

**BOARD FOR THE CERTIFICATION OF
RESIDENTIAL CHILD CARE PROGRAM
PROFESSIONALS**

May 2014
Volume 7 Issue 2
Spring/Summer



Message from the Chairman, Dr. Albert Zachik

During the past several months the Board has worked diligently in developing new regulations and revising current regulations for the Residential Child and Youth Care Certification process. The regulations are in the final stages of completion. The Board is continuing to develop the application procedure for certification, the test for certification for those who will need to take it, and training modules for those taking the test leading up to October 1, 2015 date when certification will be required. More information will be coming out soon about this process for residential child and youth care practitioners.

The Board recently hired a new Executive Director, James Merrow who most recently was Executive Director of the Board of Social Work Examiners. Mr. Merrow brings seventeen years of experience to the Board and we look forward to working with him.

The Board would also like to welcome three new Board members: Ms. Nancy Blackwell, Maryland Department of Education; Ms. Jennifer Younker, Certified Program Administrator; and Ms. Nancy Hatch, Developmental Disabilities Administration.

Mission & Vision

State Board’s Mission... The mission of the State Board is to protect children living in Maryland’s residential child care programs through certifying and regulating residential child care program professionals; receiving and resolving complaints; and setting standards for the practice of residential child care.

State Board’s Vision... The State of Maryland will provide qualified residential child care professionals to further the well-being of children living in Maryland’s residential child care program.

- BOARD MEMBERS**
Albert Zachik, Chair
Krystal McKinney ,Vice Chair
Darlene Ham
Ertha Sterling-Garrett
Patricia Arriaza
Brady Daniels
Nancy Blackwell
Nancy Hatch
Dorenzer Thomas
Ada Pearl Thomas
Jennifer Younker
BOARD VACANCY - RCYCP

- BOARD STAFF**
James T. Merrow, Executive Director
Gwendolyn A. Joyner, Deputy Director
Richard Bloom, Assistant Attorney General
Kristen Neville, Legislative Liaison
Marian Ruth, Investigator

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Special Points of Interest

- Earn Free CEUs for attending State Board Meetings
- Update your program profiles in SCYFIS
- Visit the State Board’s website at www.dhmf.maryland.gov/crcpp

Continuing education is meant to foster an improvement, advancement, and extension of the CRCCPAs professional skill and knowledge relating to residential child care. Continuing education is intended to be training obtained above the minimum annual training requirements in **COMAR 10.57.04.02** and may not include CPR and First Aid. In addition, a maximum of 5 continuing education credits per renewal cycle may be earned in the content area of behavioral management. A list of approved behavioral intervention trainings can be found on the Governor's Office for Children website at goc.maryland.gov. GOC does not offer any training.

CRCCPAs must complete 40 hours of continuing education per renewal cycle. Continuing education may include:

- (1) Academic course work which qualifies for credit toward an undergraduate degree or graduate degree from an accredited institution. (1 semester hour of academic course work equivalent to 15 CEUS and 1/4 hour equivalent to 3.75 CEUS).
- (2) Workshops, seminars, symposiums, conferences, institutes, audio visual, self-study, and similar programs with 1 hour of attendance equivalent to 1 CEU.
- (3) Publications with 1 hour of authoring, editing or review equal to 1 CEU up to a MAXIMUM of 12 CEUS in a renewal period.
- (4) Presentations or teaching up to a MAXIMUM of twice the number of CEUS available to a participant of the program.
- (5) Staff development, including but not limited to an educational program planned by an agency to assist employees in becoming knowledgeable and competent in fulfilling role expectations within that agency with 1 hour of attendance equivalent to 1 CEU.
- (6) Invited speaker sessions, in-house seminars, and case conferences which are specifically designed for training, teaching, or both, with 1 hour attendance equivalent to 1 CEU.
- (7) Attendance or presentation of programs offered at professional meetings of local, state, regional, or international professional organizations or societies, with 1 hour of attendance equivalent to 1 CEU.
- (8) Home-study courses provided by automatic sponsors or approved sponsors with proof of satisfactory completion up to a MAXIMUM of 10 CEUS in a renewal period.

CONTINUING EDUCATION

- (9) Attendance at State Board for the Certification of Residential Child Care Program Professionals Board meetings with 1 hour attendance equivalent to 1 CEU up to a MAXIMUM of 2 CEUS.

