



Developmental Disabilities Administration (DDA) Rate Review Advisory Group

July 10, 2025



Conduct

The free expression of diverse viewpoints is a fundamental value of our group. This freedom carries the responsibility to engage respectfully, which means treating one another with dignity and respect in good faith.

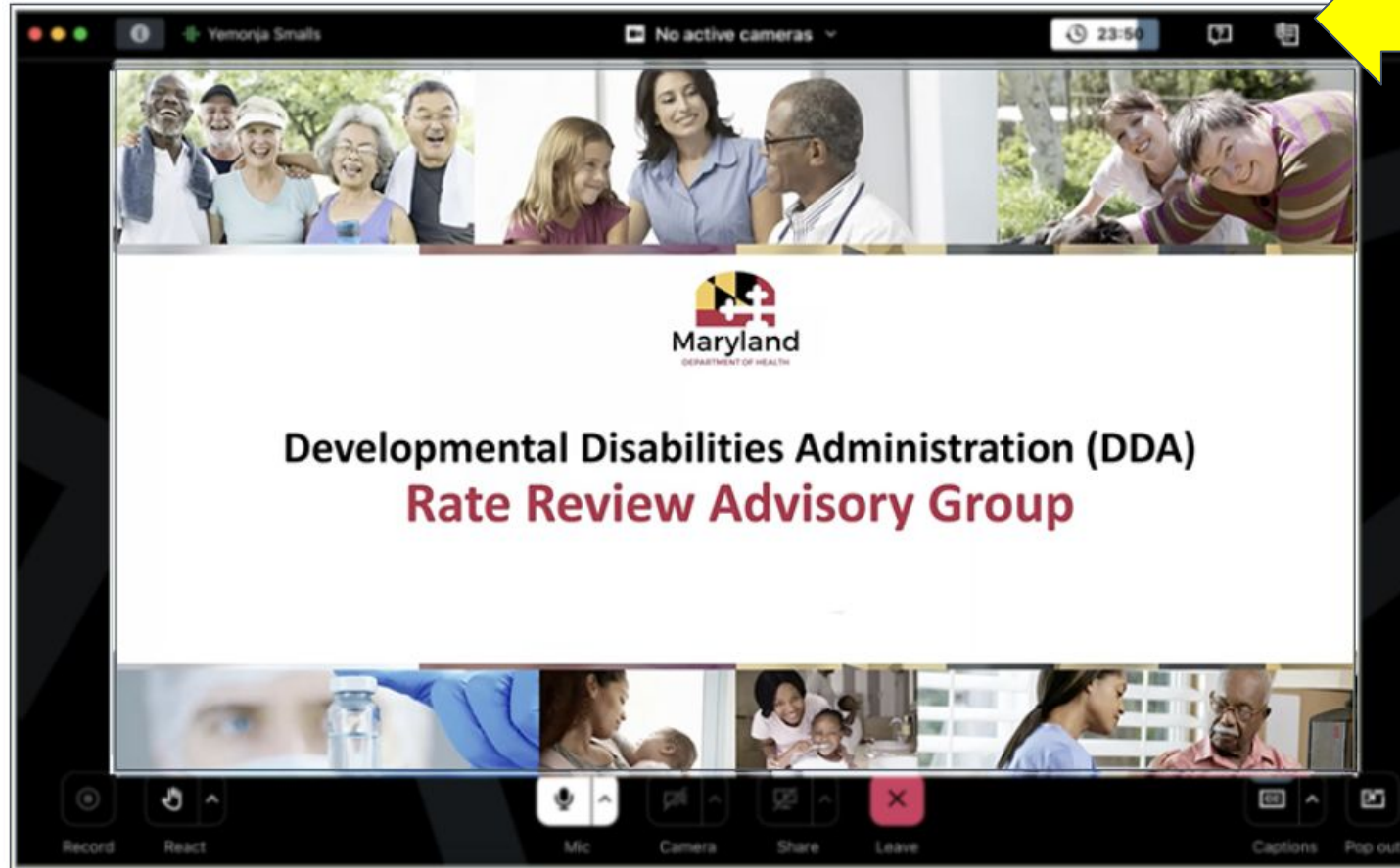
Uncivil behavior, disruptive actions, abusive language, threats, or harassment will not be tolerated and may result in removal from the meeting.

