



MARYLAND Department of Health

Maryland Department of Health (MDH) Office of Minority Health and Health Disparities (MHHD) Training Requirement

The Maryland Department of Health (MDH) Office of Minority Health and Health Disparities (MHHD) requires that individuals applying for the renewal of a license or certificate issued by a health occupations board must attest to the completion of an approved Implicit Bias and Structural Racism training program. This requirement is **ONE TIME** only. If you renew in 2026, you will have to take the new requirement "Structural Racism."

[Statutory Authority: HB783](#)

This **ONE-TIME** attestation of the Implicit Bias and Structural Racism course is required to meet the legislative requirement for ALL health occupation license holders. **It is separate from the required 40 or 30 (LBSW) continuing education credits for your license renewal.**

- MHHD does not have a requirement that the training be Category I or Category II. MHHD training can be found here: [MHHD Resources](#)
- This **one-time** MHHD training can count towards your 40 or 30 CEUs if you take it from a **Board Approved Sponsor**.
- Licensees who attested to completing Implicit Bias Training for MHHD in the past, are **not required to take Implicit Bias training again**. Just **Structural Racism**.
- New graduates or reactivated licensees must confirm they've completed both the Implicit Bias and Structural Racism training for the Office of Minority Health and Health Disparities (MHHD) at their first renewal.
- When you complete your renewal application, you will **ATTEST** to completing the Structural Racism and Implicit Bias requirement by checking the box at end of application. While you only must take each course **ONCE** to meet the requirement, you will check off the box at every renewal.

What about the requirement for 3 CEUs in Anti-Oppressive social work practice? Do those CEUs have to be Category 1? This is confusing.

- Yes, Structural Racism and Implicit Bias are approved topics for the **Category I Anti-Oppressive** social work practice requirement. If you complete a Category I course on Structural Racism from a Board Approved Sponsor, it can count toward both the attestation and the 3 CEU Anti-Oppressive requirement. Check with the training sponsor for more information.