



**Maryland**  
DEPARTMENT OF HEALTH

# Rate Review Advisory Group

**Developmental Disabilities Administration**

8/19/2022



# Agenda

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- 1. Welcome**
- 2. Approval of July Meeting Minutes**
- 3. Summary of Requests and Updates**
  - a. June Meeting Minute Revision**
  - b. RRAG Charter**
  - c. FIAT and Day Habilitation Data Requests**
  - d. General Ledger Updates**
  - e. Fixed vs. Variable Costs Discussion**
- 4. FY 24 Focus Areas Additional Analyses**
- 5. FY 24 Focus Area State Team Recommendations**
- 6. Next Steps and Adjournment**

# Welcome

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## **DDA Vision:**

People with developmental disabilities will have full lives in the communities of their choice where they are included, participate, and are active citizens.

## **DDA Mission:**

Create a flexible, person-centered, family-oriented system of supports so people can have full lives.

# Approval of July Meeting Minutes

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- Distributed by email to members on Monday, August 15, 2022

# Summary of Requests and Updates

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- a. June Meeting Minutes Revision**
- b. RRAG Charter**
- c. FIAT and Day Habilitation Data Requests**
- d. General Ledger Updates**
- e. Fixed vs. Variable Costs Discussion**

# FY 24 Focus Areas Additional Analyses

Tab	2019 Data		
	Submitted	Excluded	Total Used
Day Hab	41	19	22
CDS	27	13	14
Emp Svcs	28	13	15
Meaningful Day	40	11	29

Updated Data Tool Submission Numbers for Transportation Analyses

Tab	Projection		
	Submitted	Excluded	Total Used
Day Hab	38	11	27
CDS	33	12	21
Emp Svcs	29	9	20
Meaningful Day	43	10	33



*\*Meaningful Day indicates the total number of providers that populated that tab, not necessarily the aggregate responses for the three individual services*

# FY 24 Focus Areas Additional Analyses

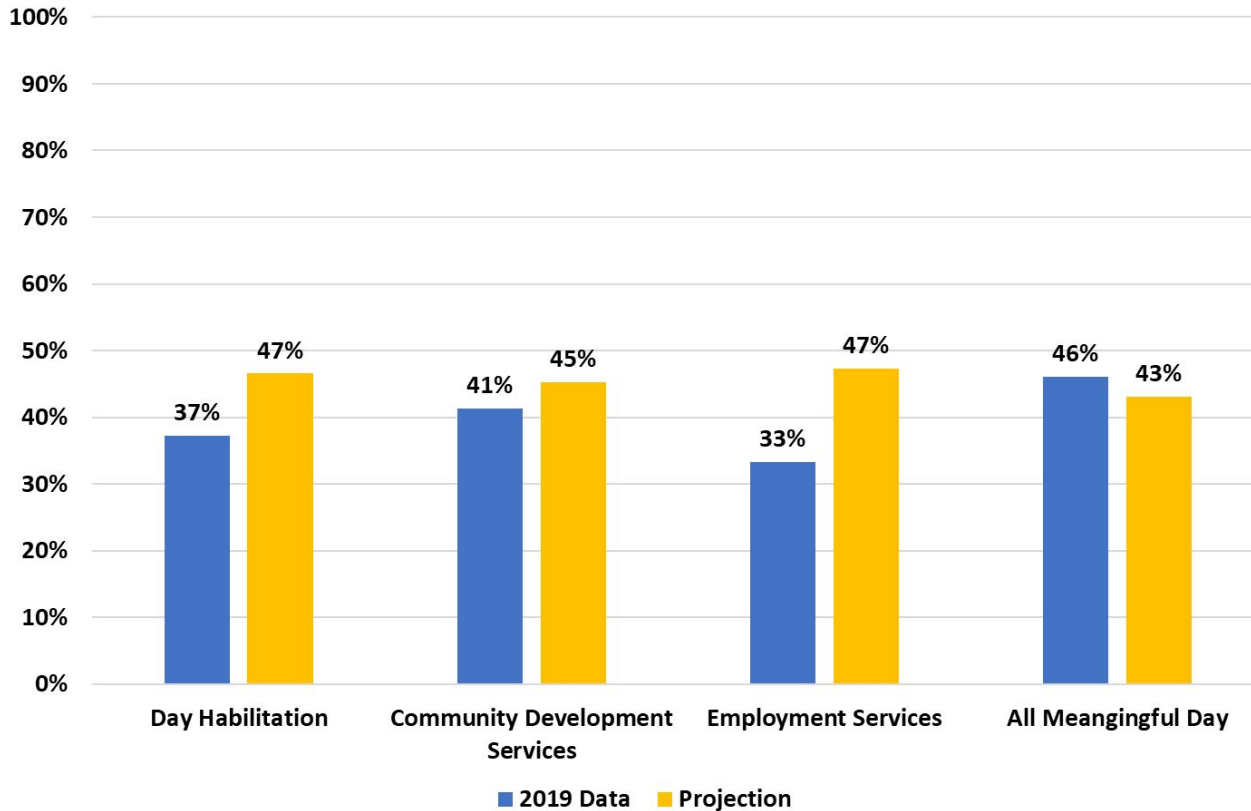
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- Data Quality Checks:
  - Zeroes or missing information
  - Inappropriately populated cells
    - Ex: Hourly wage instead of total wage
  - Outliers
    - Statistical Criteria: 1.5x IQR (Interquartile Range)

