

**IN THE MATTER OF
MARY FRANCES MCRAE**

License Number: 25896

**Case Number: 2024-3504
2024-3505
2024-3506**

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**BEFORE THE MARYLAND
BOARD OF SOCIAL
WORK EXAMINERS**

MARYLAND BOARD OF
SOCIAL WORK EXAMINERS

JUN 22 2026

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CONSENT ORDER OF REPRIMAND AND PROBATION

In March 2024 the Maryland Board of Social Work Examiners (the "Board") received two complaints and one self-report regarding conduct by Mary Frances McRae (the "Respondent"). The complaints and self-report disclosed the Respondent was practicing social work without the required supervision. In response to the complaints and self-report, the Board opened an investigation. Following the investigation the Board issued formal charges on October 1, 2025 charging the Respondent with violations of the Board's Practice Act located at Code of Maryland Annotated Health Occupations ("Md. Code Ann. H.O.") §§19-101 *et seq.* and the Board's regulations located at Code of Maryland Regulations ("COMAR") 10.42.01 *et seq.* On November 20, 2025 the Respondent, Administrative Prosecutor and two Board members participated in a Case Resolution Conference (the "CRC"). As a result of the CRC the Board and Respondent have entered into the following Consent Order of Reprimand and Probation (the "Consent Order") in order to resolve the above captioned cases.

FINDINGS OF FACT

1. On June 2, 2020 the Board issued the Respondent a license to practice social work as a Licensed Master of Social Work ("LMSW") in the State of Maryland under license number 25896. The Respondent's license was active and in good standing at all times relevant to this Consent Order.
2. On or around July 2021 the Respondent began employment at Practice Facility A¹
3. In March 2024 the Board received two complaints alleging the Respondent was practicing social work without required supervision. The Respondent also self-reported to the Board in March 2024 that they were practicing social work without the required supervision.
4. The Board's investigation revealed the Respondent filed a supervision contract on or about July 14, 2021 advising that the Respondent would practice social work under the supervision of a specific licensed clinical social worker (the "Original LCSW Supervisor").

¹ In order to ensure privacy, the names of individuals or businesses have been changed.

5. On July 28, 2023 the Respondent filed additional paperwork with the Board affirming the Respondent received supervision between July 19, 2021 and July 27, 2023 from the Original LCSW Supervisor.
6. On March 5, 2024 the Respondent filed paperwork with the Board advising the Respondent would be practicing social work under a different licensed clinical social workers (the "New LCSW Supervisor")
7. Pursuant to the Board's investigation, the Respondent provided a written statement to the Board advising that the Respondent believed that because the Respondent had accumulated all the required training hours to be approved for advanced licensure, the Respondent did not require supervision.
8. During a subsequent under-oath interview, the Respondent admitted practicing without supervision for approximately eight (8) months, corroborating the Respondent's previous written statement.
9. The Respondent practiced without supervision between July 2023 and March 2024.

CONCLUSIONS OF LAW

Based on the foregoing Findings of Fact, the Board concludes that as a matter of law the Respondent practicing social work without the required supervision violates the following portions of the Practice Act:

H.O. § 19-311(4):

"Commits any act of gross negligence, incompetence, or misconduct in the practice of social work;"

H.O. § 19-311(5):

"Engages in a course of conduct that is inconsistent with generally accepted professional standards in the practice of social work;"

H.O. § 19-311(6):

"Violates any provision of this title or regulations governing the practice of social work adopted and published by the Board;"

The Respondent has violated the following provisions or regulations:

H.O. § 19-307(b):

"A licensed social worker may practice social work only within the scope of the specific category of license issued by the Board."

and (c)(2)(i) which states that a licensed master social worker may not “[t]reat behavioral health or emotional disorders or provide psychotherapy **without the supervision of a licensed certified social worker-clinical;**” (*emphasis added*)

ORDER

Based upon the Findings of Fact and Conclusions of Law, it is hereby:

ORDERED that the Respondent’s license to practice Social Work in the State of Maryland, Lic. No. **25896**, is hereby **REPRIMANDED**; and it is further

ORDERED that the Respondent’s license is placed on **PROBATION** for a minimum period of **ONE (1) YEAR**; and it is further

ORDERED that the Respondent shall enroll in and complete a Board approved ethics course, and provide proof of completion to the Board; and it is further

