# Newsletter Summer 2023

# MARYLAND BOARD of SOCIAL WORK EXAMINERS



Dear Colleagues,

As I reflect over the last five years, I have spent on the Board of Social Work Examiners, this time has been a cherry top to my career. I have worked on regulations (telehealth, supervision requirements, etc.), updated forms, and met some of the most caring and compassionate persons on the planet who practice

social work for the greater good of our society.

I must admit the last year as the Board Chair has been the most challenging with persons attacking (my personal feelings) the Board's role as the protector of the public versus our ability to impact employment, licensure, and most of all the disparity of individuals passing the only means we have to date to measure the competency of our professionals. The purpose of all regulatory boards is the protection of the public's health. Maryland has been a member board of the Association of Social Work Boards (ASWB) since 1979. The ASWB report that was published in August 2022 was a bold step to address the disparities in the passing rate for persons of color, elderly (more mature) social workers and those who do not take the exam with English as the first language. I choose to look at the results of this report as an opportunity to make a difference in how we can address areas to assist with passing the exam. Many persons who fall into the category of disparities DO pass the social work licensure exam. On a personal note, I also took the exam three times before passing it with the required score in 1996. This is not a new issue for all professions. I always say slavery was 400 years ago and we have only been free around 200 (I am sure someone will check my math on these dates). It is going to take some time to catch up with some of the systematic racism and microaggressions we all must address in our daily lives. This includes what is the most appropriate answer to select on the licensure exam. These small things impact how we go about our normal lives without giving them a second thought.

Let me be clear: I am not opposed to having an alternative method to measure competency for our profession. I believe we must be creative on how we can develop and fine tune the current methods to measure competency as well as being sensitive to the differences among all of us that make a stronger society and benefit everyone. I hope to leave as my legacy as Board Chair to begin the hard work developing a solution for Maryland social workers and citizens, to identify the best method to measure competency with an exam, and perhaps alternative paths to licensure to help meet the needs of our constituents.

It has been an honor and a privilege to serve the State of Maryland. Fondly,

Sondra G. Petty, LCSW-C, LICSW Board Chair



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# DOES YOUR LICENSE EXPIRE ON OCTOBER 31, 2023? PAPER RENEWAL APPLICATIONS ARE NO LONGER ACCEPTED

### Use this link to look up your license:

https://mdbnc.health.maryland.gov/bsweVerification/default.aspx
Use this link to look up if you are a Board Approved Supervisor:
https://mdbnc.health.maryland.gov/bsweVerification/supervisionZip.aspx

The ONLINE renewal system will open on July 15, 2023 and an EMAIL notification will be sent on July 14, 2023 to each licensee at the last known E-MAIL address on file with the Board. Be sure your name, mailing address and email address are current with the Board.

**Criminal History Records Checks** (CHRC) are required to renew in October 2023. Open the following link for instructions for social workers residing in Maryland and outside of Maryland. Criminal History Records Check

The attestation box will need to be checked off to acknowledge receipt of the FBI Privacy Act Statement and Noncriminal Justice Applicant's Privacy Rights.

In order to renew, Board Approved Supervisors (BAS) are required to obtain 3 CEUs in supervision -- TO OPT OUT OF BEING A "BAS"

Send an email to <a href="mailto:mdh.socialwork@maryland.gov">mdh.socialwork@maryland.gov</a> In the subject field enter OPT-OUT and your license number. An email will be sent to confirm that your request was processed.

Obtaining 3 credit units in **Ethics** can be in Category I or II.

Obtaining 3 Category I or II credit units in **Supervision** ARE required for renewal for all Board Approved Supervisors who were approved on or before October 31, 2021. Social workers who were approved as a supervisor on or after November 1, 2021 are NOT required to have the required hours in supervision to renew in 2023.

Check your continuing education credit units NOW while there is time to attend CE programs to complete the requirement of 30 credit units for LBSWs and 40 credit units for LMSWs, LCSWs, and LCSW-Cs. Use this link to access information regarding continuing education: https:// health.maryland.gov/bswe/Pages/Continuing ed.aspx

THERE ARE 8,000 SOCIAL WORKERS RENEWING THIS YEAR
ONCE THE RENEWALS ARE OPEN - PLEASE RENEW ASAP



# RENEWALS THIS YEAR WILL REQUIRE A CRIMINAL HISTORY BACKGROUND CHECK

Due to a law passed several years ago in the General Assembly, all health care professionals must undergo a criminal history records check (CHRC).