The following is a list of organizations that are recognized by State Board as **Automatic Sponsors**. These organizations may sponsor and/or approve continuing education programs:

State, regional, and international associations for child and family services, dietetics, education, medical or allied health professionals, professional counseling or therapy, psychiatry, Psychology, nursing or social work.

National, regional or State accredited academic institutions offering academic courses or programs that apply to the field of residential child care.

Agencies, institutions, organizations, or individuals authorized as automatic sponsors or approved sponsors of continuing education by the State Board for Social Work Examiners under Subtitle 24 Chapter 6. 05



CONTINUING EDUCATION

If a provider of continuing education is not recognized by the State Board as an approved provider or automatic sponsor, you may still obtain credit by requesting **Individual Approval of the Course**.

There is a form available on the State Board's web site to request such approval. Documentation will also need to be submitted that demonstrates that the activity meets the requirements for continuing education programs, and may include: a copy of the curriculum used, syllabus or agenda, handouts or materials, and certificate of completion. Requests for approval should be made prior to taking the course or immediately after taking the course. **Requests for approval will not be considered if submitted more than 90 days after the training has occurred.**

The following is a list of Approved Sponsors:

- **Center for Social Competence**
- **DHR**
- **GOC**
- **DJS**
- **JKM Training (Safe Crisis Management)**
- **MARFY**
- **MACS**
- **The Horizon's Group**

Contact information for the organizations listed above is provided on the State Board's website.

The next quarterly DJS Provider training will be on Friday, May 16, 2014 at Arbutus Public Library and has been approved for 3.5 CEUS.

Title:

"Maryland Youth Advisory Council and The Sanctuary Model of Trauma Informed Care"

Presenters::

- Patricia Arriaza, Chief Interagency Initiatives, Governor's Office for Children
- Christine Drushel Williams, Program and Policy Specialist, Governor's Office for Children
- Angela M. Blake, LCSW-C, Program Administrator, Vision Quest Morning Star Youth Academy

DISCIPLINARY ACTIONS

The State Board, pursuant to chapter 533 of the Acts of the 2010 General Assembly, is required to post disciplinary orders. Copies of disciplinary orders are available on the State Board's website.

There have been no disciplinary actions taken since the last newsletter.



ACTIVE PROGRAM ADMINISTRATOR CERTIFICATES

A00016, ALSTON, WALTER
A00188 ALTHOFF, MAUREEN
A0014 ANDERSON, BRUCE
A00123 ATWOOD, SUSAN
A00147 BADER, MARY
A00059 BADLEY, THOMAS
A00220 BAKER, MELODY
A00142 BEDNARK, JAMES
A00236 BLACK, SHERISE
A00240 BLAKE, ANGELA
A00047 BOYD, BRENDA
A00198 BRANSON, STEVE
A00106 BRYANT, LATRILL
A00006 BUCHDAHL, EZRA
A00190 BUTLER, EDWIN
A00136 CHARLES, SOPHIA
A00073 CHILDS, GEORGE
A00062 CHOP, STEPHEN
A00042 COLEMAN, JILLYN
A00083 CUNNINGHAM, EVERLENE
A00091 DAVIES, MARCUS
A00223 DAVIS, MAISHA
A002334 DIMAS DANA
A00070 DINGLE, ZACHERY
A00239 DIXON, BELINDA
A00002 DODSON, TIMOTHY
A00160 DUNPHY, MICHAEL
A00079 EDGE, LEONARD
A00001 EGBOREBHE, MACKRAMAT
A00167 ELLIOTT, JOANNE
A00224 EPHRAIM, MONTE
A00172 EVASON, DAVID
A0054 FADEYI, BABAJIDE JOHN

CONGRATULATIONS!

The Board welcomes the following individuals who recently became certified:

Sherise Black
Angela Blake
Belinda Dixon
Ava Powell
Brandi Powell
John Volpe
Erica Williams

