

Maryland State Board of Professional Counselors & Therapists (BOPCT)

BOPCT Annual Report 2024

Victoria Stinson, Deputy Director

Final Copy - November 2025



Wes Moore, Governor · Aruna Miller, Lt. Governor · Meena Seshamani, M.D., Ph.D., Secretary

November 17, 2025

The Honorable Wes Moore
Governor
State House
100 State Circle
Annapolis, Maryland 21401

The Honorable Bill Ferguson
President
Senate of Maryland
State House, H-107
Annapolis, Maryland 21401

The Honorable Adrienne A. Jones
Speaker
MD House of Delegates
State House, H-101
Annapolis, Maryland 21401

**Re: MD State Government – Health Occupations Article §17-205(b)(2) (MSAR #11659)
Annual Report-2024**

Ladies and Gentlemen:

Please find enclosed a copy of the Maryland State Board of Professional Counselors and Therapists (BOPCT) Annual Report 2024. The Board respectfully acknowledges that this submission is subsequent to the statutory deadline. The delay resulted from extended vacancies in critical Board positions traditionally charged with the preparation and submission of the report.

The Board is pleased to report that the Executive Director and Deputy Director have now been appointed to address operational challenges and ensure the timely fulfillment of all statutory obligations. Preparation of the Annual Report for 2025 is actively underway and will be transmitted under separate cover in advance of the December 31 statutory deadline.

The Board remains committed to transparency, accountability, and the diligent service of the citizens of Maryland, and we value the General Assembly's continued support in furtherance of this mission. Should you have any questions or require additional information, please do not hesitate to contact me directly.

Sincerely,

Victoria Stinson, Deputy Director
MD State Board of Professional Counselors & Therapist

Maryland State Board of Professional Counselors and Therapists

ANNUAL REPORT - 2024

BOARD OF PROFESSIONAL COUNSELORS AND THERAPISTS

The Maryland State Board of Professional Counselors and Therapists (the “Board”) functions under Health Occupations Article, Title 17, Annotated Code of Maryland. The Board is the licensure and certification authority of alcohol and drug counselors, art therapists, behavior analysts, marriage and family therapists, and professional counselors in the state of Maryland.

The Board is mandated to regulate these professions by verifying individuals’ credentials, issuing licenses and certificates, establishing requirements for and verifying completion of continuing education hours, investigating complaints based on alleged violations of statutes and regulations, imposing formal and informal disciplining of licensees and certificate holders, establishing committees as deemed appropriate to advise the Board, and to submit an annual report to the Governor and Secretary.

Active Board Members (2024)

Winnie Moore, LCPC– Chair

Jeffrey Galecki, LCADC, LCPC

Sara Carlton, Ed.D., Consumer

Sharon Bolden, LCADC, LCPC – Disciplinary Review Committee

Lisa R. Connors, PhD., LCPC

Mark Donovan, LCADC, LCPC

Mary (Nicki) Drotleff, LCMFT

C. Scott Frazier, III, Consumer

Elizabeth K. Guroff, MA, LCMFT – Credentialing Committee

Karen Katrinic, MS., LCMFT – Legislative/Regulations Committee

Stacey Nelson, LCPC, LCPAT, ATR-BC

Kimberly J. Poole-Sykes, LCPC

Sharita Sivels-Stevens, LCPC

Carla Boyd or Kristen Lim, JD – Board Counsel

HEALTH PROFESSIONAL BOARDS & COMMISSIONS

In the state of Maryland, the Maryland Department of Health oversees the Health Professional Boards & Commissions. Currently there are more than 20 Maryland health occupations licensing boards which are required to oversee thousands of professionals in fields ranging from medicine to mortuary science. These Boards will continue to play a vital role in our society, and as the healthcare field expands, their importance as well as their sole duty to protect the public will continue to grow.