Therefore, every social work licensee, renewing in 2023 or 2024 must complete a CHRC. Unfortunately, if you have recently completed a CHRC for another purpose, such as your work or volunteer activities, you will still have to do this for the Board. Each time a criminal background check is done, it is done with a particular purpose. This is for your protection, so that the information is only released to specific organizations for specific reasons.

The CHRC will be implemented using the RapBack system, in order to avoid requests for licensees to complete new CHRCs with each renewal. This means, that as part of the 2023 and 2024 renewal, you will be asked to give your permission for Maryland's Criminal Justice Information System (CJIS) and the FBI to notify the Board if you are arrested, indicted or convicted of a crime in the future. This permission will remain on record, as long as you are an active licensee in our system.

If for any reason your license is placed on inactive status or non-renewed, your status will be changed in the system and the Board will no longer receive notifications about your criminal status. However, if you later request to reactivate your license, you will need to also renew your CHRC.

Except for giving permission to be placed into the RapBack system, the process for the criminal background check will be the same as it has always been, you will follow the directions found here: <a href="https://health.maryland.gov/bswe/Documents/">https://health.maryland.gov/bswe/Documents/</a> chrc instructions v2.pdf

You may begin to apply for your CHRC on July 15, 2023 when the online renewal system opens. **DO NOT BEGIN THIS PROCESS UNTIL JULY 15TH**.

If there are any updates, they will be posted on the **Board's Homepage**.



#### **UPDATE ON LICENSING APPROVALS**

By Daphne McClellan, Executive Director

As I acknowledged in our 2023 Winter Newsletter, there is a backlog of LCSW-C applications due to a long-time staffing shortage in the Licensing Unit. The Social Work Supervisor position has been filled, after it was vacant for more than a year. On April 19, 2023, the Board heartily welcomed Marianne Graham, LCSW-C, and she is making a significant difference in only two months!

The work in the Licensing Unit has been redistributed and some new internal procedures were initiated. Every effort, to address the backlog and to achieve the Board's statutory mandate of reviewing every COMPLETE application within 60 days is being made, in order to achieve this goal by mid-summer.

I continue to invite those who have been waiting for more than sixty days and are concerned or frustrated to contact me directly at <a href="mailto:daphne.mcclellan@maryland.gov">daphne.mcclellan@maryland.gov</a>. I have personally responded to every individual who has reached out over the last several months and have done all that I can to get answers and help in moving the process along for each individual. I will continue to do so until we can confidently assure you that the process is working as it should. Thank you for your continued patience and understanding.



#### RESULTS OF THE 2023 LEGISLATIVE SESSION

(OR Is there now a Temporary License?)

Several bills were introduced during the 2023 session of the General Assembly, everything from extending the sunset date of the BSWE, to suggesting a moratorium on the use of the licensing exams, creating a temporary license, and another bill regarding LCSW-Cs as expert witnesses. When the session was over and the smoke cleared, there were only two bills left standing- SB 145 and SB 871. These two bills were highly amended from their original versions and so, understandably, there seems to be a great deal of confusion about what finally passed.

The final versions of the bills which were passed and signed by Governor Wes Moore are described below. For those who have been wondering and asking, the bill proposing a temporary license which would not require an exam or the bill recommending a moratorium on use of the exam for licensing **DID NOT PASS**.

#### SB 145 State Board of Social Work Examiners-Conditional Licenses to Practice

Social Work (to view bill): This bill changes the Practice Act to include the possibility of a Conditional License. It says that if an administrative delay for any reason or an unforeseen circumstance, act, or occurrence prevents a required examination from being available for a period of at least 15 business days, the board MAY issue a Conditional license to an applicant who, except for passing the examination has met the appropriate education and experience for the LBSW or LMSW. This Conditional License (if granted) would be valid until 180 days after the required examination becomes readily available to applicants. The legislation also requires the Board to report to the legislature by December 31st of each year (starting in 2024) whether the examination was unavailable at any time during the reporting period and if so, how many conditional licenses were issued. This bill goes into effect on October 1, 2023. In the meantime, the Board will be writing regulations to carry out and operationalize the intentions of the bill which will include a process for those instances when the bachelor and master's examinations, required for initial licensure, are unavailable due to some prolonged circumstance such as what we experienced during the early part of the pandemic. More information about this Conditional License will be available as the regulations are developed.