ORDERED that the Board has sole authority to implement any changes in the supervision and retains all authority to approve any changes in the supervision; and it is further

ORDERED that the Respondent shall not serve or continue to serve as Board Authorized Sponsor, presenter and/or trainer of social work continuing education learning activities, an Ethics Tutor, an evaluator for the Board, or a Board Approved Supervisor pursuant to COMAR 10.42.08.03 for a period of **FIVE (5) years** from the effective date of this Order; and it is further

ORDERED that the Respondent shall not have clinical social work supervision over any person that is licensed to practice social work for a period of **FIVE (5) years** from the effective date of this Order; and it is further

ORDERED that the Respondent may petition to lift and terminate the probation in this Order after providing proof the Respondent completed the Board approved ethics course; and it is further

ORDERED that the Board, or its successor, shall have sole discretion in evaluating, granting or denying, in whole or in part, the Respondent’s written petition for termination of the probationary status; and it is further

ORDERED that if the Respondent allegedly fails to comply with any of the terms and conditions of this Order, the Respondent shall be given notice and an opportunity for a hearing. If, in its sole discretion, the Board determines that there is a genuine dispute as to a material fact, the hearing shall be an evidentiary hearing before the Board. If there is no genuine dispute as to a

material fact, the Respondent shall be given a show cause hearing before the Board; and it is further

ORDERED that, after the appropriate hearing, if the Board determines that the Respondent has failed to comply with any term or condition of probation or this Order, the Board may reprimand the Respondent, place the Respondent on probation with appropriate terms and conditions, or suspend or revoke the Respondent's license to practice social work in Maryland. The Board may, in addition to one or more of the sanctions set forth above, impose a civil monetary fine upon the Respondent; and it is further

ORDERED that the Respondent shall bear all costs associated with this Order including the cost of enrolling in a Board approved ethics course; and is further

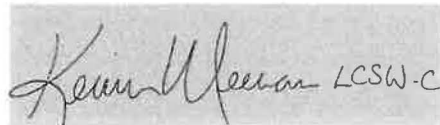
ORDERED that the Respondent shall comply with the Maryland Social Workers Practice Act and all laws, statutes, and regulations pertaining thereof; and it is further

ORDERED that the effective date of this Order is the date that it is signed by the Board; and it is further

ORDERED that this Order is a PUBLIC DOCUMENT pursuant to Md. Code Ann., Gen. Prov. §4-333(b)(7).

June 24, 2026

Date



Kevin Meenan, LCSW-C
Board Chair
MD Board of Social work Examin

CONSENT

By this Consent, I acknowledge that I have read this Consent Order in its entirety and I hereby admit the truth of the Findings of Fact, and accept and submit to the foregoing Consent Order and its conditions. I acknowledge the validity of this Consent Order as if entered into after the conclusion of a formal evidentiary hearing in which I would have had the right to legal counsel authorized to practice law in Maryland, to confront witnesses, to give testimony, to request subpoenas for witnesses, to call witnesses on my own behalf, to introduce testimony and evidence on my own behalf, and to all other substantive and procedural protections provided by law. I waive these rights, as well as any appeal rights under Maryland Code Annotated, State Government Article § 10-222.

I sign this Consent Order after having an opportunity to consult with an attorney, voluntarily and without reservation, and I fully understand and comprehend the language, meaning, terms, and effect of this Consent Order.

6-18-2024
Date

Mary Frances McRae
MARY FRANCES MCRAE, LIC. NO. :25896

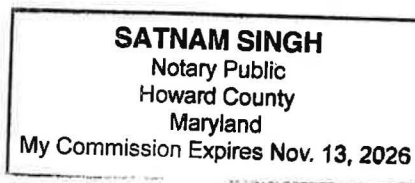
NOTARIZATION

STATE OF MARYLAND CITY/COUNTY of HOWARD

I HEREBY CERTIFY that on this 18th day of JUNE 2026, before me, a Notary Public of the State and City/County aforesaid, MARY FRANCES MCRAE personally appeared, and declared and affirmed under penalties of perjury that signing the foregoing Consent Order was her voluntary act and deed.

AS WITNESS my hand and Notarial Seal.

[Signature]
Notary Public



My Commission Expires: 11-13-2026