

BHA Workforce Development Committee (WDC) Minutes
February 3, 2016
10:00 AM – 12:00 PM
BHA-OWDT Training Room

Attendees: Cindy-Shaw Wilson, Karol Harmon, Latoya Nkongolo, Jae Brown, Jean Smith, Cindy Schaffer, Catherine Meyers, David Barnes, Denise Camp, Eileen Hansen, Holly Ireland, Tony Wright, Ari Blum, Deirdre Davis, Michelle Darling, Sherrie Noonan, Brandee Izquierdo, Hilary Phillips

Michelle Darling, Chair, called meeting to order and introductions of new members was made.

Review of meeting schedule – WDC will meet quarterly with next meeting scheduled for Wednesday April 27, 2016, 10:00AM -12:00PM, BHA, Voc Rehab Building.

Quarterly meeting minutes and associated handouts and information are located on the BHA website, under the training tab:

<http://bha.dhmdh.maryland.gov/Pages/BHA-Workforce-Development-Committee.aspx>

Updates:

Michelle provided BHA workforce updates

- Workforce Development Strategic Initiative meeting conducted with SAMHSA and Dr. Jean Bennett, March 25, 2015. Q & A document provided in Feb. 1 email to WDC members.
- Region III (R3) SAMHSA Workforce Development Meeting, August 25 – 26, 2015 – Agenda from meeting provided in Feb. 1 email. Michelle Darling, Eileen Hansen, Dr. Jean Smith, Dr. Sharon Stephan attended.
- Behavioral Health Workforce Planning Activities Across the States, presented by Anne M. Herron, Director Division of Regional and National Policy, Workforce Strategic Initiative – PowerPoint presentation provided in Feb. 1 email.
- Workforce Survey request conducted by Danya Institute, Central East ATTC, Director of Training, Stephen Reese, January 2016. Next steps meeting to be scheduled with R3 Workforce Workgroup members.
- Final Report: Heroin & Opioid Emergency Task Force, Dec. 1 2015 – CCAR Training recommendation discussed. BHA involved in Peer Think Tank (Nancy Rosen-Cohen, NCADD) initiative to develop and offer CCAR training throughout the state.
- Review of BHA FY16 Plan & Spring 2016 Stakeholder Meeting, date TBD. WDC members will be invited to the day long planning session to develop FY17 BHA Workforce Plan. Two members of State Council will be invited to attend, not to duplicate efforts? FY16 BH Plan Objectives 6.1, 6.2, 7.3 and 7.4 provided and discussed.

Updates from WDC members:

- SAMHSA's Service Members, Veterans, and their Families Technical Assistance Center TA Update
 - 5 States participated in Learning Community: The Science, Support Services, and State-Specific Resources for Training, Credentialing, and Reimbursement (PowerPoint is available on BHA Training tab.)
 - Military Life & Culture training
 - Adapting, Designing and Delivering Training for SMVF Peers (PowerPoint is available on BHA Training tab.)
 - Ongoing partnerships with VA, VA Peers, and Maryland's Commitment to Veterans

- CPRS numbers and training discussion/update
 - David Barnes, MABPCB, reported approx. 109 current CPRS with 5 peers recently taking exam.
 - Ethics 2.0 Training developed and to be offered March/April 2016 for re-certification purposes.
 - Brandee Izquierdo, BHA, Office of Consumer Affairs, discussed Peer Think Tank meetings, March 11 Peer Summit, LEAP Trainings, and i-FPRS curriculum and training. MS 22 salary structure study (CHOW I and CHOW II) underway. Career ladders and Medicaid eligibility upcoming meeting info shared.
 - Holly Ireland – Ethics for Supervisors of Peers training important for all staff to understand role of the peer and what they can and cannot do.
 - Deirdre Davis – importance of TBI training for peers and the training Stefani O'Day and her staff offers.
 - Holly and Deirdre mentioned MHFA for Adults and Youth and the need for Behavioral Health First Aid training.
 - Discussion on Quality Improvement – broad system professional training for DSS staff, school staff and other provider organizations to understand peer roll
 - Cathy Meyers brought up developmental disabilities training needs.
 - Karol Harmon discussed 'communication skills' of peers and needed training.

- Maryland Association of Prevention Professionals and Advocates (MAPPA) plan with OWDT and Office of Prevention & Wellness (OPW).
 - Increase members and training initiatives for Prevention Specialist and Prevention workforce.

- UM School of Medicine: SAMHSA Co-occurring A-CRA/GAIN projects/training discussion led by Dr. Cindy Schaffer – 2 handouts provided.
 - Training hub for Adolescent Community Reinforcement Approach (A-CRA) model.
 - Healthy Transitions Grant, TAY, and Behavioral Health for Adolescents & Young Adults Grant (MD-BHAY) grant discussion.
 - Eileen Hansen mentioned the work Steve Reeder and Kris Wright (BHA) are doing on the Health Transitions Grant.
 - GAIN- BH assessment tool, treatment effectiveness, works with A-CRA model.
 - Handouts: The Community-Partnered School of Behavioral Health modules see www.mdbehavioralhealth.com and Free Online BH Professional Development Training Opportunities for School-Based & Early Childhood Staff (2/2/16).

- MADC – Maryland Addictions Directors Council’s March 29 Forum info shared – The Future is NOW, Behavioral Health Education Forum taking place at Sheppard Pratt.

- BOPCT – The following Q was posed: What support can we get from licensing boards for increased staffing to assist with expediting licenses for all clinical staffing i.e., counseling, substance related, psychology, etc?
 - Cindy Shaw-Wilson stated that the Board guarantees a 2 week turnaround
 - Send any Names to Cindy and she will address at the next Board meeting, Feb. 5, cashaw211@juno.com

- Ari Blum replacing Jen Lowther, UM – Discussion of Intervention MAP: Child & Adol only – Managing & Adapting Practice (EBPs). Common elements in all EBPs discussed and training issues when staff exit employment.

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