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SB 871 Social Workers-Sunset Extension, Notification of Complete Application, and Workgroup on Social Worker Examination Requirements for Licensure (to view bill): This bill which contains elements of the original SB 871, SB 872 & SB 730 does the following:

A. It requires the Board to notify each applicant within 15 business days after the initial receipt of an application and after the subsequent receipt of supplemental documentation whether the application is complete.

- B. It extends the sunset date for the Social Work Practice Act to July 1, 2025.
- C. It creates a **Workgroup on Social Worker Requirements for Licensure.** This workgroup will have a State senator and a State delegate who are each members of the Legislative Black Caucus, a representative from each of the CSWE accredited graduate schools in Maryland, representatives from various State departments including MDH, DHS, the MD Commission of Health Equity, BSWE, the Governor's Office of the Deaf and Hard of Hearing; someone from the NAACP, the Assoc. of Black Social Workers, the MD Chapter of NASW, the Greater Washington Society for Clinical Social Work, ASWB, representatives from nongovernmental social service organizations that primarily work to support Western Maryland, Central Maryland and the Eastern Shore, and two individuals who received a master's degree in social work within the past 10 years and who have been negatively impacted by the examination requirement for licensure.

This Workgroup will be considering questions regarding the use of the ASWB exams, the possibility of temporary licenses, alternative ways to determine competency to practice, barriers which exist which present challenges to licensure, what license categories are necessary and some issues regarding supervision. After considering the issues, the Workgroup will make recommendations to the legislature for action.

An interim report addressing some of the questions will be due to the legislature on or before Dec. 1, 2023 and a final report by Dec. 1, 2024.

We look forward to working with all of the members of the Work Group on the very important task which has been set before us.

### **CLIENT RECORDS: YOUR RESPONSIBLIITIES**

The Maryland Social Worker's Act, is comprised of Health Occupations Article, Title 19, Annotated Code of Maryland, and Code of Maryland Regulations (COMAR) Title 10, Subtitle 42. As part of the COMAR regulations, **COMAR 10.42.03.03. Responsibilities to Clients,** states the following:



The licensee shall:

. . .

(4) Prepare and disseminate to an identified colleague or record custodian a written plan for the transfer of clients and files in the event of the licensee's incapacitation, death, or termination of service [...]

The Board has received a number of calls related to the sudden death of clinical social workers, but the same concerns are present if a social worker becomes suddenly incapacitated due to illness.

# What is the plan for the clients?

The same regulation also defines what documentation must be maintained in a client's records:

### COMAR 10.42.03.03. Responsibilities to Clients:

The licensee shall:

. . .

- (5) Maintain documentation in the client's record which:
  - (a) is legible;
  - (b) Accurately reflects the services provided, including treatment plans, treatment goals, and contact notes;
  - (c) Indicates the time and date services were provided;
  - (d) Protects the client's privacy by including only information directly relevant to the delivery of services;
  - (e) Is sufficient and timely to facilitate the delivery and continuity of future services;
  - (f) Is reasonably accessible for the period required in Health General Article § 4-403, Annotated Code of Maryland, after termination of services;
  - (g) Ensures that no confidential information is disseminated and identities are protect ed when using technology to communicate or access client information.

## What do you do with the records?

If the records are maintained electronically, who has the passwords? Do you give the records to the clients and if not, who gets them? Do you have to keep the records for 5 years?

Agencies frequently have policies to transfer cases and maintain some continuity with the treatment. They can also assist clients with the loss of the social worker. Social Workers in independent practice have the responsibility to have such a plan in place and a professional will.

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The Health General Article contains the statutory record keeping requirements for health care providers, including social workers:

# Md. Health Gen. § 4-403. Retention, Destruction of Medical Records Destruction of Medical Records.

(b) Except for a minor patient, unless a patient is notified, a health care provider may not destroy a medical record or laboratory or X-ray report about a patient for 5 years after the record or report is made.



#### **Medical Record of Minor Patient**

- (c) in the case of a minor patient, a medical record or laboratory or X-ray report about a minor patient may not be destroyed until the patient attains the age of majority plus 3 years or for 5 years after the record or report is made, whichever is later, unless:
  - (1) The parent or guardian of the minor patient is notified; or
  - (2) If the medical care documented in the record was provided under § 20-102(c) or § 20-103(c) of this article<sup>1</sup>, the minor patient is notified.

