IN THE MATTER OF	*	
KEYYA SIMONS	*	
LCSW-C	*	**BEFORE THE MARYLAND**
	*	**BOARD OF SOCIAL**
License Number: 16024	*	**WORK EXAMINERS**
	*	
Case Number: 2023-3367	*	
	*	
	*	
	*	

****

CONSENT ORDER OF STAYED SUSPENSION AND PROBATION

On May 8, 2023, the Maryland Board of Social Work Examiners (the "Board") received a complaint alleging Keyya Simons (the "Respondent") violated the standards of professional conduct by allowing a former client to reside in her home.

In response to the complaint, the Board opened an investigation. On May 19, 2026, following the investigation, the Board charged the Respondent with violations of the Board's Practice Act located at Code of Maryland Annotated Health Occupations ("Md. Code Ann. H.O.") §§19-101 *et seq.* and the Board's regulations located at Code of Maryland Regulations ("COMAR") 10.42.01 *et seq.*

On July 30, 2026, the Board and Respondent met for a Post-Charge Case Resolution Conference (a "CRC"). An Administrative Prosecutor was also present on behalf of the State. Pursuant to the CRC the Board and Respondent have agreed to resolve the disciplinary matter by way of this Consent Order of Stayed Suspension and Probation (the "Consent Order").

FINDINGS OF FACT

1. The Board issued the Respondent a license to practice social work as a Licensed Master Social Worker ("LMSW") on June 24, 2019, and a license to practice as a Licensed Certified Social Worker-Clinical on September 25, 2025, under license number 16024.
2. The Respondent's license was active and in good standing at all times relevant to this Consent Order,

3. Between 2023 and 2025 the Respondent was employed as a social worker at Facility A[1] which provided services for clients including assisting clients with living arrangements.
4. "X.H." was a client at Facility A between 2023 and 2025.
5. "C.C." was "X.H."'s social worker at Facility A, and provided social work services for "X.H."
6. On or about March 18, 2023, the "X.H." disclosed to "C.C." that "X.H." was residing with "X.H."'s godmother.
7. "C.C." subsequently discovered that the Respondent's information was listed in Facility A's records as a prior therapist for "X.H."
8. On or about March 24, 2025 the "C.C." contacted the Respondent to discuss "X.H."'s living arrangements. During that conversation the Respondent denied being "X.H."'s godmother but disclosed that she had been "X.H."'s former therapist.
9. The Respondent disclosed that she allowed "X.H." to live with her after maintaining contact following the end of their therapeutic relationship because "X.H." did not have other living arrangements.

Discussion

The Respondent's actions demonstrate a clear violation of the Board's Code of Ethics regarding dual relationships. Licensees may only enter into a nonsexual dual relationship with a patient if the prior professional contact was brief, peripheral or indirect *and* did not constitute a therapeutic relationship. *See* COMAR 10.42.03.05C. In this case, the Respondent was explicitly engaged in a therapeutic relationship with Patient A which prohibits any dual relationship. There is no question the Respondent violated the Board's Code of Ethics and as a result, violated the Board's Practice Act.

CONCLUSIONS OF LAW

Based on the foregoing Findings of Fact, the Board concludes that as a matter of law the Respondent violated the following portions of the Practice Act:

H.O. § 19-311(4):

> *"Commits any act of gross negligence, incompetence, or misconduct in the practice of social work;...."*

[1] The Board has replaced the names of any employers and individuals referenced in this Consent Order with anonymous placeholders. The Respondent was provided the identity of any employers or individuals referenced in the complaint.

H.O. § 19-311(5):

> *"Engages in a course of conduct that is inconsistent with generally accepted professional standards in the practice of social work;...."*

H.O. § 19-311(6):

> *"Violates any provision of this title or regulations governing the practice of social work adopted and published by the Board;...."*

Based on the foregoing Findings of Fact, the Board concludes that as a matter of law the Respondent violated the following portions of the Board's regulations:

COMAR 10.42.03.05C.

> *"The licensee may enter into a nonsexual relationship with an individual with whom the licensee's prior professional contact:*
> *(1) Was of a brief, peripheral, or indirect nature; and*
> *(2) Did not constitute a therapeutic relationship....."*

ORDER

Based upon the Findings of Fact and Conclusions of Law, it is hereby:

ORDERED that the Respondent's license to practice social work, license number **16024, is hereby SUSPENDED FOR TWO (2) YEARS AND THE SUSPENSION IS HEREBY STAYED;** and it is further

ORDERED that the Respondent's license shall be placed on **PROBATION** for a minimum period of **FIVE (5) YEARS;** and it is further

ORDERED that the Respondent's license shall be marked on the Board's license verification website as being on probation during the duration of the probationary period; and it is further