	Outliers	
Tab	2019 Data	Projections
Day Hab	4	2
CDS	0	1
Emp Svcs	4	2
Meaningful Day	1	2

# FY 24 Focus Areas Additional Analyses

Total Transportation Component as Percentage of Hourly Wage,  
Using Mean Estimate



Updated  
Calculated  
Transportation  
Component  
Averages



# FY 24 Focus Areas Additional Analyses

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- Key Takeaways - Transportation
  - Robust sample
  - Transportation data higher than rate model component
  - Median and mean excluding outliers comparable
  - Providers project increase to component (inflation, gas, wages, service delivery changes)
  - Adjustment Considerations:
    - Used projections as guidance
    - Considered increased costs since 2019
    - Reviewed on a service specific basis

# FY 24 Focus Areas Additional Analyses

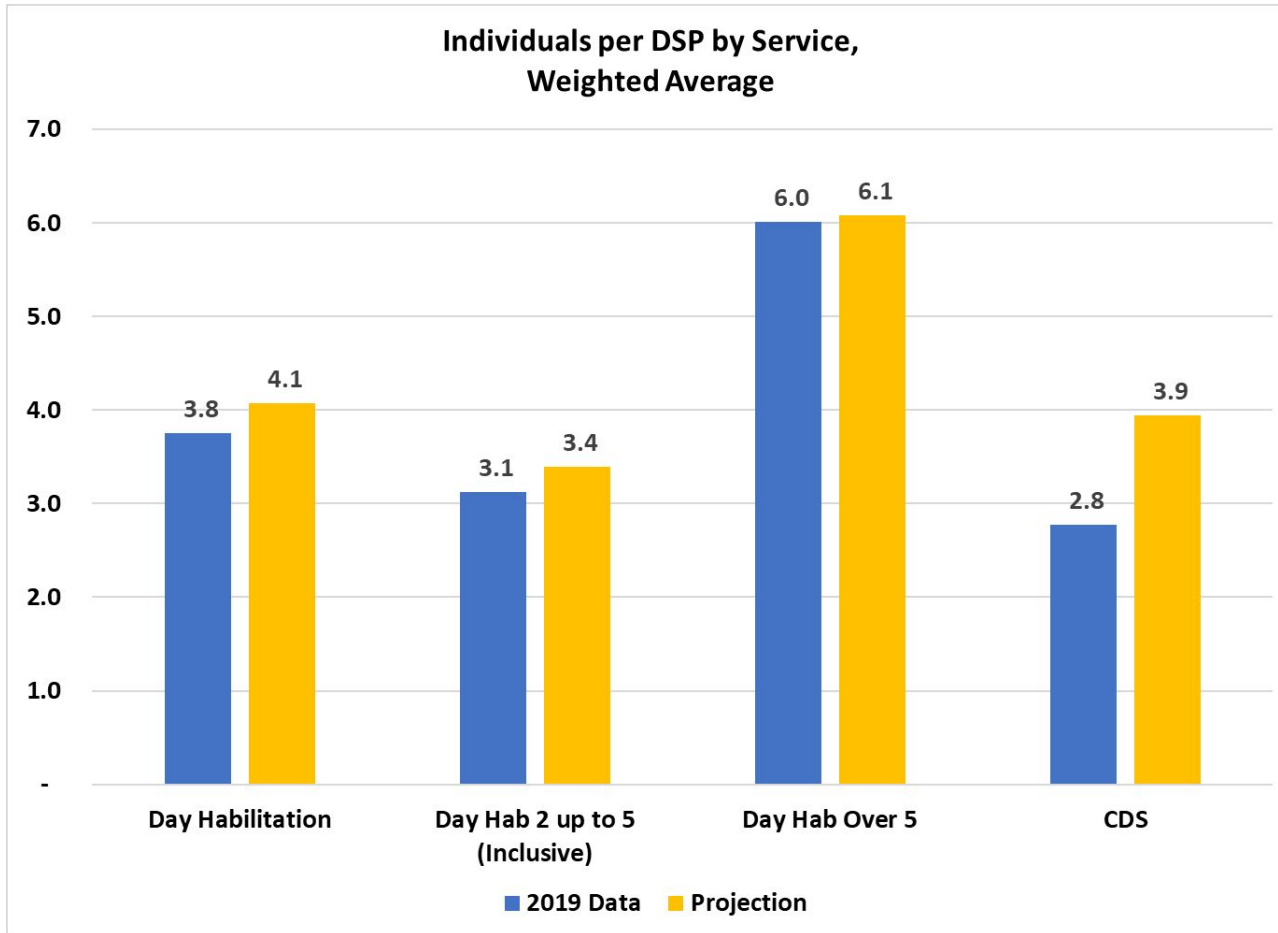
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Service	2019 Data		
	Submitted	Excluded	Total Used
Day Hab 2 up to 5 (Inclusive)	26	8	18
Day Hab Over 5	13	2	11
CDS	22	5	17

