



Developmental Disabilities Administration

Self-Directed Services

Reasonable and Customary Standards for Employees

Issued: May 20, 2026

Effective July 1, 2026

Please note the Wage Exception Process ends on July 1, 2026; exception rates are not included in the following table.

Reasonable and Customary Standards for Employees - Effective July 1, 2026			
Waiver Service	Unit	Reasonable and Customary Wage Maximum for Relatives, Legally Responsible Persons, and Legal Guardians	Reasonable and Customary Wage Maximum for others who are not in those categories
Community Development Services - Group (2-4), Dedicated 1:1, and 2:1 (per employee)	Hour	\$29.98	\$30.00
Employment Services - Ongoing Job Supports	Hour	\$38.63	\$38.63

Reasonable and Customary Standards - Employees

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Reasonable and Customary Standards for Employees - Effective July 1, 2026			
Waiver Service	Unit	Reasonable and Customary Wage Maximum for Relatives, Legally Responsible Persons, and Legal Guardians	Reasonable and Customary Wage Maximum for others who are not in those categories
Nursing Support Services	Hour	Not Applicable (N/A) Relatives, legally responsible persons, and legal guardians may not provide this service.	\$59.70
Day-to-Day Administrative Supports	Hour	\$26.78 Relatives may only provide this service if they are not a legally responsible person or guardian.	\$26.78
Personal Supports	Hour	\$24.14	\$30.00
Personal Supports - Enhanced 1:1 and 2:1 (per employee)	Hour	\$29.98	\$30.00
Respite Care Services	Hour	\$21.49	\$21.49
Support Broker	Hour	\$50.32	\$50.32