

MARILYN H. LAMMERT, LCSW-C

Date: April 20, 2022

Karen Richards, MSW, LCSW-C, Board Chair  
State Board of Social Work Examiners  
4201 Patterson Avenue  
Baltimore, Maryland 21215

RE: Surrender of Social Work License  
License Number: 02225  
Case Number: 20-2767

Dear Ms. Richards and Members of the Board:

Please be advised that I have decided to **SURRENDER** my license to practice social work in the State of Maryland, License Number: 02225 effective immediately. I understand that upon surrender of my license, I may not practice social work, with or without compensation, or otherwise engage in the practice of social work in the State of Maryland as it is defined in the Maryland Social Workers Practice Act (the "Act"), Md. Code Ann., Health Occupations. ("Health Occ.") §§ 19-101 *et seq.*, (2021 Repl. Vol.) (the "Act") and other applicable laws. In other words, as of the effective date of this Letter of Surrender, I understand that I am in the same position as an unlicensed individual in the State of Maryland.

I understand that this Letter of Surrender is a **PUBLIC DOCUMENT**, and, on the Board's, acceptance becomes a **FINAL ORDER** of the Board.

My decision to surrender my license to practice social work in the State of Maryland has been prompted by an investigation of my license by the Maryland State Board of Social Work Examiners (the "Board").

I have decided to surrender my license to practice social work in the State of Maryland to avoid further prosecution of disciplinary charges the Board would have issued against me under the Act.

After its investigation, the Board would have charged me with violating the following:

**Health. Occ. §§ 19-311:**

- (4) Commits any act of gross negligence, incompetence, or misconduct in the practice of social work;
- (5) Engages in a course of conduct that is inconsistent with generally accepted professional standards in the practice of social work;
- (6) Violates any provision of this title or regulations governing the practice of social work adopted and published by the Board;

**COMAR 10.42.06.03 Continuing Education Requirements.**

- A. The Board shall renew a license for an additional 2-year period if the social worker:
  - (1) Completes 40 (30 for Licensed Bachelor Social Workers) continuing education units within the renewal period, of which a minimum of:
    - (a) 20 (15 for Licensed Bachelor Social Workers) continuing education units shall be obtained from approved programs which are Category I;
    - (b) 3 of the required Category I or Category II continuing education units shall have a content area focusing on ethics and professional conduct, including boundary issues, or pertaining to the standards of practice and laws governing the profession of social work in Maryland; and
    - (c) For registered and Board-approved supervisors, 3 of the required Category I or Category II continuing education units shall have a content area focusing on supervision as stipulated in COMAR 10.42.08.04A(2)(c).
  - (2) Submits an application as set forth in COMAR 10.42.01 attesting to completion of the required continuing education units in approved programs; and
  - (3) Completes the required continuing education units within a 2-year period as set forth in §B of this regulation.
- B. Time Frame.
  - (1) Renewed licenses are valid for a 2-year period from November 1 through and including October 31; during which time continuing education units may be earned.
  - (2) Continuing education units obtained in one renewal period may not be carried over to the next renewal period.

**COMAR 10.42.06.06 Reporting, Documenting, and Auditing Compliance with Continuing Education Requirements.**

- C. On request by the Board, a social worker shall provide full documentation of the continuing education units completed in accordance with the requirements of §D of this regulation.
- D. Documentation. A social worker shall provide to the Board:
  - (1) A social worker shall provide to the Board:
    - (a) An official transcript for continuing education units earned in a course taken for credit;
    - (b) A certificate of completion for approved programs;
    - (c) If a certificate of completion is not available, the following documentation, which may earn Category II continuing education units:
      - (i) Date, location, and proof of attendance of the program presented;
      - (ii) Names and credentials of the presenters;
      - (iii) Agenda, learning objectives, and topics presented; and
      - (iv) An outline of the presentation;
    - (d) A reprint of the social worker's completed publication;
    - (e) If a certificate of completion is not available for an audiovisual instructional program or a home study course, proof of completion of the program or course, such as a post-test passing score or other satisfactory proof as determined by the Board;
    - (f) Proof of presentations made; and
    - (g) Topics, dates, times, and names of participants in structured peer-case conferences and journal club activities.