A00013 FITZSIMMONS, KATHLEEN
A00010 FORD, JR., JOHN
A00114 GOROZDOS, STEVEN
A00179 GRAHAM, MILTON
A00027 LAUREN, GREENWALD
A00232 GRIFFIN, JESSE
A00037 GROVER, MARK
A00021 HADLEY, JANET
A00008 HANSEN, LARS
A00018 HERTGES, RALPH
A00087 HOWARD GATEWOOD, PEGGY
A00214 JANESKI, SAMANTHA
A00151 JOHNSON, COLEEN
A00139 JOHNSON, NATHANIEL
A00208 KAMP, JAMIE
A00081 KENNEDY, CAROLYN
A00169 KWENTUA-ENWESI, SYLVANA
A00159 LABULÉ, JOSEPH
A00230 LEBARRON, THERESE
A00055 LIGGETT-CREEL, STEPHEN
A00201 LUCAS, YVETTE
A00233 MACEWEN, MICHAEL
A00068 MANIGAULT, AQUAN
A00196 MARTIN, WENDI
A00181 MCCALL, MONICA
A00227 MCGEE, KAREN
A00128 MCGLOTHLIN-RENAULT, JENNIFER
A00036 MCKINNEY, KRYSTAL
A00209 MCLEOD, KEVIN
A00020 MCNEIL, WALTER
A00022 MECHEM, TODD
A00226 MOERS, MITCHELL
A00025 MOSS, WILLIAM
A00193 MUNGAI-KAMAU, MURUGI
A00026 MYERS, TANYA
A00199 NDURE, SITAPHA
A00084 NELSON, DIANNE



ACTIVE PROGRAM ADMINISTRATOR CERTIFICATES

A00162 NORRIS, LARRY
A00067 NOTT, MICHAEL
A00229 OVERSTREET-COX, LAUREN
A00050 OWOYEMI, MOPELOLA
A00216 PEREZ, CHLOE
A00238 POWELL, AVA
A00235 POWELL, BRANDI
A00217 RINKER, ROBERTA
A00134 SEGOBIN, RHONDA
A00043 SHILLING-GWINNUTT, ANN
A00165 SIBEDWO, ALFRED
A00206 SMITH, SHARON
A00030 SMITH, NICOLE
A00107 SNYDER, TAMMIE
A00065 SOUTHARD, DERRICK
A00241 SOWERS, SHENELL
A00132 STOKES, JAMES
A00012 STONE, MARVIN
A00058 SWACINA, DAVID
A00219 THOMAS, DORENZER
A00184 TOWNSEND, META
A00011 UAGBOR, JANET
A00187 VINCENT, MARGARET
A00097 WASHINGTON, HATTIE
A00080 WELLS, PAUL
A00166 WIGGINS, COURTNEY
A00242 VOLPE, JOHN
A00048 WOOTEN, RONNIE
A00088 WRIGHT, RAY

CURRENT ACTING CAPACITY

N00039 **Margaret Wyman**



ACTING CAPACITY

Health Occupations Article, Title 10 §20-301(ii) and COMAR 10.57.02.08 provides that in the event a CRCCPA is not available, the residential child care program's Board of Directors may appoint a non-certified

individual to serve in the capacity of acting program administrator for a period not exceeding 180 -days provided the individual meets the minimum qualifications.

In order to obtain approval from the State Board for an acting capacity appointment, the residential child care program's Board of Directors must submit to the state Board:

- (1) An application is available on the State Board's website);
- (2) The application fee of \$75;
- (3) Written justice clarifying the reasons why acting capacity is necessary; and
- (4) A copy of an individual's resume or CV, college diploma noting highest degree earned, and criminal history record check; and, all applications must be signed by the President of the Board of Directors of the residential child care program. Individuals who are approved by the state Board for acting capacity will be issued an approval number that is valid for 180- days.

The State Board now provides online verification of acting capacity approvals.



IMPORTANT INFORMATION REGARDING THE CERTIFICATION OF RESIDENTIAL CHILD AND YOUTH CARE PRACTITIONERS

Per Senate Bill 576 of the 2010 Session of the General Assembly, all Residential Child and Youth Care Practitioners (RCYCP), formerly known as “residential child care workers” employed in the State of Maryland will be required to be certified by the State Board for the Certification of Residential Child Care Program Professionals (the Board) on or before October 1, 2015 unless:

1. the RCYCP is an employee of the Maryland School for the Blind who is a residential child and youth care practitioner and holds a current paraprofessional certificate (Health Occupations Article §20-301 (i))
2. the RCYCP is participating in a Board - training program that leads to certification within 180 days of hire. Health Occupations §20-301 (ii)

All RCYCP's who can attest satisfactory evidence to the Board that he/she has maintained employment as an RCYCP in the State prior to October 1, 2013, can be “grandfathered in” These RCYCP's will receive certification without participation in an approved training program and without taking the Standards Examination.



