

# Clinical Supervisor Job Description

BornFree Wellness Centers of America is looking for an innovative dynamic individual to join a brand new wellness clinic that provides behavioral health, and opioid dependence treatment. We are outcomes driven and have a strong focus on the holistic well-being of the patient. We have been watching the heroin epidemic grow in Maryland and around the nation, and we are motivated to provide patient centered services that will make a difference. We are looking for someone who has the enthusiasm, creativity, and flexibility to join us in redefining the industry.

#### **Description**

The Clinical Supervisor directs and manages an effective clinical service delivery team using applicable principles of Social Work and/or Counseling which include - patient psychosocial assessment, group and individual psychotherapy, family intervention, patient/family education and treatment planning. The candidate must have addiction counseling certification in good standing, or an appropriate license. This is part-time position and will require 25 - 30 hours /week commitment. Candidate must be able to work early morning hours and available to work some weekends. Additionally, candidates must be able to pass a credit check, background check and drug screening.

## Responsibilities

- Supports evaluation of program services to enhance patient outcomes and acts as a positive change agent to implement clinical initiatives to increase quality patient care.
- Conducts assessment of each patient's psychosocial status and functioning in an effort to document history and identify preliminary items for the treatment plan.
- Facilitates the overall development and implementation of a comprehensive, individualized plan of treatment in conjunction with other treatment team members.
- Incorporates the patient's psychosocial functioning and strengths in the plan of care.
- Formulates a treatment plan with the client, using knowledge of alcohol and drug abuse risk factors and counseling
  and treatment techniques.
- Provides and/or arranges for the apeutic interventions as appropriate for patients or clients in a crisis situation.
- Follows up to determine reliability and validity of treatment used; makes recommendations regarding modification to services and service delivery.
- Refers client to other support services as needed, such as medical evaluation and treatment, social services, and employment services.
- Prepares and maintains reports and case histories.
- Participates in the review of clinical issues and program policies and procedures.
- Consults with other therapists and related professional and paraprofessional staff, as appropriate, in the
  performance of therapeutic and/or casework; refers clients to appropriate service agencies as required.
- Attends staff meetings and team conferences; leads team meetings as required.
- Participates in, leads, and/or coordinates training sessions and workshops to enhance treatment skills.
- Maintains current knowledge base on counseling issues regarding substance abuse and other psychosocial disorders through conferences, educational requirements for licensure, and applicable current literature.
- Performs miscellaneous job-related duties as assigned.

## **Qualifications and Requirements**

- Positive attitude and open approach to patients, staff and visitors.
- Ability to effectively communicate verbally and in writing.
- Strong knowledge of addiction, treatment, and recovery.
- Experience and ability to work with electronic medical records is required.
- Knowledge of methasoft is a plus.
- Must pass criminal background checks.

### **Education Requirements**

Master's degree in Social Work, Counseling or a related field

Must meet Approved Supervisory Status from the Maryland BOPC in Drug and Alcohol Counseling. <a href="http://dhmh.maryland.gov/bopc/pdfs/ADNewRequirementsCertificationLicensure.pdf">http://dhmh.maryland.gov/bopc/pdfs/ADNewRequirementsCertificationLicensure.pdf</a>



Approval to supervise by the Board of Professional Counselors and Therapists.

Interested candidates, please contact Maheen Nasim at <a href="mailto:mnasim@bornfreewellness.com">mnasim@bornfreewellness.com</a>