Board of Acupuncture

Board of Audiologists/Hearing Aid Dispensers, Speech Language Pathologists

Board of Behavioral Analysts

Board of Chiropractic and Massage Therapy

Board of Dental Examiners

Board of Dietetic Practice

Board of Environmental Health Specialists

Commission on Kidney Disease

Board of Morticians

Natalie M. LaPrade Medical Cannabis Commission

Board of Long-Term Care Administrators

Board of Occupational Therapy

Board of Optometry

Board of Pharmacy

Board of Physical Therapy Examiners

Board of Podiatry

Board of Professional Counselors and Therapists

Board of Psychology

Board of Residential Child Care Administration

Board of Social Work

BOPCT BOARD STAFF

Matt Karpus, Executive Director

Anna Weinfield, Administrative Specialist III

Vacant, Administrative Officer

Janice Isaac, Administrative Specialist

Savannah Pappas, Administrative Specialist

Grecia Whitehead, Administrative Specialist

Chakia Worthan, Licensing Coordinator

Alexandria Langston, Licensing Manager

Shelly-Ann Barnes, Compliance Manager

Vacant, Compliance Administrative Coordinator

Myisha Maybin, Investigator

Jonathan Lego/E. Alot, Investigators

Lillian Reese, Legislative and Regulations Coordinator

Kristen Lim, Asst. Attorney General, Board Counsel

ADMINISTRATIVE & OPERATIONAL SUPPORT

The Board has provided consistent administrative and operational support, including committee meetings, monthly Board meetings, Open Administrative meetings, document preparation such as meeting minutes, committee minutes, calendar management, document preparation, and coordination of communications to maintain efficiency, continuity, and to ensure smooth operations.

Board Meetings

During the year, the Board held 11 Open and Administrative Sessions Meetings. The Open Session meetings are open to the public. All Open and Administrative Sessions occur on the 3rd Friday of every month. The Board has coordinated and participated in regular Executive Director meetings to provide updates, share critical insights, and ensure organizational goals and strategic initiatives are aligned.

Committee Meetings

Credentiailling Committee – The Board’s Credentialing Committee meets once per month. The committee, composed of Board members and Board staff, performs a detailed review of applications and related information. The Credentialing committee, working with Board staff, manages the administrative side; ensuring that an agenda for meeting as well as documentation is complete and accurate prior to presenting.

The Credentialing committee ensures the credentialing process aligns with BOPCT’s strategic goals. It ensures the credentialing process focuses on counselors and therapists to meet all necessary qualifications such as an applicant’s competence, professional conduct and clinical skills to deliver patient care.

In addition, the Committee reviews contested matters, in cases of license denial, developing and updating the Board’s credentialing policy and procedures, such as approving temporary license or allowing extensions.

Members: Sharon Bolden, Stacey Nelson, and Sharita Sivels

Disciplinary Review Committee – The Board’s Disciplinary Review Committee (DRC) meets once per month to address and review investigative findings on complaints filed. The Board staff determine legal sufficiency; ensuring evidence is factually and legally sufficient to support a charge of a violation of the practice or professional standards.

The Board staff is responsible for holding hearings; if a case proceeds, administrative hearings are conducted consisting of the board’s legal counsel, the licensee, (or their attorney) can present evidence; call witnesses and make arguments, thus the Board makes the final determination as

(Committees Meetings cont.)

well as recommendations such as imposing sanctions, imposing disciplinary actions in the form of public reprimands, fines, mandatory continuing education or probation, to more severe actions such as license suspension or revocation. These actions are brought before the full board to make the final determination.

Members: Jeffrey Galecki, Winnie Moore, and Scott Frazier

Legislation & Regulation Committee (LEGS & REGS) – The Legislative liaison as well as committee are responsible for tracking bills introduced in state legislative which directly impacts the Board’s authority in determining regulatory decisions in scope of practice, and requirements of licensure.

The Legs & Regs committee assess their proposed impact on public protection, board’s operations in determining whether proposed bills align with the Board’s mission and goals. In addition, the Board proactively drafts new legislative proposals or amendments to existing statutes to enhance consumer protection, as well as gather stakeholder input and recommendations.

