

IN THE MATTER OF
Debra Ellen King, LSWA
Respondent
License No.: A05003

* **BEFORE THE STATE**
* **BOARD OF SOCIAL WORK**
* **EXAMINERS**
* **Case No.: 2011-1688**

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PRE-CHARGE CONSENT ORDER

PROCEDURAL BACKGROUND

On November 4, 2011, the Maryland State Board of Social Work Examiners (the "Board"), voted to offer a Pre-Charge Consent Order to Debra Ellen King, LSWA (the "Respondent"), License Number A05003, in lieu of issuing Charges for violations of the Maryland Social Workers Act (the "Act"), Md. Health Occ. Code Ann. ("H.O.") § 19-101 *et seq.* (2009 Repl. Vol., 2011 Supp.).

The pertinent provisions under §19-311 of the Act provide the following:

Subject to the hearing provisions of § 19-312 of this subtitle, the Board, on the affirmative vote of a majority of its full authorized membership, may deny a license to any applicant, fine a licensee, reprimand any licensee, place any licensee on probation, or suspend or revoke a license if the licensee:

- (4) Commits any act of gross negligence, incompetence, or misconduct in the practice of social work;
- (5) Knowingly violates any provision of this title;
- (6) Engages in a course of conduct that is inconsistent with generally accepted professional standards in the practice of social work; and
- (7) Violates any provision of this title or regulations governing the practice of social work adopted and published by the Board.

The provision of the Act which the Board believes Respondent has violated is HO § 19-401 (a), which provides that, a person may not practice, attempt to practice, or offer to practice social work in this State while representing oneself to be a social worker unless licensed by the Board.

Respondent was notified by certified and first-class mail of the Board's vote to enter into this Pre-charge Consent Order prior to the issuance of formal disciplinary Charges under the Act.

FINDINGS OF FACT

The Board makes the following findings of fact:

1. Respondent was initially licensed to practice social worker in the State of Maryland in January of 2004.
2. Respondent was given an extension by the Board at the time of her license renewal in order for the respondent to complete her Continuing Education Unit (CEU) requirements.
3. Respondent allowed her license to expire.
4. Respondent's license expired on May 1, 2009 and reinstated by the Board effective August 4, 2011.
5. The Board's investigation revealed that, from May 1, 2009 through September 22, 2010, the respondent was employed by FutureCare, in the position of "Director of Social Service," a position which required a social work license.
6. The Board's investigation also revealed that from September of 2010 through August 4, 2011, the respondent was employed by Ridgeway Manor Nursing and Rehabilitation Center in the position of social worker.



7. Respondent practiced social work without a license in Maryland for a time period exceeding 24 months.

CONCLUSION OF LAW

Based on the above findings of fact, the Board concludes as a matter of law that Respondent is in violation of HO § 19-311 (4), (5), (6) and (7) as well as HO § 19-301 (a).

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, it is this 9th day of March, 2012, by a majority of the full authorized membership of the Board considering this case:

ORDERED that Respondent's license to practice social work shall be **REPRIMANDED**; and be it further

ORDERED that Respondent shall pay to the Board, for payment into the General Fund of the State, a monetary fine in the amount of **ONE THOUSAND DOLLARS (\$1,000.00)** within sixty (60) days of the date that this Consent Order is signed by the Board; and be it further

ORDERED that Respondent shall comply with and practice within all statutes and regulations governing the practice of social work in the State of Maryland; and be it further

ORDERED that any violation of any of the terms of this Consent Order shall constitute unprofessional conduct; and be it further

ORDERED that if the Board has probable cause to believe that the public health, safety or welfare imperatively requires emergency action, the Board, without prior notice

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and an opportunity for a hearing, may summarily suspend the Respondent's license, provided that Respondent is given prompt written notice of the Board's suspension, the finding, and the reasons in support thereof, and an opportunity for a hearing in accordance with Md. State Govt. Code Ann. § 10-226(c) (2009 Repl. Vol.); and be it further

ORDERED that if Respondent violates any of the terms of this Consent Order, the Board, after notice and a hearing, and a determination of violation, may impose any other disciplinary sanctions it deems appropriate, said violation being proved by a preponderance of evidence; and be it further

ORDERED that this Pre-Charge Consent Order is a public document pursuant to Md. State Govt. Code Ann. § 10-611 *et seq.*


Daniel L. Buccino, LCSW-C, BGD, Chair
Board of Social Work Examiners

CONSENT

I, DEBRA ELLEN KING, LSWA, acknowledge that I have been informed that I may be represented by counsel prior to signing this Consent Order and have knowingly and voluntarily elected not to be represented by counsel.

I am aware that I am entitled to a formal evidentiary hearing before an Administrative Law Judge at the Office of Administrative Hearings. I acknowledge the validity and enforceability of this Consent Order as if entered into after the conclusion of a formal evidentiary hearing in which I would have the right to counsel, to confront witnesses, to give testimony, to call witnesses on my own behalf, and to all other

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procedural and substantive protections to which I am entitled by law. I am waiving those procedural and substantive protections. I understand and agree that this Consent Order results from formal disciplinary action and is, therefore, a public document.

I voluntarily enter into and agree to abide by the foregoing Findings of Fact, Conclusions of Law and Order, and I agree to abide by the terms and conditions set forth herein as a resolution of the Board's case based on the findings set out herein. I acknowledge and understand that the Board has entered into this Consent Order in lieu of proceeding with formal Charges against me. I waive any right to contest the Findings of Fact and Conclusions of Law, and I waive my right to a full evidentiary hearing as set forth above, and any right to appeal this Consent Order or any adverse ruling of the Board that might have followed any such hearing.

I acknowledge that by failing to abide by the conditions set forth in this Consent Order, I may be subject to disciplinary actions, which may include revocation of my license to practice social work.

I sign this Consent Order voluntarily, without reservation, and I fully understand and comprehend the language, meaning and terms of this Consent Order, consisting of six (6) pages.

2/11/2012
Date

Debra Ellen King LSWA
Debra Ellen King, LSWA
Respondent

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NOTARY

STATE OF MARYLAND
CITY/COUNTY of Baltimore

I HEREBY CERTIFY that on this 11 day of February, 2012,
before me, a Notary Public of the State and County aforesaid, personally appeared
Debra Ellen King, LSWA and made oath in due form of law that the foregoing was her
voluntary act and deed.

AS WITNESS my hand and Notarial Seal.

Richard C. Mince
Notary Public

My Commission Expires: 08/16/15

