

IN THE MATTER OF * BEFORE THE MARYLAND
CHANELLE REDDRICK, LMSW * STATE BOARD OF SOCIAL
RESPONDENT * WORK EXAMINERS
License Number: 23407 * Case Number: 2019-2649

* * * * *

FINAL ORDER

On or about April 22, 2020, the Maryland Board of Social Work Examiners (the “Board”) charged **Chanelle Reddrick**, Licensed Master Social Worker (LMSW), (the “Respondent”), License Number 23407, under the provisions of the Maryland Social Workers Act (the “Act”), codified at Md. Code Ann., Health Occ. §§ 19-101 *et seq.* (2014 Repl. Vol. and 2020 Supp.).

The pertinent provisions of the Act provide the following:

§ 19-311. Grounds for license denials, discipline

Subject to the hearing provisions of § 19-312 of this subtitle, the Board may deny a license to any applicant, fine a licensee, reprimand any licensee, place any licensee on probation, or suspend or revoke a license if the applicant or licensee:

....

- (2) Fraudulently or deceptively uses a license;

....

- (4) Commits any act of gross negligence, incompetence, or misconduct in the practice of social work;
- (5) Engages in a course of conduct that is inconsistent with generally accepted professional standards in the practice of social work;

- (6) Violates any provision of this title or regulations governing the practice of social work adopted and published by the Board;

....

- (9) Is disciplined- by a licensing or disciplinary authority of any state, country, or branch of the armed services, or the Veteran’s Administration for an act that would be grounds for disciplinary action under this section;

....

Pursuant to Health Occ. § 19-311 (6), the pertinent provisions of Md. Code Regulations, (“COMAR”), provide the following:

COMAR 10.42.03.03 Responsibilities for Clients.

A. The licensee shall:

...

- (5) Maintain documentation in the client’s record which:

...

- (b) Accurately reflects the services provided, including treatment plans, treatment goals, and contact notes[.]

COMAR 10.42.03.05 Standards of Practice.

A. Professional Competence. The licensee shall:

....

- (7) Document and maintain appropriate records of professional service, supervision, and research work[.]

PROCEDURAL SUMMARY

The Board issued a notice of hearing to the Respondent by regular mail and certified mail return receipt for a virtual hearing to be held on October 8, 2021 at 1:30

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p.m. The Board held the hearing virtually using the Google Meet platform. A quorum of the Board was present. The State was represented by Administrative Prosecutor, Assistant Attorney General Gregory Lockwood. The Respondent was present without an attorney and stated on the record that it was her desire to proceed with the hearing.

The hearing convened to decide whether the Respondent violated the pertinent provisions of the Act, and if the Respondent committed any such violations, what sanction, if any is appropriate.

SUMMARY OF THE EVIDENCE

The State requested documents be moved into evidence and took a statement from Earnest Ford, the Board's investigator. The Board accepted and admitted the evidence presented by the State. The Respondent gave a statement on her own behalf. The following exhibits were admitted into evidence without objection:

State's Exhibits:

Exhibit 1 – April 22, 2019 Consent Order between the Government of the District of Columbia Board of Social Work and Ms. Chanelle Reddick

Exhibit 2 – November 13, 2019 Interview Transcript of Ms. Chanelle Reddick

FINDINGS OF FACT

The Board finds the following:

1. At all times relevant, the Respondent was licensed to practice as social work in the State of Maryland.¹ The Respondent was initially licensed to practice as a licensed master social worker (“LMSW”) in Maryland on or about October 26, 2017.²

2. On or about May 16, 2019, the Board received a Consent Order issued by the Government of the District of Columbia Board of Social Work (“DC Board”) regarding the Respondent.

3. On April 22, 2019, the DC Board approved a Consent Order, which stated, in part:

. . . . [I]t is hereby, ORDERED that the Respondent be and hereby is REPRIMANDED; and it is further ORDERED that the Respondent’s social work license be and is hereby SUSPENDED for a period of NOT LESS THAN ONE (1) YEAR from the date of her acceptance of this Consent Order. . . .

4. The Respondent acknowledged and accepted the findings of fact as enumerated in the Consent Order which included the following:

- (a) The Respondent was initially licensed as a Licensed Graduate Social Worker (“LGSW”) by the DC Board on or about June 4, 2012.
- (b) The Respondent was employed as a social worker at [Agency] on or about August 3, 2017.
- (c) Between August 3, 2017 and August 11, 2017, five (5) [Grocery Store gift] cards were issued to the Respondent for distribution to her clients.

