

The Bulletin of the Maryland Board of Social Work Examiners

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From the Board Chair

Mary C. Burke
LCSW-C, BCD



It's amazing to witness the twists and turns our professional lives can take. Five years ago, when I retired from the city public schools after 31 years, I imagined working in my part-time practice, spending time with my family, and trying to figure out how to fill all my free time. Well, one year later I was appointed to the Board, and now I'm chairing it. So much for any concerns I may have had about any free time!

The Board has been very busy fine-tuning a variety of regulations following the passage of the new statute. I am happy to report that we are almost at the end. The new Continuing Education regulations will take effect on November 1, 2003, meaning that those licensees renewing in October 2004 will have to have 40 continuing education hours. The Supervision regulations will soon be available for comment. Additionally, the Board is always busy during the Legislative session, reviewing and commenting on bills that may impact on licensees. As these activities slow down, we anticipate preparing for our sunset review next year.

We recently received an anonymous letter questioning our publishing specific information about sanctioned licensees. The letter writer wondered how we, as a social work organization, could justify causing embarrassment to fellow social workers. Although we would not normally comment on an anonymous letter, the remarks reflect the confusion that seems to exist about the role and function of the Board. Unlike the professional associations that exist to advocate on behalf of the profession, the Board has a regulatory function and is mandated with the protection of the public. Therefore, while we value and support social work ethics and recognize the pain caused to licensees when they are publicly sanctioned, we must balance this with the injury caused to clients when professionals engage in unethical practices. Our primary responsibility is to protect the consumer. Furthermore, it is our hope that publication of sanctions might provide some education and possibly a deterrent to anyone whose judgement in such issues might be wavering. The overwhelming majority of social workers behave ethically; but the few who violate ethical standards cause tremendous harm to their clients. Our empathy belongs with the injured.

On a final note, we are extremely proud to have been recognized by the Association of Social Work Boards at its national convention with the superior newsletter award. Among the reasons cited for the award was the regular publication of our newsletter. So, with that, we will communicate with you again in the fall. In the meantime, best wishes for an enjoyable spring and summer.



STATE BOARD OF SOCIAL WORK EXAMINERS

(**Standing L-R**) Kevin D. Brydie (Staff Secretary), Wanda W. Moore, Howard (Rick) Kenney (Investigator), Gloria Jean Hammel (Staff Social Worker), Laurie T. Thomas, Isadora R. Hare, Anne E. Walker, Harold G. Gordon (Executive Director). (**Seated L-R**) Charles W. Griffin, Jane E. Pilliod (Board Counsel), Emanuel (Manny) Mandel (Board Secretary), Mary C. Burke (Board Chair), Maxwell C. Manning, Sheila D. Scriggins, James D. Slade (Legislative Officer)

State Board of Social Work Examiners

Currently Sanctioned Licensees as of February, 2001

NAME	STATUS
1. Beverly S. Allen Case #326	Licensee On Probation 06/29/00-06/29/02
2. Bonnie A. Cox Case #298	Licensee Placed on Probation & Reprimanded 01/13/99-01/13/01
3. Barbara Dieterle Case #221	License Revoked 03/13/1998
4. Ronald Doswell Case #272	License Revoked 06/15/1998
5. Anita Parr Felps Case #362	License Revoked 07/02/2001
6. Joseph R. Gulino Case #331	Licensee On Probation 12/31/01-12/31-03
7. Cheryl Ann Hess Case#345	Licensee on Probation 06/8/2001 - 06/8/2002
8. Katherine High Cases #255 & #277	Licensee on Probation 06/29/00-06/29/03
9. Julia B. Jackson Case # 198 01/17/97-Present	Licensee Placed on Probation & Reprimanded
10. Leon Raesly Cases #145, #159 #160, & #166	License Revoked 10/21/96
11. Ronald A. Stanley Cases #329 & #330	Licensee on Probation 6/8/2001 - 6/8/2003
12. Patricia A. Tenanty Case #232	License Revoked 12/15/99
13. Keith A. Wagner Case #124	Licensee on Probation 05/13/94-Present
14. Melita Williams Case #104	License Suspended 03/08/96 - Present
15. Charles A. Fleming Case #414	License Surrendered 07/02/01
16. Leslie Faye Lewis Case #374	License Surrendered 04/23/01

