



MARYLAND
Department of Health
State Board of Dental Examiners

**Maryland State Board of Dental Examiners
Bulletin**

November 4, 2021

IMPLICIT BIAS TRAINING COURSES

**DENTISTS, DENTAL HYGIENISTS, AND DENTAL RADIATION
TECHNOLOGISTS**

Greetings: You recently received a Bulletin from the Maryland State Board of Dental Examiners regarding Md. Code Ann., Health Occ. § 1-225, which mandates that licensed health providers complete an implicit bias training program. Specifically, this program is a condition of license renewal in 2022 for dentists and dental hygienists, and 2023 for dental radiation technologists. The Board has recently become aware of the fact that not all of the programs offer certificates of completion. In addition, some programs only offer a certificate of completion if you pay a fee.

**ALTHOUGH YOU MUST COMPLETE ONE OF THE OFFERED PROGRAMS,
YOU WILL NOT BE REQUIRED TO PRODUCE A CERTIFICATE OF
COMPLETION TO THE DENTAL BOARD.**

When you complete the program please make a note of the name of the program, the date that it was completed, and the time it took you to complete the program. As was stated in the previous Bulletin, dentists and dental hygienists may receive continuing education credit for completion of the program.

Dentists and dental hygienists: On your 2022 renewal application you will be asked to “Attest” to the fact that you completed the implicit bias training program. If you have not, you will not qualify for license renewal.

Dental radiation technologists: On your 2023 renewal application you will be asked to “Attest” to the fact that you completed the implicit bias training program. If you have not, you will not qualify for certificate renewal.

Dentists and dental hygienists: Keep in mind that during any renewal cycle, a licensee may receive up to *a combined total of 4* continuing education hours for Board-approved courses on cultural competency, military culture, and implicit bias training.

You are required to complete the program one time.

Note that this law applies not just to the Dental Board, but to all health occupation licensees and certificate holders in Maryland.

The list of approved courses may be accessed at https://health.maryland.gov/mhhd/Documents/MHHD_Implicit_Bias.pdf

The implicit bias training program must be approved by the Cultural and Linguistic Health Care Professional Competency Program within the Maryland Department of Health. **Other courses are not approved.**

If you have any questions, please contact the appropriate individual:
Ms. Debbie Welch, Dentist Licensing Coordinator: 410-402-8511;
Ms. Debbie Wurster, Dental Hygienist Licensing Coordinator: 410-402-8510; and Debra Lampton, Dental Radiation Technologist Coordinator: 410-402-8509.

The Board apologizes for any inconvenience this may have caused.