I acknowledge that the Board's investigation revealed the following information:

a. I was included in a Post Renewal Continuing Education Audit ("Audit") conducted by the Board for license renewals for the period November 1, 2015, through October 31, 2017. As a condition of licensure, I was required to obtain forty (40) credit hours of Continuing Education Units ("CEUs") every two years in programs and categories approved by the Board, in accordance with Health Occ. § 19-309(d)(3)(ii) and COMAR 10.42.06.03. The CEUs may all be in Category I but may not consist of more than twenty CEUs in Category II. A minimum of three CEU's, of the required forty CEU's shall focus on ethics and professional conduct, including boundary issues.

b. I signed a statement on the renewal application attesting to having completed this requirement.

c. On or about January 4, 2018, Board staff mailed me a letter entitled "2017 Post Renewal Continuing Education Audit" indicating that she had been randomly chosen as part of an audit conducted by the Association of Social Work Boards ("ASWB"). The letter requested that I supply copies of training certificates that support the continuing education units that were provided on my 2015-2017 renewal application, in accordance with COMAR 10.42.06 by February 5, 2018. I did not respond to Board staff's January 4, 2018, letter requesting continuing education documentation for the 2015-2017 renewal period.

d. On or about February 5, 2018, ASWB sent a letter titled "2017 Post Renewal Audit—Second Notice" to me requesting the continuing education documentation set forth in Board staff's letter dated January 4, 2018, within 15 business days. I did not respond to ASWB's request for continuing education documentation for the 2015-2017 renewal period.

e. On or about June 6, 2018, Board staff sent me a letter titled "Final Notice: 2017 Post Renewal Continuing Education Audit." The letter requested that I submit my continuing education documentation for the for the 2015-2017 renewal period, within 15 calendar days. I did not respond to Board staff's June 6, 2018, letter requesting continuing education documentation for the 2015-2017 renewal period.

f. Upon selection during the 2015-2017 Post Renewal continuing Education audit I failed to provide documentation that I satisfied the continuing education requirements for the 2015-2017 renewal period.

I wish to make clear that I have voluntarily, knowingly, and freely chosen to submit this Letter of Surrender to avoid prosecution of the under the Act. I acknowledge that if charges were issues and the case were to proceed to an evidentiary hearing, the State would be able to prove by a preponderance of the evidence that I violated the Act and COMAR. I acknowledge that for all purposes relevant to my licensure, the Board's investigative findings will be treated as if proven.

I understand that the Board will advise the National Practitioner Data Bank of this Letter of Surrender, and in any response to any inquiry, that I have surrendered my license in lieu of further disciplinary action under the Act. I also understand that in the event I apply for license in any form in any other state or jurisdiction, that this Letter of Surrender and the underlying investigative documents may be released or published by the Board to the same extent as a final order that would result from disciplinary action, pursuant to Md. Code Ann., State Govt., § 10-611 et seq., (2021 Repl. Vol.), and that this Letter of Surrender is considered a disciplinary action by the Board.


Marilyn H. Lammert, LCSW-C  
Letter of Surrender  
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I affirm that on or before the date of Board's acceptance of this Letter of Surrender, I will provide to Board staff my social work licenses. If I apply for reinstatement of my Maryland social license, the Board has full discretion to grant or deny my reinstatement. If the Board does grant reinstatement, it may impose any terms and conditions the Board considers appropriate for public safety and the protection of the integrity and reputation of the profession. I understand that when applying for reinstatement, I will approach the Board in the same posture as one whose license has been revoked. I also understand that if I apply for reinstatement, I bear the burden of demonstrating my professional competence and fitness to practice social work to the satisfaction of the Board. If the Board denies my application for reinstatement of my license, I do not have the right to a hearing or to appeal the Board's decision.

I understand that I may not rescind this Letter of Surrender in part or in its entirety for any reason whatsoever. Finally, I wish to make clear that I have been advised of my right to be represented by the attorney of my choice throughout proceedings before the Board, including the right to counsel with an attorney prior to signing this Letter of Surrender. I understand both the nature of the Board's actions and this Letter of Surrender fully. I acknowledge that I understand and comprehend the language, meaning and terms and effect of this Letter of Surrender. I voluntarily choose to surrender my Maryland license to practice social work pursuant to the terms and conditions set out herein. I make this decision knowingly and voluntarily.

Very truly yours,

Marilyn H. Lammert, LCSW-C



4/20/22

Received  
APR 25 2022  
Board of Social Work Examiners

*Pennsylvania*  
**NOTARY**  
STATE OF MARYLAND  
CITY/COUNTY OF Montgomery

I HEREBY CERTIFY that on this 20 day of April, 2022, before me, a Notary Public of the State and City/County aforesaid, personally appeared, **MARILYN H. LAMMERT, LCSW-C**, License Number: 02225 and declared and affirmed under the penalties of perjury that signing the foregoing Letter of Surrender was her voluntary act and deed.

AS WITNESS my hand and Notarial seal.

Notary Public

My Commission expires: Dec 8 2025

Commonwealth of Pennsylvania - Notary Seal  
Shane DeFinis, Notary Public  
Montgomery County  
My commission expires December 8, 2025  
Commission number 1217104  
Member, Pennsylvania Association of Notaries

**ACCEPTANCE**

On this 26<sup>th</sup> day of April, 2022, I, **Karen Richards**, Board Chair, on behalf of the Maryland State Board of Social Work Examiners, accept the **SURRENDER** of the license of **Marilyn H. Lammert**, License Number: 02225 to practice social work in the State of Maryland.

Karen Richards, MSW, LCSW-C  
Board Chair  
Maryland State Board of Social Work Examiners