



DEPARTMENT OF HEALTH

Larry Hogan, Governor · Boyd K. Rutherford, Lt. Governor · Dennis R. Schrader, Secretary

**BOARD OF EXAMINERS FOR AUDIOLOGISTS, HEARING AID DISPENSERS,
SPEECH-LANGUAGE PATHOLOGISTS & MUSIC THERAPISTS**

IMPLICIT BIAS TRAINING REQUIRED FOR 2023 LICENSE RENEWAL

Enacted under Article II, § 17(c) of the Maryland Constitution, May 30, 2021
Effective 10/01/2021

The law requires all health care practitioners in Maryland to attest that they have completed an implicit bias training program on their license renewal application.

What does this mean for you?

When you complete your 2023 license renewal application you will need to have completed an implicit bias training course approved by the Cultural and Linguistic Health Care Professional Competency Program. This is a one-time only requirement, and you will not need to repeat this attestation during subsequent renewals.

The current approved implicit bias training courses **do not** count towards your continuing education hours requirement for licensure renewal.

An updated list of approved training courses may be found on the Office of Minority Health and Health Disparities Website. You only need to complete one of the training courses to meet the requirement. If the training course you select has sub-courses, you **MUST** complete all the sub-courses in order to meet the requirement.

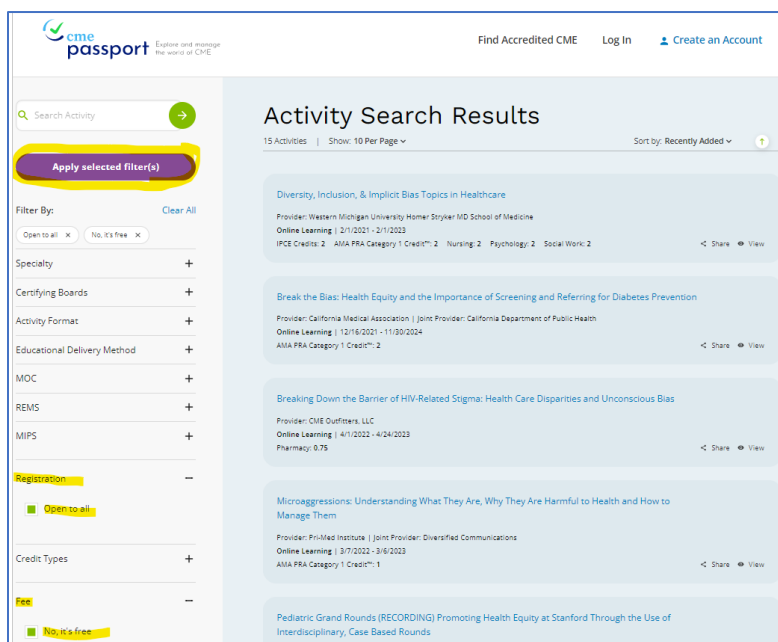
[Maryland Office of Minority Health and Health Disparities – Implicit Bias Training](#)

Finding Accredited Courses with Implicit Bias Content

1. The Accreditation Council for Continuing Medical Education (ACCME) is the national accrediting body for organizations seeking to provide continuing medical education (CME) for physicians and healthcare teams. After receiving accreditation from the ACCME, organizations are authorized to offer accredited CME/continuing education (CE) activities about a range of healthcare related content. Some of those activities include content that addresses implicit bias.

- The ACCME maintains an online search catalogue called CME Passport (www.cmepassport.org) where individuals can find activities presented by accredited CME/CE providers using a variety of filters.
- A filtered list of ACCME-accredited activities that include implicit bias content found on CME Passport can be accessed by clicking this link: [CME Passport – Implicit Bias Activities](#)

Once you access the filtered list of activities with content addressing implicit bias, you may choose to apply additional filters (using the left navigation bar) to identify activities that are “free” and/or “open to all.” You may also choose to filter by location, format, or other parameters as described in the left navigation bar. Simply check the boxes of the filters you wish to select and then click the purple “Apply Selected Filter(s)” button at the top of the left navigation bar.



- Once the activity search results are shown, click the title of an activity to see more details. If you would like to participate in the activity, click on the activity link that shows up on the details page.
- Clicking that link will take you away from the CME Passport website to the education organization’s website. Note that when you get there, you may need to look for instructions on how to order/register for that activity. Some education organizations may require you to create an account to gain access to the activity. If you’re not sure what to do, look for a contact page on the education organization’s website so they can assist you.
- You do **NOT** need to create a CME Passport account to search for or participate in any of the Implicit Bias activities you find on CME Passport.
- CME Passport accounts are currently available only for physicians so that CME credit can be made available to their respective licensing or certifying boards. That service is not available yet to other healthcare professions.
- If you are a physician**, you can [create a CME Passport account](#) that will allow you to view and track any CME credit that accredited education organizations report on your behalf. When you

are going to register for a CME activity, you should ask the CME education organization to report your CME credit in ACCME's Program and Activity Reporting System (PARS).