New Sanctions

17. Joanne S. Nibblett – Case # 388
The Board voted to revoke Ms. Nibblett’s LCSW-C license on December 14, 2001 based on a finding that the licensee had violated Article 19-311 (8) of the Health Occupations Article of the Maryland Annotated Code. She pleaded guilty to using her clients’ bank funds for her personal use thereby being guilty of felony theft and fraudulent misappropriation by a fiduciary.
License Revoked 12/14/01
18. Wanda M. Wilson – Case # 413
The Board voted to revoke Ms. Wilson’s LCSW-C license on December 14, 2001 based on a finding that the licensee had violated Article 19-311 (8) of the Health Occupations Article of the Maryland Annotated Code. She pleaded guilty to using her clients’ bank funds for her personal use, thereby being guilty of eight (8) counts of felony theft, Article 27, subsection 342, and eight (8) counts of fraudulent misappropriation by a fiduciary, Article 27, subsection 132 in the Circuit Court for Baltimore City.
License Revoked 12/14/01
19. Kathleen A. Stewart – Case # 405
The Board issued an Order to suspend the LCSW-C license of Ms. Kathleen A. Stewart effective January 11, 2002. The license was suspended based on a finding that the licensee violated Article 19-311 (4),(5),(6),(7), and (12) of the Maryland Annotated Code and the Code of Maryland Regulations, section C (2). Ms. Stewart entered into a consent agreement with the Board admitting to having an inappropriate relationship with a client and falsification of a client’s record.
License Suspended 1/11/02
20. Elizabeth A. Titus – Case # 411
The Board issued an Order to place on probation the LGSW license of Ms. Elizabeth A. Titus effective March 8, 2002. The license was placed on probation based on a finding that the licensee violated Article 19-311 (4), (7), and (12) of the Maryland Annotated Code and the Code of Maryland Regulations, Title 10, Sections A(5), (a), and B (1) Ms. Titus entered into a consent agreement with the Board admitting to filing a false report or record in her social work practice in her documentation of a Behavioral Health Services Intake Assessment (“Intake Assessment”) of her patient.
Licensee Placed on Probation 03/08/02

ATTENTION

In order to practice social work in Maryland, you must be licensed by the Maryland Board of Social Work Examiners. You must be licensed as a LGSW in order to begin to accumulate the hours necessary to qualify for advanced licensure (LCSW & LCSW-C).

Legislative Updates

The following is a brief summary of certain bills relating to social work. To receive the full text of a bill, please logon to the Maryland General Assembly’s website at mlis.state.md.us and enter the bill number after clicking on the “Bill Information and Status” link.

Senate Bill 22 –Osteoporosis Prevention and Education Task Force

Recognizing the debilitating nature of osteoporosis, the General Assembly passed SB 22 during the 2002 Maryland legislative session. The bill creates a task force which will, among other functions, “conduct a needs assessment to identify...available technical assistance and educational materials and programs nationwide” and “the existence of osteoporosis treatment groups, support groups, and rehabilitation services[.]” The Task Force will recommend proposed legislation and develop “a public education and outreach campaign...” The Task Force will have 16 members including representation from nursing, orthopedics and social work.

Senate Bill 575 – Graduate Licenses

SB 575 creates the status of “provisional graduate social worker” for applicants who otherwise meet the requirements for obtaining a graduate social worker license, but the Council on Social Work Education has not accredited the program from which the applicant has received a Masters Degree. In order to obtain a provisional graduate social worker license the program must possess formal candidacy status from the Council at the time the applicant graduates from the program.

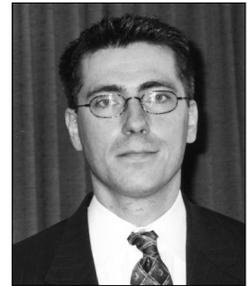
House Bill 752 – Information About Home-Based and Community-Based Services

HB 752 requires a social worker to provide a one-page information sheet to residents receiving long-term care from a nursing facility. Presumably, the social worker will be an employee of the nursing facility. The information sheet will be provided to residents upon admission or discharge, and “at least one time annually at the request of the resident.” The information sheet will include information relating to, among other aspects, “the availability of services under home- or community-based waiver programs in the state that could enable the resident to live in the community[.]” The bill also places certain requirements upon local departments of social services.

