

**IN THE MATTER OF**  
**ALFRED SIBEDWO, CRCCPA**  
**Respondent**

**\* BEFORE THE MARYLAND STATE**  
**\***  
**\* BOARD FOR THE CERTIFICATION**  
**\***  
**\* OF RESIDENTIAL CHILD CARE**  
**\***  
**\* PROGRAM PROFESSIONALS**  
**\***  
**\* Case No.: 20-003**  
**\***

**Certificate No.: A00165**

**Case No.: 20-003**

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**ORDER FOR SUMMARY SUSPENSION**

The Maryland State Board for Certification of Residential Child Care Program Professionals (the “Board”) hereby **SUMMARILY SUSPENDS** the certificate of **ALFRED SIBEDWO, CRCCPA** (the “Respondent”), certificate number A00165, to practice as a Certified Residential Child Care Program Administrator (“CRCCPA”) in the State of Maryland. The Board takes such action pursuant to its authority under Md. Code Ann., State Gov’t § 10-226(c)(2) (2014 Repl. Vol. & 2019 Supp.), concluding that the public health, safety or welfare imperatively requires emergency action.

**INVESTIGATIVE FINDINGS**

1. The Board bases its action on the following findings: <sup>1</sup>At all times relevant, the Respondent was authorized to practice as a certified residential child care program administrator in the State of Maryland. The Respondent was originally certified to practice in the State of Maryland on May 20, 2009, under certificate number A00165. The

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<sup>1</sup> The statements regarding the Board’s investigative findings are intended to provide the Respondent with notice of the basis of the summary suspension. They are not intended as, and do not necessarily represent, a complete description of the evidence, either documentary or testimonial, to be offered against the Respondent in connection with this matter.

Respondent's certificate has a status of "active" and is scheduled to expire on December 31, 2021.

2. On or about December 16, 2019, the Respondent submitted an application for renewal of program administrator certificate (the "Application").

3. The Respondent replied "Yes" to the following question on the Application:

Have you ever been named as the perpetrator of child abuse or neglect by a State Agency after an investigation?

4. The Respondent further answered the question and stated, "This is a pending case in Montgomery Court for child neglect against me for simply being an Administrator due to employee negligence."

5. On or about February 26, 2020, the Board received a Child Protective Services Child Neglect Report (the "Report") for the Respondent.

6. According to the Report, the Respondent was an administrator of a group home. On or about December 26, 2018, a Child Protective Services ("CPS") staff member ("CPS Staff Member") returned a call from a staff member from the group home ("Staff Member A"), and learned of an incident involving sexual behavior that occurred between two juvenile residents at the home. The CPS staff member was informed that this incident was recorded as a video on a resident's cell phone.

7. According to the Report, on or about December 30, 2018, the CPS Staff Member went to the group home to interview staff members and conduct an investigation. The CPS Staff Member met with two group home staff members. One of the group home staff members, who was a supervisor of the home ("Staff Member B"), stated he did not

see the video, but assumed it was related to sexual behavior because of one of the residents involved. He further admitted he told another staff member to delete the video, return the cell phone to the resident, and remove one of the residents involved in the incident and place him in another home.

8. According to the Report, on or about January 4, 2019, the Respondent was interviewed by a social worker from CPS. In the interview, the Respondent stated he was the administrator of the group home. He stated he did not know what happened regarding the incident, only that the group home supervisor (Staff Member B) was looking into it and that there was a video showing sexual activities. When asked about the video being deleted, he said the reason was for safety as well as to keep things from getting out of hand. The Respondent stated that he had no concerns about sexualized behavior in the home as it was well staffed, and that Staff Member A, who was the interpreter, should have been with the victim the entire time. He further stated that he was aware of previous inappropriate sexual behavior by the resident who was the aggressor in the current incident.

9. According to the Report, the investigation found that one of the residents involved in the incident was the victim, that neglect was indicated, and the alleged maltreater listed was the Respondent.

### **CONCLUSIONS OF LAW**

Based on the foregoing facts, the Board concludes that the public health, safety or welfare imperatively require emergency action in this case, pursuant to Md. Code Ann., State Gov't § 10-226 (c)(2) (2014 Repl. Vol. & 2019 Supp.)

**ORDER**

Based on the foregoing, it is by a majority of the quorum of the Board considering this matter:

**ORDERED** that pursuant to the authority vested by Md. Code Ann., State Gov't § 10-226(c)(2) (2014 Repl. Vol. and 2019 Supp.), the Respondent's certificate to practice as a Certified Residential Child Care Program Administrator in the State of Maryland, Certificate Number A00165, is hereby **SUMMARILY SUSPENDED**; and it is further

**ORDERED** that a post-deprivation show cause hearing on the summary suspension will be held on **July 10, 2020 at a remote location**; and it is further

**ORDERED** that if the Respondent fails to appear at the post-deprivation show cause hearing, the Board may proceed in the Respondent's absence; and it is further

**ORDERED** that on presentation of this Order, the Respondent **SHALL SURRENDER** to the Board, the following items:

- (1) the Respondent's original Maryland Certified Residential Child Care Program Administrator Certificate Number A00165; and
- (2) the Respondent's wallet card and wall certificate; and it is further

**ORDERED** that this is an Order of the Board and, as such, is a **PUBLIC DOCUMENT** pursuant to Md. Code Ann., Gen. Provisions §§ 4-101 *et seq.* (2014).

\_\_\_\_\_  
Date

Original Signature Kept On File  
Krystal Holland, CRCCPA, Board Chair  
Maryland State Board for Certification of  
Residential Child Care Program Professionals