Updated Data  
Tool Submission  
Numbers for  
Staffing Ratio  
Analyses

Service	Projections		
	Submitted	Excluded	Total Used
Day Hab 2 up to 5 (Inclusive)	30	3	27
Day Hab Over 5	8	1	7
CDS	29	7	22

# FY 24 Focus Areas Additional Analyses



Updated  
Calculated  
Staffing Ratio  
Averages

# FY 24 Focus Areas Additional Analyses

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## Updated Calculated Staffing Ratio Averages

Services	2019 Template Data Average	Projection Average	Model Assumption
Day Hab 2 up to 5 (Inclusive)	1 : 3.1	1 : 3.4	1 : 3.0
Day Hab Over 5	1 : 6.0	1 : 6.1	1 : 6.0
CDS	1 : 2.9	1 : 3.9	1 : 1.5

# FY 24 Focus Areas Additional Analyses

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- Key Takeaways
  - Robust sample
  - Aggregated data, no definitive grouping sizes
    - Providers clustered around size 3 and 6
  - Projections indicate
    - Similar or higher ratios than 2019 data
    - Shift to “Small Group”
  - 2019 Data and projections (at current level of detail) indicate higher ratios than rate model assumptions
  - Data appear consistent with DDA expectations

# FY24 Focus Area State Team Recommendations

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## Proposal for rate adjustment:

*Staffing Ratio* - Maintain staffing level assumptions and review emerging experience

*Transportation* - Use 2019 data as a starting point and adjust for expected program changes, policy goals, and consideration for the growth observed in the projected estimated averages

# FY24 Focus Area State Team Recommendations

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## Proposed Transportation Adjustment

Services	2019 Template Data Average	Program Change Adjustment Factor	Proposed Adjustment
Day Hab	37%	25%	$37\% * 125\% = \underline{46.3\%}$
CDS	41%	5%	$41\% * 105\% = \underline{43.1\%}$
Emp Svcs	33%	20%	$33\% * 120\% = \underline{39.6\%}$

*\*Any percent adjustment to the **component** does not equate to the same percent adjustment to the **overall rate**.*

*\*All adjustments are dependent upon final budget allocations.*

# FY24 Focus Area State Team Recommendations

## Day Habilitation Proposed Impact

Standard (Rest of State)					
Service	Transp. Component		Fully Funded Rate		
	FY23 Rate	Adjusted	FY23 Rate	Adjusted	Change
Day Habilitation 2:1 Staffing Ratio	28.7%	46.3%	\$ 31.23	\$ 33.74	8.0%
Day Habilitation 1:1 Staffing Ratio	28.7%	46.3%	\$ 15.62	\$ 16.87	8.0%
Day Habilitation Small Group (2-5)	28.7%	46.3%	\$ 5.35	\$ 5.76	7.8%
Day Habilitation Large Group (6-10)	28.7%	46.3%	\$ 3.24	\$ 3.49	7.8%

Geographic Differential					
Service	Transp. Component		Fully Funded Rate		
	FY23 Rate	Adjusted	FY23 Rate	Adjusted	Change
Day Habilitation 2:1 Staffing Ratio	28.7%	46.3%	\$ 36.67	\$ 39.61	8.0%
Day Habilitation 1:1 Staffing Ratio	28.7%	46.3%	\$ 18.33	\$ 19.81	8.0%
Day Habilitation Small Group (2-5)	28.7%	46.3%	\$ 6.28	\$ 6.77	7.8%
Day Habilitation Large Group (6-10)	28.7%	46.3%	\$ 3.94	\$ 4.25	7.8%

\*Any percent adjustment to the **component does not equate** to the same percent adjustment to the **overall rate**.