#### **Notification of Patient**

- (d) The notice under subsections (b) and (c) of this section shall:
  - (1) be made by first class mail to the last known address of the patient;
  - (2) Include the date on which the record of the patient shall be destroyed; and
  - (3) Include a statement that the record or synopsis of the record, if wanted, must be retrieved at a designated location within 30 days of the proposed date of destruction.

#### **Notification After Discontinuance of Practice or Business**

- (e) After the death, retirement, surrender of the license, or discontinuance of the practice or business of a health care provider, the health care provider, the administrator of the estate, or a designee who agrees to provide for the maintenance of the medical records of the practice or business and who states, in writing to the appropriate health occupation board within a reasonable time, that the records will be maintained in compliance with this section shall:
  - (1) Forward the notice required in this section before the destruction or transfer of medical records; or
  - (2) publish a notice in a daily newspaper that is circulated locally for 2 consecutive weeks:
    - (i) Stating the date that the medical records will be destroyed or transferred; and
    - (ii) Designating a location, date, and time where the medical records may be retrieved, if wanted.

<sup>&</sup>lt;sup>1</sup> (Note: §20-102(c) and § 20-103(c) contain the list of medical treatments/services that a minor is deemed to have the same capacity to consent as an adult).

# THE DIFFERENCE BETWEEN THE LCSW AND THE LMSW WITH INDEPENDENT PRACTICE STATUS

There seems to be confusion about what will happen as we no longer license people with the LCSW license.

Originally the LCSW was the advanced license status. The LCSW with Vendorship provided a means for LCSWs to qualify for insurance reimbursement for clinical social work. In 1991, the Board required the clinical examination for the clinical license, LCSW-C. There was a period of time for LCSWs with Vendorship to be grandparented into the LCSW-C without taking the clinical examination. Vendorship was repealed effective December 1, 1993.

The social work experience and social work supervision required for the LCSW did not require clinical social work experience but rather a generalist or macro experience. The examination was the Advanced Generalist which later became the Advanced examination.

The LCSW license has been sought primarily by social workers engaged in macro practice. Currently there are 340 LCSW licensees in Maryland with an active LCSW license. Those who have the LCSW license will continue to be licensed in this category as long as the licensee renews their license.

With the passage of amendments to the Board's SW Practice Act in 2017 and new regulations in 2019, provisions were added for LBSWs and LMSWs who had achieved three years of supervised experience to apply for independent practice status (no additional test required). Those individuals approved for independent practice are no longer required by the Board's statute or regulations to be supervised for generalist social work practice. In addition, two years after being approved for independent practice and 12 hours of supervision training, these social workers may apply to be board approved supervisors. Therefore, the scope of practice for an LMSW with independent practice status is exactly the same as the LCSW social worker.

PLEASE NOTE: LMSW-I is not an authorized license designation and should NOT be used. Just as one must go to the Board's webpage to determine if a licensee is a board approved supervisor, one must also look up the licensee on the website to ascertain whether that person is approved for independent practice status.

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Just go to the link on the right-hand side of the homepage which says, "License Verification" or "Look up a Social Worker" and you will see that there is a line on the verification page which says Independent Practice. If there is a date on that line, it indicates that the individual was approved for independent practice on that date.

If you are an LBSW or LMSW who would like to apply for Independent Practice Status, please open the following link: <a href="https://health.maryland.gov/bswe/Documents/LicensingF/16">https://health.maryland.gov/bswe/Documents/LicensingF/16</a>
-IndependentPractice merged.pdf

There is no exam to take and there is no charge!

As of June 1, 2023 there are:

**24 LBSWs with Independent Practice Status** 

69 LMSWs with Independent Practice Status

4 LMSW Board Approved Supervisors

232 LBSWs and 544 LMSWs are eligible to apply for Independent Practice based on their license being issued before January 1, 2008

143 LBSWs and 2,662 LMSWs are eligible to apply for Independent Practice based on their license being issued between January 1, 2008 and December 31, 2020.

If you want to obtain the LCSW license before December 31, 2023 you must submit your application by September 30<sup>th</sup>, in order to be approved and pass the exam by 12/31/2023.

#### How to Have Those Difficult Conversations with Our Mature Parents

By Allyson Stanton, LBSW, ALCP, Board Member

For those of us with aging parents, the time will come when we have to discuss sensitive issues, such as where they will live, who will make medical decisions for them if they no longer can, who will handle their finances and what their wishes are regarding treatments and overall care if in an end stage condition. You might be feeling nervous just starting to think about the answers.