Members: Mark Donovan, Karen Katrinic, Elizabeth Guroff. Lillian Reese



Compliance & Investigations

Investigations division is tasked with intake and review of complaints. Compliance staff receive, review, and log complaints from the public, law enforcement, or other licenses. An investigator in the compliance unit reviews the initial complaint to

determine if it falls under the board's jurisdiction and warrants a full investigation. The Investigations division is also tasked to collect records and other relevant documents for a case by issuing subpoenas to facilities, practitioners, or other involved parties.

The Board received a total of 235 complaints in 2024. The Board issued formal disciplinary actions. All public disciplinary orders can be found on the Board's website at www.health.maryland.gov/bopc. The Compliance staff track and monitor licenses placed on probation or subject to consent orders, in addition to ensuring individuals fulfill all conditions, which can include continuing education, supervision requirements, drug or alcohol monitoring, or practice limitations.



Legislation & Regulations

The Board has tracked legislative and regulatory developments relevant to licensure and professional practice, ensuring timely updates to policies and compliance with state mandates. In 2024, the Board enacted the following legislation and regulations.

2024 Legislation	
HB 146/SB 221	Health Occupations Boards – Reciprocal Licensure and Certification
HB 175/SB 54	Occupational Licensing and Certification – Criminal History – Prohibited Disclosures and Predetermination Review Process
HB 269	Criminal Procedure - Disclosure of Expunged Records – Alterations
HB 581/SB 472	State Government - Permits, Licenses, and Certificates - Processing (Transparent Government Act of 2024)
HB 628/SB 409	Health Occupations - Clinical Marriage and Family Therapists - Reciprocal Licensure Requirements
HB 642/SB 1185	Apprenticeships in Licensed Occupations Act of 2024
HB 809	Members of Boards, Committees, Commissions, Task Forces, or Workgroups – Removal or Suspension
HB 1201/SB 1072	Occupational and Professional Licensing - Military Training and Military Spouses
HB 1260/SB 926	State Government - Permits, Licenses, and Certificates - Reimbursement
SB 3	Health Occupations - Service Members, Veterans, and Military Spouses - Temporary Licensure, Certification, Registration, and Permitting
SB 243	State Board of Professional Counselors and Therapists - Behavior Analyst Advisory Committee - Sunset Extension



Technology & Data Infrastructure

The Board continues to be challenged with its ability to update its technological infrastructure in processing licensure fees and payments. Since its mandate by the Secretary of Health to hold off on necessary updates to data infrastructure to coincide with BON evaluations, the BOPCT continues to process

licenses and paper applications by hand.

There is a urgent need for the BOPCT staff to address outdated systems in system access, technological infrastructure, updating user credentials, electronic storage initiatives as well as internal platforms during leadership shifts.



Website & Digital Analytics

The Board and Board staff have overseen content updates, ensured compliance with accessibility standards, and monitored website updates monthly via public schedule of Open Administrative meetings

of the BOPCT. BOPCT works daily to enhance user engagement and maintain transparency of Public Disciplinary Actions which are listed on the Board's website for the protection of the public as well as stakeholders.

ACTIVE LICENSES/CERTIFICATES

Alcohol & Drug Counselors (A&D)

Licensed Clinical Alcohol & Drug Counselors	18
Licensed Graduate Alcohol & Drug Counselors	14
Certified Associate Counselors – Alcohol & Drug	140
Total	172

Art Therapists (LCPAT)

Licensed Clinical Professional Art Therapists	32
Licensed Graduate Professional Art Therapists	28
Total	60

Licensed Behavior Analyst (LBA)

Licensed Behavioral Analyst License	274
Total	274

Marriage and Family Therapists (MFT)

Licensed Clinical Marriage and Family Therapists	89
Licensed Graduate Marriage and Family Therapists	41
Total	130