Housekeeping

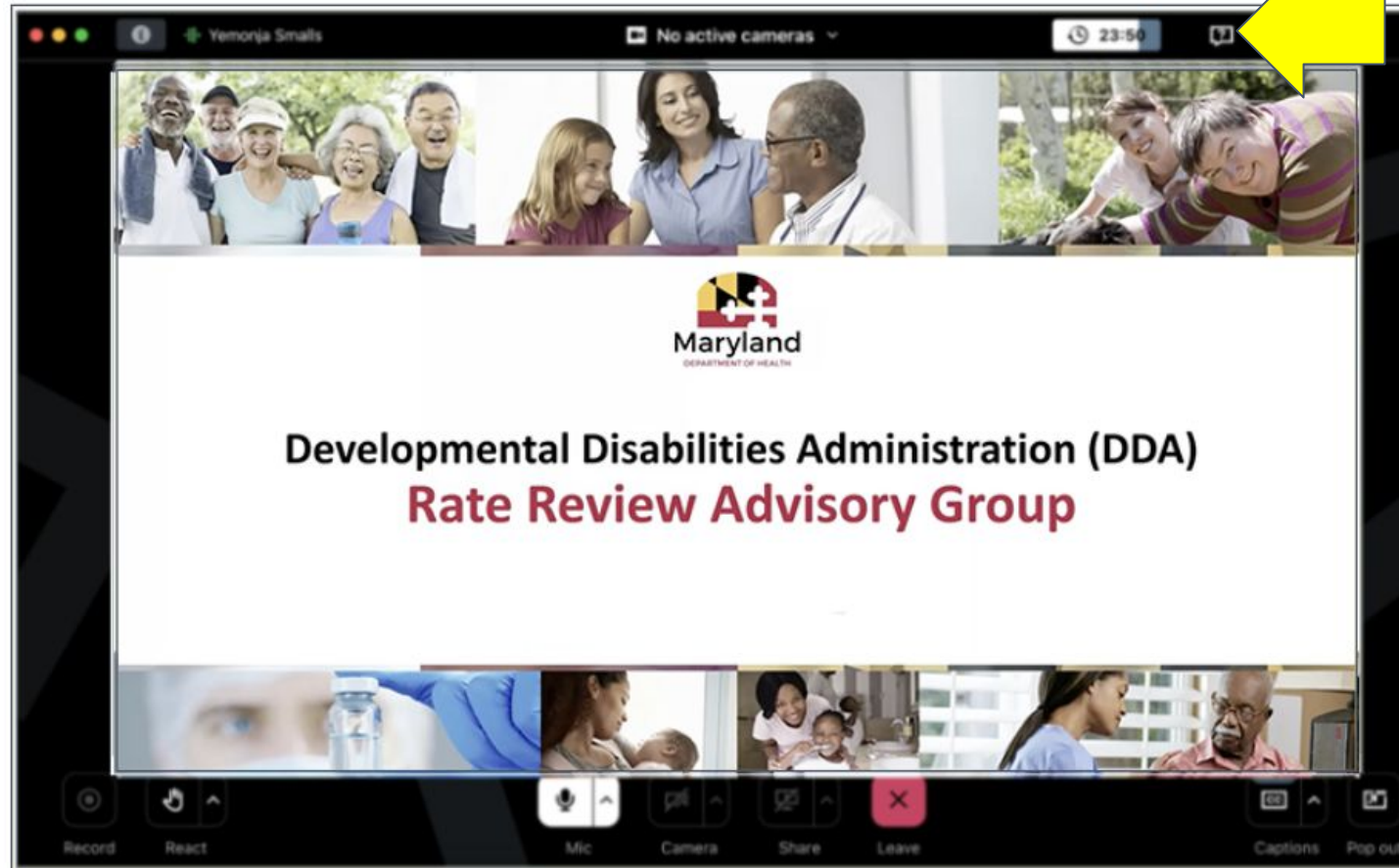


Click here for
closed captioning

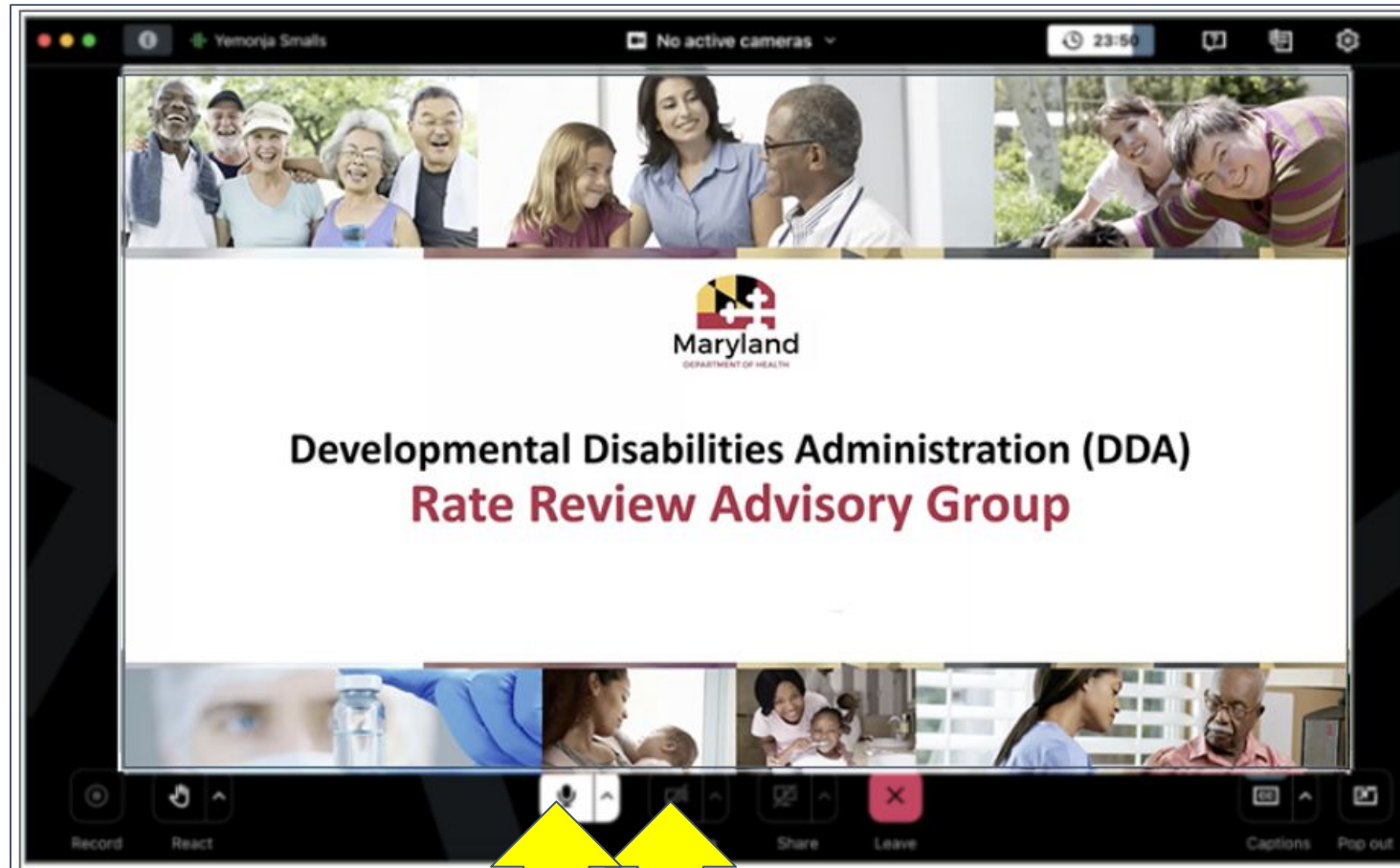
Housekeeping



Housekeeping



Housekeeping



Welcome and Opening Remarks

Agenda

1. Welcome and Opening Remarks
2. Approval of Meeting Minutes
3. Employment Services - Follow Along Supports
4. Bureau of Labor Statistics (BLS) Calculations and Calculation of Fiscal Year 2026 Paid Rates
5. General Ledger Template Updates
6. Open Discussion
7. Public Comment
8. Next Steps and Adjournment

