Beverly Lang, Executive Director, Nurse Practitioner Association of Maryland</p> <p>Marg Hammersla, Assistant Professor and Senior Director of DNP program at University of Maryland School of Nursing</p> <p>Ms. Kamala Via</p> <p>Kathy Ware, NPAM Legislative Committee Member</p>	<p>colleagues to add them as a signatory to two documents already in statute. Requesting Board's support of the bill. Updates include: Changed language in bill to clarify nursing acronyms (changed APRN to nurse practitioner)</p> <p>C. Informed the MBON of NPAM's legislative initiatives regarding the delegation and psychiatric nurse practitioner bills, and request MBON's support. NPAM offered two suggestions to the MBON:</p> <ol style="list-style-type: none"> <li>1. For the Board to promote similar regulations to what the MD Board of Physicians have in place since 1995 that are specific to APRNs.</li> <li>2. For the Board to submit legislation in the 2020 legislative session altering Maryland Annotated Code of Health Occupations Section 8-6A-10 (a) (02), Subsection C, to include and specify APRNs for delegation of nursing tasks to unlicensed individuals.</li> </ol>	<p>Mr. Hicks asked for NPAM team to bring back the referenced legislation bill draft with the new verbiage and present to the Board for further clarification of proposal. The Board will then vote to either support, oppose, or take no action.</p>	<p>by the Academy of Advanced Practice Clinicians: Oettinger 2nd: Turner Motion passed unanimously.</p> <p>Motion to Support the psychiatric nurse practitioner proposal: Dillon 2nd: Steele Motion passed unanimously.</p>

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		<ul style="list-style-type: none"> <li>3. To support legislative proposal to allow APRNs to delegate to unlicensed individuals with no restrictions.</li> <li>4. To update regulatory language to state psychiatric nurse practitioner</li> <li>5. MBON support for HB 317 referencing psychiatric nurse practitioners conducting involuntary admissions and attesting at administrative law hearings</li> </ul>		
Audience Inquiry		None.	N/A	N/A
Adjournment	Board	President Gary Hicks walked through the written statement that is required by the Open Meetings Act.	N/A	<p>At 11:22 a.m., Motion to close open session pursuant to the statutory authority and reasons cited in the written statement:</p> <p>Lyn-Kew 2<sup>nd</sup>: Dillon</p>

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				Motion passed unanimously.
Summary of January 22, 2020 Closed Session pursuant to the Open Meetings Act	N/A	<p>Closed session was held from 11:29 a.m. to 2:13 p.m. at 4140 Patterson Avenue, Baltimore MD 21215. The same Board members present for the open session were present for the closed session (unless recused from a particular matter). The authority for the closed session was Md. Code Ann., Gen. Prov. § 3-305(b)(13) in order to discuss confidential matters involving applicants for licensure/certification that are prohibited from public disclosure pursuant to Md. Code Ann., Health Occ. § 8-303(f), Health Occ. §§ 1-401 <i>et seq.</i>, and/or Gen. Prov. § 4-333. The topics actually discussed were confidential matters involving applicants for licensure/certification.</p> <p>[During the closed session, the Board also performed quasi-judicial and administrative functions involving disciplinary matters that are not subject to the Open Meetings Act.]</p>	N/A	<p>The Board voted to take the following actions regarding confidential matters involving applicants:</p> <ul style="list-style-type: none"> <li>• Take no action regarding 4 licensure applicants;</li> <li>• Certify 2 CNA applicants; and</li> <li>• Take no action regarding 1 MT applicant.</li> </ul>