Compelling Public Purpose

COMAR 10.42.07, Compelling Purpose Disclosure, became effective April 1, 2002. The regulations allow the Board’s custodian of records to share certification, licensing or investigative information with certain individuals or entities, if the custodian of records finds that there is a compelling public purpose to do so. Due to the fact that most licensees do not take part in possible criminal activity, possible violation of the law, or conduct that may

James D. Slade, Esq.
Legislative Officer



pose a threat to the public health, safety or welfare the Board does not expect that this regulation will be used to share information on a regular basis. The regulations do not affect the Board’s pre-existing ability to disclose general licensing information.

Pursuant to the new chapter, information relating to *possible criminal activity* can be “disclosed to a federal, state or local law enforcement or prosecutorial official or authority.” Additionally, information concerning a *possible violation of the law* may be disclosed to a federal, state or local authority with jurisdiction over the individual at issue. The disclosed information in this instance must be “limited to information relevant to the possible violation” by the individual. Finally, information relating to “[c]onduct by an individual which the Board reasonably believes may pose a risk to the public health, safety, or welfare,” may be “disclosed to a law enforcement authority, administrative official, or agency that regulates the individual[.]” This information may also be disclosed “to a hospital or other health care facility where the individual has privileges.”

State Board of Social Work Examiners

Board Members	Terms of Office
Mary C. Burke, LCSW-C, BCD <i>Board Chairperson</i>	07/01/01 - 06/30/05
Emanuel (Manny) Mandel, LCSW-C <i>Board Secretary</i>	07/01/99 - 06/30/03
Charles W. Griffin, Ed.D <i>Consumer Board Member</i>	07/01/00 - 06/30/04
Isadora R. Hare, LCSW <i>Board Member</i>	04/13/01 - 06/30/03
Maxwell C. Manning, Ph.D, LCSW-C <i>Board Member</i>	04/13/01 - 06/30/02
Wanda W. Moore, LCSW-C <i>Board Member</i>	07/01/98 - 06/30/02
Sheila D. Scriggins, LCSW-C <i>Board Member</i>	07/01/99 - 06/30/03
Stephanie E. Sharpe, LGSW <i>Board Member</i>	03/22/02 - 06/30/04
Laurie T. Thomas <i>Consumer Board Member</i>	07/01/01 - 06/30/05
Anne E. Walker, LCSW-C <i>Board Member</i>	07/01/01 - 06/30/05
Vacancy <i>LSWA Board Member</i>	

Board Composition

*Harold G. Gordon
Executive Director*



As this publication of the Board's spring newsletter goes to print, the Board of Social Work Examiners has one vacancy. The vacancy was recently created as a result of the resignation of Ms. Shelley N. Jennings, who occupied the Licensed Social Work Associate position. An applicant for this vacancy must be a Licensed Social Work Associate (LSWA).

The Board's newest member is **Ms. Stephanie E. Sharpe**, an LGSW licensee from Upper Marlboro, Maryland. Ms. Sharpe is a practicing Social Worker / Patient Representative at Fort Washington Hospital in Fort Washington, Maryland. Ms. Sharpe was appointed to the Board as its LGSW representative as of March 22, 2002.

The Governor shall appoint all members of the Board with the advice of the Secretary of the Department of Health and Mental Hygiene and the advice and consent of the Senate. All the social work members must be derived from a list of nominees containing names submitted by:

- i) Professional social work associations in the State;
- ii) Any person who provides a statement of nomination signed by at least 25 social workers licensed in the State; or
- iii) The secretaries of public agencies of the State where social workers are employed.

The only other qualification is that one must be a resident of the State.

The Board of Social Work Examiners is composed of eleven (11) members with the official term of office beginning on the first of July each year.

Continuing Education Requirements

*Laurie T. Thomas, Chair
Continuing Education Committee*



Only Board Authorized Sponsors may award Category I credit hours. In addition Category I programs must be at least 3 hours in length, unless the program is part of a series and the licensee must attend all parts of the series, or at least 3 hours of the series. Category I programs also must include face-to-face transactions between teacher and learners which is accomplished in person or through interactive video technology.

How can you tell if a sponsor (individual or organization) is a Board Authorized Sponsor?

Some sponsors are automatically authorized by the Board: recognized social work associations; accredited academic institutions offering academic courses or programs recognized as acceptable social work curriculum subject areas; and National level non-social work professional organizations such as the American Psychological Association and the American Psychiatric Association etc.

If a sponsor does not fall into one of the above categories then they must complete an approval process conducted by the Maryland Board, the Association of Social Work Boards (ASWB) or the National Association of Social Workers (NASW).

Where can I look up if a sponsor has completed an approval process?