Approval of Meeting Minutes

Employment Services - Follow Along Supports

Employment Services - Follow Along Supports

- Ongoing Collaboration and RRAG Participation
- RRAG's Charge
 - Advise on rate methods, policy, and system changes
- Data-driven Process Guides Decisions
- Current Provider Data is Limited
 - Continued outreach is underway
- Rebase for FY 2028
- Improvements Based on RRAG Feedback

Bureau of Labor Statistics (BLS) Calculations and Calculation of Fiscal Year 2026 Paid Rates

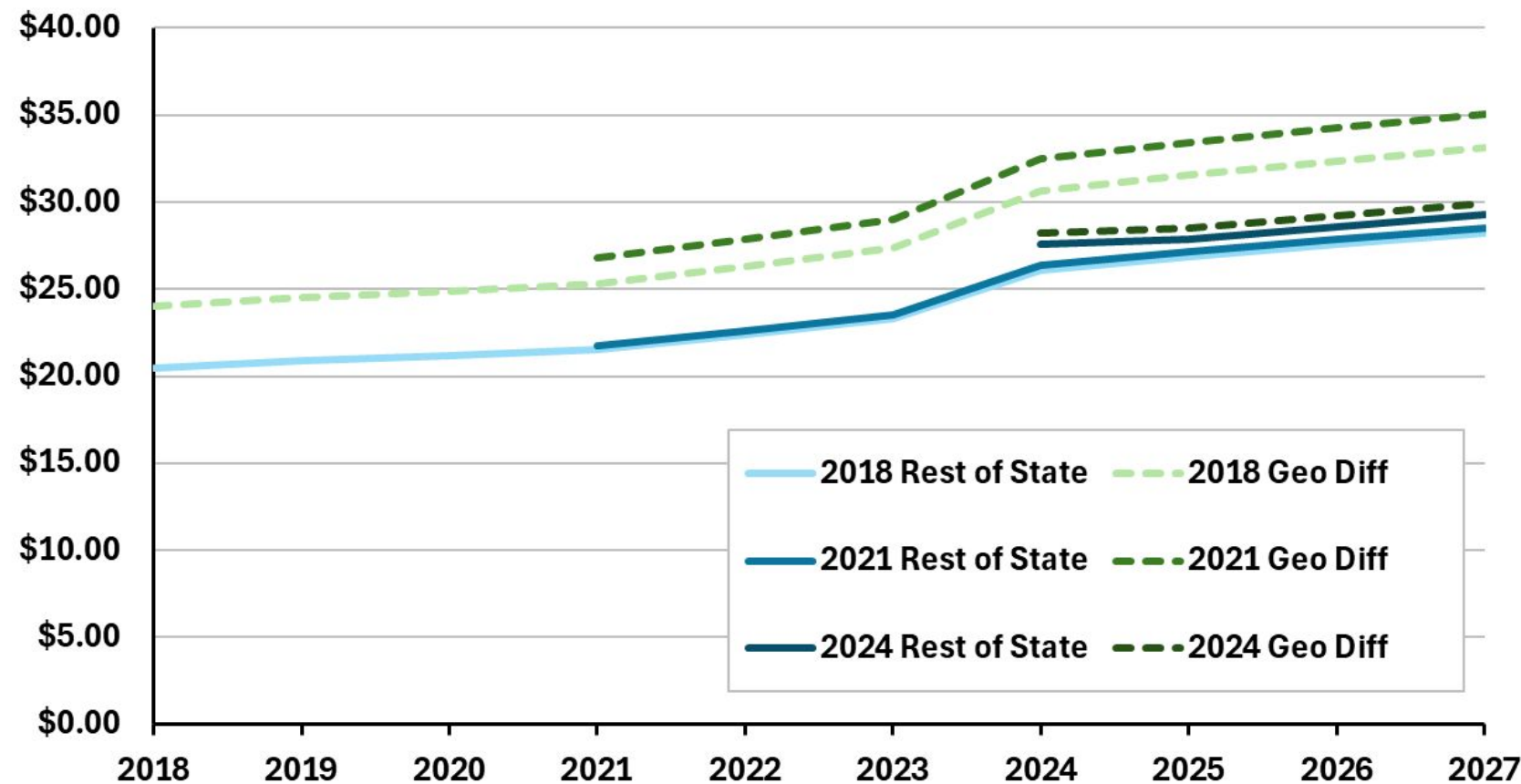
Bureau of Labor Statistics (BLS) Calculations

