

IMPLICIT BIAS TRAINING REQUIREMENT
Senate Bill 5/ House Bill 28
Public Health - Implicit Bias Training and the Office of Minority Health
and Health Disparities

20-1306.

(1) The Program Shall, In Coordination With The Office Of Minority Health And Health Disparities, Identify And Approve Implicit Bias Training Programs That An Individual May Complete To Satisfy The Requirements Of § 1–225 Of The Health Occupations Article.

(2) The Program May Approve Only Implicit Bias Training Programs Under Paragraph (1) Of This Subsection That Are Recognized By A Health Occupations Board Established Under The Health Occupations Article Or Accredited By The Accreditation Council For Continuing Medical Education.

March 2024 BOARD UPDATE AND CLARIFICATION:

The requirement is to take this training **for one licensing renewal cycle only.**

- If you are a new graduate or a licensee that reinstated or reactivated your license and have not yet taken the required Implicit Bias training, at your next license renewal period, you will need to attest that you have completed this training for the Office of Minority Health and Health Disparities.

By checking this box, I hereby attest that I have completed an Implicit Bias training program approved by the Office of Minority Health and Health Disparities under Article II § 17(c) of the Maryland Constitution, May 30, 2021.”

- If you renewed in 2022 or 2023 and attested to have taken an Implicit Bias Training, you will not need to take additional training. However, you will need to attest to the fact that you have completed this requirement.

Implicit Bias Training provided by a Board Authorized Sponsor that is recognized by the Maryland Board of Social Work Examiners and meets the COMAR 10.42.06 Continuing Education Requirements satisfies this requirement.

You may complete a MD Board Authorized Sponsor Implicit Bias training, you may earn CEUs, obtain a CE Certificate and include on the Continuing Education Report Form to meet your 40(30 LBSWs) CEU requirement.

If you have already taken an Implicit Bias Training offered earlier by MHHD, and there were **no** certificates of attendance and **no** CEUs were offered, it does not count toward the Board of Social Work’s requirement for 40 (30 LBSWs) CEUs at renewal.

Since new trainings may be added to the MHHD Implicit Bias Training Resources List, please go directly to **MHHD** for the latest approved trainings if you still need this one-time requirement.

Please direct your questions to **the Office of Minority Health and Health Disparities** at **mdh.healthdisparities@maryland.gov** or **410-767-7117**.