I often wonder why we wait until they "age" or until they hit a particular birthday. Instead of thinking, "My dad is 85 years old, so now is the time to talk," change your



mindset to, "The time is now, and it has nothing to do with age." The same goes for waiting until a parent starts to decline mentally or have other health challenges. By then, it may be too late for them to make well thought out decisions, or it's a far too sensitive time to start asking these tough questions. Timing is important.

#### **Give Your Parent a Voice**

When talking with loved ones, make the conversation about empowerment. Show them that you want to know how they feel and what they think so that you can honor their wishes. I like to refer to it as "aging life goals." How do they see themselves 5, 10, and even 15 years from now? One way to open this conversation is to share that you have been thinking about this for yourself. If you haven't, then putting documents in place and sharing your wishes with your own children is something you and your parents can do together.

### **Listen Without Judgement**

We all have preferences in what we imagine our older years will be like, and it is not about what we think is right or wrong. This isn't the time to judge, but simply to start the discussion and listen. A conversation starter could be, "Are there things that are really important to you that you want me to know?" and follow up with, "What do you not want?"

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#### How to Have Those Difficult Conversations with Our Mature Parents

By Allyson Stanton, LBSW, ALCP, Board Member

## Set Your Ego Aside

You may think you are the best person to make these decisions, but it should be a family discussion. Because of my career, it's not surprising that my gut reaction would be for me to talk to my mom about this and handle everything. However, my sister is a nurse, and my brother is good with finances. Let your family know in advance that you'd like to talk about this. Call a family meeting. Feelings can get hurt when the family hasn't thought this through before, or your parent could feel pressured. Sometimes revelations arise when parents have already decided on their representative but haven't shared it with anyone — even the child. So as hard as it is to put your ego aside, it is necessary for an honest conversation. One sibling or two could be the Medical Power of Attorney (POA)/Health Care Agents, and another sibling can be the Financial POA. In any case, it should be someone who your parents' trust. The decision is theirs.

#### Do Some Research First

Before the discussion, you and other family members should prepare. Instead of presenting only the challenges of making these life decisions, be prepared to offer options. There are aging life care professionals who can begin to educate you about residential facilities, budgeting, insurance coverage, healthcare services and so much more. Your local Office on Aging, financial planners, and elder law attorneys can also provide guidance and support.



#### **WANTED!!!**

# Licensed Social Workers Needed to Provide Ethics Tutorial Services or Supervision to Social Workers on Probation

#### **CRITERIA**

The Supervisor and Ethics Instructor will:

- 1. Hold an active license in Maryland and be in good standing (no sanctions by disciplinary proceeding).
- 2. Be Registered and Board approved Licensed Certified Social Worker (LCSW) or a Licensed Certified Social Worker-Clinical (LCSW-C).
- 3. Supervision: Have to be trained in supervision and continue to complete ongoing training and to participate in the professional development of supervision. In addition, complete additional training in areas such as but not limited to maintaining client confidentiality with respect to privileged communications; defining boundaries; setting limits, assessing the client for risk of imminent danger, etc.
- 4. Ethics: Have to be trained in ethics and continue to complete ongoing training. The content area should focus on ethics and professional conduct, including boundary issues, avoiding dual relationships, accepting gifts, etc.
- 5. Have experience and knowledge in the supervisee work setting and population such as DSS services, individual, family, marital counseling, substance abuse, mental illness, and child custody issues;
- 6. Have Practiced as a licensed social worker for a minimum of ten (10) years;
- 7. Be a Current Board Approved Supervisor, and be a current board approve supervisor and maintain the required CEU with each renewal;
- 8. Have a Minimum of seven years of supervisory experience.

Ethics Tutorial Services and Supervision will be Face-to-Face.

NOTE: Social workers are needed statewide especially on the Eastern Shore and Western Maryland

If you meet the criteria and would like to be considered, please send the documentation listed above to Kara Brooks-Tyson, LCSW, Director, Compliance and Investigations, to <a href="mailto:kara.brook-tyson@maryland.gov">kara.brook-tyson@maryland.gov</a>

# THE LCSW LICENSE WILL NO LONGER BE ISSUED ON OR AFTER JANUARY 1, 2024

Health Occupations Article Title 19. Social Workers Under 19-101, Definitions, it states,

(g) "Licensed certified social worker" means an individual licensed by the Board, on or before December 31, 2023, to practice certified social work.