- The Fiscal Year 2026 Fully Funded Rates are based on the estimated components of the rate model.
- The Fiscal Year 2026 Fully Funded rate models used the same component estimates as the Fiscal Year 2025 Fully Funded except for the wage component which was updated.
- The wage component was updated from 2018 and 2021 Bureau of Labor Statistics (BLS) wage data to 2024 Bureau of Labor Statistics (BLS) wage data.
- Both services we discuss here use a wage estimate from the occupation code 21-1093, 75% Percentile, the residential rate was from 2018 and the day hab rate was from 2021, both trended forward for the 2025 rate.

Bureau of Labor Statistics (BLS) Calculations - Wage Trend

Wage History: BLS Occupation Code 21-1093, 75% Percentile

Social and Human Service Assistants



Bureau of Labor Statistics (BLS) Inflation Factor - 2018 and 2021 to Fiscal Year 2026

	All Other Services
CY 2018 to FY 2019	2.00%
FY 2019 to FY 2020	1.47%
FY 2020 to FY 2021	1.68%
FY 2021 to FY 2022	4.00%
FY 2022 to FY 2023	4.00%
FY 2023 to FY 2024	4.00%
FY 2024 to FY 2024 Q3*	8.00%
FY 2024 Q3 to FY 2025	3.00%
FY 2025 to FY 2026	2.55%
FY 2026 to FY 2026 Q2-4	0.32%
	35.09%
Support Services	47.93%

	All Other Services
CY 2021 to FY 2022	4.00%
FY 2022 to FY 2023	4.00%
FY 2023 to FY 2024	4.00%
FY 2024 to FY 2024 Q3*	8.00%
FY 2024 Q3 to FY 2025	3.00%
FY 2025 to FY 2026	2.55%
FY 2026 to FY 2026 Q2-4	0.32%
	28.37%
Support Services	40.56%

* 2024Q3 Midyear Adjustment wage and 2025 wage are trended 12% simple inflation from 2023 wages based on legislatively constructed COLA.

Bureau of Labor Statistics (BLS) Inflation Factor - Fiscal Year 2024 to Fiscal Year 2026

	From	To	CPI/ Trend	Cumulative	W/ Sup Serv Inf %
CY 2024 to FY 2025	7/1/2024	1/1/2025	1.083%	1.083%	10.685%
FY 2025 to FY 2026	1/1/2025	1/1/2026	2.552%	3.662%	13.510%
FY 2026 to FY 2026 Q2-4	1/1/2026	2/15/2026	0.319%	3.993%	13.872%

Development of Fiscal Year 2026 Fully Funded Rates - Funding Percentages

- Funding percentages change when either the fully funded rate model changes or when the paid rates are changed.
- Between Fiscal Year 2025 and Fiscal Year 2026, the paid rates changed due to cost containment measures and the fully funded rates changed when the wage component was updated.

Services	FY 2025 Funding Percentage		FY 2026 Funding Percentage	
	Rest of State	Geo Diff.	Rest of State	Geo Diff.
Community Living – Enhanced Supports 4 w/ Overnight Supervision	87.00%	87.00%	79.96%	86.02%
Day Habilitation 1:1 Staffing Ratio	92.36%	88.04%	85.68%	92.18%

Development of Fiscal Year 2026 Paid Rates - Starting Point

- Examples using Community Living – Enhanced Supports: 4 w/ Overnight Supervision and Day Habilitation 1:1 Staffing Ratio
- Starting Point, the Fiscal Year 2025 Rates:

	FY 2025 Fully Funded Rates		FY 2025 Funding Level		FY 2025 Paid Rates	
Services	Rest of State	Geo Diff.	Rest of State	Geo Diff.	Rest of State	Geo Diff.
Community Living – Enhanced Supports 4 w/ Overnight Supervision	\$654.42	\$768.33	87.0%	87.0%	\$569.34	\$668.45
Day Habilitation 1:1 Staffing Ratio	\$19.66	\$24.21	92.4%	88.0%	\$18.16	\$21.32