Residential Child Care Workers “Grandfathered Status”

Due to the large number of anticipated applications, the certification process for all RCYCP's eligible for certification through the “grandfather” clause will begin on June 1, 2014.

Q. *How do I know if I need to be certified as a Residential Child and Youth Care Practitioner?*

A. *Individuals who are assigned to perform the direct responsibilities related to activities of daily living-self-help, and socialization skills in a residential child care program licensed by The Department of Human Resources, Department of Juvenile Services or the Department of Health and Mental Hygiene.*

Q. *What does it mean to be “grandfathered” as a Certified Residential Child and Youth Care Practitioner?*

A. *It means that you have worked as a Residential Child and Youth Care Practitioner in the State of Maryland for at least two consecutive years. You will not be required to take an examination to receive your certification.*

Q. *If I am ‘grandfathered’ what are the requirements to obtain certification as a Residential Child and Youth Care Practitioner?*

A. *In order to obtain a certificate as a Residential Child and Youth Care Practitioner, the applicant shall submit to the Board;*

- ◆ ***A notarized application on the form provided by the Board;***
- ◆ ***The application fee set forth in COMAR 10.57.07; and Evidence the applicant:***

1. ***Has completed a State and National Criminal history records check.***
2. ***Has completed a Child Protective Services Clearance.***

**RESIDENTIAL CHILD AND YOUTH
CARE PRACTITIONER
CERTIFICATION**

“GRANDFATHERED STATUS”

3. *Has completed a minimum of 10 hours of On Site Program Orientation.*
4. *Has worked as a Residential Child and Youth Care Practitioner in the State for at least 2 years before October 1, 2015.*

LEGISLATIVE UPDATE

2014 END OF SESSION REPORT

HB 841 would have prohibited the Board of Professional Counselors and Therapists and the Board of Social Work Examiners from issuing a license to an applicant who had their license revoked by another State or who surrendered their license in another State because they plead guilty or nolo contendere to a felony or a crime of moral turpitude. The Bill failed in HGO.

HB 849 would have required adequate funding to be included in the budget for mental health care services in the State and HB 850 would have required funding for a public awareness campaign related to mental health issues. Both Bills failed in HGO.

HB 871 would have required HGO to convene a workgroup to study the manner in which mental health services providers are compensated for services provided through Medicare or Medicaid. The Bill failed in HGO.

HB 1069 would have authorized an Individual to get an injunction against the unauthorized practice of social work or for an offense that is a ground for disciplinary action under the Board of Social Work Examiners' statute. The Bill failed in HGO.

HB1193 would have established a Task Force to Study Implementation of Strategies for Preventing Sexual Exploitation of Clients by Health Professionals. The Bill failed in HGO.

HG33 would have made it a misdemeanor for a professional counselor or therapist to engage in a sexual act in vaginal intercourse with a person who at the time of the sexual act or intercourse is receiving counseling or therapy from the professional counselor or therapist or within the last 2 years preceding the sexual act or intercourse. The Bill passed in the House, but failed in the Senate.

SB 803/HB641 would provide an exception to privilege for a licensed psychologist, psychiatric nurse, professional counselor, or social worker who petitions the court for a peace order against a client or former client for harassment, threats, or other criminal acts and where the disclosure of privileged information is necessary to prove the charges. Both Bills passed the legislature.



2014 END OF SESSION REPORT

Child Abuse and Neglect

Legislation passed (SB 685) that requires DHR to provide upon request to a health care practitioner or other entity providing treatment to a child who is the subject of a report of child abuse or neglect for a purpose related to the treatment or care being provided, information regarding the condition and well-being of the child, information regarding the medical, mental health, and developmental needs of the child, the name of any other health care practitioner identified on record as providing care or treatment to the child, and any other relevant information on the record or report. DHR may not release information related to the identity of the person who reported the abuse or neglect. The bill includes uncodified language requiring DHR to work with relevant stakeholders to “identify additional policies, procedures, and systems that can be implemented to improve communication between the Department, local departments, and health care practitioners regarding the health care needs of children who are the subject of a report of child abuse or neglect and to consider issues relevant to the adoption by the Department of requirements for affirmative communication with health care practitioners. DHR shall report to the Senate Judicial Proceedings Committee and to the House Judiciary Committee the results of the study.

SB 607 was introduced to require that health care practitioners take at least 90 minutes of training in Recognizing and reporting of child abuse and neglect prior to initial licensure and renewal. The Bill passed the Senate but was killed in HGCO.