Sponsors who have been approved by the Board are listed on our website, www.dhmv.state.md.us/bswe or for ASWB and NASW go to their websites, www.aswb.org/ace/approved.html and www.socialworkers.org/cc/conferences.htm respectively. Approved sponsors should indicate that they are an approved sponsor on their brochures and certificates of participation.

Can I still earn credit hours if I attend a program which is given by a sponsor who is not Board-Authorized?

Yes, as long as you attended the program in person you can earn credit hours in Category II. Twelve of the required 24 credit hours may be earned in this category.

Correction Regarding Phone Number Listed in the Fall 2001 Newsletter Concerning Training in Emergency Evaluations

The number to call at Mental Hygiene Administration, to place your name and address on the mailing list, for the next Involuntary Admissions (IVA) training is 410-402-8440. This training session includes information regarding petitions for emergency evaluations. MHA moved their offices and their number changed. We apologize for any inconvenience this may have caused.

Reminder to Sanctioned Licensees

Jane E. Pilliod, Esq.
Board Counsel

The Board has determined that the names of licensees currently sanctioned by the Board should be published in the Board newsletter as a matter of public protection. Depending on the seriousness of the disciplinary infraction, a sanction may include a period of suspension followed by a period of probation in which the licensee is required to practice under supervision and meet certain educational requirements. Many sanctioned licensees who may have completed the suspension period and the probationary requirements continue to be listed among the sanctioned licensees in the Board's newsletter because they failed to notify the Board of the completion of their conditions, and request that their probation be lifted. If you are currently under a sanction by the Board, please be certain to provide written notification to the Board when you have completed all of the requirements of your sanction along with a request that any limitation on your license to practice social work be removed.

Newsletter Wins Best Publication

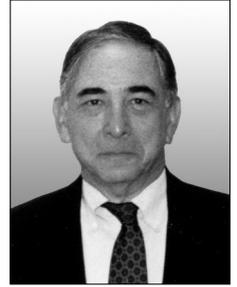
The Maryland Board of Social Work Examiners was awarded the outstanding newsletter award by the Association of Social Work Boards. Judges felt that the newsletter – while not the fanciest of the entries – was cleanly laid out, easy to read, and full of short but informative stories and information.



ASWB Communications Director, Troy Elliott, presenting Mary Burke with the newsletter award at the Fall Meeting in Virginia Beach, Va.

Budget Matters

Emanuel (Manny) Mandel LCSW-C, ACSW
Chair Budget Committee



In the early 1990's, Health Occupation licensing Boards became self-funded and State taxes no longer paid for management and services provided. All of the support is raised by the bi-annual dues we all pay with about 40% collected in odd years and 60% collected in even years. This fall, those of us renewing will be part of the larger percentage, though the operational costs of the Board are constant year to year. The membership of licensees has grown, as has the population of Maryland. In 1999, we had 9,883 licensees. In 2000, we had 10,206, and in 2001, our membership in all categories numbered 10,458. The largest portion of these are licensees holding LCSW-C licenses. While the income produced is dependent on the number of licensees, the expenditures, though self-funded, are subject to legislative and budgetary constraints. Our use of funds is limited to an approved budget and excess income may be taken by the State in times of shortfall, such as now. The significant portions of our expenditures are disbursed in salaries for a staff that are subject to the employment regulations of the Department of Health and Mental Hygiene of Maryland. The next most significant portion is paid for the litigation of cases brought before the Board. While we are represented in these procedures by the Office of the Attorney General, the costs are paid from our budget. Rent, postage and mailing costs rank next. Please note that we all received a booklet with the revised statute for social workers. The printing and mailing of these was a special expenditure. We will keep you posted as to elements of the budget and the use of our dues in future editions of this Newsletter.

BSWE Committee Chairpersons

Budget Committee

Emanuel (Manny) Mandel, LCSW-C

Continuing Education Committee

Laurie T. Thomas, Consumer Member

Credentiaing Committee

Maxwell C. Manning, Ph.D., LCSW-C

Disciplinary Committee

Charles W. Griffin, Ed.D, Consumer Member

Newsletter Committee

Sheila D. Scriggins, LCSW-C

Oversight Committee

Mary C. Burke, LCSW-C, BCD

Rehabilitation Committee

Anne E. Walker, LCSW-C

Supervision Committee

Wanda W. Moore, LCSW-C

“FREQUENTLY ASKED QUESTIONS”

Sheila D. Scriggins, LCSW-C



Q: Is there a limit on how many times a candidate for licensure can take the licensing examination?