Development of Fiscal Year 2026 Paid Rates

- The Fiscal Year 2026 Paid Rates will be implemented after the waiver approval, anticipated October 2026 (Fiscal Year 2026 Q2).
- They will contain the two cost containment elements discussed previously
 - A reduction in funding for Dedicated Hours
 - A 10% cap on the Geographical Differential increase

Services	FY 2025 Paid Rates		FY 2026 Paid Rates	
	Rest of State	Geo Diff.	Rest of State	Geo Diff.
Community Living – Enhanced Supports 4 w/ Overnight Supervision	\$569.34	\$668.45	\$569.34	\$626.28
Day Habilitation 1:1 Staffing Ratio	\$18.16	\$21.32	\$18.16	\$19.97

Development of Fiscal Year 2026 Paid Rates - Conclusion

- The Fiscal Year 2026 Paid Rates are **draft** and subject to adjustment by DDA*

	FY 2026 Paid Rates	
Services	Rest of State	Geo Diff.
Community Living – Enhanced Supports 4 w/ Overnight Supervision	\$569.34	\$626.28
Day Habilitation 1:1 Staffing Ratio	\$18.16	\$19.97

** Note - DDA may adjust rates consistent with the waiver amendment and input from the Program Sustainability Workgroup*

General Ledger Template Updates

General Ledger Templates: Fiscal Year 2024

→ Fiscal Year 2024 General Ledger Template

◆ Due September 30, 2024

- Total provider submissions: 241/298
 - Feedback sent to 241 providers with a request to revise and resubmit
- Number of resubmitted templates: 134
 - Preliminary review of resubmitted templates indicates approximately 80% contain high quality useable data
- ◆ Data set for Fiscal Year 2024 represents 36% of providers required to submit

General Ledger Templates: Fiscal Year 2025

- Provider informed updated draft template shared with stakeholders for review and feedback
 - Feedback received from 12 providers and MACS
- Training on draft Fiscal Year 2025 General Ledger Template offered on June 23, 2025
 - Over 130 individuals attended training
- Final Fiscal Year 2025 General Ledger Template will be shared with providers and posted to the DDA RRAG Website

General Ledger Templates: Fiscal Year 2025 Continued

- All documents and resources available on the DDA RRAG Website
<https://health.maryland.gov/dda/Pages/LTSSMaryland/RRAG/GL-Data-Collection-Tool.aspx>
- Peer to peer assistance continues to be available
 - One provider request
- Hilltop continues to be available for technical assistance:
dda_rate@hilltop.umbc.edu