\*All adjustments are dependent upon final budget allocations.



# FY24 Focus Area State Team Recommendations

## Community Development Services Proposed Impact

Standard (Rest of State)					
Service	Transp. Component		Fully Funded Rate		
	FY23 Rate	Adjusted	FY23 Rate	Adjusted	Change
Community Development Service 2:1 Staffing Ratio	34.4%	43.1%	\$ 30.54	\$ 31.79	4.1%
Community Development Service 1:1 Staffing Ratio	34.4%	43.1%	\$ 15.27	\$ 15.89	4.1%
Community Development Service: Group - (1-4)	34.4%	43.1%	\$ 10.00	\$ 10.42	4.2%

Geographic Differential					
Service	Transp. Component		Fully Funded Rate		
	FY23 Rate	Adjusted	FY23 Rate	Adjusted	Change
Community Development Service 2:1 Staffing Ratio	34.4%	43.1%	\$ 35.85	\$ 37.32	4.1%
Community Development Service 1:1 Staffing Ratio	34.4%	43.1%	\$ 17.93	\$ 18.66	4.1%
Community Development Service: Group - (1-4)	34.4%	43.1%	\$ 11.75	\$ 12.23	4.2%

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# FY24 Focus Area State Team Recommendations

## Employment Services Proposed Impact - Standard Rates

Standard (Rest of State)					
Service	Transp. Component		Fully Funded Rate		
	FY23 Rate	Adjusted	FY23 Rate	Adjusted	Change
Career Exploration Services: Facility Based	22.9%	41.3%	\$ 4.09	\$ 4.42	8.3%
Career Exploration - Large Group	22.9%	41.3%	\$ 2.75	\$ 3.01	9.2%
Career Exploration - Small Group	22.9%	41.3%	\$ 3.66	\$ 4.00	9.2%
Employment Services - Job Development	18.2%	41.3%	\$ 22.97	\$ 25.76	12.1%
Employment Services - Ongoing Job Supports	18.2%	41.3%	\$ 17.81	\$ 20.04	12.5%
Employment Services - Discovery Milestone 1	18.2%	41.3%	\$ 735.00	\$ 824.18	12.1%
Employment Services - Discovery Milestone 2	18.2%	41.3%	\$2,205.00	\$2,472.53	12.1%
Employment Services - Discovery Milestone 3	18.2%	41.3%	\$1,470.00	\$1,648.35	12.1%

\*Any percent adjustment to the **component** does not equate to the same percent adjustment to the **overall rate**.

\*All adjustments are dependent upon final budget allocations.



# FY24 Focus Area State Team Recommendations

## Employment Services Proposed Impact - Geo Diff Rates

Geographic Differential					
Service	Transp. Component		Fully Funded Rate		
	FY23 Rate	Adjusted	FY23 Rate	Adjusted	Change
Career Exploration Services: Facility Based	22.9%	41.3%	\$ 4.69	\$ 5.07	8.3%
Career Exploration - Large Group	22.9%	41.3%	\$ 3.35	\$ 3.66	9.2%
Career Exploration - Small Group	22.9%	41.3%	\$ 4.20	\$ 4.59	9.2%
Employment Services - Job Development	18.2%	41.3%	\$ 26.12	\$ 29.29	12.1%
Employment Services - Ongoing Job Supports	18.2%	41.3%	\$ 20.26	\$ 22.79	12.5%
Employment Services - Discovery Milestone 1	18.2%	41.3%	\$ 835.93	\$ 937.35	12.1%
Employment Services - Discovery Milestone 2	18.2%	41.3%	\$2,507.79	\$2,812.06	12.1%
Employment Services - Discovery Milestone 3	18.2%	41.3%	\$1,671.86	\$1,874.70	12.1%

