

Effective April 1, 2026, Maryland health occupation licensees must attest to completing approved implicit bias and structural racism training at their first license renewal after that date.

- These are one-time training requirements.
- Licensees who previously completed the implicit-bias training are not required to repeat it.
- Licensees must complete the new structural-racism training requirement.
- There is no minimum or maximum number of continuing education hours required under this law.
- Licensees should retain documentation of course completion.

For official information and approved training programs, visit the Maryland Department of Health's [Implicit Bias and Structural Racism Training for Healthcare Professionals](#) webpage.

The Board does not endorse any individual commercial training provider. Licensees should select a training program approved by the Maryland Department of Health.

The teletherapy information may remain as a separate section, but I would format the citations as clickable links and change "HO Article" to "Health Occupations Article" for clarity. The updated training requirement comes from House Bill 783/Senate Bill 458 (2025), codified under Health Occupations Article § 1-225. [Official MDH guidance](#) confirms these requirements.