

IMPLICIT BIAS TRAINING REQUIREMENT as per [Senate Bill 5/House Bill 28](#)

The Maryland Department of Health (MDH) Office of Minority Health and Health Disparities (MHHD): This bill requires applicants for the renewal of a license or certificate issued by a health occupations board to attest to the completion of an approved implicit bias training program the **first time** they renew their license or certificate after April 1, 2022.

August 2025: BOARD UPDATE

Reminder: This requirement is **ONE TIME ONLY**.

- New graduates or licensees who have reinstated or reactivated their licenses and have not completed the required Implicit Bias training must attest to completing this training for the Office of Minority Health and Health Disparities during their next license renewal.
- Training courses can be found here on the Minority Health and Health Disparities website. [MMHD implicit-Bias-Resources](#)
- Training courses offered by MD BSWE Board Approved Sponsors can also meet this requirement
- Licensees who renewed in 2022 or 2023 and attested to completing Implicit Bias Training are not required to take additional training but must attest to fulfilling this requirement at the end of the renewal application.