

**IN THE MATTER OF** \* **BEFORE THE MARYLAND**  
**MARC I. HAFKIN, LCSW-C** \* **STATE BOARD OF**  
**Respondent** \* **SOCIAL WORK EXAMINERS**  
**License Number: 01563** \* **Case Number: 2019-2716**

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**ORDER OF REINSTATEMENT OF LICENSED CERTIFIED**  
**SOCIAL WORK-CLINICAL/ORDER OF PROBATION**

**I. PROCEDURAL BACKGROUND**

In October 2019, the Maryland Board of Social Work Examiners (the “Board”) received a complaint regarding the social work practice of Marc I. Hafkin (the “Respondent”), a licensed certified social worker (“LCSW-C”), License No. 01563, regarding the respondent’s treatment of an adult female client. The Board conducted an investigation. Following the investigation, the Respondent was charged with committing an act of gross negligence, incompetence, or misconduct in the practice of social work, in violation of Health Occ. § 19-311(4); engaging in a course of conduct inconsistent with generally accepted professional standards in the practice of social work, in violation of Health Occ. § 19-311(5); and violating any provision of this title or regulations governing the practice of social work adopted and published by the Board, i.e. COMAR 10.42.03.03B(3), COMAR 10.42.03.05A and D, COMAR 10.42.03.06A(3) and (7), and COMAR 10.42.03.06B(1)(a) and (b), in violation of Health Occ. § 19-311(6).

On September 24, 2020 and March 3, 2021, a Case Resolution Conference (“CRC”) was held before a committee of the Board. As a resolution of this matter, the Respondent agreed to enter a public Consent Order consisting of Findings of Fact, Conclusions of Law, and Order.

On September 21, 2021, in lieu of proceeding to an evidentiary hearing, the Respondent entered into a Consent Order of Suspension of LCSW-C, which suspended the Respondent’s

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license to practice as a LCSW-C in the State of Maryland for a minimum of three (3) years with terms and conditions.

**II. CONSIDERATION OF REINSTATEMENT REQUEST**

On or about June 18, 2024, the Respondent submitted a written request, through his attorneys, to the Board seeking reinstatement of his LCSW-C license. In support of reinstatement of his license, the Respondent attested that he had fully complied with the terms and conditions of his suspension and submitted documentation of an additional 183 hours of Board approved courses in excess of the courses required under the Consent Order. The Board has reviewed the materials submitted by the Respondent in support of his reinstatement request and concludes that the Respondent is suitable for probationary reinstatement of his license to practice as an LCSW-C, subject to monitoring under terms and conditions of probation.

**III. ORDER**

It is hereby:

**ORDERED** that the Respondent's application for reinstatement of his license to practice as an LCSW-C in the State of Maryland is **GRANTED**; and it is further

**ORDERED** that the Respondent's license to practice as an LCSW-C in the State of Maryland is **REINSTATED**; and it is further

**ORDERED** that, beginning on the effective date of this Order, the license of the Respondent to practice as an LCSW-C in the State of Maryland is placed on **PROBATION** for a minimum of **TWO (2) YEARS** subject to the following terms and conditions:

1. The Respondent shall be subject to supervision by a Board-approved supervisor as follows:
  - a. With 30 calendar days of the being placed on probation, the Respondent shall provide the Board with the name, pertinent professional background information of the supervisor whom

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the Respondent is offering for approval, and written notice to the Board from the supervisor confirming his or her acceptance of the supervisory role of the Respondent and that there is no personal or professional relationship with the supervisor.

- b. The Respondent's proposed supervisor, to the best of the Respondent's knowledge, should not be an individual who is currently under investigation, and has not been disciplined by the Board within the past five years.
- c. If the Respondent fails to provide a proposed supervisor's name within 30 days from being placed on probation, the Respondent's license shall be automatically suspended from the 31<sup>st</sup> day until the Respondent provides the name and background of a supervisor.
- d. The Board, in its discretion, may accept the proposed supervisor or request that the Respondent submit the name and professional background, and written notice confirmation from a different supervisor.
- e. The supervision begins after the Board approves the proposed supervisor.
- f. The Board will provide the supervisor with a copy of this Order and any other documents the Board deems relevant.
- g. The Respondent shall grant the supervisor access to patient records selected by the supervisor, which shall, to the extent practicable, focus on the types of treatment at issue in the Respondent's charges.
- h. If the supervisor for any reason ceases to provide supervision, the Respondent shall immediately notify the Board and shall not practice social work beyond the 30<sup>th</sup> day after the supervisor has ceased to provide supervision and until the Respondent has submitted the name and professional background, and written notice of confirmation, from a proposed replacement supervisor to the Board.
- i. It shall be the Respondent's responsibility to ensure that the supervisor:

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- i. Reviews the records of ten (10) patients each month, such client records to be chosen by the supervisor and not the Respondent.
  - ii. Meet in-person with the Respondent at least once each month and discuss in-person with the Respondent the care the Respondent has provided for these specific clients.
  - iii. Be available to the Respondent for consultation on any client.
  - iv. Maintains the confidentiality of all treatment records and client information.
  - v. Provides the Board with quarterly reports which detail the quality of the Respondent's practice, any deficiencies, concerns, or needed improvements, as well as any measures that have been taken to improve client treatment.
  - vi. Immediately reports to the Board any indication that the Respondent may pose a substantial risk to clients.
- j. If the Board, upon consideration of the supervisory reports and the Respondent's response, if any, has a reasonable basis to believe that the Respondent is not meeting the standards of care or failing to keep adequate client records in his practice, the Board may find a violation of probation after a hearing.
2. The Respondent shall comply with the Maryland Social Workers Act and all laws, statutes and regulations pertaining thereof.

**AND IT IS FURTHER ORDERED** that after the conclusion of the entire **TWO (2) YEAR** period of probation, the Respondent may submit a written petition to the Board requesting termination of probation. After consideration of the petition, the probation may be terminated through an order of the Board. The Respondent may be required to appear

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before the Board or a committee of the Board to discuss his petition for termination. The Board may grant the petition to terminate the probation if the Respondent has complied with all of the probationary terms and conditions and there are no pending complaints involving similar violations found in this case before the Board; and it is further

**ORDERED** that if the Board determines, after notice and an opportunity for an evidentiary hearing if there is a genuine dispute as to a material fact or a show cause hearing before the Board if there is no genuine dispute as to a material fact, that the Respondent has failed to comply with any terms or condition of this probation Order, the Board may reprimand the Respondent, place the Respondent on probation with appropriate terms and conditions, impose a civil monetary fine upon the Respondent, or suspend or revoke the Respondent's license to practice social work in Maryland; and it is further

**ORDERED** that the Respondent shall not serve or continue to serve as: a Board authorized sponsor, presenter and/or trainer of social work continuing education learning activities, an ethics tutor, an evaluator for the Board, or a Board-approved supervisor for a period of five (5) years from the effective date of this Order; and it is further

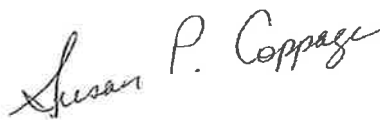
**ORDERED** that the Respondent is responsible for all costs incurred in fulfilling the terms and conditions of this Order; and it is further

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**ORDERED** that this Order is a **PUBLIC DOCUMENT** pursuant to Md. Code Ann., Gen. Provisions §§ 4-101 *et seq.* (2019, Supp. 2023).

October 11, 2024

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Date



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Susan Coppage, LCSW-C  
Chair  
Maryland State Board of Social Work Examiners