



Board of Social Work EXAMINER

Board Member Spotlight!



Shannon Webb, LBSW, CDP

My name is Shannon R. Webb and I have served as the LBSW Board Member since 2024. I have a bachelor's degree in social work and psychology from UMBC and a master's in Applied Gerontology from Towson University. I am licensed at the bachelor's level as a LBSW with Independent Practice Status and I am a CDP, Certified Dementia Practitioner through the NCCDP, National Council of Certified Dementia Practitioners.

I currently work as the Manager of Resident Services for a CCRC in the Independent Living community. Prior to working at a CCRC, I worked at nursing homes as a Skilled Rehab Social Worker and a Chronic Hospital unit as a discharge planner. At the LBSW level I have worked as a Social Worker helping seniors during times of crisis by helping with discharge planning back to home or a higher level of care; navigating resources in the community to help them be successful, providing education on advance directives and facilitating family meetings.

I feel that obtaining my LBSW license helped set me apart from others in my work environment through the years by showing my employers that I am competent and accountable to follow the code of ethics. Most of my positions required that I was licensed and had supervision prior to obtaining independent status. A professional license assures the consumers that our services meet the requirements of our profession by demonstrating the knowledge, skills and abilities to perform social work services and if our services do not meet the requirements, customers have a mechanism to file a complaint against that license.

Workgroup for Social Work Requirement for Licensure Final Report

July 2025: Issue VI

New Time and New Schedule for Open Session Board Meetings!

Meetings now start at 11am and will end by 12:30pm at the latest.

The remaining 2025 Board meeting schedule has changed slightly. Please see below for updates:

7/11/2025 - In person

8/8/2025 - Virtual

9/12/25 - Virtual

10/10/2025 - In Person

11/14/2025 - Virtual

12/12/2025 - Virtual

In person meetings are held at [4201 Patterson Avenue, Baltimore, MD 21215](#) in Room 110.

July 25, 2025: The Board will be closed for a well deserved Staff Retreat!



A huge shoutout to Susan Coppage, LCSW-C for her service to the Maryland Board of Social Work Examiners!

Susan's service ended on June 30th. Susan served on the Board since 2021 and for the last two years, she has been our Board Chair. One of her

The Workgroup on Social Work Licensure Requirements (established by SB 871) worked diligently over the last two years to tackle some of the tough issues around social work licensure. Thank you to the Workgroup members and especially to the Chair for their dedication and robust discussions. The work does not end here. The Workgroup's final meeting was June 28, 2025. Please click on this link for the Workgroup's Final Report:

[Final Report Licensure Workgroup](#)

NOTE: Please do not send emails to
Gloria.Hammel@maryland.gov

She has been happily enjoying retirement since March! Questions regarding licensure can be sent to the general Board email - mdh.socialwork@maryland.gov. The new Director of Licensing can be reached at marianne.graham1@maryland.gov

many contributions to the Board is the idea for this digital newsletter – The Examiner!

Susan is also the current Director at Queen Annes County Department of Social Services. She cares deeply about the role of licensing and regulation in ensuring that all Marylanders – in particular, the most vulnerable among us – have high quality social work service.

We will miss you!!

Disability, Equity, and Accountability in Social Work Licensing

At the June 13 Open Session meeting, Marette Monson, LCSW, MBA, did a presentation on "Disability Equity and Accountability in Social Work Licensing." She is a clinical social worker in Utah and has a disability. She shared her story and her perspective on accommodations and addressing barriers to licensure. As Social Workers, we know that it is important to look at all sides of the issues. It was honor to hear her perspective, and we thank her for her time.

[Click here to see her presentation!](#)

Dear Colleagues,

After seven years as a Board Member with the Maryland Board of Social Work Examiners (BSWE), including the last two years as Chair, I am grateful to hand over the gavel to Kevin Meenan. It has been a remarkable journey, and I am confident that he will continue to lead the Board with great success. I am extremely grateful for this experience and feel very fortunate to have had the opportunity to contribute to the success of our profession in Maryland.

We've achieved significant milestones together - including the launch of this electronic newsletter; close collaboration with NASW Maryland around changes to CEU sponsorship regulations; preserving the MD licensure process; eliminating the licensing application backlog; rebuilding our Board infrastructure after Covid-19; and becoming the 25th State to join the National Social Work Licensure Interstate Compact!

Thank you,

2025 RENEWALS!



As we are enjoying the lazy days of summer, October will be here before we know it! If you renew in 2025, look for the "time to renew" email from the Board.

Don't wait until the last minute to get your materials in order!

The Online Renewal Portal opens July 15th.

Susan



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