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APR 03 2026
Maryland Board of
Social Work Examiners

IN THE MATTER OF
KENDALL BLIMLINE, LMSW

License Number: 27578

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BEFORE THE MARYLAND
BOARD OF SOCIAL

WORK EXAMINERS

Case Number: 2024-36 31

CONSENT ORDER OF REPRIMAND AND PROBATION

In October 2024 the Maryland Board of Social Work Examiners (the "Board") received a complaint regarding conduct by Kendall Blimline, LMSW (the "Respondent"). The complaint that the Respondent refused to complete his clients' records and refused to contact his clients to inform them that he was no longer going to be employed at the behavioral therapy and rape crisis center where he was employed as a mental health therapist. In response to the complaint, the Board opened an investigation. Following the investigation the Board issued formal charges on November 19, 2025, charging the Respondent with violations of the Board's Practice Act located at Code of Maryland Annotated Health Occupations ("Md. Code Ann. H.O.") §§19-101 *et seq.* and the Board's regulations located at Code of Maryland Regulations ("COMAR") 10.42.01 *et seq.* On January 5, 2026, the Respondent, Administrative Prosecutor and four Board members participated in a Case Resolution Conference (the "CRC"). As a result of the CRC the Board and Respondent have entered into the following Consent Order of Reprimand and Probation (the "Consent Order") in order to resolve the above captioned cases.

FINDINGS OF FACT

1. At all times relevant hereto, the Respondent was licensed to practice as a licensed master social worker ("LMSW") in Maryland. The Respondent was initially licensed to practice as an LMSW in Maryland on or about July 26, 2021, under license number 27578. The Respondent's license expires on October 31, 2027.
2. At all relevant times, the Respondent was employed as a mental health therapist at a behavioral therapy and rape crisis center (the "Center")² from approximately August 30, 2021, to October 7, 2024.
3. On or around October 22, 2024, the Board received a complaint (the "Complaint") from a senior level employee at the Center (the "Complainant") alleging that the Respondent refused to complete his clients' records and refused to contact his clients to inform them that he was no longer going to be employed by the Center.
4. Based on the Complaint, the Board initiated an investigation of the Respondent's practice.
5. In furtherance of its investigation, the Board obtained records from the Respondent's employer and conducted under oath interviews of the Complainant, the Respondent's supervisor (the "Supervisor") and the Respondent.

6. On or around August 30, 2021, the Respondent began his employment with the Center. As part of his roles and responsibilities as a mental health therapist, the Respondent was given a caseload of clients and was responsible for, among other things, managing his caseload including but not limited to completing active treatment plans, client service notes and discharge summaries if clients were to be discharged (collectively referred to as "Clinical Tasks").
7. Throughout the Respondent's employment, the Respondent was under supervision and met with the Supervisor weekly. Beginning on or around October 7, 2021, and continuing until the Respondent's last day of employment on or around October 7, 2024, the Supervisor documented the Respondent's failure to complete Clinical Tasks in a complete, accurate and/or timely manner.
8. The Supervisor routinely communicated the importance of submitting accurate, complete and timely Clinical Tasks and worked with the Respondent to help him manage his time and improve his work processes.¹ During almost the entirety of the Respondent's employment, the Center provided the Respondent, among other things, additional training, systems to help the Respondent track his caseload responsibilities² and twice the supervision and administrative time as other clinicians (collectively referred to as "Accommodations").
9. On or around June 6, 2024, the Supervisor completed an annual performance review (the "Review") of the Respondent. In the Review, the Respondent was given the opportunity to provide written comments regarding his performance and stated, among other things, "Productivity [and] documentation have suffered due to lack of time management skills." The Supervisor recommended another PIP.
10. Despite the Accommodations, the Respondent continued to fail to complete Clinical Tasks at a level that exceeded those of other clinicians. In or around September 2024, the Center decided to reduce the Accommodations for the Respondent.
11. By email dated September 10, 2024, the Respondent gave the Center a 30-day notice of his resignation.
12. On or around September 19, 2024, the Supervisor discussed with the Respondent the offboarding process and termination with clients.
13. On or around September 26, 2024, the Supervisor, among other things, created and reviewed a spreadsheet with the Respondent with the status of the Respondent's numerous outstanding Clinical Tasks.

¹ On or around December 13, 2021, the Center put the Respondent on a performance improvement plan (PIP) to help the Respondent complete active treatment plans in a timely manner.

² In or around March 2024, the Respondent took a break from his employment with the Center and returned to a work schedule with less clinical hours.