Licensed Clinical Professional Counselors

Licensed Clinical Professional Counselors	1045
Licensed Graduate Professional Counselors	892
Total	1937

NEW APPLICATIONS RECEIVED

Alcohol and Drug Counselors (ADC)

Licensed Clinical Alcohol and Drug Counselors - [4.33% increase]	78
Licensed Graduate Alcohol and Drug Counselors – [5.7% increase]	71
Certified Associate Counselors – Alcohol and Drug – [1.9% increase]	272
Alcohol and Drug Trainees – New!	725
Total	1146

Art Therapists (LCPAT)

Licensed Clinical Professional Art Therapists – [1.7% increase]	57
Licensed Graduate Professional Art Therapists – [1.14% increase]	32
Total	89

Licensed Behavioral Analysts (LBA)

Licensed Behavioral Analyst License – New! [0.95% increase]	263
Total	263

Marriage and Family Therapists (MFT)

Licensed Clinical Marriage & Family Therapists - [0.95% increase]	171
Licensed Graduate Marriage & Family Therapists – [1.73% increase]	71
Total	242

Professional Counselors (LCPC)

Licensed Clinical Professional Counselors – [1.87% increase]	1956
Licensed Graduate Professional Counselors – [1.95% increase]	1748
Certified Professional Counselors	3
Total	3707

RENEWALS

Alcohol and Drug Counselors (ADC)

Licensed Clinical Alcohol and Drug Counselors	207
Licensed Graduate Alcohol and Drug Counselors	7
Certified Associate Counselors – Alcohol and Drug	778
Alcohol and Drug Trainees	524

Art Therapists (LCPAT)

Licensed Clinical Professional Art Therapists	77
Licensed Graduate Professional Art Therapists	28

Licensed Behavioral Analysts (LBA) – New!

Licensed Behavioral Analyst License	626
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Marriage and Family Therapists (MFT)

Licensed Clinical Marriage and Family Therapists	204
Licensed Graduate Marriage and Family Therapists	15

Licensed Clinical Professional Counselors (LCPC)

Licensed Clinical Professional Counselors	3573
Licensed Graduate Professional Counselors	339
Licensed Professional Certified Counselors	3

REINSTATEMENTS

Reinstatements

Alcohol and Drug Counselors	79
Art Therapists	15
Licensed Behavioral Analysts	194
Marriage and Family Therapists	20
Professional Counselors	676
Total Reinstatements	984

FINANCIAL MANAGEMENT



Fiscal Operations

The Board is special funded. Revenues which support the Board's administrative and operational tasks are generated through licensing and certification fees. No other state funds can be used to support the Board's operations. In collaboration with appropriate fiscal authorities, the Board has ensured proper financial oversight by tracking budget

allocations, monitoring expenditures, and supporting procurement and reimbursement processes.

The Board generated **\$2,028,308.85** in revenues in 2024, and its expenditure totaled **\$1,330,512.51**

2024 REVENUE AND EXPENDITURES

REVENUES

<u>EARNINGS:</u>	<u>\$ AMOUNT:</u>
Application Fee	\$ 467,767.85
License/Certification Fees	\$ 262,325.00
Renewal Fees	\$1,177,034.00
Inactive Fees	\$ 1,850.00
<u>Miscellaneous – Other Non-Recur Receipts</u>	<u>\$ 119,332.00</u>
Total Revenue:	\$2,028,308.85

EXPENDITURES

<u>EXPENSES:</u>	<u>\$ AMOUNT:</u>
Personnel	\$ 662,175.43
Operating	\$ 336,411.73
Indirect	\$ 50,083.35
Attorney General	\$ 215,235.00
<u>Rent</u>	<u>\$ 66,607.00</u>
Total Expenditures:	\$1,330,512.51



**MARYLAND STATE BOARD OF
PROFESSIONAL COUNSELORS & THERAPISTS**

4201 Patterson Avenue

Baltimore, MD 21215

410-764-4732

BOPCT