

Implicit Bias Training Fact-Sheet

SB 5 / HB 28 (2021 Legislative Session) Public Health - Implicit Bias Training and the Office of Minority Health and Health Disparities

Excerpt - April 1, 2022

This bill requires applicants for the renewal of a license or certificate issued by a health occupations board to attest to the completion of an approved implicit bias training program the first time they renew their license or certificate after April 1, 2022.

All of the Health Occupation Boards, are required to identify and approve implicit bias training programs that are recognized by a health occupations board or accredited by Accreditation Council for Continuing Medical Education (ACCME)

The aforementioned information and list of currently approved courses can be found at the MDH Office of Minority Health and Health Disparity website:

<https://health.maryland.gov/mhhd/pages/Implicit-Bias-Resources.aspx>

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Once on the front page, scroll down to list of accredited education courses and click on **CME Passport**

1. You will have to create an account (email and password) – it may ask info on what type of doctor you are – ignore. They will send a verification code to your email which you enter to finish the account process. You may have to log out and log back in to move forward.
2. In the search bar type in Implicit Bias and click enter (or the arrow)
3. You will see a screen of courses. On the left-hand column, you can filter by entering Implicit Bias in the search bar, and further down under the fee tab, click on that and check the box for no fee (some of these courses have fees tied to the course; others may only be restricted to medical professionals).
4. One course that is free (it's a 2-part podcast) is currently on page 2 of the list:
Diversity, Inclusion & Implicit Bias Topics in Healthcare
Provider: Western Michigan Univ. School of Medicine (WMed)

Click on the title link and then click on the activity link:

<https://wmed.cloud-cme.com/course/onlinelisting?p=20>

This should take you to the podcast presentations (there is a part 1 and part 2 – each session is less than ½ hour and each session will provide 0.5CME, but more importantly a certificate confirming that you took the course).

- 5. When you complete the pod-cast, you will have to take a 3-question post-test, and once that is done, fill out a bunch of stuff, including your profession (check other, enter Public Health-Environmental Health Specialist), how you rate the course, the speakers, etc.**
- 6. Once that is done, you should be able to print out your certificate. NOTE: The actual date that you took the course will not show up; instead, it prints out the dates that the podcast is available (June 20, 2022- June 20, 2024). So, jot the actual date on the back of the certificate for your records.**

You are free to choose other courses on the approved list. Make sure that the focus is Implicit Bias. Other trainings that focus on DEI or cultural competency do not satisfy this requirement.