



Board of Social Work Examiners

Implicit Bias Training

A number of inquiries have come to the Board regarding the **Implicit Bias Training Requirements**. Therefore, we hope this additional information is helpful:

Last year the General Assembly passed SB5 which required **all** healthcare providers to take a course on Implicit Bias Training. The office responsible for implementing this program is the **MDH Office of Minority Health and Health Disparities**. They selected the required courses and there can be **no** substitutes. A course includes all modules or video.

The requirement is to take this training **one time**: so, it will not be repeated in the future. There are **no** certificates of attendance and no CEUs. It does not count toward the Board of Social Work's requirement for 40 CEUs at renewal.

When you next renew your license, you will be asked to attest to the fact that you completed one course from the list of courses. The license renewal application is being modified to capture this information. The attestation will appear as below:

By checking this box, I hereby attest that I have completed an Implicit Bias training program approved by the Office of Minority Health and Health Disparities under Article II § 17(c) of the Maryland Constitution, May 30, 2021."

I hope this information is helpful.

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