



# Developmental Disabilities Administration

## Self-Directed Services

### Projected - Reasonable and Customary Standards for Employees Effective July 1, 2026

Reasonable and Customary employee wage standards are based on the United States Bureau of Labor Statistics yearly data. Updated Bureau of Labor Statistics data are not expected until May 15, 2026. Accordingly, these Reasonable and Customary standards are subject to change once the Bureau of Labor Statistics makes its annual update for Calendar Year 2025. DDA will update its wage standards immediately upon publication.

Please note the Wage Exception Process ends on July 1, 2026; exception rates are not included in the following table.

Reasonable and Customary Standards for Employees - Effective July 1, 2026			
Waiver Service	Unit	Reasonable and Customary Wage Maximum for Relatives, Legally Responsible Persons, and Legal Guardians	Reasonable and Customary Wage Maximum for Non-Relatives
Community Development Services - Group (2-4), Dedicated 1:1, and 2:1 (per employee)	Hour	\$28.96	\$30.00
Employment Services - Ongoing Job Supports	Hour	\$37.64	\$37.64
Nursing Support Services	Hour	<b>Not Applicable (N/A)</b> Relatives, legally responsible persons, and legal guardians may not provide this service.	\$54.69

**Reasonable and Customary Standards for Employees - Effective July 1, 2026**

<b>Waiver Service</b>	<b>Unit</b>	<b>Reasonable and Customary Wage Maximum for Relatives, Legally Responsible Persons, and Legal Guardians</b>	<b>Reasonable and Customary Wage Maximum for Non-Relatives</b>
Day-to-Day Administrative Supports	Hour	<p align="right">\$25.47</p> <p align="center">Relatives may only provide this service if they are not a legally responsible person or guardian.</p>	<p align="right">\$25.47</p>
Personal Supports	Hour	<p align="right">\$23.69</p>	<p align="right">\$30.00</p>
Personal Supports - Enhanced 1:1 and 2:1 (per employee)	Hour	<p align="right">\$28.96</p>	<p align="right">\$30.00</p>
Respite Care Services	Hour	<p align="right">\$20.55</p>	<p align="right">\$20.55</p>
Support Broker	Hour	<p align="right">\$48.06</p>	<p align="right">\$48.06</p>