Fiscal Year 2025 Templates Due September 30, 2025

Open Rate Review Advisory Group Member Discussion

Public Comment

Next Steps and Adjournment

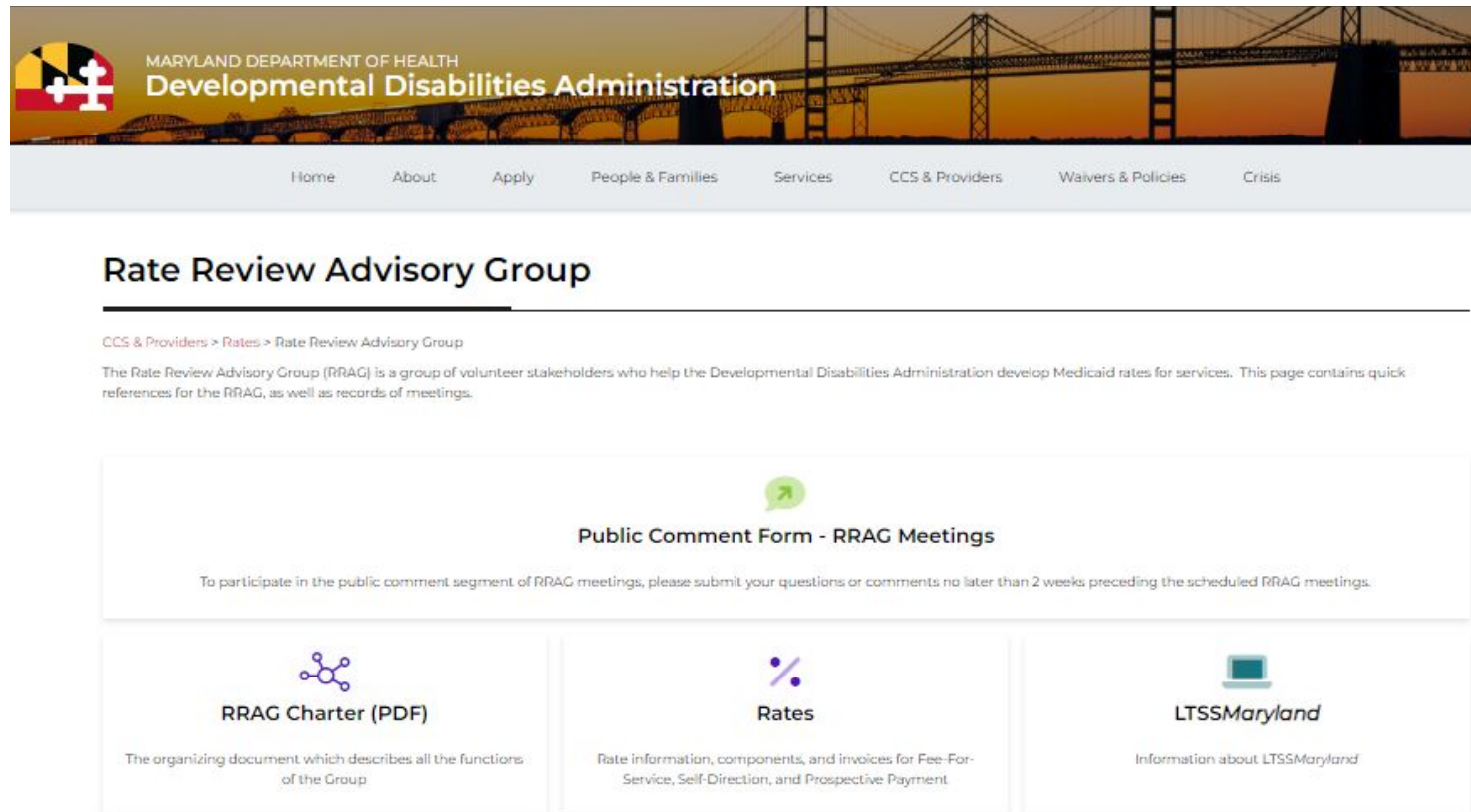
The last RRAG meeting will be held **Thursday, August 21, 12:00 – 2:00 p.m.**

AUGUST 2025

SUN	MON	TUE	WED	THU	FRI	SAT
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6

Rate Review Advisory Group Materials

<https://health.maryland.gov/dda/Pages/LTSSMaryland/RRAG.aspx>



The screenshot shows the website for the Maryland Department of Health Developmental Disabilities Administration. The header features the state flag logo and navigation links: Home, About, Apply, People & Families, Services, CCS & Providers, Waivers & Policies, and Crisis. The main heading is "Rate Review Advisory Group". Below it, a breadcrumb trail reads "CCS & Providers > Rates > Rate Review Advisory Group". A paragraph explains that the RRAG is a group of volunteer stakeholders who help develop Medicaid rates. A section titled "Public Comment Form - RRAG Meetings" includes a green speech bubble icon and instructions to submit comments at least 2 weeks before meetings. At the bottom, three boxes provide links to the "RRAG Charter (PDF)", "Rates", and "LTSSMaryland" information.

**MARYLAND DEPARTMENT OF HEALTH
Developmental Disabilities Administration**

Home About Apply People & Families Services CCS & Providers Waivers & Policies Crisis

Rate Review Advisory Group

CCS & Providers > Rates > Rate Review Advisory Group

The Rate Review Advisory Group (RRAG) is a group of volunteer stakeholders who help the Developmental Disabilities Administration develop Medicaid rates for services. This page contains quick references for the RRAG, as well as records of meetings.

Public Comment Form - RRAG Meetings

To participate in the public comment segment of RRAG meetings, please submit your questions or comments no later than 2 weeks preceding the scheduled RRAG meetings.

RRAG Charter (PDF)
The organizing document which describes all the functions of the Group

Rates
Rate information, components, and invoices for Fee-For-Service, Self-Direction, and Prospective Payment

LTSSMaryland
Information about LTSSMaryland

Thank You!