ORDERED that while on probation the Respondent shall engage the services of a Board approved supervisor to ensure she is maintaining compliance with the Board's Practice Act; and it is further

ORDERED that the Respondent shall meet with the Board approved supervisor at least **TWO (2)** times per month, and the Board approved supervisor shall provide quarterly reports to the Board regarding the Respondent's ongoing compliance with the Board's Practice Act; and it is further

ORDERED that the Board has sole authority to implement any changes in the supervision and retains all authority to approve any changes in the supervision; and it is further

ORDERED that as a condition of probation, the Respondent must enroll in, and complete, one Board approved continuing education course in each of the following areas: (1) ethics, (2) professional boundaries, and (3) record keeping, and that the three courses **shall not** be used to satisfy any continuing education requirements under statute or regulation to maintain a license in Maryland; and it is further

ORDERED that the Board shall not terminate the Probation in this Consent Order unless and until the Respondent satisfies the continuing education portion of the Probation; and it is further

ORDERED that the Respondent shall not serve or continue to serve as Board Authorized Sponsor, presenter and/or trainer of social work continuing education learning activities, an Ethics Tutor, an evaluator for the Board, or a Board Approved Supervisor pursuant to COMAR 10.42.08.03 for a period of **FIVE (5) years** from the effective date of this Order; and it is further

ORDERED that the Respondent shall not have clinical social work supervision over any person that is licensed to practice social work for a period of **FIVE (5) years** from the effective date of this Order; and it is further

ORDERED that the Respondent may petition to lift and terminate the probation in this Order after providing proof the Respondent completed the Board approved continuing education courses; and it is further

ORDERED that the Board, or its successor, shall have sole discretion in evaluating, granting or denying, in whole or in part, the Respondent's written petition for termination of the probationary status; and it is further

ORDERED that if the Respondent allegedly fails to comply with any of the terms and conditions of this Order, the Respondent shall be given notice and an opportunity for a

hearing. If, in its sole discretion, the Board determines that there is a genuine dispute as to a material fact, the hearing shall be an evidentiary hearing before the Board. If there is no genuine dispute as to a material fact, the Respondent shall be given a show cause hearing before the Board; and it is further

ORDERED that, after the appropriate hearing, if the Board determines that the Respondent has failed to comply with any term or condition of probation or this Order, the Board may reprimand the Respondent, place the Respondent on probation with appropriate terms and conditions, or suspend or revoke the Respondent's license to practice social work in Maryland. The Board may, in addition to one or more of the sanctions set forth above, impose a civil monetary fine upon the Respondent; and it is further

ORDERED that the Respondent shall bear all costs associated with this Order including the cost of enrolling in Board approved courses; and is further

ORDERED that the Respondent shall comply with the Maryland Social Workers Practice Act and all laws, statutes, and regulations pertaining thereof; and it is further

ORDERED that the effective date of this Order is the date that it is signed by the Board; and it is further

ORDERED that this Order is a PUBLIC DOCUMENT pursuant to Md. Code Ann., Gen. Prov. §4-333(b)(7).

10/29/2026

Date

Jamie Wilson, LCSW-C

Jamie Wilson, LCSW-C
Board Chair

CONSENT

By this Consent, I acknowledge that I have read this Consent Order in its entirety and I hereby admit the truth of the Findings of Fact, and accept and submit to the foregoing Consent Order and its conditions. I acknowledge the validity of this Consent Order as if entered into after the conclusion of a formal evidentiary hearing in which I would have had the right to legal counsel authorized to practice law in Maryland, to confront witnesses, to give testimony, to request subpoenas for witnesses, to call witnesses on my own behalf, to introduce testimony and evidence on my own behalf, and to all other substantive and procedural protections provided by law. I waive these rights, as well as any appeal rights under Maryland Code Annotated, State Government Article § 10-222.

I sign this Consent Order after having an opportunity to consult with an attorney, voluntarily and without reservation, and I fully understand and comprehend the language, meaning, terms, and effect of this Consent Order.

10/27/26
Date

KEYYA SIMONS, Lic. No.: 16024

NOTARIZATION

STATE OF MARYLAND CITY/COUNTY of Baltimore County.

I HEREBY CERTIFY that on this 27 day of October 2026, before me, a Notary Public of the State and City/County aforesaid, KEYYA SIMONS personally appeared, and declared and affirmed under penalties of perjury that signing the foregoing Consent Order was her voluntary act and deed.

AS WITNESS my hand and Notarial Seal.

Crystal Rashawn Brice
my commission expires 1/28/2029

Crystal Rashawn Brice
Notary Public

CRYSTAL RASHAWN BRICE NOTARY PUBLIC BALTIMORE COUNTY