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INSTITUTE FOR COMMUNITY INCLUSION, UMASS BOSTON

*Advancing employment and opportunity  
for people with intellectual and  
developmental disabilities*

# Maryland Developmental Disabilities Administration Employment Outcome Information System October 2024 Data Summary

## Background:

- Since 2014 ICI has supported the DDA in collecting data on outcomes for individuals who receive day and/or employment services
- Data is collected twice a year: May & October
- Focus on the outcome – what activities person engages in
- Based on a 2-week period
- Data is tracked, summarized, and made available on a data display site



# What data is collected

Hours worked, wages earned, PTO, type of supports (remote/in person) received in:

- Individual competitive jobs
- Individual contracted jobs
- Group integrated jobs
- Facility based jobs

Type of supports, whether they participated in an unpaid activity in:

- Community-based Non Work
- Facility-based Non Work



October  
2024

Activity	Number of individuals	Percent of individuals
Individual competitive job	2,295	27%
Individual contracted job	232	3%
Group integrated job	188	2%
Self-employment	27	0.30%
Community Based Non Work	4,355	52%
Facility Based Non Work	3,654	44%
No Activity Participation	820	10%
Unduplicated total	8,361	



# October 2024 data snapshot

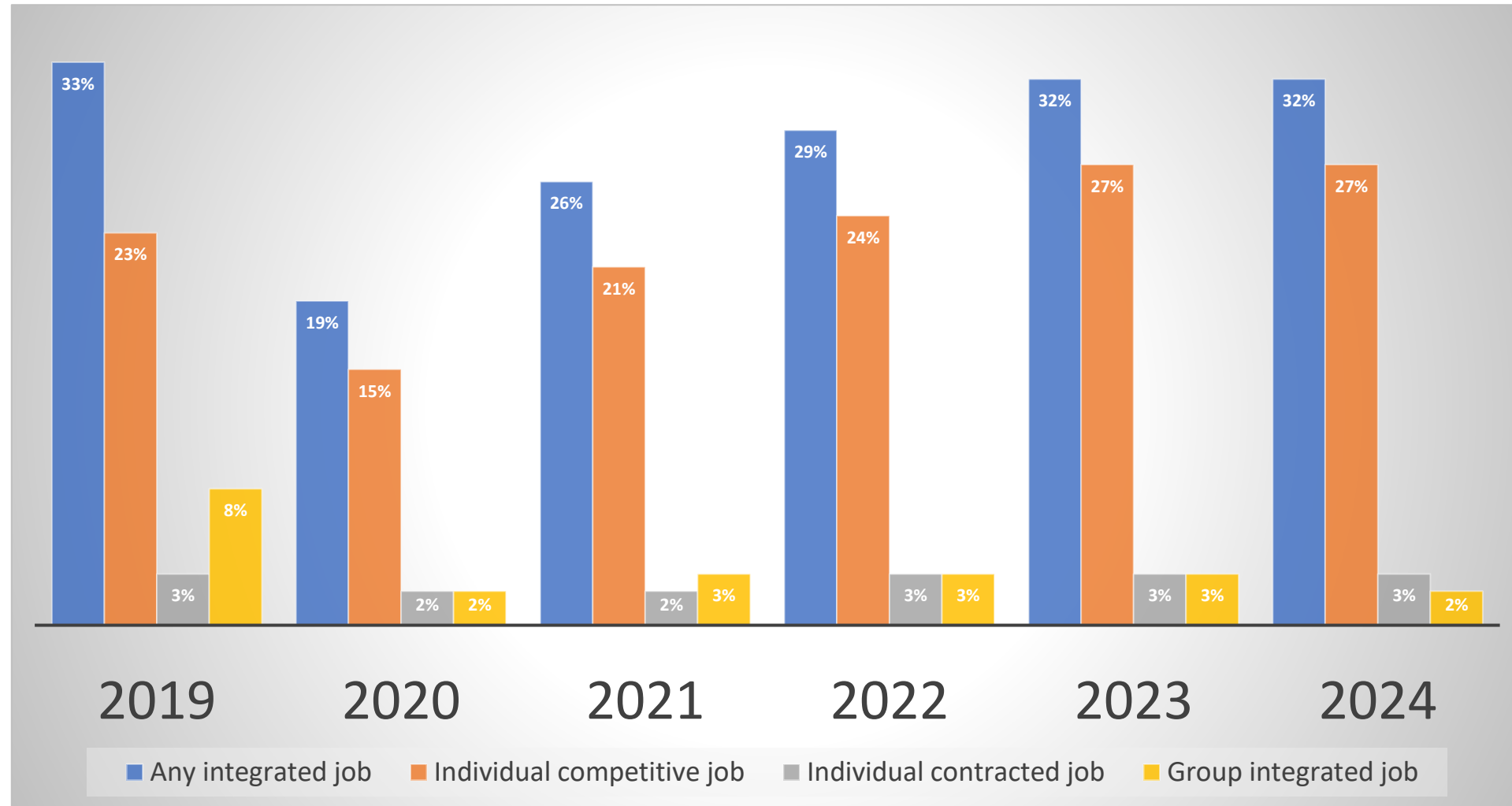
In October 2024...

- **33% (2,777)** were working for pay.
- **13% (362)** worked full time.
- Average wages in CIE increased from **\$637** in spring to **\$650** in the fall
- Average hours worked in CIE have **remained consistent** across the last 4 years

Individual competitive jobs			
	Number of individuals reported	Average wages in 2 weeks	Average hours
2019	11,340	\$430	37
		↓	
2024	8,361	\$650	38



# Employment Trends Pre-Post Covid



Maryland DDA data display site:  
<https://statedata.thinkwork.org/mdda/>

Questions:

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