

IN THE MATTER OF
CURTIS A. WARREN
ADT Applicant

* BEFORE THE MARYLAND
* BOARD OF PROFESSIONAL
* COUNSELORS AND THERAPISTS
* CASE NUMBER: 2025-103

* * * * *

CONSENT ORDER

On or about June 30, 2025, the Maryland Board of Professional Counselors and Therapists (the "Board") notified **Curtis A. Warren** (the "Applicant"), of the Board's intent to deny his Alcohol and Drug Trainee Application under the Maryland Professional Counselors and Therapists Act (the "Act"), codified at Md. Code Ann., Health Occupations ("Health. Occ.") §§17-101 *et seq.* (2021 Repl. Vol. & 2023 Supp.). The Board bases its action on the following provision of the Act:

Health Occ. §17-509. Denial, probation, suspension or revocation of training status, license, or certificate.

Subject to the hearing provisions of § 17-511 of this subtitle, the Board, on the affirmative vote of a majority of its members then serving, may deny trainee status, a license, or a certificate to any applicant, place any trainee, licensee, or certificate holder on probation, reprimand any trainee, licensee, or certificate holder, or suspend, rescind, or revoke the status of any trainee, a license of any licensee, or a certificate of any certificate holder if the applicant, trainee, licensee, or certificate holder:

....

- (10) Is convicted of or pleads guilty or nolo contendere to a felony or a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside[.]

On December 19, 2025, the parties appeared at a Case Resolution Conference ("CRC") before a committee of the Board. The Respondent was present and the Administrative Prosecutor assigned to the case participated in the CRC. A resolution was reached in the case as a result of

the December 19, 2025 CRC. As a result, the parties agreed to the following Consent Order consisting of Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

The Board finds that:

1. In or around August 2024, the Board received an Alcohol and Drug Trainee Application (the "Application") from the Applicant.

2. On his Application, the Applicant answered "Yes" to Question number 2 under the Information Regarding Background section:

Have you pled guilty, *nolo contendere*, or been convicted of, received probation before judgment, or had a conviction set aside for any criminal act (excluding traffic violations)?

3. The Application instructs applicants who answered "Yes" to Question 2 to "attach a separate page with a complete explanation of each occurrence (include date, time, location, disposition, etc.) and a certified copy of the disciplinary/court document from the issuing agency."

4. In response to application Question 2 (the "Response"), the Applicant explained that in 2009 he was found guilty of manslaughter and use of a handgun in the commission of a crime. The Applicant explained that the jury found that he acted in "imperfect self-defense[.]"

5. An investigation conducted by Board staff revealed that:

- a. In or around February 2011, the Applicant was found guilty of manslaughter and use of a handgun in the commission of a crime.
- b. The Applicant was sentenced to ten (10) years incarceration with three years suspended on the manslaughter count and six (6) years incarceration on the use of a handgun in the commission of a crime.
- c. The Applicant was subject to two (2) years of supervised probation upon his release from incarceration.

CONCLUSIONS OF LAW

Based on the foregoing Findings of Fact, the Board concludes as a matter of law that the Applicant violated Health Occ. § 17-509 (10) [i]s convicted of or pleads guilty or nolo contendere to a felony or a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside[.]

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, it is this 20 day of February, 2026, by a majority of the Board considering this case, hereby:

ORDERED that the Applicant's application to practice as an alcohol and drug trainee in the State of Maryland is hereby **GRANTED**; and it is further

ORDERED that the Applicant's notice of approval to practice as an alcohol and drug trainee in the State of Maryland is placed on **PROBATION for TWO (2) YEARS** beginning on the effective date of this Consent Order, subject to the following terms and conditions:

1. The Applicant's status as an alcohol and drug trainee will be listed in the Board's electronic records and website as being on "Probation."
2. The Applicant shall provide the Board with a minimum of three (3) professional references.
3. The Applicant shall undergo therapy with a licensed clinician at a minimum of one session per week for the first year of probation. The applicant shall undergo therapy with a licensed clinician at a minimum of one session per month for the second year of probation. The Applicant shall provide the therapist with a copy of the Consent Order and provide documentation of the therapist's receipt of the Consent Order to the Board.
4. The Applicant shall ensure that the Applicant's therapist provides quarterly reports to the Board in a timely manner.
5. The Applicant shall obtain a Board-approved supervisor ("Probation Supervisor"), solely for the purpose of supervising and monitoring the Applicant during the probationary period of this Consent Order. The Applicant shall provide a copy of the Consent Order to the Probation Supervisor and provide documentation of the supervisor's receipt of the Consent Order to the Board.
6. The services provided by the Probation Supervisor shall not replace the supervision required for purposes of the Applicant's employment.

