

IN THE MATTER OF

*

BEFORE THE STATE

SABRA FERREIRA, LCSW-C

*

BOARD OF SOCIAL WORK

Respondent

*

EXAMINERS

License No.: 10717

*

Case No.: 2011-1686

PRE-CHARGE CONSENT ORDER

PROCEDURAL BACKGROUND

On October 14, 2011, the Maryland State Board of Social Work Examiners (the "Board"), voted to offer a Pre-Charge Consent Order to Sabra Ferreira, LCSW-C (the "Respondent"), License Number 10717, in lieu of issuing Charges for violations of the Maryland Social Workers Act (the "Act"), Md. Health Occ. Code Ann. ("H.O.") § 19-101 *et seq.* (2009 Repl. Vol., 2011 Supp.).

The pertinent provisions under §19-311 of the Act provide the following:

Subject to the hearing provisions of § 19-312 of this subtitle, the Board, on the affirmative vote of a majority of its full authorized membership, may deny a license to any applicant, fine a licensee, reprimand any licensee, place any licensee on probation, or suspend or revoke a license if the licensee:

- (1) Obtained or attempted to obtain a license for the applicant or licensee or for another through fraud, deceit, or misrepresentation;
- (4) Commits any act of gross negligence, incompetence, or misconduct in the practice of social work;
- (5) Knowingly violates any provision of this title;
- (6) Engages in a course of conduct that is inconsistent with generally accepted professional standards in the practice of social work;

- (7) Violates any provision of this title or regulations governing the practice of social work adopted and published by the Board; and
- (12) Knowingly makes or files a false report or record in the practice of social work[;].

The provision of the Act which the Board believes Respondent has violated is HO § 19-308 (d)(3)(ii), which provides that, before a license expires, the licensee periodically may renew it for an additional 2-year term, if the licensee submits to the Board "satisfactory evidence of compliance with any continuing education requirement set under this section for license renewal." Additionally, pursuant to Code of Maryland Regulations ("COMAR") 10.42.06.03A(1) and (3), a social worker must complete 40 continuing education units within each 2-year period in order to renew. Furthermore, pursuant to COMAR 10.42.06.03A(1)(a), 20 continuing education units of the 40 required "shall be obtained from approved programs which are Category I[;]." Three (3) of the required Category I continuing education units "shall have a content area focusing on ethics..." (COMAR 10.42.06.03A(1)(b)).

Respondent was notified by certified and first-class mail of the Board's vote to enter into this Pre-charge Consent Order prior to the issuance of formal disciplinary Charges under the Act.

FINDINGS OF FACT

The Board makes the following findings of fact:

1. Respondent is a social worker licensed to practice social work in the State of Maryland.
2. Respondent was originally issued a license to practice social work in the State of Maryland on April 19, 2000.

3. Pursuant to COMAR 10.42.06.07B, the Board conducted an audit of social workers whose licenses were renewed in October 2010, and Respondent was one of the social workers who was audited at that time.

4. As part of the license renewal procedure, Respondent attested on her renewal application that she had completed the continuing education requirements for licensure.

5. The Board's investigation revealed that Respondent did not complete 40 continuing education units between November 1, 2008 and October 31, 2010.

6. The Board's investigation revealed that Respondent failed to complete 23 of the required 40 continuing education units during the renewal period. The 23 incomplete credits included 20 units in Category I and 3 units in ethics.

CONCLUSION OF LAW

Based on the above findings of fact, the Board concludes as a matter of law that Respondent is in violation of HO § 19-311(1), (4), (5), (6), (7) and (12) as well as HO § 19-308(d)(3)(ii) and COMAR10.42.06.03A(1) and (3).

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, it is this 13th day of JANUARY, 2012, by a majority of the full authorized membership of the Board considering this case:

ORDERED that Respondent's license to practice social work shall be **REPRIMANDED**; and be it further

ORDERED that Respondent shall pay to the Board, for payment into the General Fund of the State, a monetary fine in the amount of **ONE THOUSAND DOLLARS**

(\$1,000.00) within sixty (60) days of the date that this Consent Order is signed by the Board; and be it further

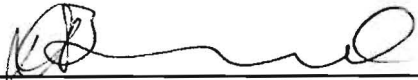
ORDERED that Respondent shall comply with and practice within all statutes and regulations governing the practice of social work in the State of Maryland; and be it further

ORDERED that any violation of any of the terms of this Consent Order shall constitute unprofessional conduct; and be it further

ORDERED that if the Board has probable cause to believe that the public health, safety or welfare imperatively requires emergency action, the Board, without prior notice and an opportunity for a hearing, may summarily suspend the Respondent's license, provided that Respondent is given prompt written notice of the Board's suspension, the finding, and the reasons in support thereof, and an opportunity for a hearing in accordance with Md. State Govt. Code Ann. § 10-226(c) (2009 Repl. Vol.); and be it further

ORDERED that if Respondent violates any of the terms of this Consent Order, the Board, after notice and a hearing, and a determination of violation, may impose any other disciplinary sanctions it deems appropriate, said violation being proved by a preponderance of evidence; and be it further

ORDERED that this Pre-Charge Consent Order is a public document pursuant to Md. State Govt. Code Ann. § 10-611 *et seq.*



Daniel L. Buccino, LCSW-C, BCD, Chair
Board of Social Work Examiners

CONSENT

I, SABRA FERREIRA, LCSW-C, acknowledge that I have been informed that I may be represented by counsel prior to signing this Consent Order and have knowingly and voluntarily elected not to be represented by counsel.

I am aware that I am entitled to a formal evidentiary hearing before an Administrative Law Judge at the Office of Administrative Hearings. I acknowledge the validity and enforceability of this Consent Order as if entered into after the conclusion of a formal evidentiary hearing in which I would have the right to counsel, to confront witnesses, to give testimony, to call witnesses on my own behalf, and to all other procedural and substantive protections to which I am entitled by law. I am waiving those procedural and substantive protections. I understand and agree that this Consent Order results from formal disciplinary action and is, therefore, a public document.

I voluntarily enter into and agree to abide by the foregoing Findings of Fact, Conclusions of Law and Order, and I agree to abide by the terms and conditions set forth herein as a resolution of the Board's case based on the findings set out herein. I acknowledge and understand that the Board has entered into this Consent Order in lieu of proceeding with formal Charges against me. I waive any right to contest the Findings of Fact and Conclusions of Law, and I waive my right to a full evidentiary hearing as set forth above, and any right to appeal this Consent Order or any adverse ruling of the Board that might have followed any such hearing.

I acknowledge that by failing to abide by the conditions set forth in this Consent Order, I may be subject to disciplinary actions, which may include revocation of my license to practice social work.

I sign this Consent Order voluntarily, without reservation, and I fully understand and comprehend the language, meaning and terms of this Consent Order, consisting of six (6) pages.

12/14/11
Date

Sabra Ferreira
Sabra Ferreira, LCSW-C
Respondent

NOTARY

STATE OF MARYLAND
CITY/COUNTY of Prince Georges

I HEREBY CERTIFY that on this 14th day of December, 2011, before me, a Notary Public of the State and County aforesaid, personally appeared Sabra Ferreira, LCSW-C, and made oath in due form of law that the foregoing was her voluntary act and deed.

AS WITNESS my hand and Notarial Seal.

Samuel Owolabi
Notary Public

My Commission Expires: Jan 23rd 2014

SAMUEL OWOLABI
Notary Public, State of Maryland
Prince George's County
My Commission Expires January 23, 2014