14. On or around October 7, 2024, the Supervisor and the Complainant met with the Respondent and they agreed to cancel the Respondent's clients to allow the Respondent the entire day to complete the outstanding Clinical Tasks.
15. By 6 p.m. on or around October 7, 2024, the Respondent had numerous uncompleted Clinical Tasks.
16. The Respondent failed to complete 49 active treatment plans, 22 client service notes and 67 discharge summaries for his clients.
17. On or around May 13, 2025, Board investigators conducted an under-oath interview of the Respondent. The Respondent stated, among other things, that:
 - a. On or around August 16, 2024, he told the Complainant that he was considering resigning from the Center.
 - b. Although he notified some clients that he was leaving the Center, there were others that he admittedly did not notify but he did not know the exact number of clients he failed to notify.
 - c. He failed to complete some service notes for his clients but did not know the exact number of notes he failed to complete.
 - d. He "ignored" a text communication from the Complainant offering him an opportunity to complete outstanding notes or work which he received after his employment was terminated.

CONCLUSIONS OF LAW

Based on the foregoing Findings of Fact, the Board concludes that as a matter of law the Respondent's actions violate the following portions of the Practice Act:

§ 19-311. Grounds for license denials, discipline

Subject to the hearing provisions of § 19-312 of this subtitle, the Board may deny a license to any applicant, fine a licensee, reprimand any licensee, place any licensee on probation, or suspend or revoke a license if the applicant or licensee:

- (5) Engages in a course of conduct that is inconsistent with generally accepted professional standards in the practice of social work;

- (6) Violates any provision of this title or regulations governing the practice of social work adopted and published by the Board; and
- (20) Fails to maintain adequate patient records.

COMAR 10.42.03.03. Responsibilities to Clients.

A. The licensee shall:

- (3) Notify the client promptly and seek the transfer, referral or continuation of service in relation to the client's need or preference if the licensee anticipates the termination or interruption of service;
- (4) Prepare and disseminate to an identified colleague or record custodian a written plan for the transfer of clients and files in the event of the licensee's incapacitation, death, or termination of service; and
- (5) Maintain documentation in the client's record which:
 - (b) Accurately reflects the services provided, including treatment plans, treatment goals, and contact notes and
 - (e) Is sufficient and timely to facilitate the delivery and continuity of services to be delivered in the future.

COMAR 10.42.03.06. Standards of Practice.

A. Professional Competence. The licensee shall:

- (7) Document and maintain appropriate records of professional service, supervision, and research work.

ORDER

Based upon the Findings of Fact and Conclusions of Law, it is hereby:

- a. The Respondent is **REPRIMANDED**;
- b. The Respondent's license to practice social work shall be placed on **PROBATION** for a **minimum of TWO (2) YEARS**, and continuing until the Respondent has successfully completed the following probationary conditions:

- i. During the probationary period, the Respondent shall be supervised by a Board-approved supervisor ("Probation Supervisor"), to whom the Board may release any portion of the investigative file as is deemed necessary;
- ii. The Respondent shall engage the services of a Probation Supervisor within thirty (30) days of the effective date of the Consent Order;
- iii. The Respondent shall make his records available for inspection by the Probation Supervisor;
- iv. The Respondent shall meet at least once a month, for a minimum of two clinical hours, with the Probation Supervisor for random chart review and discussion at the Respondent's expense. At these meetings, the Probation Supervisor shall choose a random sample of at least ten (10) of the Respondent's active cases to review. The Probation Supervisor shall review the charts to determine the Respondent's compliance with documentation and record keeping standards;
- v. The Respondent shall provide the Probation Supervisor with a copy of this Consent Order prior to their initial meeting, and the Board may release to the Probation Supervisor any portion of the investigative file as is deemed necessary by the Board and/or the Probation Supervisor;
- vi. The Respondent shall ensure that the Probation Supervisor provides the Board with written quarterly reports on the Respondent's progress during the supervisory period, which shall include but not be limited to the number and type of cases reviewed, issues discussed and his/her assessment of the Respondent's compliance with documentation and record keeping standards;
- vii. The Respondent is responsible for ensuring that the Probation Supervisor submits the required quarterly reports to the Board in a timely manner;
- viii. A negative report from the Probation Supervisor, as determined in the sole discretion of the Board, constitutes a violation of this Consent Order;
- ix. The Respondent shall abide by any and all recommendations made by the Probation Supervisor. Failure to cooperate and failure to abide by the Probation Supervisor's recommendations shall be deemed a violation of this Order;
- x. The Board has sole authority to implement any changes in the supervision and retains all authority to approve any changes in the supervision;
- xi. In the event that the supervisor discontinues supervising the Respondent for any reason, the Respondent shall immediately notify the