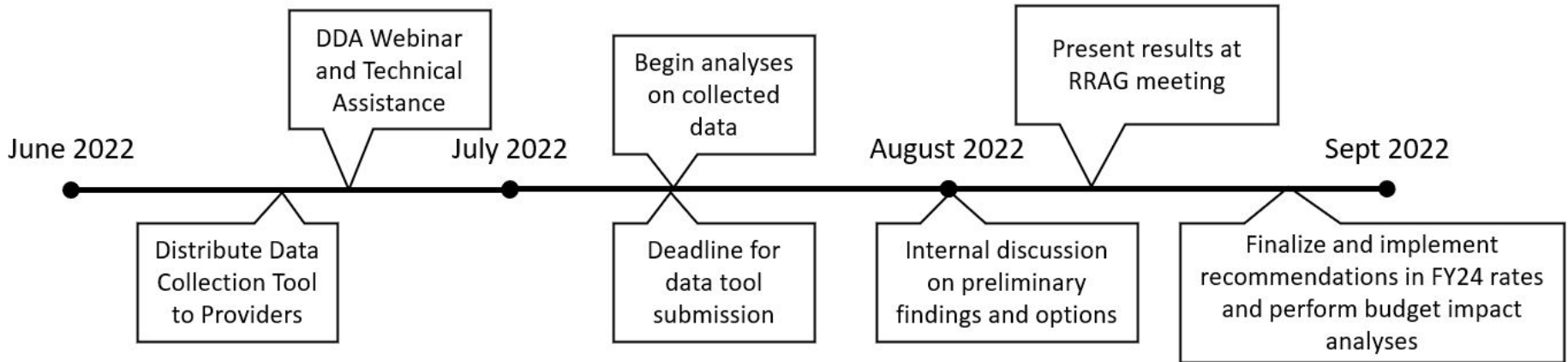
*\*Any percent adjustment to the **component** does not equate to the same percent adjustment to the **overall rate**.*

*\*All adjustments are dependent upon final budget allocations.*



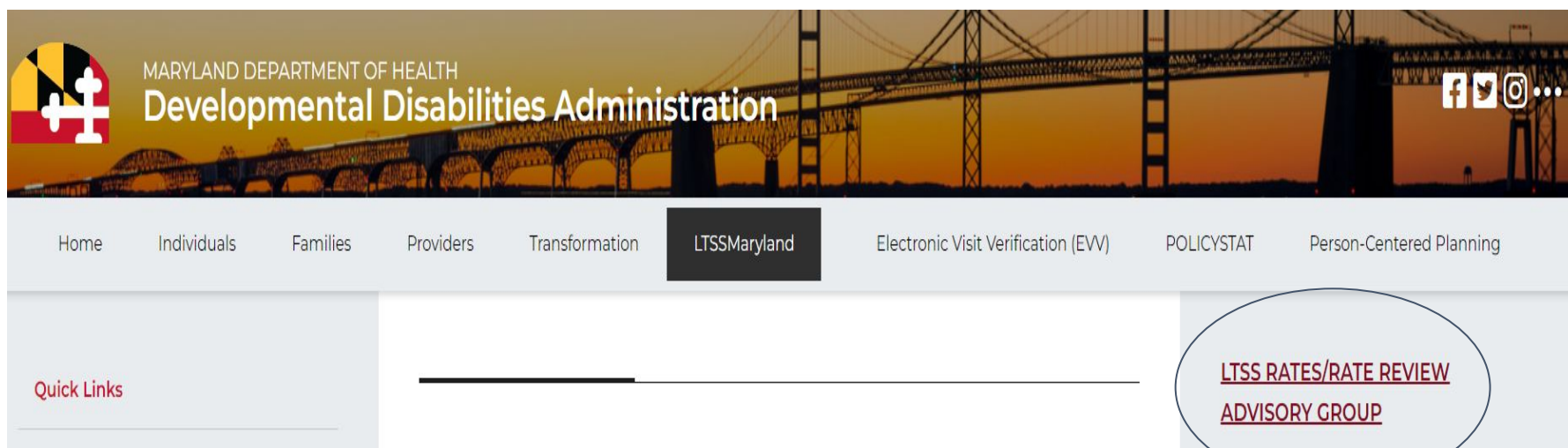
# Next Steps and Adjournment

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# Rate Review Advisory Group Materials

<https://health.maryland.gov/dda/Pages/RATE-REVIEW-ADVISORY-GROUP.aspx>



MARYLAND DEPARTMENT OF HEALTH  
Developmental Disabilities Administration

Home Individuals Families Providers Transformation **LTSSMaryland** Electronic Visit Verification (EVR) POLICYSTAT Person-Centered Planning

Quick Links

[LTSS RATES/RATE REVIEW ADVISORY GROUP](#)

# Thank You!

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