



# Developmental Disabilities Administration

## Self-Directed Services

### Reasonable and Customary Standards for Employees

Reasonable and Customary Standards for Employees				
Waiver Service	Unit	Reasonable and Customary Wage Maximum	Wage Exception Maximum (Also referred to as Rest of State)  (Capped at 15% above Reasonable and Customary Wage Maximum)	Wage Exception Maximum for Calvert, Charles, Frederick, Montgomery, and Prince George's counties  (Capped at 10% above Rest of State Exception Maximum)
Community Development Services - Group (2-4), Dedicated 1:1, and 2:1 (per employee)	Hour	\$32.45	\$37.32	\$41.05
Employment Services - Ongoing Job Supports	Hour	\$32.45	\$37.32	\$41.05
Employment Services - Follow Along Job Supports	Hour	\$32.45	\$37.32	\$41.05
Nursing Support Services	Hour	\$64.90	\$74.64	\$82.10
Day-to-Day Administrative	Hour	\$32.45	\$37.32	\$41.05

<b>Reasonable and Customary Standards for Employees</b>				
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Supports				
Personal Supports	Hour	\$32.18	\$37.01	\$40.71
Personal Supports - Enhanced 1:1 and 2:1 (per employee)	Hour	\$37.86	\$43.54	\$47.89
Respite Care Services	Hour	\$21.63	\$24.87	\$27.36
Support Broker	Hour	\$32.45	\$37.32	\$41.05