Two Bills that would have established task forces on child abuse and neglect failed. One was simply a task Force (HB 1389) and the other would have established a task force an implemented penalties for failure to report child abuse (SB 210/HB 1053).

Miscellaneous Issues

SB 847/HB 157, as both amended, would have required the Joint Committee on Transparency and Open Government to conduct a study “on the circumstances, if any, under which a public body, should be required to provide agendas in advance of meeting.” Both bills failed.

SB 449/HB 166 would have imposed 4 annual effective dates for proposed regulations, dependent upon when the notice of adoption is published. Exemptions were included in the Bill for regulations required by state law to be enacted by DHMH on or before a specified date within 12 months after the effective date of the law and for regulations adopted to protect the health and safety of the public. Both Bills failed. ***Miscellaneous Issues***

SB 847/HB 157, as both amended, would have required the Joint Committee on Transparency and Open Government to conduct a study “on the circumstances, if any, under which a public body, should be required to provide agendas in advance of meeting.” Both bills failed.

SB 449/HB 166 would have imposed 4 annual effective dates for proposed regulations, de-

2014 END OF SESSION REPORT

Miscellaneous Issues

HB 617 provided that it is the policy of the State that a government unit, to the extent practicable, shall refund fees paid by an individual to the unit in error. The bill passed the House, but failed in the Senate.

HB 1050 would have prohibited the State from issuing an occupational or professional license, certification, or registration to an undocumented immigrant. The bill was withdrawn by its sponsor.

HB 53 provides that a government unit may provide or deny access to a copy, photograph, or printout of a government record instead of just to a government record. The Bill passed the legislature.



RCYCP SUBCOMMITTEE UPDATE

The Subcommittee was formed to provide recommendations for the Implementation of Tiered Structure and Implementation of the Certification process for Residential Child and Youth Care Practitioners.

The Institute for Innovation and Implementation, in collaboration with the Maryland State Board for the Certification of Residential Child Care Program Professionals, is developing a Residential Child and Youth Care Practitioner (RCYCP) Online Certification Training Program and the Residential Child and Youth Care Comprehensive Examination. The Board is seeking residential child and youth care workers who have been employed in the State of Maryland for at least 2 years prior to October 1, 2013 to participate in a pilot test. The Pilot test will include seven modules of the RCYCP Online Certification Training Program. Participants will be asked to complete a minimum of one module. Participants will be notified when the Pilot Test will begin.

Questions should be directed to Gwendolyn A. Joyner, Deputy Director, at 410-764-5996 or by email at Gwendolyn.Joyner@maryland.gov

The next subcommittee meeting will be June 13, 2014.

RCYCP SUBCOMMITTEE MEMBERS

- Krystal McKinney, Chair
Ertha Sterling -Garrett
Patricia Arriaza
Darlene Ham
Brady Daniels
Caroline Jones

GENERAL SESSION MEETING DATES

- June 13, 2014
July 11, 2014
August—No Meeting
September 12, 2014
November- No Meeting
December 12, 2014

**State Board For the Certification
of Residential Child Care Program
Professionals**

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**We're on the Web
[http://
dhmh.maryland.gov/crccp](http://dhmh.maryland.gov/crccp)**

FAILURE TO NOTIFY CHANGE OF INFORMATION –FINE

CRCCPAS are required to notify the State Board within 30-days of a change in either their:

- Name;
- Address;
- Email Address; or
- Employer

Pursuant to COMAR 10.57.07.01 (C) if a CRCCPA fails to provide notification, they will be issued a \$50.00 administrative fine.

Therefore, it is important that CRCCPAs provide timely notification of such changes to the State Board. Notification must be made in writing utilizing the form available on the State Board's website or by simply emailing the State Board with the new information.

Please note that name changes require legal documentation.

If you have any questions regarding change of address requirements or want to verify your mailing address, please contact the State Board's

Special Notice

The newsletters published by the Maryland State Board for the Certification of Residential Child Care Program Professionals are considered an official method of notification to residential child care professionals. ***These newsletters may be used in administrative hearings as proof of notification.*** Please read them carefully.

If you have an upcoming event or story idea, please send an email message to

Maryland State Department of Health and Mental Hygiene
Martin O'Malley, Governor—Anthony Brown, Lt. Governor—Joshua M. Sharfstein, M.D., Secretary