



**Employment 1st Leadership Committee Goals and Outcomes
2023/2024**

Goal	Outcome
<p>The Employment 1st workgroup of the Maryland DDA will create subcommittees aimed at identifying and addressing the obstacles and the opportunities for enhancing employment access and outcomes among individuals who are receiving DDA support.</p>	<p>By February 2023, DDA's Employment 1st workgroup will identify subcommittees and membership to subcommittees. Each subcommittee will present a charter to present at the April 2023 meeting.</p>
<p>The Maryland DDA's Employment 1st workgroup membership will represent the diversity of stakeholders integral to increasing Maryland DDA's Employment goals.</p>	<p>By June 2023, there will be three members who utilize Maryland DDA employment services on the Maryland DDA Employment 1st committee.</p>
<p>The Maryland DDA person-centered planning process will include an enhanced pathway to employment.</p>	<p>By December 2023, the Maryland DDA Employment 1st committee will collaborate with UMKC to recommend an employment path process to be included in the plan of every person supported by the DDA who is not working.</p>
<p>The DDA will maintain our Employment 1st Strategic Plan, which is updated annually.</p>	<p>A subcommittee of the Maryland DDA Employment 1st committee will meet on a regular basis to collect and review data and recommend changes to the Employment 1st Strategic Plan and present to the full committee by the September 2023 meeting.</p>
<p>The Maryland DDA Employment 1st committee will review and recommend updates to Employment 1st policies and practices on an annual basis.</p>	<p>Each January, the Employment 1st committee will develop a survey to identify barriers to increasing capacity to provide employment services in Maryland. The group will form a subcommittee to create a recommended plan for DDA to address the top priorities. Recommendations will be shared with the full committee by the May meeting each year.</p>
<p>The Maryland DDA Employment 1st committee will ensure education and training opportunities about the benefits of employment and how to access services available to stakeholders through the state, focusing on transitioning youth.</p>	<p>A subcommittee of the Employment 1st committee will identify ongoing training sessions for stakeholders about accessing meaningful day and employment services throughout the state.</p>
<p>The Maryland DDA will increase the capacity to provide competitive integrated employment opportunities using collaborative and innovation strategies.</p>	<p>A subcommittee of the Employment 1st committee will review the current data and recommend goals and strategies to meet those goals.</p>