RICHARD T. NALDRETT License Number: SC3164

April 22, 2024

Winnie Moore, LCPC, Chair Maryland State Board of Professional Counselors & Therapists 4201 Patterson Avenue Baltimore, Maryland 21215

RE: Surrender of CSC-AD License

License Number: SC3164 Case Number: 2023-045

Dear Ms. Moore and Members of the Board:

I have decided to **SURRENDER** my CSC-AD license to practice as a certified supervised alcohol and drug counselor in the State of Maryland, License Number SC3164, effective immediately. I understand that upon the surrender of my CSC-AD license, I may not practice alcohol and drug counseling in the State of Maryland as it is defined in the Maryland Professional Counselors and Therapists Act (the "Act"), Md. Code Ann., Health Occ. §§ 17-101 *et seq.* (2014 Repl. Vol.) and other applicable laws. In other words, as of the effective date of this Letter of Surrender, I understand that the surrender of my certified supervised alcohol and drug counseling license means that I am in the same position as an unlicensed individual / layperson in the State of Maryland.

I understand that this Letter of Surrender is a **PUBLIC DOCUMENT** and, upon the Board's acceptance, becomes a **FINAL ORDER** of the Maryland Board of Professional Counselors and Therapists ("the Board").

My decision to surrender my certified supervised alcohol and drug counseling license in the State of Maryland has been prompted by an investigation by the Board based on evidence supporting that while working in my official capacity as a group counselor, I purchased cigarettes for a client on more than one occasion. I also engaged in an inappropriate intimate relationship with a different client. I sent the client text messages, stating "I love you" and I gave the client a total of \$23,487.00 between December 2021 and September 2022.

I have decided to surrender my certified supervised alcohol and drug counseling license in the State of Maryland to avoid further investigation and prosecution for violating the Act. I acknowledge that if the Board were to issue charges, and if the case were to

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proceed to an evidentiary hearing, the Board would submit evidence to support the investigative findings that I violated the following provisions under the Act: Health Occ. § 17-509 (8) (violates the code of ethics adopted by the Board); (9) (knowingly violates any provision of this title); (13) (violates any rule or regulation adopted by the Board); (16) (commits an act of immoral or unprofessional conduct in the practice of clinical or nonclinical counseling or therapy); and the following provisions of the Code of Ethics adopted by the board, codified at Md. Code Regs. ("COMAR") 10.58.03.04(A)(11) (a counselor shall be familiar with and adhere to this chapter), (A)(14) (a counselor shall take reasonable precautions to protect clients from physical or psychological trauma), and (B)(3) (a counselor may not enter into relationships that could compromise a counselor's objectivity or create a conflict of interest); COMAR 10.58.03.05(A)(2)(a) (a counselor may not place or participate in placing clients in positions that may result in damaging the interests and the welfare of clients, employees, employers, or the public) and (B)(1)(a) (a counselor shall avoid dual relationships with clients); COMAR 10.58.03.09(A)(4) (a counselor may not engage in sexual misconduct with a client or supervisee, where sexual misconduct includes but is not limited to sexual behavior. I acknowledge that for all purposes relevant to licensure and certification the investigative findings in this Letter of Surrender will be treated as if proven.

I understand that by executing this Letter of Surrender, I am waiving any right I may have to contest any charges that would issue from the Board's investigative findings and its vote to issue charges in a formal evidentiary hearing at which I would have had the right to counsel, to confront witnesses, to give testimony, to call witnesses on my own behalf and all other substantive and procedural protections provided by law, including the right to appeal.

I understand that the Board, in response to any inquiry, will advise that I have surrendered my CSC-AD license. I also understand that, in the event that I would apply for alcohol and drug trainee approval, certification or licensure in any form in any other state or jurisdiction, that this Letter of Surrender, and all underlying investigative documents, may be released or published by the Board to the same extent as a Final Order that would result from disciplinary action pursuant to Md. Code Ann., Gen. Prov. §§ 4-101 *et seq.* (2014). Finally, I understand that this Letter of Surrender is considered a disciplinary action by the Board.

I further recognize and agree that by submitting this Letter of Surrender my CSC-AD license, I will remain surrendered unless and until I petition the Board for reinstatement; and I understand that when applying for a new Maryland license or reinstatement, I will approach the Board in the same posture as an individual whose license has been revoked, based on the investigative findings contained herein. I also understand that the Board has the sole discretion to accept or deny any application that I may submit.

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I further agree that if the Board reinstates my license, or issues me a new status, certification, or license the Board may set additional terms and conditions that shall apply to my reinstated or new status, certification, or license which may include the imposition of probation.

I acknowledge that I may not rescind this Letter of Surrender in part or in its entirety for any reason whatsoever. Finally, I wish to make clear that I have been given the opportunity to consult with an attorney before signing this Letter of Surrender. I understand both the nature of the Board's actions and this Letter of Surrender fully. I acknowledge that I understand and comprehend the language, meaning and terms and effect of this Letter of Surrender. I make this decision knowingly and voluntarily and without any duress.

Sincerely,

Richard T. Naldrett

Richard T. Naldrett

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NOTARY

STATE OF MARYLAND CITY/COUNTY OF Hourson
I HEREBY CERTIFY that on this day of, 2024,
before me, a Notary Public of the State and City/County aforesaid, personally appeared
Richard T. Naldrett, and declared and affirmed under the penalties of perjury that signing
the foregoing Letter of Surrender was her voluntary act and deed.
AS WITNESS my hand and Notarial seal. Notary Public
My Commission expires: Of Of 2026 KATHERINE J. GRAHAM NOTARY PUBLIC HARFORD COUNTY, MARYLAND MY COMMISSION EXPIRES APRIL 4, 2026

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ACCEPTANCE

On this 17th day of May 2024, I, Winnie Moore, LCPC, on behalf of the Board,

accept the PUBLIC SURRENDER of the alcohol and drug trainee approval status of

Richard T. Naldrett, ADT to practice alcohol and drug counseling under an approved

alcohol and drug supervisor in the State of Maryland.

Winnie Moore, LCPC, Board Chair Maryland State Board of Professional

Counselors and Therapists