For an LCSW license to be issued by December 31, 2023, the application must be **received on or before September 30, 2023**. This will allow time for the following:

- 1. Reviewing the application,
- 2. If needed, providing additional documentation,
- 3. Registering for the examination,
- 4. Scheduling a date to take the exam,
- 5. Completing the criminal background check,
- 6. Receiving the official passing score report,
- 7. Paying the \$75 Initial Licensing Fee; and
- 8. Issuing the license.

If you have additional questions, please send an email to the Board at: mdh.socialwork@maryland.gov



# CLARIFICATION TO THE ETHICS AND SUPERVISION CONTINUING EDUCATION REGULATIONS

REPRINTED FROM 2022 WINTER NEWSLETTER AND

2018 SUMMER NEWSLETTER

(1) A supervision course may include ethics as part of the overall training. However, your certificate should document the number of CEUs earned for supervision only. One may not earn both supervision and ethics CEUs for the same training.



(2) The certificate you receive after completing an ethics or supervision training shouldspecify the learning activity on the certificate.

Ex: 3 CEUs earned in Ethics (Category I or Category II) OR 3 CEUs earned in Supervision (Category I or Category II)

\*\*Please ensure that the word Ethics or Supervision is included in the title of the training you have completed. You are required to list the unabbreviated exact title of the ethics training and supervision training completed on your CE Report Form. \*\*

(3) If a conference is held with multiple workshops on various topics and you attend a workshop with the entire focus on ethics, will this workshop count towards the ethics CE requirement? Yes, as long as you attended this workshop, and the authorized sponsor designates it on the certificate.

Ex: 3 Category I CEUs earned in Ethics

- (4) It is the Board Authorized Sponsor's (BAS) responsibility to determine the program/training they will provide to licensed social workers. The program/course will meet the Continuing Education Requirements (COMAR 10.42.06) and the content will be described in the course description and learning objectives. Based on these factors, the BAS will designate the training as meeting the Ethics OR Supervision requirement for license renewal. It is NOT the decision of the licensee.
- (5) If you see a course description offered by a BAS or receive a CE Certificate that states this training/ workshop qualifies for either Ethics or Supervision, please alert the Board for follow up.



## Implicit Bias Training Requirement

Senate Bill 5/ House Bill 28 Public Health - Implicit Bias Training and the Office of Minority Health and Health Disparities. Additional information on this requirement may be found on the Board's homepage at Implicit Bias Training information.



### Rules/Regulations

- (1)Two years ago, the Board temporarily reduced the licensing fees for the 2020 and 2021 renewal cycles. Please note that the 2022 and 2023 license renewal fees will go back to the fees outlined in the C.O.M.A.R. 10.42.05 Fee Schedule.
- (2)An individual licensed as an LMSW must renew their LMSW UNLESS the LCSW-C licensed is issued prior to the expiration date of the LMSW license.
- (3)In addition, the Board does not generate Letters of Good Standing, paper verifications of licenses nor does it complete the form provided by other SW Boards. License Verification can be found via our website @ <a href="https://matth.maryland.gov/bsweVerification/default.aspx">https://matth.maryland.gov/bsweVerification/default.aspx</a>

#### Per The Association of Social work Boards' website:

"The Association of Social Work Boards' Approved Continuing Education (ACE) program identifies and recognizes high-quality continuing education providers that can deliver quality programs in many topics, through in-person or distance learning settings." For more information, visit <u>ASWB's website</u>

#### **Discipline**

Public Orders (formal disciplinary actions) from 2005 – present may be viewed on the <u>Board's website</u>: . The link is to the right under Public Orders/ Disciplinary Actions – view by Name or by License Number.

#### **Sponsors**

If you have a concern around an approved sponsor and/or the trainings or activities you have taken, please contact the approved sponsor directly. If you would like to speak with a staff member, please contact:

Stacie Rigby, Continuing Education Associate at <a href="mailto:stacie.rigby@maryland.gov">stacie.rigby@maryland.gov</a>

#### Post Renewal Continuing Education Audit

If one is chosen for the Post Renewal Continuing Education Audit, the licensee may want to consider sending a copy of the required documentation to the Association of Social Work Boards via certified mail. As you know, mail can get lost and without a receipt of your documentation being sent, one may not be in compliance.

Maryland Board of Social Work Examiners

4201 Patterson Avenue, Room 318, Baltimore, Maryland 21215

Ph: 410-764-4788, Toll Free: 1-877-526-2541, TDD: 1-800-526-2541, Fax: 410-358-2469

mdh.socialwork@maryland.gov