A: No. There is no limit on the number of times the licensing examination can be taken. However, a candidate must wait 90 days before retaking the examination.

Q: Can continuing education credit hours be carried over from one renewal cycle to the next renewal cycle?

A: No. Continuing education credit hours cannot be carried over to the next renewal cycle.

Q: Can hours from group supervision be used toward licensure at the LCSW or LCSW-C levels?

A: Yes. Seventy-two (72) hours of the 144 hours required for supervision can come from group supervision. However, the group size cannot exceed 6 supervisees.

Q: How long should a licensee keep his/her continuing education documentation?

A: The current continuing education regulations require that continuing education documentation be kept for four (4) years. The revised continuing education regulations (effective 11-01-03) require that continuing education documentation be kept for one (1) year. The revised continuing education regulations also require that continuing education documentation be kept for two (2) years when a license is on inactive status and for five (5) years if the license expired. These timeframes are required in case the social worker wishes to request reactivation or reinstatement.

Q: Why did the Board decide to raise the requirements for continuing education hours to 40?

A: The Board reviewed the requirements of the allied professions in Maryland (psychologists and professional counselors) and found that each requires 40 credit hours per renewal period. Additionally, the Board surveyed other social work boards and found that this was the average requirement nationally. We purposefully delayed implementation of this new regulation for several years to give all licensees an opportunity to adjust to the change. Though originally proposed by the Board in April 2000, new regulations will go into effect November 1, 2003, meaning that those renewing licenses by October 2004, and thereafter, will need the 40 continuing education credit hours.

“Frequently Asked Questions” will be an ongoing column in the newsletter. Please submit questions you would like to have addressed to: Newsletter Editor

C/O The Board of Social Work Examiners
4201 Patterson Avenue Room 323
Baltimore Maryland 21215-2299

Adequate Patient Records

Gloria Jean Hammel, LCSW-C
Staff Social Worker



All licensees were recently alerted to the fact that failing to maintain adequate patient records was added as a disciplinary ground to the social work statute. I have received numerous calls asking what constitutes adequate patient records. I have referred licensees to the section on General Conduct in COMAR Title 10 Subtitle 42 Chapter 03 Code of Ethics.

The licensee shall maintain documentation in the client’s record which: accurately reflects the services provided; indicates the time and date the services were provided; protects the client’s privacy by including only information directly relevant to the delivery of services; is sufficient and timely to facilitate the delivery and continuity of services to be delivered in the future; and is reasonably accessible for the period required by law after termination of services. In addition, records should be legible.

If a social worker charges a fee for service, then the social worker must maintain adequate financial records. The social worker must make the client aware of the services available and the cost of those services.

These are minimal standards and therefore you may want to consult a professional association of social work regarding additional standards. If you work in an organization or in a particular specialty area there may be additional requirements regarding documentation.

Does Your License Expire on October 31, 2002?

Avoid anxiety and stress around renewal time by reviewing your documentation for continuing education now. A licensee renewing in October 2002 will need 24 credit hours to renew their license. Pull out your continuing education documentation and use the Self-Audit CEU form provided in the Fall 2001 newsletter and record the number of credit hours you have earned. If you have not earned 24 credit hours since November 1, 2000 you still have plenty of time before October 31, 2002 to sign up for continuing education programs. Reminder: Social Workers who were issued a new license between January 2000 and October 2000 can use continuing education credits earned from the date their license was issued to October 31, 2002. This “extra time” only applies to new licensees.

Supervision Committee Report

Wanda W. Moore, LCSW-C
Chair, Supervision Committee



I am happy to report that at the February 2002 meeting of the Board of Social Work Examiners, the Board voted to accept the revised report from the Supervision Committee. We can now proceed with regulatory processes that will establish the regulations as “standard operating procedures” for supervision of social work practice in the State of Maryland.

The diverse agencies and groups represented on the committee were named in an earlier article on the Supervision Committee's work. This latest milestone provides another opportunity for me to express my gratitude to those individuals who worked on either the committee or sub-committee to help complete this part of the process. These are the individual contributors who worked so tirelessly.