7. The Probation Supervisor's services shall not be permitted to count towards the supervision requirements for obtaining advanced certification or licensure with the Board nor shall it be used to meet any Board continuing education requirements.
8. The Applicant shall meet with the Probation Supervisor a minimum of one session per week and for a minimum of one hour per session.
9. The Applicant shall ensure that the Probation Supervisor submits timely quarterly written reports to the Board detailing the supervision provided and an evaluation of the Applicant's practice.
10. A negative report from the Probation Supervisor or any failure to comply with the supervisor's recommendations shall be deemed a violation of probation or of this Consent Order.
11. If the Probation Supervisor discontinues supervising the Applicant's practice for any reason during the probationary period, the Applicant shall notify the Board within five (5) days of the change. The Applicant is responsible for securing a new Board-approved supervisor and providing the new supervisor's contact information to the Board. The Applicant shall provide the new supervisor with a copy of the Consent Order. The Applicant shall provide documentation of the new supervisor's receipt of the Consent Order to the Board.
12. The Applicant shall immediately provide his employer with a copy of the Consent Order and provide the Board with the contact information for his employer. The Applicant shall provide documentation of the employer's receipt of the Consent Order to the Board.
13. If the Applicant's employment is terminated for any reason during the probationary period, the Applicant shall notify the Board within five (5) days of the termination. Upon obtaining new employment, the Applicant shall provide the Board with the new employer's contact information and provide documentation of the new employer's receipt of the Consent Order.
14. The Applicant shall successfully complete a Board-approved ethics course for substance abuse counselors. The ethics course shall be completed within six (6) months of the date that this Consent Order is signed by the Board.
15. The Applicant shall cooperate with the Board, its agents or/and employees, in the monitoring, supervision, and/or investigation of the Applicant's compliance with the terms and conditions of this Consent Order.
16. The Applicant shall, at all times, comply with the Act and all applicable laws, statutes and regulations.
17. If the Board determines that the terms or conditions of the consent Order have not been successfully completed, the Board may modify the terms and conditions of the Applicant's probation, upon notice to the Applicant.

18. If the Applicant allegedly fails to comply with the terms or conditions of this Consent Order, the Applicant shall be given notice and an opportunity for a hearing. If, in its sole discretion, the Board determines there is a genuine dispute as to a material fact, the hearing shall be an evidentiary hearing before the Board. If there is no genuine dispute as to a material fact, the Applicant shall be given a show cause hearing before the Board
19. If, after the appropriate hearing, the Board determines that the Applicant has failed to comply with any term or condition of the Consent Order, the Board may reprimand the Applicant, continue the probationary status with appropriate terms and conditions, or suspend or revoke the Applicant's certificate to practice as an alcohol and drug trainee in Maryland. The Board may, in addition to one or more of the sanctions set forth above, impose a civil monetary fine upon the Applicant; and it is further

ORDERED that the Applicant shall be responsible for all costs incurred in fulfilling the terms and conditions of her probation and this Consent Order; and it is further

ORDERED that there shall be no early termination of the probation imposed by this Consent Order. After **TWO (2) YEARS** from the effective date of this Consent Order has passed, the Board will consider a petition for termination of the Applicant's probationary status, provided that the Applicant has been compliant with all of the probationary terms of this Consent Order; and it is further

ORDERED that the effective date of this Consent Order is the date that it is signed by the Board; and it is further

ORDERED the Applicant shall not be granted any other license or certification by this Board until the terms and conditions of probation are terminated in a written order of the Board; and it is further

ORDERED that this Consent Order is a Final Order and as such is a **PUBLIC RECORD** pursuant to Md. Code Ann., Gen. Prov. §§ 4-101 *et seq.* (2021 Repl. Vol. & 2025 Supp.).

Feb. 20, 2026
Date



Sharita Sivels-Stevens (Feb 27, 2026 16:31:01 EST)

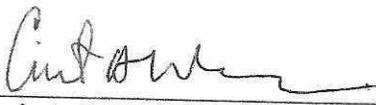
Sharita Sivels-Stevens, LCPC, Board Chair
Maryland Board of Professional
Counselors and Therapists

CONSENT

I, Curtis A. Warren, acknowledge that I had the opportunity to consult with an attorney before entering into this Consent Order. By this Consent Order and for the purpose of resolving

the issues raised by the Board, I agree and accept to be bound by the foregoing Consent Order and its conditions. I waive any rights I may have to contest the Findings of Fact and the Conclusions of Law. I acknowledge the validity of this Consent Order as if entered into after the conclusion of a formal evidentiary hearing in which I would have had the right to counsel, to confront witnesses, to give testimony, to call witnesses on my own behalf, and to all other substantive and procedural protections provided by the law. I acknowledge the legal authority and jurisdiction of the Board to initiate these proceedings and to issue and enforce this Consent Order. I affirm that I am waiving my right to appeal any adverse ruling of the Board that might have followed any such hearing. I sign this Consent Order, voluntarily and without reservation, after having an opportunity to consult with counsel, and I fully understand and comprehend the language, meaning and terms of this Consent Order.

2/27/2024
Date


Curtis A. Warren
ADT Applicant

NOTARY

STATE OF MARYLAND

CITY/COUNTY OF Maryland

I HEREBY CERTIFY that on this 27 day of February, 2026 before me,
a Notary Public of the foregoing State and City/County did personally appear, CURTIS A.
WARREN, and made oath in due form of law that signing the foregoing Consent Order was his
voluntary act and deed.

AS WITNESSETH my hand and notary seal.

Jamie Weaver
Notary Public

My commission expires: _____