¹ The Respondent’s current licensure status is non-renewed. The license expired on October 31, 2019.

² Effective July 1, 2018, the social work designation for licensed graduate social worker (“LGSW”) was automatically changed to licensed master social worker “LMSW”).

- (d) [The] Respondent did not distribute these [gift] cards to clients, instead she used them for her own benefit, buying groceries from [Grocery Store].
 - (e) On or about August 9, 2017, [the] Respondent obtained a ... crib on behalf of a Client but she failed to give it to the Client. The Respondent later returned the [crib] to [the Agency].
 - (f) Respondent admitted to using the [Grocery Store] gift cards for her own personal benefit.
5. On November 13, 2019, the Respondent appeared, in response to a Board issued *subpoena ad testifica*, for an interview with the Board's investigator. During the interview, the Respondent stated the following;
- (a) She was employed by the Agency and resigned.
 - (b) She requested gift cards from the Agency that she intended to give to her current clients.
 - (c) She actually used the gift cards to purchase food and other items for a former, non-Agency client.
 - (d) She requested that the Agency provide a crib for a Client. She made numerous failed attempts to deliver the crib and eventually returned the crib to the Agency.
 - (e) She was disciplined by the Agency for copying and pasting information from one report to another.

- (f) Her conduct was unethical and she was remorseful for her involvement.

CONCLUSIONS OF LAW

Based on the foregoing Findings of Fact, the Board concludes as a matter of law that the Respondent's conduct as set forth above, constitutes violations of:

Health Occ. § 19-311. Grounds for license denials, discipline

Subject to the hearing provisions of § 19-312 of this subtitle, the Board may deny a license to any applicant, fine a licensee, reprimand any licensee, place any licensee on probation, or suspend or revoke a license if the applicant or licensee:

.....

- (2) Fraudulently or deceptively uses a license;

.....

- (4) Commits any act of gross negligence, incompetence, or misconduct in the practice of social work;

- (5) Engages in a course of conduct that is inconsistent with generally accepted professional standards in the practice of social work;

- (6) Violates any provision of this title or regulations governing the practice of social work adopted and published by the Board;

.....

- (9) Is disciplined by a licensing or disciplinary authority of any state, country, or branch of the armed services or the Veteran's Administration for an act that would be grounds for disciplinary action under this section[.]

The Board further concludes as a matter of law that the Respondent violated the following pertinent provisions of Md. Code Regulations. (“COMAR”):

COMAR 10.42.03.03 Responsibilities to Clients.

- A. The licensee shall:
...
(5) Maintain documentation in the client’s record which:
...
(b) Accurately reflects the services provided, including treatment plans, treatment goals, and contact notes;
...

COMAR 10.42.03.06 Standards of Practice.

- A. Professional Competence. The licensee shall:
.....
(7) Document and maintain appropriate and accurate records of professional service, supervision, and research work[.]

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, it is this 12th day of November, 2021, by a majority of the quorum of the Board considering this case hereby:

ORDERED that the Respondent’s license to practice social work shall be **REPRIMANDED**; and it is further

ORDERED that upon reinstatement of her license to practice social work in the State of Maryland, the Respondent shall immediately be placed on **PROBATION** for a period of **TWO (2) YEARS**; and it is further

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ORDERED that the Respondent shall comply with the Maryland Social Work Practice Act, and all laws, statutes, and regulations pertaining thereof; and it is further

ORDERED that this Final Order is considered a **PUBLIC DOCUMENT** pursuant to Md. Code Ann., Gen. Prov. §§ 4-101 *et seq.* (2014) and is reportable to any entity to who the Board is obligated to report.³

11/12/2021



Date

Karen Richards, MSW, LCSW-C, Board Chair
State Board of Social Work Examiners

Notice of Right to Appeal

Pursuant to Md. Code Ann., Health Occ. § 19-313, you have the right to take a direct judicial appeal. Any appeal shall be filed within thirty (30) days from the date of the Final Order and shall be made as provided for judicial review of a final decision in the Maryland Administrative Procedure Act, Md. Code Ann., State Gov't §10-222; and Title 7, Chapter 200 of the Maryland Rules of Procedure. The Board should be served with the- court's process at the following address:

Stanley Weinstein, Ph.D., LCSW-C, Executive Director
Maryland State Board of Social Work Examiners
4201 Patterson Avenue
Baltimore, Maryland 21215-2299
Fax: 410-358-2469

³ This includes the Board's public website and NPDB.