Craig Adams, LCSW-C	DHR Management
Steve Buckingham	Attorney, Lobbyist
Laverne Braxton, LCSW-C	DHR - Balto. City DSS
Mary Edwards, LCSW-C	Independent Social Work Practice
Arthur Flax, LCSW-C	Comprehensive Psych. Services, Inc.
Devera Gilden, LCSW-C	Public Defender's Office Client Service
Harold Gordon	BSWE Administrator
Catherine A. Green, LCSW-C	DHMH
Gloria Jean Hammel, LCSW-C	BSWE Social Worker
Eleanor Hockaday, LCSW-C	DHMH
Christy Johnson, LCSW-C	DJJ
Carlton Munson, Ph.D., LCSW-C	NASW
Joseph Meyer, LCSW-C	DJJ
Melissa Nolan, LCSW-C	Public Defender's Office, Juvenile Client Services
Jane Pilliod	BSWE Attorney
Jeanne Schmitt, LCSW-C	DHR- St. Mary's County DSS
James D. Slade	Attorney, Legislative Aide
Dorothy Strawsburg, LCSW-C	Md. Correctional Training Center Hagerstown, MD.
Andrew Woods, LCSW-C**	School of Social Work

The committee was diverse in gender, ethnic backgrounds and work environments, a reflection of the social work community in Maryland.

Finally, I was recently reviewing the Clinical Supervision Guide, Volume 2, developed by Carlton Munson, Ph.D., LCSW-C, as a training curriculum for the Virginia Board of Social Work, and decided to use one of his questions to challenge your thinking. How would you answer this?

The importance of supervision is underscored by:

- A. the fact that social work is constantly in a paradigm shift.
- B. the fact that social workers borrow much of their practice knowledge
- C. the fact that new mandates within managed health care reforms are requiring such activity.
- D. the fact that much of treatment lacks empirical evidence while expecting both the client and practitioner to have faith in the process.
- E. None of the Above.

What do you think?

**Our friend Andrew died in a car accident during his tenure on the committee. He was dedicated to the field of social work and provided thoughtful contributions to the committee's work. He is greatly missed.

BOARD STAFF MEMBERS

Harold G. Gordon
Executive Director

Gloria Jean Hammel
Staff Social Worker

Bernnadette Staten-Evans
Administrative Specialist

Kevin D. Brydie
Office Secretary

Darlene D. Johnson
Office Secretary

Vacant
Office Clerk

Vacant
Office Clerk

OTHER SHARED STAFF POSITIONS WITH THE BOARD

Jane Pilliod, Board Counsel
Assistant Attorney General

Anna D. Jeffers, Esq.
Legislative/Regulations Specialist

James D. Slade, Esq.
Legislative Officer

Roberta L. Gill (*Prosecuting Attorney*)
Assistant Attorney General

Rick Kenney
Health Occupations Investigator

Henry Harle
Computer Network Specialist

Vacant
Database Specialist

BOARD NEWSLETTER STAFF

Sheila D. Scriggins, LCSW-C
Editor

Harold G. Gordon
Executive Director

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Internet Address –
www.dhmh.state.md.us/bswe

**Maryland State Board of Social Work
Examiners**
4201 Patterson Avenue
Baltimore, Maryland 21215-2299

Communications with the Board

If you are sending communications via mail to the Board, we strongly urge you to send them by certified mail. Always keep copies of whatever you send to the Board and keep your return receipt with the copies. In fact, you could keep these things with your continuing education certificates, Board Newsletters and other Board information. Sending letters by certified mail will help you know that the Board received your communication, and will keep you more alert to the importance of keeping your license current, obtaining necessary continuing education credit hours, and generally making sure your Board matters are in order. Also remember that you must notify the Board of any change of address. Again, send this notification by certified mail. If the Board does not have your current address, the chances are that you will not receive notice of the upcoming renewal of your license, possibly resulting in your license expiring. As you know, you may not practice social work in Maryland without a current license. Even though the Board assumes the responsibility to mail out renewal notices to every licensee of record in August of each year, it is the responsibility of each licensee to assure that his or her license is renewed.

Good News About Licensing Test

Are you about to graduate with your BSW or MSW? You may now take the licensing test at the appropriate level before you graduate. If you are in your last semester of school, you may apply to take the licensing test with proof that you are a student in good standing who expects to graduate. You may obtain approval to sit for the examination early by submitting with your application a letter from the office of the Dean or the Registrar of your school indicating verification of your anticipated date of graduation. You will then qualify to take the test. With a passing score, after you graduate you may then apply immediately for your license with proof of your degree. This new procedure should speed up the process of getting your license thereby assisting you in your search for a social work position. You must have your license to practice social work in Maryland.

*Sheila D. Scriggins, LCSW-C
Chair, Newsletter Committee*