Board and submit a replacement candidate to serve as his supervisor under the terms specified above;

- xii. Within six (6) months of the date of the effective date of the Consent Order, the Respondent shall enroll in and complete an **in-person ethics course**, approved in advance by the Board;
 - xiii. Within six (6) months of the date of the effective date of the Consent Order, the Respondent shall enroll in and complete a **course on recordkeeping**, approved in advance by the Board;
 - xiv. Within six (6) months of the date of the effective date of the Consent Order, the Respondent shall provide the Board with written documentation of his successful completion of the courses required by this Consent Order;
 - xv. The Respondent shall pay a fine in the amount of **One Thousand dollars (\$1,000), which shall be immediately STAYED**, by certified check or money order and payable to the Maryland Board of Social Work Examiners only upon a finding of a violation of probation by the Respondent;
 - xvi. To seek the Board's preapproval for the required coursework and supervisor, the Respondent may contact the Board's Director of Compliance;
 - xvii. The Respondent shall comply with the Maryland Social Workers Practice Act and all laws, statutes and regulations pertaining thereof;
- c. No part of the training or education that the Respondent receives in order to comply with the Consent Order may be applied to her continuing education credits required for certification;
 - d. At the conclusion of the two (2) year probationary period, the Respondent may petition the Board for a termination of his probation. The Board may terminate the Respondent's probation depending on whether he has fulfilled all of the terms and conditions of the Consent Order, and whether there are any pending complaints against him;
 - e. If the Board has reason to believe that the Respondent has failed to comply with any term or condition of probation or this Consent Order, the Respondent shall be given notice and an opportunity for a hearing. If there is a genuine dispute as to a material fact, the hearing shall be an evidentiary hearing before the Board. If there is no genuine dispute as to a material fact, the Respondent shall be given a show cause hearing before the Board;
 - f. After the appropriate hearing, if the Board determines that the Respondent has failed to comply with any term or condition of probation or this Consent Order, the Board may reprimand the Respondent, place the Respondent on probation with appropriate terms and conditions, or suspend or revoke the Respondent's

License to practice social work in Maryland. The board may, in addition to one of more of the sanctions set forth above, impose a monetary penalty upon the Respondent;

- g. The Respondent shall be responsible for all costs incurred in fulfilling the terms and conditions of this Consent Order.
- h. The Respondent shall not serve or continue to serve as; a Board Authorized Sponsor, presenter, and/or trainer of social work continuing education learning Activities, an Ethics tutor, and evaluator for the Board, or a Board Approved Supervisor for a period of five (5) years from the effective date of this Consent Order;
- i. The effective date of this Consent Order is the date the Consent Order is signed by the Board; and
- j. The Consent Order is a final Order of the Maryland Board of Social Work Examiners and as such is a **PUBLIC DOCUMENT** which shall be posted to the Board's website and is reportable to any entity whom the Board is obligated to Report pursuant to Md. Code Ann., Gen. Prov. §§ 4-101 et seq. (2021 Repl. Vol. & 2025 Supp.) and Health Occ. § 1-607.

April 3, 2026

Date



Kevin Meenan, LCSW-C, Board Chair
MD Board of Social Work Examiners

CONSENT

By this Consent, I acknowledge that I have read this Consent Order in its entirety and I hereby admit the truth of the Findings of Fact, and accept and submit to the foregoing Consent Order and its conditions. I acknowledge the validity of this Consent Order as if entered into after the conclusion of a formal evidentiary hearing in which I would have had the right to legal counsel authorized to practice law in Maryland, to confront witnesses, to give testimony, to request subpoenas for witnesses, to call witnesses on my own behalf, to introduce testimony and evidence on my own behalf, and to all other substantive and procedural protections provided by law. I waive these rights, as well as any appeal rights under Maryland Code Annotated, State Government Article § 10-222.

I sign this Consent Order after having an opportunity to consult with an attorney, voluntarily and without reservation, and I fully understand and comprehend the language, meaning, terms, and effect of this Consent Order.

Apr 2 2026

Date



KENDALL BLIMLINE, LIC. NO.: 27578

NOTARIZATION

STATE OF MARYLAND CITY/COUNTY of Dorchester

I HEREBY CERTIFY that on this 2nd day of April, 2026, before me, a Notary Public of the State and City/County aforesaid, KENDALL BLIMLINE personally appeared, and declared and affirmed under penalties of perjury that signing the foregoing Consent Order was his voluntary act and deed.

AS WITNESS my hand and Notarial Seal.



Notary Public



My Commission Expires: November 17, 2027